#### Kentucky Retirement Systems Board of Trustees Quarterly Board Meeting December 1, 2022, 10:00 a.m. ET Live Video Conference/Facebook Live AGENDA

| 1. Call to Order  | Lynn Hampton  |
|---|---|
| 2. Legal Public Statement   | Office of Legal Services  |
| 3. Roll Call/Public Comment   | Sherry Rankin   |
| 4. Approval of Minutes – November 1, 2022*  | Lynn Hampton  |
| 5. Approval of 2022 Actuarial Valuation and Contribution Rates*   | Danny White, GRS<br>Janie Shaw, GRS   |
| <ul> <li>6. Joint Audit Committee Report and Recommendations*</li> <li>a. Approval of Audited Financial Statements</li> <li>b. GASB 67 and GASB 74</li> </ul>   | Kristen Coffey<br>Connie Davis<br>Alan Norvell, Blue & Co<br>Ryan Graham, Blue & Co |
| 7. Quarterly Investment Performance Report  | Steve Willer/Wilshire   |
| 8. Hazardous Duty Position Requests*  | D'Juan Surratt  |
| <ul> <li>9. Quarterly Financial Statements</li> <li>a. Quarterly Administrative Expenses to Budget</li> <li>b. Contribution Report</li> <li>c. Outstanding Invoices</li> <li>d. Penalty Waiver</li> </ul> | Connie Davis  |
| 10. Update on Annual Comprehensive Financial Report and<br>Summary Annual Financial Report  | Connie Davis  |
| 11. KRS CEO Update  | John Chilton  |
| 12. KPPA Update   | David Eager   |
| 13. New Business**  | Lynn Hampton  |
| 14. Closed Session **   | Lynn Hampton  |
| <b>15. Adjourn*</b><br>*Board Action Required<br>**Board Action May Be Required   | Lynn Hampton  |

#### MINUTES OF MEETING KENTUCKY RETIREMENT SYSTEMS BOARD OF TRUSTEES SPECIAL CALLED MEETING NOVEMBER 1, 2022 AT 10:00 AM ET VIA LIVE VIDEO TELECONFERENCE

At the meeting of the Kentucky Retirement Systems Board of Trustees held on November 1, 2022, the following members were present: Lynn Hampton (Chair), Keith Peercy, David Adkins, John Cheshire, Prewitt Lane, Pamela Thompson, Ramsey Bova, Dr. Crystal Miller, and William Summers, V. Staff members present were KRS CEO John Chilton, CERS CEO Ed Owens, III, David Eager, Erin Surratt, Victoria Hale, Connie Pettyjohn, Kristen Coffey, Connie Davis, D'Juan Surratt, Leigh Ann Davis, Dominique McKinley, Ann Case, Jared Crawford, Elizabeth Smith, Ashley Gabbard, Steve Willer, Katie Park, Phillip Cook, and Sherry Rankin. Others present included Larry Loew and Tracey Garrison with Humana, Danny White and Janie Shaw with GRS, and Allen Norvell and Ryan Graham with Blue and Co.

Ms. Hampton called the meeting to order.

Ms. Hale read the Legal Public Statement.

Ms. Rankin called roll.

There being no *Public Comment* submitted, Ms. Hampton introduced agenda item *Approval of Minutes – September 14, 2022.* A motion was made by Mr. Adkins and seconded by Mr. Lane to approve the September 14, 2022 minutes as presented. The motion passed unanimously.

Ms. Hampton introduced agenda item *Status Update of FY22 Financial Statement External Audit*. Mr. Allen Norvell with Blue and Co. introduced his colleague, Ryan Graham to the KRS Board of Trustees. Audit Director Ryan Graham with Blue and Co. presented the Status Update of FY22 Financial Statement External Audit. He stated that Blue and Co. has received early drafts of the statements and that the drafts are in review. He hopes to provide the final draft within the next few weeks. Mr. Chilton asked Mr. Graham if he had any concerns to report. Mr. Graham stated that there were no concerns to report. Ms. Hampton asked if Mr. Graham if Blue and Co. was on schedule and he confirmed that the audit is on schedule.

Ms. Hampton introduced agenda item Review DRAFT 2022 Actuarial Valuation. Mr. Danny White presented the valuation results as of June 30, 2022. Since the Commonwealth sets a two-year budget, the presented report was informational, said Mr. White. He discussed the impact of legislation passed in 2022 on the valuation. Active membership declined in both KERS funds and increased in SPRS, said Mr. White. Covered payroll increased by 1.7% in KERS Hazardous and by 5.6% in SPRS. There was a -5% to -6% return on market value in pension and insurance funds. Additionally, there was a \$306 million dollar loss for all KERS and SPRS retirement funds combined, and a \$1,054 million dollar gain for all KERS and SPRS insurance funds combined. Mr. White stated that about \$300 million of the loss in the retirement funds was attributed to retirees who receive a benefit from both Hazardous and Nonhazardous. Mr. Eager clarified that these losses are not a loss in assets but an experience loss as it relates to the liability. Mr. White agreed and confirmed that the losses are due to the liability being higher than expected. Mr. Chilton asked why the Medicare premiums had decreased. Mr. Eager stated that Humana would need to provide that answer, not GRS. Ms. Janie Shaw with GRS continued the presentation. She advised that it is imperative to maintain or increase the contribution effort for the Nonhazardous retirement fund. Ms. Shaw reviewed the change in required actuarily determined employer contributions of each KRS plan, the amortization cost for KERS Nonhazardous, and the unfunded actuarial accrued liability of the pension and insurance funds with the Board of Trustees. Ms. Shaw stated that active membership count is important because it is a driver of covered payroll which is how contributions are collected for the KERS Hazardous and SPRS plans. She presented the active membership count over the last ten years and reported that active membership has decreased in KERS Nonhazardous and KERS Hazardous, however, active membership had increased in SPRS. Covered payroll in KERS Nonhazardous has begun to level-off and increased in KERS Hazardous and SPRS, said Ms. Shaw. Additionally, she reported that retired membership count and pension benefit distributions continue to increase. Ms. Shaw briefly explained the funding results for the KERS plans to the Board. Mr. Eager advised that the gains and funded status increments are small but will increase each year, particularly in KERS Nonhazardous which has a funded ratio of 18.5%. They bottomed out at 12.9% in FY19, said Mr. Eager. Mr. Eager stated that he is pleased with the direction of funding and the support of legislators and House Bill 8. He also advised that the 18.5% funded ratio does not include the \$480 million dollars that has been received and will be recorded in the valuation for next year. Ms. Hampton asked what the expected outcome for FY22 was after the funding method change. Mr. White stated that the funding of the health insurance plan puts KPPA in an elite group. He advised that these insurance plans are well funded because KPPA has done a great job managing the costs and the benefits provided by the health insurance. Next, Mr. White reviewed the projection assumptions of KERS Nonhazardous, KERS Hazardous, and SPRS. Mr. Eager commented that the projected assumptions assume that the assumptions will be realized. These assumptions are on the conservative side and may be adjusted overtime, if needed. The legislature could reset the amortization period as they did four years ago, however, Mr. Eager expressed confidence that the PPOB would wish to continue the current path until year 2049. Mr. Peercy stated that the projection of over funding within the KERS Hazardous plan is expected; however, the presented graphs project that funding decreases a few years prior to rebounding in the KERS Nonhazardous and SPRS plans. Mr. Peercy requested that Mr. White explain the decrease. Mr. White explained that the decrease is due to a mechanism of the funding policy that is in statute. Further, Mr. Peercy asked if KPPA should treat SPRS like KERS Hazardous or like the CERS plans which are over 50% funded and if it would be appropriate to change the assumption to 6.25 and increase risk in the portfolio. Mr. White stated that increased assumptions would decrease the contributions and lead to less funding; therefore, if the Board wishes to increase risk, the risk should be added in the investment policy. Mr. Eager reminded the Board that changes in assumptions should be done in small increments overtime. Mr. Lane reported that the Investment Committee has discussed if changes to assumptions are needed and how those changes would be made. In summary, Mr. White stated that it is imperative that the State and participating employers continue contributing the actuarily determined contributions in each future year to improve the System's financial security. Ms. Hampton thanked Mr. White and Ms. Shaw for their presentation. Mr. Eager asked Mr. White to explain the next steps in the valuation process. Mr. White advised that there is a reporting deadline of approximately November 15, 2022 to provide the information to the Legislative Research Commission (LRC) and the val report will be presented to the Board at the next Board of Trustees meeting on December 5, 2022 for adoption. Further, Mr. Eager explained that the data is from the period ending June 30, 2022, and was presented to the Board in December of 2022, which is FY23 and goes into effect July 1, 2023 which is FY24. Mr. Peercy made a motion to approve the Draft 2022 Actuarial Valuation. Ms. Bova seconded the motion and the motion passed unanimously.

Ms. Hampton introduced agenda item *Joint Retiree Health Plan Committee Report*. Ms. Connie Pettyjohn reported that the Joint Retiree Health Plan Committee met on October 24, 2022 and reviewed an informational presentation from Humana regarding 2023 Pharmacy Review, 2022 Member Satisfaction Survey Results, and 2023 CMS Star Ratings. She stated that the recently passed Inflation Reduction Act has an immediate impact to some of the Medicare and other benefits. The 3

Act will allow vaccines to be given at a zero-member cost share beginning next year, said Ms. Pettyjohn. She also reported that Humana has star ratings which have risen to 4.5 stars. Ms. Tracey Garrison with Humana commented that the vaccines which will now be covered at 100% are those which are administered in a pharmacy setting. Ms. Garrison was pleased to announce that Humana reached a 4.5-star rating across the country. She stated that all memberships in the KPPA plans will be in the 4.5-star plan for 2023. In addition, 500 KPPA retirees participated via phone in the 2022 Member Satisfaction Survey which was the highest number of participants seen in recent years. Overall, Overall satisfaction has not changed with 68% being Very Satisfied vs. 61% for 2021, and Satisfied at 23% vs. 29% for 2021, and Somewhat Satisfied/Dissatisfied at 6% vs. 8% for 2021. Ms. Pettyjohn provided an update on open enrollment for non-Medicare retirees. She reported that 8,334 calls had been received in the month of October and that emails were delivered to 26,941 individuals. Web-enrollments have been successful, and in-person retiree meetings have been conducted in partnership with Humana at numerous locations such as Lexington, Louisville, Frankfort, and Bowling Green. Mr. Chilton asked if Ms. Pettyjohn had any information regarding the decrease in Medicare premiums for the current year and any forecast of what to expect in future years. Ms. Pettyjohn stated that the Inflation Reduction Act will affect Medicare premium changes moving forward as the act directly affects the drug store/point of sale benefit. Mr. Larry Loew with Humana advised that Humana is still evaluating years of data regarding the impact of the Inflation Reduction Act. He reported that there will be changes to the structure of the Part D drug benefit that will take effect in 2024 and that all changes are positive for members. As part of the request for proposal (RFP), Humana agreed to a cap on premiums; premiums cannot increase more than 5% in 2024. Mr. Loew stated that the rates for 2023 are a result of the favorable claims experience and positive reimbursement rates from CMS. Mr. Chilton and Ms. Hampton asked Ms. Pettyjohn to review and provide a recommendation to the Joint Retiree Health Plan Committee regarding decreasing the contribution rate. Mr. Eager stated that this discussion took place recently and it was decided to not change the contribution rate. Ms. Surratt advised that this may be a discussion for future years as the contribution rate has already been set by the Joint Retiree Health Plan Committee and the Board of Trustees for 2023.

Ms. Hampton introduced agenda item *KRS Update*. KRS CEO John Chilton presented the KRS Update. He stated that meetings with the Public Pension Oversight Board (PPOB) continue monthly and have been beneficial and productive. The details of the Housekeeping Bill are being discussed. Additionally, Mr. Chilton reminded Trustees of their education requirements which are required by statute and encouraged all to utilize Board Smart for to complete their required education hours. Ms.

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Hampton endorsed Board Smart and stated that it is an informative and useful tool for Trustees.

Ms. Hampton introduced agenda item KPPA Update. Mr. Eager provided a KPPA Update. He stated that meetings with PPOB have been helpful and that an education session for legislators is being scheduled. Ms. Carrie Bass is working diligently on the Housekeeping Bill which has been sponsored by Representative Tipton. Mr. Eager reported that KPPA is staffed with 248 employees and has maintained that level for staffing for the last ten years. He added that there are vacancies within the agency, especially within the Office of Investments. He reported that employees are retiring at a slower rate within both CERS and KRS. The Strategic Plan request for proposal (RFP) is in the final stages and is expected to be posted on November 4, 2022. Lastly, Mr. Eager stated that meetings with Mr. Willer, Dr. Hackbart, and Mr. Lane have taken place regarding investments and staffing within the Office of Investments. They are working to determine which assets should be managed passively or in-house to save on management fees. Mr. Willer is collaborating with KPPA Human Resources to modify job descriptions for the portfolio managers and create additional Investment Analyst positions to provide support to Portfolio Managers. There are currently three employees managing \$22 billion dollars in assets, said Mr. Eager. Mr. Eager stated that Dr. Hackbart is interested in creating a formal process by which KPPA follows investment trends and best practices etc. It was also discussed whether a Chief Operating Officer (COO) in the investment management area would be a beneficial addition to the division. Lastly, Mr. Eager would like to formulate a plan to reduce fees. Ms. Hampton asked if there are still interns working within the Office of Investments. Mr. Eager stated that there is one active intern and one open intern position which will likely be filled next summer. He also stated that recruitment at various local universities will need to accelerate to acquire interns and the needed staff for Investments.

Ms. Hampton introduced *Department Spotlight-IT*. The Division Director of Enterprise and Technology Services, Dominique McKinley, presented the Department Spotlight. Ms. McKinley reviewed the mission, vision, and responsibilities/areas of support of the Enterprise and Technology Services Division with the Board of Trustees. The Division is currently staffed with 46 employees; ten of those are contracted employees. Mr. Eager asked Ms. McKinley to briefly touch on contract employees as the most recent hire within the Division is a contract employee. Ms. McKinley confirmed that a new contract employee did start on October 31, 2022 and is a former KPPA employee who retired ten year ago and is now rejoining the Authority. She advised that contract positions are common in the IT field and that she has had great success with contract employees. Ms. Hampton asked how contracted employees are managed. Ms. McKinley stated

that these contracted employees are treated as if they were full-time State employees; however, they are often assigned to special projects. Further, Ms. Hampton asked if contracted employees are contracted for a specific period. These contracts are for one year, said Ms. McKinley. Mr. Chilton asked how many employees within the Division regularly work at the KPPA office. Ms. McKinley stated that Service Desk employees work in-office on a rotating basis and that all other employees can work 100% from home if they choose to do so. She emphasized the importance of security within her division. Ms. McKinley advised that a migration to Microsoft 365 is being rolled out in phases to all KPPA employees and will provide several new upgrades. Ms. Hale reminded Ms. McKinley that Trustees are also impacted by the migration to Microsoft 365. Ms. McKinley advised the Board of Trustees that Boxer mobile application will no longer be used to receive their KPPA emails; it will be replaced by the Microsoft Outlook mobile application. She advised that additional changes would come later in the roll out. Lastly, Ms. McKinley expressed her continued emphasis on security and works to educate employees on potential threats and how to identify them. Mr. Chilton stated that the START System is proprietary and very complex due to the difference in the five different plans administered by KPPA. Ms. McKinley stated that the START System was purchased in 2011 from Deloitte and since has been modified to meet KPPA needs. Ms. Hampton asked if there is an annual fee for the system since KPPA owns the system. There is no annual fee for the system, said Ms. McKinley.

Ms. Hampton stated that there would be no New Business or Closed Session.

Ms. Hampton opened the floor for a motion to adjourn. Mr. Adkins made a motion and was seconded by Ms. Bova to adjourn the meeting. The motion passed unanimously.

Copies of all documents presented are incorporated as part of the Minutes of the Board of Trustees held November 1, 2022 except documents provided during a closed session conducted pursuant to the open meetings act and exempt under the open records act.

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#### **CERTIFICATION**

I do certify that I was present at this meeting, and I have recorded the above actions of the Trustees on the various items considered by it at this meeting. Further, I certify that all requirements of KRS 61.805-61.850 were met in conjunction with this meeting.

Recording Secretary

I, the Chair of the Board of Trustees of the Kentucky Retirement Systems, do certify that the Minutes of Meeting held on November 1, 2022 were approved on December 5, 2022.

Chair of the Board of Trustees

I have reviewed the Minutes of the November 1, 2022 Board of Trustees Meeting for content, form, and legality.

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Executive Director Office of Legal Services



# Kentucky Retirement Systems 2022 Actuarial Valuation Results December 1, 2022

Janie Shaw, ASA, EA, MAAA Danny White, FSA, EA, MAAA

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- Overview of legislation passed in 2022
  - SB 209: increased health insurance benefits to members hired after July 1, 2003
  - HB 259: conversion of unused sick leave to employer pay credits to SPRS members earning benefits in the cash balance plan
  - HB 1 and HB 604: provides \$240 million in additional appropriations to the non-hazardous retirement fund each year for two years (FY 2023 and FY 2024)
  - HB 1: also provided \$215 million in additional appropriations to the SPRS retirement fund in FY 2022





- Change in active membership and covered payroll
  - Active membership declined in both KERS funds and increased for SPRS
  - Hazardous: 1.7% increase in covered payroll
  - SPRS: 5.6% increase in covered payroll
  - Employer contribution for the non-hazardous fund is no longer tied to payroll





- FYE 2022 Investment Experience
  - -5% to -6% return on market value (varies by fund)
    - Assumed rate of return: 5.25% for Non-Hazardous KERS and SPRS retirement funds
    - Assumed rate of return: 6.25% for KERS Hazardous retirement fund and Insurance funds
  - Fund assets \$743M less than expected for KERS and SPRS (\$471M pension and \$272M insurance)
  - \$41M in asset gains recognized this year (\$31M pension and \$10M insurance)



- Retirement Fund Liability Experience
  - \$306M loss for all KERS/SPRS retirement funds combined
  - Liability within 2.0% of expected
- Insurance Fund Liability Experience
  - \$1,054M gain for all KERS/SPRS insurance funds combined
  - Medicare premiums decreased significantly from 2022 to 2023





#### Comments on KERS Non-Haz Retirement Fund

- Imperative to maintain or increase contribution effort for the non-hazardous retirement fund
  - June 30, 2022 plan assets were \$3,014 million
  - Fund distributed \$1,048 million in benefit payments and administrative expenses in FYE 2022
  - Fund received \$1,206 million in employer and member contributions in FYE 2022

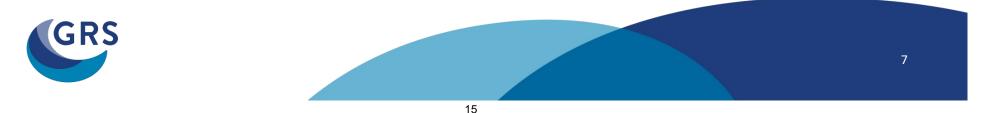




#### Actuarially Determined Employer Contributions

|   | KERS Non-Hazardous |              | KERS Hazardous |              | SPRS          |              |
|---|--------------------|--------------|----------------|--------------|---------------|--------------|
|   | 2021 Val           | 2022 Val     | 2021 Val       | 2022 Val     | 2021 Val      | 2022 Val     |
| (1)   | (2)                | (3)          | (4)            | (5)          | (6)           | (7)          |
| Pension Fund  | 7.82%              | 7.74%        | 31.82%         | 30.12%       | 85.32%        | 85.39%       |
| Insurance Fund  | <u>2.15%</u>       | <u>1.86%</u> | <u>0.00%</u>   | <u>0.00%</u> | <u>14.11%</u> | <u>3.68%</u> |
| Actuarially Determined Contribution Rate,<br>payable as a percentage of payroll | 9.97%              | 9.60%        | 31.82%         | 30.12%       | 99.43%        | 89.07%       |
| Difference  |                    | (0.37)%      |                | (1.70)%      |               | (10.36)%     |
|   |                    |              |                |              |               |              |
| Amortization Cost – Pension   | \$ 906M            | \$ 901M      |                |              |               |              |
| Amortization Cost – Insurance   | <u>88M</u>         | <u>5M</u>    |                |              |               |              |
| Amortization Cost - Total   | \$ 994M            | \$ 906M      | N/A            | N/A          | N/A           | N/A          |
| Difference  |                    | \$ (88)      |                |              |               |              |

Note: The 2021 valuation established the contribution requirement for FYE2023 and FYE2024.



# Actuarially Determined Employer Contributions (\$millions)

|   | KERS Non-Hazardous |          | KERS Hazardous |          | SPRS     |          |
|---|--------------------|----------|----------------|----------|----------|----------|
|   | 2021 Val           | 2022 Val | 2021 Val       | 2022 Val | 2021 Val | 2022 Val |
| (1)   | (2)                | (3)      | (4)            | (5)      | (6)      | (7)      |
| Pension Fund  | \$ 1,012           | \$ 1,006 | \$ 52          | \$ 50    | \$ 39    | \$ 41    |
| Insurance Fund  | 117                | 30       | 0              | 0        | 6        | _2       |
| Total Actuarially Determined<br>Employer Contribution     | \$ 1,129           | \$ 1,036 | \$ <b>5</b> 2  | \$ 50    | \$ 45    | \$ 43    |
| Change in Actuarially Determined<br>Employer Contribution |                    | \$ (93)  |                | \$ (2)   |          | \$ (2)   |

Note: The 2021 valuation established the contribution requirement for FYE2023 and FYE2024. The 2022 valuation was provided for informational purposes only.





# Change in Required Employer Contributions KERS Non-Hazardous – Amortization Cost

|                              | KER     | S Non-Hazardoı<br>(\$millions) | JS     |
|------------------------------|---------|--------------------------------|--------|
|                              | Pension | Insurance                      | Total  |
| Amortization Cost – 2021 Val | \$ 906  | \$ 88                          | \$ 994 |
| \$240M in Appropriations     | (20)    | 0                              | (20)   |
| Investment Experience        | (2)     | (1)                            | (3)    |
| Demographic Experience       | 17      | (85)                           | (68)   |
| Plan Change – SB 209         | 0       | 3                              | 3      |
| Total Change                 | \$(5)   | \$(83)                         | \$(88) |
| Amortization Cost – 2022 Val | \$ 901  | \$ 5                           | \$ 906 |





#### Change in Required Employer Contributions KERS Haz – Actuarially Determined Contribution Rate

|                              | KERS Hazardous<br>(% of pay) |           |         |  |  |
|------------------------------|------------------------------|-----------|---------|--|--|
|                              | Pension                      | Insurance | Total   |  |  |
| Contribution Rate – 2021 Val | 31.82%                       | 0.00%     | 31.82%  |  |  |
| Investment Experience        | (0.29)%                      | N/A       | (0.29)% |  |  |
| Demographic Experience       | (1.41)%                      | N/A       | (1.41)% |  |  |
| Plan Change – SB 209         | 0 %                          | <u> </u>  | 0.00 %  |  |  |
| Total Change                 | (1.70)%                      | N/A       | (1.70)% |  |  |
| Contribution Rate – 2022 Val | 30.12%                       | 0.00%     | 30.12%  |  |  |





#### Change in Required Employer Contributions SPRS – Actuarially Determined Contribution Rate

|                               |         | SPRS<br>(% of pay) |          |
|-------------------------------|---------|--------------------|----------|
|                               | Pension | Insurance          | Total    |
| Contribution Rate – 2021 Val  | 85.32%  | 14.11%             | 99.43%   |
| Investment Experience         | (0.42)% | (0.51)%            | (0.93)%  |
| Demographic Experience        | (1.66)% | (11.58)%           | (13.24)% |
| Plan Change – HB 259 / SB 209 | 2.15 %  | 1.66 %             | 3.81 %   |
| Total Change                  | 0.07 %  | (10.43)%           | (10.36)% |
| Contribution Rate – 2022 Val  | 85.39%  | 3.68%              | 89.07%   |





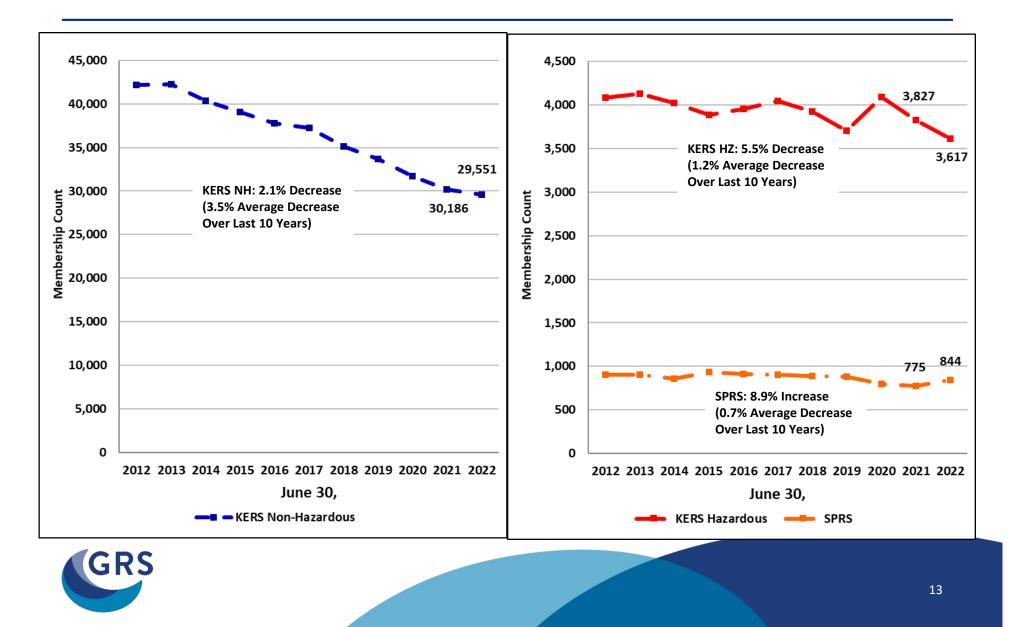
# Unfunded Actuarial Accrued Liability – Actuarial Value of Asset Basis (\$ in Billions)

|   | KERS Non-Hazardous |           | KERS Hazardous |               | SPRS     |           |
|---|--------------------|-----------|----------------|---------------|----------|-----------|
|   | 2021 Val           | 2022 Val  | 2021 Val       | 2022 Val      | 2021 Val | 2022 Val  |
| (1)   | (2)                | (3)       | (4)            | (5)           | (6)      | (7)       |
| Pension Fund                                      | \$ 13.59           | \$ 13.51  | \$ 0.51        | \$ 0.48       | \$ 0.73  | \$ 0.51   |
| Insurance Fund                                    | 1.28               | 0.37      | <u>(0.15)</u>  | <u>(0.25)</u> | 0.05     | 0.00      |
| Total Unfunded Actuarial<br>Accrued Liability     | \$ 14.87           | \$ 13.88  | \$ 0.36        | \$ 0.23       | \$ 0.78  | \$ 0.51   |
| Change in Unfunded Actuarial<br>Accrued Liability |                    | \$ (0.99) |                | \$ (0.13)     |          | \$ (0.27) |

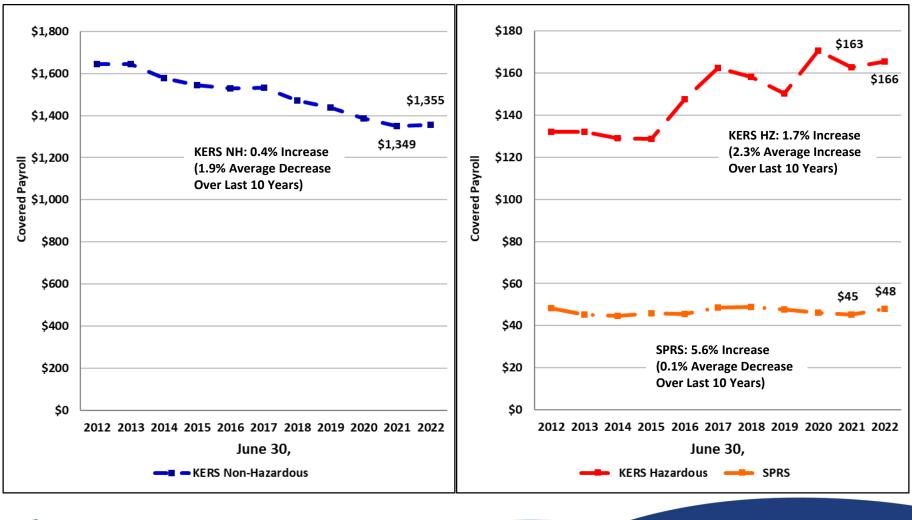




## **Active Membership Count**



## Covered Payroll (\$ in Millions)

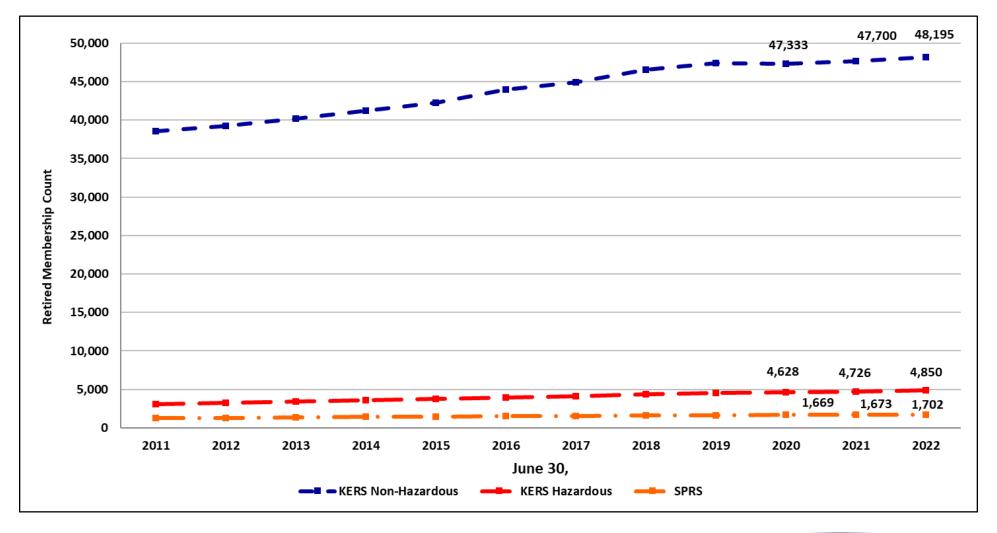




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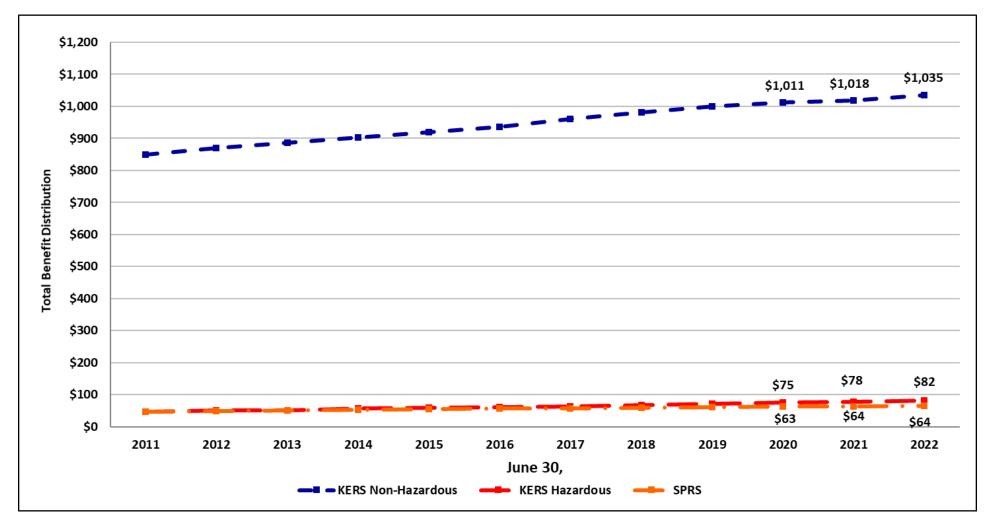
## **Retired Membership Count**







# Pension Benefit Distributions (\$ in Millions)







# Funding Results – KERS (\$ in millions)

|                                      | Non-Hazardous System |                   |                |                |                | Hazardou       | is System      |                 |
|--------------------------------------|----------------------|-------------------|----------------|----------------|----------------|----------------|----------------|-----------------|
|                                      | Pens                 | Pension Insurance |                | Pens           | ion            | Insurance      |                |                 |
| Item                                 | 2021                 | 2022              | 2021           | 2022           | 2021           | 2022           | 2021           | 2022            |
| (1)                                  | (2)                  | (3)               | (4)            | (5)            | (6)            | (7)            | (8)            | (9)             |
| Total Normal Cost Rate               | 11.96%               | 11.76%            | 2.54%          | 2.29%          | 16.01%         | 15.72%         | 4.46%          | 4.07%           |
| Member Rate                          | <u>(5.00%)</u>       | <u>(5.00%)</u>    | <u>(0.45%)</u> | <u>(0.49%)</u> | <u>(8.00%)</u> | <u>(8.00%)</u> | <u>(0.66%)</u> | <u>(0.70%)</u>  |
| Employer Normal Cost Rate            | 6.96%                | 6.76%             | 2.09%          | 1.80%          | 8.01%          | 7.72%          | 3.80%          | 3.37%           |
| Administrative Expenses              | 0.86%                | 0.98%             | 0.06%          | 0.06%          | 0.77%          | 0.88%          | 0.07%          | 0.08%           |
| Amortization Cost                    | <u>    N/A</u>       | <u>N/A</u>        | <u>N/A</u>     | <u>N/A</u>     | <u>23.04%</u>  | <u>21.52%</u>  | <u>(7.59%)</u> | <u>(13.39%)</u> |
| Total Actuarially<br>Determined Rate | 7.82%                | 7.74%             | 2.15%          | 1.86%          | 31.82%         | 30.12%         | 0.00%          | 0.00%           |
| Amortization Cost<br>to be Allocated | \$906                | \$901             | \$88           | \$5            | N/A            | N/A            | N/A            | N/A             |
| Actuarial Accrued<br>Liability (AAL) | \$16,321             | \$16,577          | \$2,574        | \$1,782        | \$1,295        | \$1,317        | \$424          | \$347           |
| Actuarial Value of Assets            | <u>2,736</u>         | <u>3,065</u>      | <u>1,291</u>   | <u>1,410</u>   | <u>782</u>     | <u>832</u>     | <u>575</u>     | <u>598</u>      |
| Unfunded AAL                         | \$13,585             | \$13,511          | \$1,283        | \$373          | \$513          | \$484          | (\$151)        | (\$251)         |
| Funded Ratio                         | 16.8%                | 18.5%             | 50.2%          | 79.1%          | 60.4%          | 63.2%          | 135.5%         | 172.2%          |



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# Funding Results – SPRS (\$ in millions)

|                                      | Pens           | ion            | Insura         | ance           |
|--------------------------------------|----------------|----------------|----------------|----------------|
| Item                                 | 2021           | 2022           | 2021           | 2022           |
| (1)                                  | (2)            | (3)            | (4)            | (5)            |
| Total Normal Cost Rate               | 26.13%         | 26.92%         | 7.35%          | 7.03%          |
| Member Rate                          | <u>(8.00%)</u> | <u>(8.00%)</u> | <u>(0.46%)</u> | <u>(0.52%)</u> |
| Employer Normal Cost Rate            | 18.13%         | 18.92%         | 6.89%          | 6.51%          |
| Administrative Expenses              | 0.47%          | 0.57%          | 0.20%          | 0.15%          |
| Amortization Cost                    | <u>66.72%</u>  | <u>65.90%</u>  | <u>7.02%</u>   | <u>(2.98%)</u> |
| Total Actuarially<br>Determined Rate | 85.32%         | 85.39%         | 14.11%         | 3.68%          |
| Actuarial Accrued<br>Liability (AAL) | \$1,053        | \$1,067        | \$272          | \$233          |
| Actuarial Value of Assets            | <u>323</u>     | <u>560</u>     | <u>223</u>     | <u>234</u>     |
| Unfunded AAL                         | \$730          | \$507          | \$49           | \$(1)          |
| Funded Ratio                         | 30.7%          | 52.5%          | 82.0%          | 100.6%         |



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# PROJECTION INFORMATION PENSION AND INSURANCE





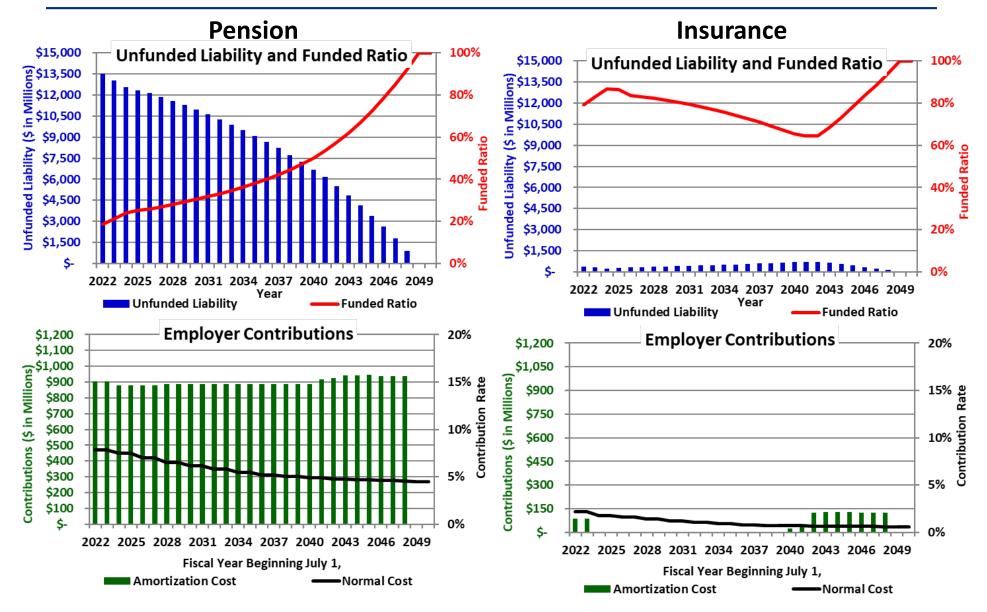
# **Projection Assumptions**

- Assumes that all actuarial assumptions are realized, including the assumed annual asset return of 5.25%/6.25%
- Full actuarially determined contribution paid each biennium
- Covered payroll assumed to remain level
  - Total active population assumed to decrease 2% each year

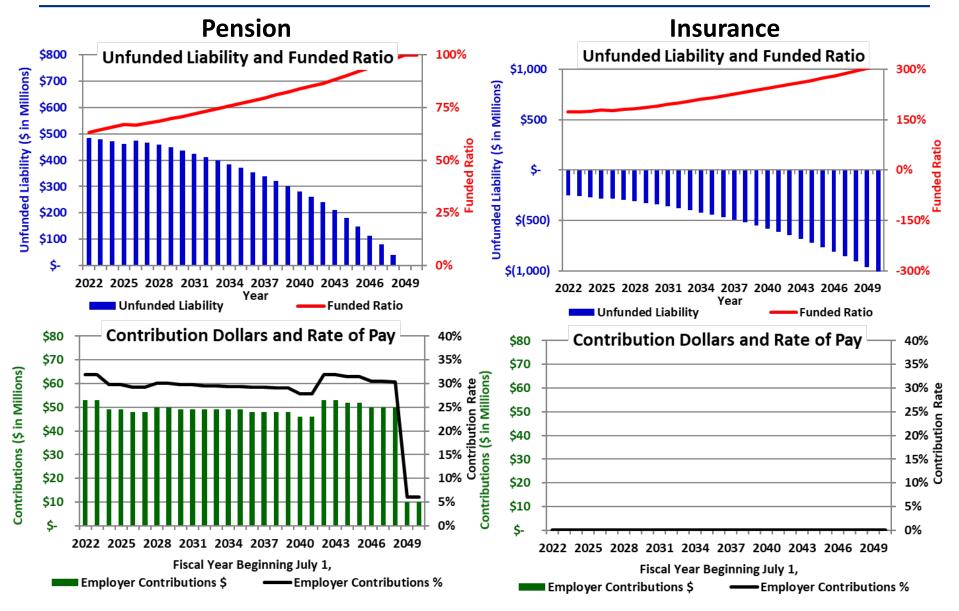




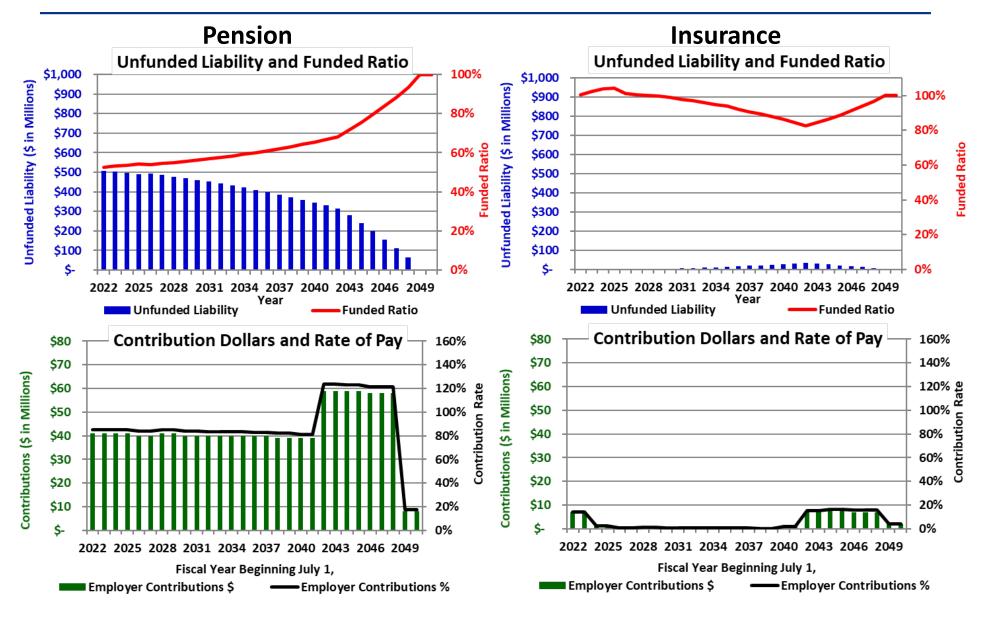
#### **KERS Non-Hazardous Projection**



#### **KERS Hazardous Projection**



## **SPRS** Projection



#### **Closing Comments on 2022 Valuation Results**

- The decrease in the Medicare premiums from 2022 to 2023 significantly improved the funded status of the insurance funds and lowered the required contribution effort across all funds
- The FYE 2022 investment losses almost offset the FYE 2021 investment gains (compared to the investment return assumption)
- It is imperative the State and participating employers continue contributing the actuarially determined contributions in each future year to improve the System's financial security





## Disclaimers

- This presentation is intended to be used in conjunction with the actuarial valuation as of June 30, 2022. This presentation should not be relied on for any purpose other than the purpose described in the valuation report.
- This presentation shall not be construed to provide tax advice, legal advice or investment advice.
- Readers are cautioned to examine original source materials and to consult with subject matter experts before making decisions related to the subject matter of this presentation.







#### KENTUCKY PUBLIC PENSIONS AUTHORITY

David L. Eager, Executive Director

1260 Louisville Road • Frankfort, Kentucky 40601 kyret.ky.gov • Phone: 502-696-8800 • Fax: 502-696-8822



| То:      | Kentucky Retirement System Board of Trustees  |
|----------|---|
| From:    | William O'Mara, Chair<br>Joint Audit Committee<br>Kristen N. Coffey, CICA KNC<br>Division Director, Internal Audit Administration |
| Date:    | December 1, 2022  |
| Subject: | Summary of Joint Audit Committee Meeting  |

The County Employees Retirement System (CERS) and Kentucky Retirement Systems (KRS) Joint Audit Committee held a regularly scheduled meeting on November 28, 2022.

- 1. Items to be forwarded to the Kentucky Public Pensions Authority:
  - a. <u>Draft</u> results of the fiscal year ended June 30, 2022 audit, including the <u>draft</u> Financial Section of the Annual Report\*

The Joint Audit Committee accepted the reports and requests that the KRS Board approve the report and authorize KPPA staff to publish the reports. This passed unanimously. The draft Annual Report will also be presented for acceptance by the KRS Board of Trustees at the December 1, 2022 meeting, the CERS Board of Trustees at the December 5, 2022 meeting, and KPPA at the December 7, 2022 meeting.

b. Purchase of Infrastructure and Application Security Assessment\*

The Joint Audit Committee approved the purchase of the Security assessment as presented and recommended authorizing KPPA staff to complete the procurement process. This passed unanimously.

#### **RECOMMENDATION:** We request the KRS Board of Trustees ratify the actions taken by the Joint Audit Committee.

- 2. The following other items were also discussed during the Joint Audit Committee meeting. These are presented for informational purposes only.
  - a. External Audit Management Letter Comments
  - b. Auditor Communications with those Charged with Governance
  - c. Financial statements for the quarter year ended September 30, 2022.
  - d. Draft response to Government Finance Officers Association.
  - e. Update on security requirements for KPPA subcontractors with access to confidential information.
  - f. Update on invalid addresses.

- g. Information disclosures *5 disclosures identified, effecting 5 members*.
- h. Anonymous Tips 7 open cases.
- i. Introduction of Internal Audit Staff
- j. Internal Audit Budget *80% of budget remaining*.
- k. Status of current internal audits *16 current projects and 1 completed project.*
- l. Update on inability of JP Morgan Chase to serve as a fiduciary.

\*Board of Trustees action may be required

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#### **REPORT OF INDEPENDENT AUDITORS**

To the Members Kentucky Public Pensions Authority Frankfort, Kentucky

#### Report on the Audit of Financial Statements

#### Opinion

We have audited the accompanying financial statements of Kentucky Public Pensions Authority (KPPA), a component unit of the Commonwealth of Kentucky, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise KPPA's financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of KPPA, as of June 30, 2022, and the changes in fiduciary net position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of KPPA and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about KPPA's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that

### **REPORT OF INDEPENDENT AUDITORS (Continued)**

includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of KPPA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about KPPA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Summarized Comparative Information

We have previously audited KPPA's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 8, 2021. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 5 through 13, and the defined benefit pension plan and other post-employment benefit plan supplemental schedules on pages 80 through 106, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a

#### **REPORT OF INDEPENDENT AUDITORS (Continued)**

part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinion on the financial statements that collectively comprise KPPA's basic financial statements. The accompanying schedules of administrative expense, direct investment expenses, and professional consultant fees are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedules of administrative expense, direct investment expenses, and professional consultant fees are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated <u>-DATE--</u> on our consideration of KPPA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of KPPA's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering KPPA's internal control over financial reporting or on compliances.

Blue & Co., LLC

Lexington, Kentucky --DATE--

This section provides a discussion and analysis of the financial performance of the retirement and OPEB plans administered by the Kentucky Public Pensions Authority (KPPA) for the year ended June 30, 2022. The discussion and analysis of the plans' financial performance is within the context of the accompanying basic financial statements, notes to the financial statements, required supplementary schedules, and additional information following this section.

The Authority is responsible for administering cost-sharing, multiple-employer defined benefit pension plans for various employer agencies of Kentucky, along with a single-employer defined benefit pension plan and defined benefit OPEB plans. All plans are fiduciary plans.

The defined benefit pension plans include:

County Employees Retirement System (includes CERS Nonhazardous and CERS Hazardous) Kentucky Employees Retirement System (includes KERS Nonhazardous and KERS Hazardous) State Police Retirement System

The defined benefit OPEB plans are in the Kentucky Retirement System Insurance Trust Fund. The Insurance Fund provides health benefits for CERS Nonhazardous, CERS Hazardous, KERS Nonhazardous, KERS Hazardous, and SPRS plans for retired members and beneficiaries.

The Management Discussion and Analysis is the KPPA leadership summary of the management of the CERS, KERS, and SPRS Fiduciary Pension Plans (collectively the Pension Funds) and Insurance Trust Fund. KPPA is a component unit of the Commonwealth of Kentucky, (the Commonwealth) for financial and reporting purposes.

#### **PENSION FUNDS**

The following highlights are explained in more detail later in this report.

Total Pension Funds Fiduciary Net Position was \$15.9 billion at the beginning of the fiscal year and decreased by (4.40)% to \$15.2 billion as of June 30, 2022. The \$(0.7) billion decrease is primarily attributable to unrealized investment losses.

#### CONTRIBUTIONS

Total contributions reported for fiscal year 2022 were \$2,653.1 million compared to \$2,243.5 million in fiscal year 2021. The increase is the result of rising Employer Contribution rates for CERS Nonhazardous, CERS Hazardous and SPRS; the Actuarially Accrued Liability Contribution received in KERS Nonhazardous; a General Fund appropriation to SPRS in the amount of \$215.0 million; as well as an increase in covered payroll for CERS Nonhazardous, CERS Hazardous, CERS Hazardous, KERS Hazardous and SPRS.

#### INVESTMENTS

The investment portfolio for the Pension Funds reported a net negative return of 5.73% for fiscal year 2022 compared to a net positive return of 25.00% for fiscal year 2021.

The net depreciation in the fair value of investments for fiscal year 2022 was \$1,175.9 million compared to net appreciation of \$2,898.3 million for the previous fiscal year.

Interest, dividends, and net securities lending income for fiscal year 2022 was \$431.2 million compared to \$392.0 million in fiscal year 2021. All investment returns are reported net of fees and investment expenses, including carried interests. Investment expenses totaled \$140.0 million for fiscal year 2021 compared to \$171.6 million in the current fiscal year. The increase in fees is a result of additional money invested and gains in the private equity, specialty credit and real estate asset classes in fiscal year 2022.

#### DEDUCTIONS

Pension benefits paid to retirees and beneficiaries for fiscal year 2022 totaled \$2,328.6 million compared to \$2,263.4 million in fiscal year 2021, a 2.88% increase. The increase was due to a 2.22% increase in the number of retirees to 139,738. Refunded contributions paid to former members upon termination of employment for fiscal year 2022 totaled \$42.9 million compared to \$32.1 million in fiscal year 2021, a 33.64% increase, as more members elected a refund at employment termination.

KPPA's fiscal year 2022 Pension administrative expense totaled \$39.7 million compared to \$36.8 million in the prior year. The increase was mainly due to the June 30 payroll being paid on June 30, 2022, instead of July 1, 2022, as in previous years, resulting in a twenty-fifth KPPA employee payroll in June of 2022, related employer benefit expenses, an increase in legal expenses, as well as information technology expenses.

#### **INSURANCE FUND**

#### The following highlights are explained in more detail later in this report.

The combined fiduciary net position of the Insurance Fund decreased by \$(377.0) million during fiscal year 2022. Total combined net position for the fiscal year was \$6,596.6 million. Total contributions and net investment income of \$7.7 million offset deductions of \$384.6 million which resulted in the net position decrease.

#### CONTRIBUTIONS

Employer contributions of \$319.0 million were received in fiscal year 2022 compared to \$346.0 million in fiscal year 2021. Total contributions changed (7.80)% primarily due to a decrease in Employer Contributions, Humana Gain Share Payment, and Employer Cessation Contributions. As well as a decrease in covered payroll for KERS Non-Hazardous.

The reimbursement of retired/reemployed health insurance for fiscal year 2022 totaled \$12.7 million compared to \$12.5 million in the prior fiscal year. The increase is due to an increase in retired/re-employed members for whom employers are paying health insurance reimbursements.

#### **INVESTMENTS**

Interest, dividends, and net securities lending income for fiscal year 2022 was \$193.5 million compared to \$162.4 million in fiscal year 2021. The increase in income and dividends is the result of an increase in allocation to the public equities and fixed income asset classes.

The investment portfolio reported a net negative return of 5.34% for the fiscal year, which was much lower than fiscal year 2021's record net positive return of 24.95%. The investment return was below the 6.25% assumed rate of return used for actuarial calculations.

The net depreciation in the fair value of investments for fiscal year 2022 was \$482.5 million compared to net appreciation of \$1,286.3 million for the previous fiscal year. This \$(1,769) million decrease in fiscal year 2022 was due to unfavorable market returns compared to fiscal year 2021.

Investment expenses totaled \$84.0 million for fiscal year 2022 compared to \$71.2 million in the prior fiscal year. The increase in fees is a result of additional money invested and gains in the private equity, specialty credit and real estate asset classes in fiscal year 2022.

#### **DEDUCTIONS**

Total insurance premiums, plus self-funded reimbursements were \$382.2 million for fiscal year 2022. The fiscal year 2022 insurance premiums were comparable to fiscal year 2021 rates, the number of covered lives only increased approximately 1% year-over-year.

Insurance administrative expenses for retirees under age 65, increased from \$2.35 million in fiscal year 2021 to \$2.45 million in fiscal year 2022.

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#### **Using This Financial Report**

Because of the long-term nature of a defined benefit pension plan and post-employment healthcare benefit plan, the combining financial statements alone cannot provide sufficient information to properly reflect the Plans' ongoing financial perspective. This financial report consists of three combining financial statements and two schedules of historical trend information. All plans within KPPA are included in the aforementioned combining financial statements. The Combining Statement of Fiduciary Net Position for the Pension Funds on page ## and the Statement of Fiduciary Net Position for the Insurance Fund on page ## provide a snapshot of the financial position of each of the three systems as of fiscal year end 2022. The Combining Statement of Changes in Fiduciary Net Position for the Pension Funds on page ## , and the Statement of Changes in Fiduciary Net Position for the Insurance Fund on page ## , summarize the additions and deductions that occurred for each of the ten funds during fiscal year 2022.

#### **Kentucky Public Pensions Authority Combined**

KPPA's combined fiduciary net position changed by \$(1,051) million in fiscal year 2022, compared to the fiduciary net position for the previous fiscal year. The decrease in fiduciary net position for the fiscal year 2022 is primarily attributable to negative investment performance. This analysis focuses on the net position table and changes in the fiduciary net position table for KPPA's Pension and Insurance Funds.

|                           | v Net Posit<br>ne 30 (\$ in |                  | ds)              |                 |               |             |              |              |              |
|---------------------------|-----------------------------|------------------|------------------|-----------------|---------------|-------------|--------------|--------------|--------------|
|                           | Pension Plans               |                  |                  | Insurance Plans |               |             |              | Total        |              |
|                           | 2022                        | 2021             | 2020             | 2022            | 2021          | 2020        | 2022         | 2021         | 2020         |
| Cash &<br>Invest.         | \$15,418,076                | \$16,391,137     | \$13,150,428     | \$6,766,874     | \$7,184,408   | \$5,687,583 | \$22,184,950 | \$23,575,545 | \$18,838,011 |
| Receivables               | 337,832                     | 361,429          | 295,988          | 77,410          | 122,132       | 87,102      | 415,242      | 483,561      | 383,090      |
| Capital<br>Assets         | 324                         | 677              | 1,619            | -               | -             | -           | 324          | 677          | 1,619        |
| Total Assets              | 15,756,232                  | 16,753,243       | 13,448,035       | 6,844,284       | 7,306,540     | 5,774,685   | 22,600,516   | 24,059,783   | 19,222,720   |
| Total<br>Liabilities      | (508,052)                   | (830,553)        | (586,817)        | (247,644)       | (332,927)     | (250,019)   | (755,696)    | (1,163,480)  | (836,836)    |
| Fiduciary<br>Net Position | \$15,248,180                | \$15,922,690     | \$12,861,218     | \$6,596,640     | \$6,973,613   | \$5,524,666 | \$21,844,820 | \$22,896,303 | \$18,385,884 |
| Capital Assets            | s include capita            | al assets, intan | gible assets, de | epreciation and | amortization. |             |              |              |              |

## **Pension Plan Activities**

Member contributions increased by \$28.2 million. This is primarily due to an increase in member service purchases and covered payroll in CERS Nonhazardous, CERS Hazardous, KERS Hazardous, and SPRS. Retirement contributions are calculated by applying a percentage factor to salary and are remitted by each employer on behalf of members. Nonhazardous Tier 1 members pay pension contributions of 5.00% of creditable compensation and Hazardous Tier 1 members contribute 8.00% of creditable compensation; whereas, Nonhazardous Tier 2 and 3 members pay contributions of 6.00% of creditable compensation and Hazardous Tier 2 and 3 members pay contribute 8.00% of creditable compensation and Hazardous Tier 2 and 3 members pay contribute 8.00% of creditable compensation and Hazardous Tier 2 and 3 members pay contribute 8.00% of creditable compensation and Hazardous Tier 2 and 3 members pay contribute 8.00% of creditable compensation and Hazardous Tier 2 and 3 members pay contribute 8.00% of creditable compensation and Hazardous Tier 2 and 3 members pay contribute 8.00% of creditable compensation and Hazardous Tier 2 and 3 members pay contribute 8.00% of creditable compensation and Hazardous Tier 2 and 3 members contribute 9% of creditable compensation.

Employer contributions increased by \$279.6 million for fiscal year 2022. For CERS Nonhazardous and CERS Hazardous the increase in contributions was the result of the increase in rates due to the phase-out of the statutory relief. While KERS Nonhazardous saw an increase in contributions due to the Actuarial Assumed Liability Contributions (AALC) payments received.

Total Pension Plans deductions increased by \$79.0 million. The 3.39% increase was primarily driven by the normal increase in retirements across all plans.

Net investment income declined by \$(4,066.6) million. This is illustrated in the Investment Income Pension table on the next page. The decrease in fair value of investments during fiscal year 2022 was the driving force of the decline in net investment income. However, despite the decrease in fair value of investments, the Pension Plans experienced an increase in income when compared to fiscal year 2021, due to the increase in allocation to the public equities and fixed income asset classes.

Overall, KPPA reported a net negative return of 5.73% for the fiscal year. This outperformed the IPS policy benchmark return of negative 5.76% but failed to meet the actuarial assumed rate of return of 6.25% used by CERS Nonhazardous, CERS Hazardous and KERS Hazardous, and 5.25% used by KERS Nonhazardous and SPRS.

|                                | in Fiducia<br>scal year e |               | sition<br>ne 30 (\$ in | Thousan     | ds)          |             |              |              |              |
|--------------------------------|---------------------------|---------------|------------------------|-------------|--------------|-------------|--------------|--------------|--------------|
|                                |                           | Pension Plans |                        |             | surance Plan | s           |              | Total        |              |
|                                | 2022                      | 2021          | 2020                   | 2022        | 2021         | 2020        | 2022         | 2021         | 2020         |
| Additions:                     |                           |               |                        |             |              |             |              |              |              |
| Member<br>Cont.                | \$371,181                 | \$342,980     | \$353,360              | \$-         | \$-          | \$-         | \$371,181    | \$342,980    | \$353,360    |
| Employer<br>Cont.              | 1,091,160                 | 1,724,309     | 1,709,544              | 217,318     | 346,026      | 369,573     | 1,308,478    | 2,070,335    | 2,079,117    |
| Heath Ins.<br>Cont.            | (208)                     | (4)           | 11                     | 27,791      | 24,409       | 23,142      | 27,583       | 24,405       | 23,153       |
| Humana<br>Gain Share           | -                         |               |                        | 18,382      | 42,897       | -           | 18,382       | 42,897       | -            |
| Pension<br>Spiking Cont.       | 122                       | 222           | 369                    | -           |              | -           | 122          | 222          | 369          |
| General<br>Fund Appro.         | 215,000                   | 384           | 1,086                  | -           | -            | -           | 215,000      | 384          | 1,086        |
| Employer<br>Cessation<br>Cont. | 63,113                    | 175,600       | 20                     | 2,405       | 28,400       | 25          | 65,518       | 204,000      | 45           |
| Premiums<br>Rec'd              | -                         | -             | -                      | 364         | 563          | 730         | 364          | 563          | 730          |
| Retired<br>Reemp Ins.          | -                         | -             | _                      | 12,667      | 12,535       | 11,482      | 12,667       | 12,535       | 11,482       |
| Medicare<br>Subsidy            | -                         |               |                        | 2           | 3            | 7           | 2            | 3            | 7            |
| AAL<br>Contributions           | 912,705                   |               |                        | 101,637     | -            | -           | 1,014,342    |              | -            |
| Invest. Inc.<br>(net)          | (916,320)                 | 3,150,288     | 139,534                | (372,900)   | 1,377,531    | 23,263      | (1,289,220)  | 4,527,819    | 162,797      |
| Total<br>Additions             | 1,736,753                 | 5,393,779     | 2,203,924              | 7,666       | 1,832,364    | 428,222     | 1,744,419    | 7,226,143    | 2,632,146    |
| Deductions:                    |                           |               |                        |             |              |             |              |              |              |
| Benefit<br>payments            | 2,328,594                 | 2,263,388     | 2,205,859              | -           | -            | -           | 2,328,594    | 2,263,388    | 2,205,859    |
| Refunds                        | 42,927                    | 32,130        | 33,511                 | -           | -            | -           | 42,927       | 32,130       | 33,511       |
| Admin. Exp.                    | 39,742                    | 36,789        | 37,668                 | 2,454       | 2,354        | 2,415       | 42,196       | 39,143       | 40,083       |
| Healthcare<br>Costs            | -                         | -             | _                      | 382,167     | 381,063      | 381,780     | 382,167      | 381,063      | 381,780      |
| Excise Tax                     | -                         | -             | -                      | 18          | -            | -           | 18           | -            | -            |
| Total<br>Deductions            | 2,411,263                 | 2,332,307     | 2,277,038              | 384,639     | 383,417      | 384,195     | 2,795,902    | 2,715,724    | 2,661,233    |
| Increase<br>(Decrease)         |                           |               |                        |             |              |             |              |              |              |
| in Fiduciary<br>Net Position   | (674,510)                 | 3,061,472     | (73,114)               | (376,973)   | 1,448,947    | 44,027      | (1,051,483)  | 4,510,419    | (29,087)     |
| Beginning<br>of Period         | 15,922,690                | 12,861,218    | 12,934,332             | 6,973,613   | 5,524,666    | 5,480,639   | 22,896,303   | 18,385,884   | 18,414,971   |
| End of<br>Period               | \$15,248,180              | \$15,922,690  | \$12,861,218           | \$6,596,640 | \$6,973,613  | \$5,524,666 | \$21,844,820 | \$22,896,303 | \$18,385,884 |

| CERS   |               |             |            |
|--|---------------|-------------|------------|
| As of June 30 (\$ in Thousands)                  |               |             |            |
| CERS Nonhazardous Investment Income - Pension    | 2022          | 2021        | 2020       |
| Increase (decrease) in fair value of investments | \$(1,011,822) | \$1,331,722 | \$(418,825 |
| Investment income net of investment expense      | 136,769       | 135,711     | 133,875    |
| Gain on sale of investments                      | 374,057       | 316,798     | 341,632    |
| Total Investment Income from Investing Activity  | \$(500,996)   | \$1,784,231 | \$56,682   |
| CERS Hazardous Investment Income - Pension       | 2022          | 2021        | 2020       |
| Increase (decrease) in fair value of investments | \$(350,070)   | \$447,895   | \$(143,942 |
| Investment income net of investment expense      | 48,654        | 45,850      | 46,351     |
| Gain on sale of investments                      | 125,985       | 106,985     | 113,583    |
| Total Investment Income from Investing Activity  | \$(175,431)   | \$600,730   | \$15,992   |
| KERS   |               |             |            |
| As of June 30 (\$ in Thousands)                  |               |             |            |
| KERS Nonhazardous Investment Income - Pension    | 2022          | 2021        | 2020       |
| Increase (decrease) in fair value of investments | \$(310,014)   | \$380,850   | \$(74,946  |
| Investment income net of investment expense      | 52,680        | 50,630      | 38,727     |
| Gain on sale of investments                      | 91,430        | 96,959      | 89,915     |
| Total Investment Income from Investing Activity  | \$(165,904)   | \$528,439   | \$53,696   |
| KERS Hazardous Investment Income - Pension       | 2022          | 2021        | 2020       |
| Increase (decrease) in fair value of investments | \$(102,300)   | \$129,806   | \$(38,820  |
| Investment income net of investment expense      | 15,111        | 13,943      | 13,346     |
| Gain on sale of investments                      | 35,348        | 31,173      | 32,279     |
| Total Investment Income from Investing Activity  | \$(51,841)    | \$174,922   | \$6,805    |
| SPRS   |               |             |            |
| As of June 30 (\$ in Thousands)                  |               |             |            |
| Investment Income - Pension                      | 2022          | 2021        | 2020       |
| Increase (decrease) in fair value of investments | \$(39,791)    | \$45,055    | \$(11,168  |
| Investment income net of investment expense      | 6,347         | 5,885       | 5,314      |
| Gain on sale of investments                      | 11,296        | 11,026      | 12,213     |
| Total Investment Income from Investing Activity  | \$(22,148)    | \$61,966    | \$6,359    |

## **Insurance Plan Activities**

Employer contributions paid into the Insurance Plans decreased by \$27.1 million in fiscal year 2022 over the prior fiscal year. The decrease in employer contributions is directly related to a decrease in covered payroll for KERS Nonhazardous as well as a decrease in the insurance contribution rate for CERS Nonhazardous, CERS Hazardous, KERS Nonhazardous and SPRS employer contributions.

Income from investment activities decreased by \$1,750.4 million in fiscal year 2022 compared to fiscal year 2021. Overall, KPPA reported a net negative return of 5.34% for the fiscal year. This underperformed both the negative IPS policy benchmark of 5.21% and the actuarial assumed rate of return of 6.25% used by all of the Insurance Plan Funds.

| CERS  |             |           |            |
|---|-------------|-----------|------------|
| As of June 30 (\$ in Thousands)                   |             |           |            |
| CERS Nonhazardous Investment Income - Insurance   | 2022        | 2021      | 2020       |
| Increase (decrease) in fair value of investments  | \$(360,292) | \$469,201 | \$(145,098 |
| Investment income net of investment expense       | 51,633      | 41,009    | 47,683     |
| Gain on sale of investments                       | 137,960     | 109,383   | 106,071    |
| Total Investment Income from Investing Activities | \$(170,699) | \$619,593 | \$8,656    |
| CERS Hazardous Investment Income - Insurance      | 2022        | 2021      | 2020       |
| Increase (decrease) in fair value of investments  | \$(177,397) | \$245,549 | \$(80,031) |
| Investment income net of investment expense       | 24,818      | 20,284    | 24,998     |
| Gain on sale of investments                       | 74,126      | 56,984    | 57,270     |
| Total Investment Income from Investing Activities | \$(78,453)  | \$322,817 | \$2,237    |
| KERS  |             |           |            |
| KERS Nonhazardous Investment Income - Insurance   | 2022        | 2021      | 2020       |
| Increase (decrease) in fair value of investments  | \$(146,482) | \$195,110 | \$(41,651) |
| Investment income net of investment expense       | 20,023      | 18,478    | 18,946     |
| Gain on sale of investments                       | 40,904      | 45,007    | 33,329     |
| Total Investment Income from Investing Activities | \$(85,555)  | \$258,595 | \$10,624   |
| KERS Hazardous Investment Income - Insurance      | 2022        | 2021      | 2020       |
| Increase (decrease) in fair value of investments  | \$(63,789)  | \$96,312  | \$(30,360) |
| Investment income net of investment expense       | 9,471       | 8,372     | 9,884      |
| Gain on sale of investments                       | 26,912      | 21,791    | 21,114     |
| Total Investment Income from Investing Activities | \$(27,406)  | \$126,475 | \$638      |
| SPRS  |             |           |            |
| Investment Income - Insurance                     | 2022        | 2021      | 2020       |
| Increase (decrease) in fair value of investments  | \$(25,758)  | \$38,253  | \$(11,431) |
| Investment income net of investment expense       | 3,632       | 3,060     | 3,670      |
| Gain on sale of investments                       | 11,339      | 8,738     | 8,869      |
| Total Investment Income from Investing Activities | \$(10,787)  | \$50,051  | \$1,108    |

## **Historical Trends**

Accounting standards require that the Combining Statement of Fiduciary Net Position state asset values at fair value and include benefits and refunds due plan members and beneficiaries; unrealized investment income (loss); and administrative expenses as of the reporting date. Information regarding the actuarial funding status of the Pension and Insurance Funds is provided in the Schedules of Net Pension Liability (NPL) on page ##-## and Net OPEB Liability on pages ##-##. The asset values stated in the Schedules of Changes in Employers' Total Pension Liability (TPL) on pages ##-## and Total OPEB Liability on pages ###-#### are the actuarial value of assets. The actuarial value of assets recognizes a portion of the difference between the fair value of assets and the expected fair value of assets based on the investment return assumption. The amount recognized each year is 20% of the difference between fair value and expected fair value. The actuarial accrued liability is calculated using the entry age normal cost funding method. This actuarial accrued liability is the measure of the cost of benefits that have been earned to date by CERS, KERS and SPRS' members, but not yet paid. The difference in value between the actuarial accrued liability and the actuarial value of assets is defined as the unfunded actuarial accrued liability.

The unfunded actuarial accrued liability from the June 30, 2022, actuarial valuation in the Pension Plans increased by \$93.4million for a total unfunded amount of \$25,101.5 million in fiscal year 2022, compared to an unfunded amount of \$25,008.1 million in fiscal year 2021. The overall funding increase is the result of a loss in funds due to less than favorable market conditions during fiscal year 2022. However, both CERS plans experienced a slight increase as a result of the phase-in of higher contribution rates as adjusted by the provisions of House Bill 362 passed during the 2018 legislative session.

The Insurance Plan's unfunded actuarial accrued liability from the June 30, 2022, actuarial valuation for fiscal year 2022, was negative \$663.0 million compared to \$1,960.0 million for fiscal year 2021. This is a decrease in the unfunded actuarial accrued liability of \$2,623.0 million. The decrease is due to the gains for all funds and the significant decrease in Medicare premiums.. Please see the charts on the following page for the unfunded actuarial accrued liability.

Annual required actuarially determined contributions by the employers and actual contributions made by employers and other contributing entities in relation to the required contributions, are provided in the Schedules of Employer Contributions - Pension on pages ##-##, and in the Schedules of Contributions - OPEB on pages ###-###. The difference in the annual required contributions and actual contributions made by employers and other contributing entities in the KERS and SPRS funds is attributable to the fact that the employer contribution rate set by the Kentucky General Assembly was less than the rate recommended by the KPPA actuary in prior years and adopted by the Board.

## **Information Requests**

This financial report is designed to provide a general overview of the CERS, KERS, SPRS, and Insurance Fund finances. Questions concerning any of the information provided in this report or requests for additional information should be directed to:

ATTN: Director of Accounting Kentucky Public Pensions Authority 1260 Louisville Road Frankfort, KY. 40601 (502) 696-8800

| Schedule of Unfunded              | d Actuarial A                  | ccrued Lia | ability CER | S       |         |         |          |         |  |  |  |  |
|-----------------------------------|--------------------------------|------------|-------------|---------|---------|---------|----------|---------|--|--|--|--|
| As of June 30 (\$ in Mi           | As of June 30 (\$ in Millions) |            |             |         |         |         |          |         |  |  |  |  |
| CERS Non-Hazardous CERS Hazardous |                                |            |             |         |         |         |          |         |  |  |  |  |
|                                   | Pension                        | l          | nsurance    |         | Pension | l       | nsurance |         |  |  |  |  |
| Item                              | 2022                           | 2021       | 2022        | 2021    | 2022    | 2021    | 2022     | 2021    |  |  |  |  |
| Actuarial Accrued Liability (AAL) | \$15,674                       | \$14,895   | \$2,392     | \$3,450 | \$5,862 | \$5,629 | \$1,538  | \$1,751 |  |  |  |  |
| Actuarial Value of Assets         | 8,149                          | 7,716      | 3,160       | 2,947   | 2,789   | 2,629   | 1,554    | 1,476   |  |  |  |  |
| Unfunded AAL                      | \$7,525                        | \$7,179    | \$(768)     | \$503   | \$3,073 | \$3,000 | \$(16)   | \$275   |  |  |  |  |
| Funded Ratio                      | 51.99%                         | 51.80%     | 132.11%     | 85.42%  | 47.58%  | 46.69%  | 101.02%  | 84.26%  |  |  |  |  |

| Schedule of                             | Unfund      | ed Actu                           | arial Aco | crued Lia | ability K | RS      |         |         |         |         |         |        |
|---|-------------|-----------------------------------|-----------|-----------|-----------|---------|---------|---------|---------|---------|---------|--------|
| As of June :                            | 30 (\$ in I | Millions)                         |           |           |           |         |         |         |         |         |         |        |
|   | KE          | KERS Non-Hazardous KERS Hazardous |           |           |           |         | SPRS    |         |         |         |         |        |
|   | Pens        | sion                              | Insur     | ance      | Pens      | ion     | Insur   | ance    | Pens    | ion     | Insura  | ance   |
| Item                                    | 2022        | 2021                              | 2022      | 2021      | 2022      | 2021    | 2022    | 2021    | 2022    | 2021    | 2022    | 2021   |
| Actuarial<br>Accrued<br>Liability (AAL) | \$16,576    | \$16,321                          | \$1,782   | \$2,574   | \$1,316   | \$1,295 | \$347   | \$424   | \$1,067 | \$1,053 | \$233   | \$272  |
| Actuarial<br>Value of<br>Assets         | 3,065       | 2,736                             | 1,409     | 1,291     | 832       | 782     | 598     | 575     | 560     | 323     | 234     | 223    |
| Unfunded AAL                            | \$13,511    | \$13,585                          | \$373     | \$1,283   | \$484     | \$513   | \$(251) | \$(151) | \$507   | \$730   | \$(1)   | \$49   |
| Funded Ratio                            | 18.49%      | 16.76%                            | 79.08%    | 50.17%    | 63.22%    | 60.41%  | 172.23% | 135.47% | 52.46%  | 30.69%  | 100.62% | 81.96% |

|   |              |             |              |           |           | Pension      |               |
|---|--------------|-------------|--------------|-----------|-----------|--------------|---------------|
|   | CERS         | CERS        | KERS         | KERS      | SPRS      | Total        | Pension Total |
| ASSETS  | Nonhazardous | Hazardous   | lonhazardous | Hazardous |           | 2022         | 2021          |
| CASH AND SHORT-TERM<br>INVESTMENTS                              |              |             |              |           |           |              |               |
| Cash Deposits   | \$170        | \$17        | \$128        | \$35      | \$17      | \$367        | \$712         |
| Short-term Investments  | 286,875      | 114,933     | 492,114      | 77,438    | 145,573   | 1,116,933    | 935,745       |
| Total Cash and Short-term<br>Investments                        | 287,045      | 114,950     | 492,242      | 77,473    | 145,590   | 1,117,300    | 936,457       |
| RECEIVABLES   |              |             |              |           |           |              |               |
| Accounts Receivable   | 120,621      | 35,408      | 85,356       | 3,808     | 10,606    | 255,799      | 147,299       |
| Accounts Receivable -   |              |             |              |           |           |              |               |
| Investments   | 43,002       | 14,694      | 16,447       | 4,627     | 3,263     | 82,033       | 214,130       |
| Total Receivables   | 163,623      | 50,102      | 101,803      | 8,435     | 13,869    | 337,832      | 361,429       |
| INVESTMENTS, AT FAIR VALUE                                      |              |             |              |           |           |              |               |
| Core Fixed Income   | 894,977      | 303,150     | 619,736      | 103,032   | 109,439   | 2,030,334    | 2,287,125     |
| Public Equities   | 3,592,281    | 1,224,631   | 894,601      | 329,332   | 152,376   | 6,193,221    | 6,877,974     |
| Private Equities  | 753,384      | 251,589     | 196,183      | 69,313    | 19,462    | 1,289,931    | 1,235,393     |
| Specialty Credit  | 1,692,750    | 574,070     | 573,266      | 169,678   | 88,065    | 3,097,829    | 2,617,613     |
| Derivatives   | (1,091)      | (373)       | (1,076)      | (141)     | (183)     | (2,864)      | (85           |
| Real Return   | 244,801      | 80,777      | 60,546       | 22,364    | 9,328     | 417,816      | 998,141       |
| Opportunistic   | -            | -           | -            | -         | -         | -            | 404,069       |
| Real Estate   | 494,607      | 157,478     | 164,991      | 45,860    | 19,823    | 882,759      | 610,215       |
| Total Investments, at Fair Value                                | 7,671,709    | 2,591,322   | 2,508,247    | 739,438   | 398,310   | 13,909,026   | 15,030,445    |
| Securities Lending Collateral<br>Invested                       | 208,156      | 70,856      | 77,505       | 21,277    | 13,957    | 391,751      | 424,235       |
| CAPITAL/INTANGIBLE ASSETS                                       |              |             |              |           |           |              |               |
| Capital Assets  | 1,701        | 153         | 929          | 91        | 11        | 2,885        | 2,885         |
| Intangible Assets   | 9,961        | 826         | 5,920        | 493       | 100       | 17,300       | 17,301        |
| Accumulated Depreciation  | (1,701)      | (153)       | (929)        | (91)      | (11)      | (2,885)      | (2,885        |
| Accumulated Amortization  | (9,794)      | (823)       | (5,772)      | (488)     | (100)     | (16,977)     | (16,624       |
| Total Capital Assets  | 167          | 3           | 148          | 5         | -         | 323          | 677           |
| Total Assets  | 8,330,700    | 2,827,233   | 3,179,945    | 846,628   | 571,726   | 15,756,232   | 16,753,243    |
| LIABILITIES   |              |             |              |           |           |              |               |
| Accounts Payable  | 4,156        | 811         | 1,766        | 254       | 61        | 7,048        | 13,983        |
| Investment Accounts Payable                                     | 56,042       | 18,638      | 23,931       | 5,860     | 4,782     | 109,253      | 392,335       |
| Securities Lending Collateral                                   | 208,156      | 70,856      | 77,505       | 21,277    | 13,957    | 391,751      | 424,235       |
| Total Liabilities   | 268,354      | 90,305      | 103,202      | 27,391    | 18,800    | 508,052      | 830,553       |
| Total Fiduciary Net Position<br>Restricted for Pension Benefits | \$8,062,346  | \$2,736,928 | \$3,076,743  | \$819,237 | \$552,926 | \$15,248,180 | \$15,922,690  |
|   |              |             |              |           |           |              |               |

See accompanying notes which are an integral part of these combining financial statements.

Note: The displayed fair values include investable assets held by each System and its associated contributions, payables, equipment and intangible assets; unlike those found in the Investment Section, which include only those investable assets held by each System.

The Opportunistic asset class was merged with Specialty Credit.

| For the fiscal year ending June 30,            | CERS           | CERS        | KERS           | KERS      | SPRS      | Pension Total | PensionTotal     |
|--|----------------|-------------|----------------|-----------|-----------|---------------|------------------|
|  | Nonhazardous   |             |                |           |           | 2022          | 2021             |
| ADDITIONS                                      | nonnazar ao ao |             | Simuzur dodo T | lazaraoao |           |               |                  |
|  | ¢400.040       | #00 F0F     | <u> </u>       | ¢00 500   | ¢ 4 770   |               | <b>*</b> 040.000 |
| Member Contributions                           | \$186,648      | \$69,565    | \$89,607       | \$20,588  | \$4,773   | \$371,181     | \$342,980        |
| Employer Contributions                         | 606,772        | 221,968     | 141,027        | 59,052    | 62,341    | 1,091,160     | 1,724,309        |
| Actuarially Accrued Liability<br>Contributions | _              | -           | 912,705        | _         | _         | 912,705       |                  |
| General Fund Appropriations                    |                |             | 512,705        |           | 215,000   | 215,000       | 384              |
| Pension Spiking Contributions                  | 35             | 60          | 24             | 3         | 210,000   | 122           | 222              |
| Health Insurance Contributions                 |                | 00          | 27             |           |           | 122           |                  |
| (HB1)  | (60)           | (104)       | (13)           | (5)       | (26)      | (208)         | (4               |
| Employer Cessation Contributions               | -              |             | 63,113         | -         | (_0)      | 63,113        | 175,600          |
| Total Contributions                            | 793,395        | 291,489     | 1,206,463      | 79,638    | 282,088   | 2,653,073     | 2,243,491        |
|  | ,              |             | .,,            | ,         | ,         | _,,           | _,,              |
|  |                |             |                |           |           |               |                  |
| From Investing Activities                      |                |             |                |           |           |               |                  |
| Net Appreciation (Depreciation) in             | (627.765)      | (224.095)   | (210 504)      | (66.052)  | (20 405)  | (1 175 001)   | 2 000 260        |
| FV of Investments                              | (637,765)      | (224,085)   | (218,584)      | (66,952)  | (28,495)  |               |                  |
| Interest/Dividends                             | 239,643        | 81,324      | 75,029         | 24,179    | 9,201     | 429,376       | 390,618          |
| Total Investing Activities Income/<br>Loss     | (398,122)      | (142,761)   | (143,555)      | (42,773)  | (19,294)  | (746,505)     | 3,288,886        |
| Less: Investment Expense                       | 45.454         | 14,044      | 10,406         | 3,921     | 1,362     | 75,187        | 62,509           |
| Less: Performance Fees                         | 58,431         | 18,972      | 12,277         | 5,250     | 1,532     | 96,462        | 77,481           |
| Net Income/Loss from Investing                 | 00,101         | 10,012      |                | 0,200     | 1,002     | 00,102        |                  |
| Activities                                     | (502,007)      | (175,777)   | (166,238)      | (51,944)  | (22,188)  | (918,154)     | 3,148,896        |
| From Securities Lending Activities             |                |             |                |           |           |               |                  |
| Securities Lending Income                      | 891            | 308         | 321            | 92        | 40        | 1,652         | 936              |
| Less: Securities Lending                       |                |             |                |           |           |               |                  |
| Borrower Rebates (Income)/                     |                |             |                |           |           |               |                  |
| Expense  | (298)          | (99)        | (72)           | (29)      | (7)       | (505)         | (700             |
| Less: Securities Lending Agent                 |                |             |                |           | _         |               |                  |
| Fees   | 178            | 61          | 59             | 18        | 7         | 323           | 244              |
| Net Income from Securities Lending             | 1,011          | 346         | 334            | 103       | 40        | 1,834         | 1,392            |
| Net Investment Income/Loss                     | (500,996)      | (175,431)   | (165,904)      | (51,841)  | (22,148)  |               |                  |
| Total Additions                                | 292,399        | 116,058     | 1,040,559      | 27,797    | 259,940   | 1,736,753     | 5,393,779        |
| DEDUCTIONS                                     |                |             |                |           |           |               |                  |
| Benefit Payments                               | 858,261        | 305,790     | 1,023,375      | 77,047    | 64,121    | 2,328,594     | 2,263,388        |
| Refunds  | 19,789         | 5,766       | 12,116         | 4,976     | 280       | 42,927        | 32,130           |
| Administrative Expenses                        | 22,670         | 1,995       | 13,339         | 1,465     | 273       | 39,742        | 36,789           |
| Total Deductions                               | 900,720        | 313,551     | 1,048,830      | 83,488    | 64,674    | 2,411,263     | 2,332,307        |
| Net Increase (Decrease) in Fiduciary           |                |             |                |           |           |               |                  |
| Net Position Restricted for Pension            |                |             |                |           |           |               |                  |
| Benefits                                       | (608,321)      | (197,493)   | (8,271)        | (55,691)  | 195,266   | (674,510)     | 3,061,472        |
| Total Fiduciary Net Position                   |                |             |                |           |           |               |                  |
| Restricted for Pension Benefits                |                |             |                |           |           |               |                  |
| Beginning of Period                            | 8,670,667      | 2,934,421   | 3,085,014      | 874,928   | 357,660   | \$15,922,690  | 12,861,218       |
| End of Period                                  | \$8,062,346    | \$2,736,928 | \$3,076,743    | \$819,237 | \$552,926 | \$15,248,180  | \$15,922,690     |

| As of June 30, 2022, with Compara              |              |           |              |           |         |                    |                    |
|--|--------------|-----------|--------------|-----------|---------|--------------------|--------------------|
|  | CERS         | CERS      | KERS         | KERS      | SPRS    | Insurance<br>Total | Insurance<br>Total |
| ASSETS   | Nonhazardous | Hazardous | Nonhazardous | Hazardous |         | 2022               | 2021               |
| CASH AND SHORT-TERM INVEST                     | IENTS        |           |              |           |         |                    |                    |
| Cash Deposits                                  | \$101        | \$19      | \$91         | \$25      | \$19    | \$255              | \$41               |
| Short-term Investments                         | 144,398      | 46,794    | 187,679      | 39,120    | 13,696  | 431,687            | 429,50             |
| Total Cash and Short-term<br>Investments       | 144,499      | 46,813    | 187,770      | 39,145    | 13,715  | 431,942            | 429,91             |
| RECEIVABLES                                    |              |           |              |           |         |                    |                    |
| Accounts Receivable                            | 19,338       | 6,289     | 12,995       | 344       | 949     | 39,915             | 36,35              |
| Investment Accounts Receivable                 | 18,395       | 8,282     | 6,922        | 2,735     | 1,161   | 37,495             | 85,77              |
| Total Receivables                              | 37,733       | 14,571    | 19,917       | 3,079     | 2,110   | 77,410             | 122,13             |
| INVESTMENTS, AT FAIR VALUE                     |              |           |              |           |         |                    |                    |
| Core Fixed Income                              | 334,374      | 168,783   | 155,502      | 68,122    | 26,732  | 753,513            | 856,62             |
| Public Equities                                | 1,354,737    | 672,981   | 518,643      | 233,379   | 91,893  | 2,871,633          | 3,085,63           |
| Specialty Credit                               | 637,910      | 324,019   | 263,472      | 126,429   | 50,056  | 1,401,886          | 1,163,95           |
| Private Equities                               | 292,493      | 164,729   | 84,753       | 57,568    | 25,912  | 625,455            | 584,97             |
| Derivatives                                    | (390)        | (185)     | (202)        | (128)     | (29)    | (934)              | 5                  |
| Real Return                                    | 74,169       | 39,856    | 27,755       | 16,365    | 6,096   | 164,241            | 422,67             |
| Opportunistic                                  | -            | -         | -            | -         | -       | -                  | 205,75             |
| Real Estate                                    | 171,044      | 93,762    | 53,737       | 39,387    | 15,064  | 372,994            | 258,21             |
| Total Investments, at Fair Value               | 2,864,337    | 1,463,945 | 1,103,660    | 541,122   | 215,724 | 6,188,788          | 6,577,88           |
| Securities Lending Cash<br>Collateral Invested | 66,459       | 33,425    | 28,391       | 12,806    | 5,063   | 146,144            | 176,60             |
| Total Assets                                   | 3,113,028    | 1,558,754 | 1,339,738    | 596,152   | 236,612 | 6,844,284          | 7,306,54           |
| LIABILITIES                                    |              |           |              |           |         |                    |                    |
| Accounts Payable                               | 45,712       | 11,654    | 133          | _         | 2       | 57,501             | 46                 |
| Investment Accounts Payable                    | 19,633       | 9,698     | 9,692        | 3,444     | 1,532   | 43,999             | 155,86             |
| Securities Lending Cash<br>Collateral          | 66,459       | 33,425    | 28,391       | 12,806    | 5,063   | 146,144            | 176,60             |
| Total Liabilities                              | 131,804      | 54,777    | 38,216       | 16,250    | 6,597   | 247,644            | 332,92             |

See accompanying notes, which are an integral part of these combining financial statements.

Note: The displayed fair values include investable assets held by each System and its associated contributions, payables, equipment and intangible assets; unlike those found in the Investment Section, which include only those investable assets held by each System.

The Opportunistic asset class was merged with Specialty Credit.

|  |                     |                   |                   |                   | Thousands)   |                     |                    |
|--|---------------------|-------------------|-------------------|-------------------|--------------|---------------------|--------------------|
|  | CERS                | CERS              | KERS              | KERS              | SPRS         | Insurance<br>Total  | Insurance<br>Total |
|  | Nonhazardous        | Hazardous N       | onhazardous       | Hazardous         |              | 2022                | 2021               |
| ADDITIONS  | <u> </u>            |                   | <u> </u>          |                   | <u> </u>     | <u> </u>            | <u> </u>           |
| Employer Contributions                                 | \$118,550           | \$58,374          | \$31,611          | \$1               | \$8,782      | \$217,318           | \$346,026          |
| Actuarially Accrued Liability<br>Contributions         | -                   | -                 | 101,637           | -                 | -            | 101,637             |                    |
| Medicare Drug<br>Reimbursement                         | 1                   | <u> </u>          |                   | 1                 | -            | 2                   |                    |
| Insurance Premiums                                     | 534                 | (271)             | 182               | (54)              | (27)         | 364                 | 563                |
| Humana Gain Share<br>Payment                           | 8,912               | 1,259             | 7,321             | 548               | 342          | 18,382              | 42,897             |
| Retired Reemployed<br>Healthcare                       | 4,816               | 1,530             | 5,041             | 1,280             |              | 12,667              | 12,53              |
| Health Insurance                                       | 4,010               | 1,000             | 0,041             | 1,200             |              | 12,007              | 12,000             |
| Contributions (HB1)                                    | 15,985              | 3,758             | 6,560             | 1,232             | 256          | 27,791              | 24,409             |
| Employer Cessation<br>Contributions                    | -                   | -                 | 2,405             | -                 | _            | 2,405               | 28,40              |
| Total Contributions                                    | 148,798             | 64,650            | 154,757           | 3,008             | 9,353        | 380,566             | 454,83             |
| INVESTMENT INCOME                                      |                     |                   |                   |                   |              |                     |                    |
| From Investing Activities                              |                     |                   |                   |                   |              |                     |                    |
| Net Appreciation<br>(Depreciation) in FV of            |                     |                   |                   |                   |              |                     |                    |
| Investments  | (222,332)           | (103,271)         | (105,578)         | (36,877)          | (14,419)     | (482,477)           | 1,286,32           |
| Interest/Dividends                                     | 89,003              | 45,282            | 34,138            | 17,519            | 6,861        | 192,803             | 161,76             |
| Total Investing Activities                             | (122,220)           | (57.090)          | (71 440)          | (10.259)          | (7 559)      | (290.674)           | 1 1 1 9 00         |
| Income<br>Less: Investment Expense                     | (133,329)<br>15,664 | (57,989)<br>8,279 | (71,440)<br>5,992 | (19,358)<br>3,264 | (7,558)      | (289,674)<br>34,478 | 1,448,09           |
| Less: Performance Fees                                 | 22,044              | 12,355            | 8,270             | 4,849             | 1,275        | 49,494              | 41,08              |
| Net Income/Loss from Investing<br>Activities           | (171,037)           | (78,623)          | (85,702)          | (27,471)          | (10,813)     | (373,646)           | 1,376,93           |
| From Securities Lending                                |                     |                   |                   |                   |              |                     |                    |
| Activities   |                     |                   |                   |                   |              |                     |                    |
| Securities Lending Income                              | 312                 | 154               | 134               | 56                | 23           | 679                 | 40                 |
| Less: Securities Lending<br>Borrower Rebates (Income)/ | (96)                | (46)              | (20)              | (20)              | (9)          | (100)               | (20)               |
| Expense<br>Less: Securities Lending                    | (86)                | (46)              | (39)              | (20)              | (8)          | (199)               | (30)               |
| Agent Fees   | 60                  | 30                | 26                | 11                | 5            | 132                 | 10                 |
| Net Income/Loss from<br>Securities Lending             | 338                 | 170               | 147               | 65                | 26           | 746                 | 59                 |
| Net Investment Income/Loss                             | (170,699)           | (78,453)          | (85,555)          | (27,406)          | (10,787)     | (372,900)           | 1,377,53           |
| Total Additions  | (21,901)            | (13,803)          | 69,202            | (24,398)          | (1,434)      | 7,666               | 1,832,364          |
| DEDUCTIONS   |                     |                   |                   |                   |              |                     |                    |
| Healthcare Premiums                                    | 40.4.400            | 00.040            | 440.454           | 00.055            |              | 077.044             | 075 50             |
| Subsidies  | 134,428             | 89,319            | 118,451<br>821    | 20,355            | 14,461<br>73 | 377,014             | 375,59             |
| Administrative Expenses<br>Self-Funded Healthcare      | 933                 | 502               | 021               | 125               | 13           | 2,454               | 2,35               |
| Costs  | 3,288               | 210               | 1,525             | 109               | 21           | 5,153               | 5,46               |
| Excise Tax Insurance Total Deductions                  | 12                  |                   | 120 803           |                   | 14 555       | 18<br>384 639       | 383,41             |
|  | 138,661             | 90,031            | 120,803           | 20,589            | 14,555       | 384,639             | 303,41             |
| Net Increase (Decrease)<br>in Fiduciary Net Position   |                     |                   |                   |                   |              |                     |                    |
| Restricted for OPEB                                    | (160,562)           | (103,834)         | (51,601)          | (44,987)          | (15,989)     | (376,973)           | 1,448,94           |
| Total Fiduciary Net Position<br>Restricted for OPEB    | · · · ·             |                   | · · · ·           |                   |              |                     |                    |
| Beginning of Period                                    | 3,141,786           | 1,607,811         | 1,353,123         | 624,889           | 246,004      | 6,973,613           | 5,524,660          |
| End of Period  | \$2,981,224         | \$1,503,977       | \$1,301,522       | \$579,902         | \$230,015    | \$6,596,640         | \$6,973,61         |

|   |            |           | KPPA Total | KPPA Total |
|---|------------|-----------|------------|------------|
| ASSETS                                      | Pension    | Insurance | 2022       | 2021       |
| CASH AND SHORT-TERM INVESTMENTS             |            |           |            |            |
| Cash Deposits                               | \$367      | \$255     | \$622      | \$1,128    |
| Short-term Investments                      | 1,116,933  | 431,687   | 1,548,620  | 1,365,245  |
| Total Cash and Short-term Investments       | 1,117,300  | 431,942   | 1,549,242  | 1,366,373  |
| RECEIVABLES                                 |            |           |            |            |
| Accounts Receivable                         | 255,799    | 39,915    | 295,714    | 183,655    |
| Accounts Receivable - Investments           | 82,033     | 37,495    | 119,528    | 299,906    |
| Total Receivables                           | 337,832    | 77,410    | 415,242    | 483,561    |
| INVESTMENTS, AT FAIR VALUE                  |            |           |            |            |
| Core Fixed Income                           | 2,030,334  | 753,513   | 2,783,847  | 3,143,754  |
| Public Equities                             | 6,193,221  | 2,871,633 | 9,064,854  | 9,963,604  |
| Private Equities                            | 1,289,931  | 625,455   | 1,915,386  | 1,820,371  |
| Specialty Credit                            | 3,097,829  | 1,401,886 | 4,499,715  | 3,781,572  |
| Derivatives                                 | (2,864)    | (934)     | (3,798)    | (33        |
| Real Return                                 | 417,816    | 164,241   | 582,057    | 1,420,811  |
| Opportunistic                               | -          | -         | -          | 609,824    |
| Real Estate                                 | 882,759    | 372,994   | 1,255,753  | 868,431    |
| Total Investments, at Fair Value            | 13,909,026 | 6,188,788 | 20,097,814 | 21,608,334 |
| Securities Lending Cash Collateral Invested | 391,751    | 146,144   | 537,895    | 600,838    |
| CAPITAL/INTANGIBLE ASSETS                   |            |           |            |            |
| Capital Assets                              | 2,885      | -         | 2,885      | 2,885      |
| Intangible Assets                           | 17,300     | -         | 17,300     | 17,301     |
| Accumulated Depreciation                    | (2,885)    | -         | (2,885)    | (2,885     |
| Accumulated Amortization                    | (16,977)   | -         | (16,977)   | (16,624    |
| Total Capital Assets                        | 323        | -         | 323        | 677        |
| Total Assets                                | 15,756,232 | 6,844,284 | 22,600,516 | 24,059,783 |
| LIABILITIES                                 |            |           |            |            |
| Accounts Payable                            | 7,048      | 57,501    | 64,549     | 14,445     |
| Investment Accounts Payable                 | 109,253    | 43,999    | 153,252    | 548,197    |
| Securities Lending Cash Collateral          | 391,751    | 146,144   | 537,895    | 600,838    |
| Total Liabilities                           | 508,052    | 247,644   | 755,696    | 1,163,480  |

See accompanying notes which are an integral part of these combining financial statements.

Note: The displayed fair values include investable assets held by each System and its associated contributions, payables, equipment and intangible assets; unlike those found in the Investment Section, which include only those investable assets held by each System. The Opportunistic asset class was merged with Specialty Credit.

|  |              |             | KPPA Total  | KPPA Total   |
|--|--------------|-------------|-------------|--------------|
|  | Pension      | Insurance   | 2022        | 2021         |
| ADDITIONS  |              |             |             |              |
| Member Contributions   | \$371,181    | \$-         | \$371,181   | \$342,980    |
| Employer Contributions   | 1,091,160    | 217,318     | 1,308,478   | 2,070,335    |
| Actuarially Accrued Liability Contributions                                  | 912,705      | 101,637     | 1,014,342   | -            |
| Medicare Drug Reimbursement  | -            | 2           | 2           | 3            |
| Insurance Premiums   | -            | 364         | 364         | 563          |
| Humana Gain Share  | -            | 18,382      | 18,382      | 42,897       |
| General Fund Appropriations  | 215,000      | -           | 215,000     | 384          |
| Pension Spiking Contributions  | 122          | -           | 122         | 222          |
| Retired Reemployed Healthcare  | -            | 12,667      | 12,667      | 12,535       |
| Health Insurance Contributions (HB1)   | (208)        | 27,791      | 27,583      | 24,405       |
| Employer Cessation Contributions   | 63,113       | 2,405       | 65,518      | 204,000      |
| Total Contributions  | 2,653,073    | 380,566     | 3,033,639   | 2,698,324    |
|  |              |             |             |              |
| From Investing Activities  |              |             |             |              |
| Net Appreciation (Depreciation) in FV of Investments                         | (1,175,881)  | (482,477)   | (1,658,358) | 4,184,595    |
| Interest/Dividends   | 429,376      | 192,803     | 622,179     | 552,386      |
| Total Investing Activities Income/Loss                                       | (746,505)    | (289,674)   | (1,036,179) | 4,736,981    |
| Less: Investment Expense   | 75,187       | 34,478      | 109,665     | 92,585       |
| Less: Performance Fees   | 96,462       | 49,494      | 145,956     | 118,567      |
| Net Income/Loss from Investing Activities                                    | (918,154)    | (373,646)   | (1,291,800) | 4,525,829    |
| From Securities Lending Activities   |              |             |             |              |
| Securities Lending Income  | 1,652        | 679         | 2,331       | 1,339        |
| Less: Securities Lending Borrower Rebates                                    |              |             |             |              |
| (Income)/Expense   | (505)        | (199)       | (704)       | (1,000)      |
| Less: Securities Lending Agent Fees  | 323          | 132         | 455         | 349          |
| Net Income from Securities Lending   | 1,834        | 746         | 2,580       | 1,990        |
| Net Investment Income/Loss   | (916,320)    | (372,900)   | (1,289,220) | 4,527,819    |
| Total Additions  | 1,736,753    | 7,666       | 1,744,419   | 7,226,143    |
| DEDUCTIONS   |              |             |             |              |
| Benefit Payments   | 2,328,594    | -           | 2,328,594   | 2,263,388    |
| Refunds  | 42,927       | -           | 42,927      | 32,130       |
| Healthcare Premiums Subsidies  | -            | 377,014     | 377,014     | 375,598      |
| Self Funded Healthcare Costs   | -            | 5,153       | 5,153       | 5,465        |
| Administrative Expenses  | 39,742       | 2,454       | 42,196      | 39,143       |
| Excise Tax Insurance   | -            | 18          | 18          |              |
| Total Deductions   | 2,411,263    | 384,639     | 2,795,902   | 2,715,724    |
| Net Increase (Decrease) in Fiduciary Net Position<br>Restricted for Benefits | (674,510)    | (376,973)   | (1,051,483) | 4,510,419    |
| Total Fiduciary Net Position Restricted for Benefits                         |              |             |             |              |
| Beginning of Period  | 15,922,690   | 6,973,613   | 22,896,303  | 18,385,884   |
| End of Period  | \$15,248,180 | \$6,596,640 | 21,844,820  | \$22,896,303 |

## NOTE A. Summary of Significant Accounting Policies

Kentucky Retirement Systems (KRS) is now responsible for the administration of the Kentucky Employees Retirement System (KERS) and the State Police Retirement System (SPRS). HB 484, passed in the 2020 Legislative Session, also created a separate governing board in KRS 78.782, County Employees Retirement System (CERS), to administer the statewide cost-sharing plans for local government employers. KPPA is responsible for administering the single personnel system for the pension plans, a system of accounting, day-to-day administrative needs of CERS and KRS, selecting consulting and service contractors to provide administrative services including an external auditor. KPPA is also responsible for promulgating administrative regulations on behalf of KRS and CERS, individually or collectively. It is additionally tasked with administering and operating any jointly held assets for KRS and CERS including, but not limited to real estate, office space, equipment, and supplies. KPPA staff manages assets in accordance with investment policies developed by the CERS and KRS Investment Committees and approved by each Board. KPPA staff recommends to the Boards the hiring, retention and termination of investment managers. Each Board is responsible for selection of investment services for the management and custody of the assets while KPPA is responsible for the remaining investment services.

This summary of KPPA's significant accounting policies is presented to assist in understanding the combining financial statements for CERS and KRS. The combining financial statements and notes are representations of KPPA's management, which is responsible for their integrity and objectivity. These accounting policies conform to Generally Accepted Accounting Principles (GAAP) and have been consistently applied in the preparation of the combining financial statements.

## **Basis of Accounting**

KPPA's combining financial statements are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which contributions are due. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. Premium payments are recognized when due and payable in accordance terms of the plan. Administrative and investment expenses are recognized when incurred. The net position represents the five funds of CERS, KERS, SPRS and the five funds of the Kentucky Retirement Insurance Trust Fund (Insurance Fund) that have accumulated thus far to pay pension benefits for retirees, active and inactive members, and health care premiums for current and future employees.

## Method Used to Value Investments

Investments are reported at fair value. Fair value is the price that would be received upon selling an asset or the amount paid to transfer a liability in an orderly transaction between market participants at the measurement date. Short-term investments are reported at cost, which approximates fair value. See Investments Note D for further discussion of fair value measurements. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the dividend date. Gain (loss) on investments includes gains and losses on investments bought and sold as well as held during the fiscal year. Investment returns are recorded in all plans net of investment fees.

## **Investment Unitization**

Within the plan accounting structure there are two primary types of accounts: Plan Accounts and Pool Accounts. Plan Accounts are the owners of the investment pool. An account is established for each plan/fund and these accounts hold Units of Participation that represent the plan's/fund's invested value of the investment pool. Pool Accounts are accounts that hold the assets of the investment pool where all investment related activity and earnings occur. The pooled accounts are the investment strategies of the pool. Units of Participation are bought and sold as each plan/fund contributes or withdraws cash or assets from the investment pool. The investment pool earnings are then allocated to plans utilizing a cost distribution method that allows for fluctuating prices experienced in capital markets. This involves earnings allocated to the plan accounts with an increase or decrease in cost on the Unit of Participation Holdings of the Plan Accounts. Correspondingly, the price of the Unit of Participation Holdings is updated to reflect change in market value in the investment pool. Earnings are allocated based on the daily weighted average of Master Trust Units held by each plan/fund account during each monthly earnings period. This method is commonly used when plans make multiple contributions or withdrawals from the investment pool throughout the month as it eliminates allocation distortion due to large end of month cash flows.

## **Estimates**

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

## Equipment

Office equipment is valued at historical cost and depreciation is computed utilizing the straight-line method over the estimated useful lives of the assets ranging from three to ten years. Improvements, which increase the useful life of the equipment, are capitalized. Maintenance and repairs are charged as an expense when incurred. The capitalization threshold used in fiscal year 2022 was \$3,000 (see Equipment Note J for further information).

## **Intangible Assets**

Intangible assets, currently computer software, are valued at historical cost and amortization is computed utilizing the straight-line method over the estimated useful lives of the assets which is ten years. The capitalization threshold used in fiscal year 2022 was \$3,000 (see Intangible Assets Note K for further information).

## Accounts Receivable

Accounts Receivable consist of amounts due from employers. KPPA management considers accounts receivable to be fully collectible; accordingly, no allowance for doubtful accounts is considered necessary. If amounts become uncollectible, they will be charged to operations when that determination is made. If amounts previously written off are collected, they will be credited to income when received.

The Investment Accounts Receivable and Investment Accounts Payable consist of investment management earnings and fee accruals, as well as all buys and sells of securities which have not closed as of the reporting date.

## **Payment of Benefits**

Benefits are recorded when paid.

## **Expense Allocation**

KPPA administrative expenses are allocated based on a hybrid allocation developed by the Boards. The hybrid allocation is based on a combination of plan membership and direct plan expenses. All investment related expenses are allocated in proportion to the percentage of investment assets held by each plan.

## **Component Unit**

KPPA is a component unit of the Commonwealth of Kentucky (the Commonwealth) for financial reporting purposes.

CERS was created by the Kentucky General Assembly on July 1, 1958, pursuant to Kentucky Revised Statute 78.520, and the separate governing board was created in 2021. KERS was created by the Kentucky General Assembly on July 1, 1956, pursuant to Kentucky Revised Statute 61.515. SPRS was created by the Kentucky General Assembly on July 1, 1958, pursuant to Kentucky Revised Statute 16.510. The KRS Insurance Trust Fund was created by the Kentucky General Assembly on July 1, 1958, pursuant to Kentucky Revised Statute 16.510. The KRS Insurance Trust Fund was created by the Kentucky General Assembly pursuant to Kentucky Revised Statute 61.701. KPPA's administrative budget is subject to approval by the Kentucky General Assembly. Employer contribution rates for KERS and SPRS are also subject to legislative approval. Employer contribution rates for CERS are determined by the Board of CERS without further legislative review. The methods used to determine the employer rates for CERS and KRS (KERS and SPRS) are specified in Kentucky Revised Statutes 78.635 and 61.565. Employee contribution rates are set by statute and may be changed only by the Kentucky General Assembly.

Perimeter Park West, Incorporated (PPW) is governed by a three-member board selected by shareholders. Although it is legally separate from KPPA, PPW is reported as part of KPPA, because its sole ownership is Kentucky Retirement Systems, and therefore through unitization is owned by KERS, CERS, and SPRS. PPW functions as a real estate holding company for theoffices used by the plans administered by KPPA.

## **Recent Accounting Pronouncements**

In June 2017, the Governmental Accounting Standards Board (GASB) issued *Statement Number 87 Leases*. The objective of this Statement is to address government lessee's recognition of lease liabilities, intangible assets, and report amortization expense for using the leased asset, interest expense on the lease liability, and note disclosures about the lease. Another objective of this Statement is to address government lessor's recognition of a lease receivable, deferred inflow, and report lease revenue, interest income, and note disclosures about the lease. Due to COVID-19, *Statement Number 87 Leases* was updated by GASB to extend the requirement of this standard to take effect for financial statements starting with the fiscal year that ends June 30, 2022. KPPA determined that the KPPA lease agreements are not material to the overall financial statements. Therefore, KPPA did not report the leases according to *Statement Number 87 Leases*.

GASB Statement Number 96, Subscription-Based Information Technology Arrangements (SBITAs) established standards of accounting and financial reporting for SBITAs by a government end user (a government). The requirements of this Statement apply to financial statements of all state and local governments. The underlying accounting principles for SBITAs are similar to the standards established in *Statement Number 87, Leases*, as amended. The requirements of this Statement will take effect for financial statements starting with the fiscal year that ends June 30, 2023. KPPA is evaluating the impact of the Statement to the financial report.

GASB Statement Number 98, "The Annual Comprehensive Financial Report" required the name change of the annual report. The new name for the annual report is the Annual Comprehensive Financial Report (ACFR)

## **Note B. Descriptions & Contribution Information**

| CERS Membership Combined                      |              |           |         |
|---|--------------|-----------|---------|
| As of June 30                                 |              |           |         |
|   |              | 2022      |         |
| Members                                       | Nonhazardous | Hazardous | Total   |
| Retirees and Beneficiaries Receiving Benefits | 65,266       | 9,121     | 74,387  |
| Inactive Memberships                          | 101,508      | 3,481     | 104,989 |
| Active Members                                | 80,263       | 9,149     | 89,412  |
| Total   | 247,037      | 21,751    | 268,788 |
| Number of Participating Employers             |              |           | 1,122   |

| KERS Membership Combined                      |              |           |         |
|---|--------------|-----------|---------|
| As of June 30                                 |              |           |         |
|   |              | 2022      |         |
| Members                                       | Nonhazardous | Hazardous | Total   |
| Retirees and Beneficiaries Receiving Benefits | 44,952       | 3,440     | 48,392  |
| Inactive Memberships                          | 50,529       | 6,889     | 57,418  |
| Active Members                                | 29,069       | 3,607     | 32,676  |
| Total   | 124,550      | 13,936    | 138,486 |
| Number of Participating Employers             |              |           | 325     |

| SPRS Membership                               |              |           |       |
|---|--------------|-----------|-------|
| As of June 30                                 |              |           |       |
|   |              | 2022      |       |
| Members                                       | Nonhazardous | Hazardous | Total |
| Retirees and Beneficiaries Receiving Benefits | -            | 1,562     | 1,562 |
| Inactive Memberships                          | -            | 402       | 402   |
| Active Members                                | -            | 844       | 844   |
| Total   | -            | 2,808     | 2,808 |
| Number of Participating Employers             |              |           | 1     |

Note: Each person is only counted once in the Membership by System report. A member who has both a membership account and a retired account is included in the retired count. Members who have multiple membership accounts are included under the system where they most recently contributed. Members who have more than one retirement account are included in the system with the greatest service credit. If the retired accounts have equal service credit, they are counted first in SPRS, CERS Hazardous, KERS Hazardous, CERS Non-Hazardous, then KERS Non-Hazardous.

| Retiree Medical Insurance Cov<br>As of June 30, 2022 | verage |                   |        |                                     |                                  |
|--|--------|-------------------|--------|-------------------------------------|----------------------------------|
|  | Single | Couple/<br>Family | Parent | Medicare<br>Without<br>Prescription | Medicare<br>With<br>Prescription |
| CERS Nonhazardous                                    | 8,692  | 543               | 225    | 1,958                               | 29,001                           |
| CERS Hazardous                                       | 1,810  | 2,961             | 468    | 134                                 | 4,284                            |
| CERS Total   | 10,502 | 3,504             | 693    | 2,092                               | 33,285                           |
| KERS Nonhazardous                                    | 7,141  | 612               | 434    | 989                                 | 22,903                           |
| KERS Hazardous                                       | 686    | 477               | 116    | 84                                  | 1,746                            |
| KERS Total   | 7,827  | 1,089             | 550    | 1,073                               | 24,649                           |
| SPRS   | 217    | 454               | 90     | 14                                  | 1,016                            |
| Total  | 18,546 | 5,047             | 1,333  | 3,179                               | 58,950                           |

The total number of Participating Employers is 1,448.

Note: Medical Insurance coverage is provided based on the member's initial participation date and length of service. Members receive either a percentage or dollar amount for insurance coverage. The counts are the number of medical plans contracted with the Department of Employee Insurance or Medicare vendor and are not representative of the number of persons.

## Plan Descriptions

The County Employees Retirement System (CERS), the Kentucky Employees Retirement System (KERS), and the State Police Retirement System (SPRS) provide retirement, disability, and death benefits to system members. Retirement benefits may be extended to beneficiaries of members under certain circumstances. KPPA provides administrative support to CERS, KERS, SPRS, and Kentucky Retirement System Insurance Trust Fund (Insurance Fund). In addition to executive management, the CERS, KERS, SPRS, and Insurance Fund share investment management, accounting, and information system services, the costs of which are allocated to the plans on an equitable basis.

## **CERS - County Employees Retirement System**

CERS was established by Kentucky Revised Statute 78.520. The CERS system is comprised of two plans -CERS Nonhazardous plan and CERS Hazardous plan. The CERS Nonhazardous plan was established to provide retirement benefits to all regular full-time members employed in positions of each participating county, city, school board, and any additional eligible local agencies electing to participate in CERS. The membership of the CERS Hazardous plan includes employees whose position is considered hazardous with principal job duties including, but are not limited to, active law enforcement, probation and parole officers, detectives, pilots, paramedics, and emergency medical technicians, with duties that require frequent exposure to a high degree of danger and also require a high degree of physical condition.

The responsibility for the general administration and operation of the plans within CERS is vested in the CERS Board of Trustees. The CERS Board of Trustees consists of 9 members. Six trustees are appointed by the governor and three are elected by CERS members (active, inactive, and/or retired). The six appointed trustees are selected from a list of candidates provided to the Governor's Office by one of three employer advocacy groups: Kentucky League of Cities, Kentucky Association of Counties, or Kentucky School Board Association. Of the six appointed trustees, three must have investment experience and three must have retirement experience as defined by statute. All appointments by the governor are subject to Senate confirmation.

## **KERS - Kentucky Employees Retirement System**

KERS was established by Kentucky Revised Statute 61.515. The KERS system is comprised of two plans - KERS Nonhazardous plan and KERS Hazardous plan. The KERS Nonhazardous plan was established to provide retirement benefits to all regular full-time members employed in positions of any state department, board, or agency directed by Executive Order to participate in KERS. The membership of the KERS Hazardous plan includes employees whose position is considered hazardous with principal job duties including, but are not limited to, active law enforcement, probation and parole officer, detective, pilots, paramedics, and emergency medical technicians, with duties that require frequent exposure to a high degree of danger and also require a high degree of physical condition. The responsibility for the general administration and operation of KERS is vested with the Kentucky Retirement Systems (KRS) Board of Trustees. The KRS Board of Trustees consist of 9 members. Six trustees are appointed by the governor and three are elected. Of the elected trustees, two are elected by KERS members and one is elected by SPRS members. Active, inactive and retired members of the appropriate system are invited to participate in the election of trustees. Of the six appointed trustees, three must have investment experience and three must have retirement experience as defined by statute. All appointments by the governor are subject to Senate confirmation. The two trustees elected by the KERS membership must be members of or retired from KERS. The one trustee elected by the SPRS membership must be a member of or retired from SPRS.

## **SPRS - State Police Retirement System**

SPRS is a single employer defined benefit pension plan and was established by Kentucky Revised Statute 16.510 to provide retirement benefits to all full-time state troopers employed in positions by the Kentucky State Police. The responsibility for the general administration and operation of the SPRS is vested with the KRS Board of Trustees (see KERS - Kentucky Employees Retirement System for KRS Board composition).

### Kentucky Retirement System Insurance Trust Fund

The Insurance Fund was established by Kentucky Revised Statute 61.701 for the purpose of providing hospital and medical insurance benefits for eligible members receiving benefits from CERS Nonhazardous, CERS Hazardous, KERS Nonhazardous, KERS Hazardous, and SPRS (collectively the Insurance Fund). The responsibility for the general administration and operation of the Insurance Fund is vested with both the CERS Board of Trustees and the KRS Boards of Trustees. Each of the OPEB funds: CERS Nonhazardous, CERS Hazardous, KERS Nonhazardous, KERS Nonhazardous, KERS Hazardous, and SPRS is legally separated with benefits only eligibility to be paid for each of the respective membership groups.

## Cost of Living Adjustment (COLA)

Prior to July 1, 2009, COLAs were provided to Retirees annually equal to the percentage increase in the annual average of the consumer price index (CPI) for all urban consumers for the most recent calendar year, not to exceed 5% in any plan year. After July 1, 2009, the COLAs were to be limited to 1.50%.

In 2013 the General Assembly created a new law to govern how COLAs will be granted. Language included in Senate Bill 2 during the 2013 Regular Session states COLAs will only be granted in the future if the Systems' Boards determine that assets of the Systems are greater than 100% of the actuarial liabilities and legislation authorizes the use of surplus funds for the COLA; or the General Assembly fully prefunds the COLA or directs the payment of funds in the year the COLA is provided. Kentucky Revised Statute 78.5518 governs how COLAs may be granted for members of CERS. The granting of COLAs for the KERS and SPRS membership is covered under Kentucky Revised Statute 61.691.

No COLA has been granted since July 1, 2011.

### **Employer Contributions**

Local government participating employers are required to contribute an actuarially determined rate for CERS pension contributions, per the Kentucky Revised Statute Section 78.635. The CERS Board of Trustees establishes the employer contribution rate based on Kentucky Revised Statute section 78.454(33) each year following the annual actuarial valuation as of July 1 and prior to July 1 of the succeeding fiscal year for local governments in Kentucky.

The Commonwealth is required to contribute at an actuarially determined rate for KERS and SPRS pensions. The KRS Board of Trustees recommends the rates each year following the annual actuarial valuation, but the rates are set by the legislature within the budget bill for each biennium. The contribution rate from July 1, 2021, through June 30, 2022, was set within HB 192 passed in the 2021 Regular Legislative Session for SPRS and KERS Hazardous employers.

The KERS Nonhazardous employer contribution rate shall include, (1) the normal cost contribution and (2) the prorated amount of the actuarially accrued liability assigned to each individual nonhazardous employer in accordance with Kentucky Revised Statute 61.565(1)(d). Each employer pays the normal cost as a percentage of reported payroll plus a flat amount to cover the employer-specific actuarially accrued liability contribution for the fiscal year as determined by the annual valuation.

Per Kentucky Revised Statute Section 61.565 and 16.645(18), normal contribution and past service contribution rates shall be determined by the KRS Board on the basis of the last annual valuation preceding July 1 of a new biennium. The KRS Board may amend contribution rates as of the first day of July of the second year of a biennium, if it is determined on the basis of a subsequent actuarial valuation that amended contribution rates are necessary to satisfy requirements determined in accordance with actuarial bases adopted by the KRS Board. However, formal commitment to provide the contributions by the employer is made through the biennial budget for KERS and SPRS.

For the fiscal year ended June 30, 2022, participating employers of CERS Nonhazardous, CERS Hazardous, KERS Hazardous, and SPRS contributed a percentage of each employee's creditable compensation. The actuarially determined rates set by the Boards for the fiscal year is a percentage of each employee's creditable compensation. Participating employers of KERS Nonhazardous contributed the normal cost percentage of each employee's creditable compensation, and the employer's portion of the actuarially accrued liability. Administrative costs of KPPA are financed through employer contributions and investment earnings. See the charts on the following page for the fiscal year employer contribution rates, including the actuarially recommended rates.

| Contribution Rate<br>As of June 30, 202 |                                   | y Fund                              |                                   |                                     |                                   |                                     |
|---|-----------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|
|   | Pens                              | ion                                 | Insura                            | ance                                | Combine                           | d Total                             |
| Fund                                    | Employer<br>Contribution<br>Rates | Actuarially<br>Recommended<br>Rates | Employer<br>Contribution<br>Rates | Actuarially<br>Recommended<br>Rates | Employer<br>Contribution<br>Rates | Actuarially<br>Recommended<br>Rates |
| CERS Nonhazardous**                     | 22.78%                            | 22.78%                              | 4.17%                             | 4.17%                               | 26.95%                            | 26.95%                              |
| CERS Hazardous**                        | 35.60%                            | 35.60%                              | 8.73%                             | 8.73%                               | 44.33%                            | 44.33%                              |
| KERS Nonhazardous *                     | 7.90%                             | 7.90%                               | 2.20%                             | 2.20%                               | 10.10%                            | 10.10%                              |
| KERS Hazardous                          | 33.43%                            | 33.43%                              | 0.00%                             | 0.00%                               | 33.43%                            | 33.43%                              |
| SPRS                                    | 127.99%                           | 127.99%                             | 18.07%                            | 18.07%                              | 146.06%                           | 146.06%                             |

\* House Bill 8 passed during the 2021 legislative session required, beginning July 1, 2021, the KERS Nonhazardous employers pay the normal cost for all employees plus a flat amount which is equal to their assigned percentage of the annual dollar amount that is sufficient to amortize the total unfunded actuarial accrued liability of the system over a closed period. The percentage is based on the liability that was attributable to the agency as of June 30, 2019.

\*\*House Bill 362 passed during the 2018 legislative session caps CERS employer contribution rate increases up to 12% per year over the prior fiscal year for the period of July 1, 2018 to June 30, 2028.

As of June 30, 2022, the date of the most recent actuarial valuation, membership consisted of:

#### TIER 1:

Tier 1 plan members who began participating prior to September 1, 2008, are required to contribute 5% (Nonhazardous) or 8% (Hazardous) of their annual creditable compensation. These members are classified in the Tier 1 structure of benefits. Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest.

#### **TIER 2:**

Tier 2 plan members, who began participating on or after September 1, 2008, and before January 1, 2014, are required to contribute 6% (Nonhazardous) or 9% (Hazardous) of their annual creditable compensation. Further, 1% of these contributions are deposited to an account created for the payment of health insurance benefits under 26 USC Section 401(h) in the Insurance Fund (see Kentucky Administrative Regulation (KAR) 105 KAR 1:420). These members are classified in the Tier 2 structure of benefits. Interest is paid each June 30 on members' accounts at a rate of 2.5%. If a member terminates employment and applies to take a refund, the member is entitled to a full refund of contributions and interest; however, the 1% Health Insurance Contribution (HIC) to the 401(h) account is non-refundable and is forfeited.

#### **TIER 3:**

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Tier 3 plan members, who began participating on or after January 1, 2014, are required to contribute to the Cash Balance Plan. The Cash Balance Plan is known as a hybrid plan because it has characteristics of both a defined benefit plan and a defined contribution plan. Members contribute 5% (Nonhazardous) or 8% (Hazardous) of their monthly creditable compensation which is deposited into their account, and an additional 1% which is deposited to an account created for payment of health insurance benefits under 26 USC Section 401(h) in the Insurance Fund (see 105 KAR1:420), which is not refundable. Tier 3 member accounts are also credited with an employer pay credit in the amount of 4% (Non-Hazardous) or 7.5% (Hazardous) of the member's monthly creditable compensation. The employer pay credit amount is deducted from the total employer contribution rate paid on the member's monthly creditable compensation. If a vested (60 months of service) member terminates employment and applies to take a refund, the member is entitled to the members contributions (less HIC) plus employer pay credit plus interest (for both employee contributions and employer pay). If a non-vested (less than 60 months) member terminates employment and applies to take a refund, the member is entitled to receive employee contributions (less HIC) plus interest (on employee contributions only).

## Tier 3

Interest is paid into the Tier 3 member's account. The account currently earns 4% interest credit on the member's accumulated account balance as of June 30 of the previous year. The member's account may be credited with additional interest if the fund's five-year Geometric Average Net Investment Return (GANIR) exceeded 4%. If the member was actively employed and participating in the fiscal year, and if KPPA's GANIR for the previous five years exceeds 4%, then the member's account will be credited with 75% of the amount of the returns over 4% on the account balance as of June 30 of the previous year (Upside Sharing Interest). It is possible that one fund in KPPA may get an Upside Sharing Interest, while another may not.

## **Upside Sharing Interest**

Upside Sharing Interest is credited to both the member contribution balance and Employer Pay Credit balance. Upside Sharing Interest is an additional interest credit. Member accounts automatically earn 4% interest annually. The GANIR is calculated on an individual fund basis.

The chart below shows the interest calculated on the members' balances as of June 30, 2021, and credited to each member's account on June 30, 2022.

| (A-B) = C x 75% = D then B + D = Interest (\$ in Thousands) |  |                                 |                               |  |  |   |
|---|--|---------------------------------|-------------------------------|--|--|---|
|   | Α  | В                               | С                             | D  |  |   |
| Fund  | 5-Year<br>Geometric<br>Average<br>Return | Less<br>Guarantee<br>Rate of 4% | Upside<br>Sharing<br>Interest | Upside<br>Sharing<br>Interest X 75%<br>= Upside Gain | Interest Rate<br>Earned (4% +<br>Upside) | Total Interest<br>Credited<br>to Member<br>Accounts |
| CERS Nonhazardous   | 6.24%                                    | 4.00%                           | 2.24%                         | 1.68%  | 5.68%                                    | \$19,197  |
| CERS Hazardous  | 6.38%                                    | 4.00%                           | 2.38%                         | 1.79%  | 5.79%                                    | \$6,354   |
| KERS Nonhazardous   | 5.70%                                    | 4.00%                           | 1.70%                         | 1.28%  | 5.28%                                    | \$7,948   |
| KERS Hazardous  | 6.26%                                    | 4.00%                           | 2.26%                         | 1.70%  | 5.70%                                    | \$2,484   |
| SPRS  | 6.10%                                    | 4.00%                           | 2.10%                         | 1.58%  | 5.58%                                    | \$382   |

## **Insurance Fund Description**

The Insurance Fund was established to provide hospital and medical insurance for eligible members receiving benefits from CERS, KERS, and SPRS. The eligible non-Medicare retirees are covered by the Department of Employee Insurance (DEI) plans. The KPPA Board contracts with Humana to provide health care benefits to the eligible Medicare retirees through a Medicare Advantage Plan. KPPA submits the premium payments to DEI and Humana. The Insurance Fund pays a prescribed contribution for whole or partial payment of required premiums to purchase hospital and medical insurance. For the fiscal year ended June 30, 2022, insurance premiums withheld from benefit payments for KPPA's members were \$24.0 million and \$3.7 million for CERS Nonhazardous and Hazardous, respectively; \$20.1 million and \$1.4 million for KERS Nonhazardous and Hazardous, respectively; and, \$379,559 for SPRS.

The amount of benefit paid by the Insurance Fund is based on years of service. For members who began participating prior to July 1, 2003, a percentage of the contribution rate is paid based on years of service with 100% of the contribution rate being paid with 20 years of service. Since the passage of House Bill 290 (2004 Kentucky General Assembly), medical insurance benefits have been calculated differently for members who began participating on or after July 1, 2003. Once members reach a minimum vesting period of 10 years, Nonhazardous employees whose participation began on or after July 1, 2003, earn \$10 per month for insurance benefits at retirement for every year of earned service. Hazardous employees whose participation began on or after July 1, 2003 earn \$15 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. Upon death of a Hazardous employee, the employee's spouse receives \$10 per month for insurance benefits for each year of the deceased employee's earned Hazardous service. This dollar amount is subject to adjustment annually, which is currently 1.5%, based upon Kentucky Revised Statutes. House Bill 1 (2008 Kentucky General Assembly) changed the minimum vesting requirement for participation in the health insurance plan to 15 years for members whose participation began on or after September 1, 2008. This benefit is not protected under the inviolable contract provisions of Kentucky Revised Statutes 16.652, 61.692 and 78.852. The Kentucky General Assembly reserves the right to suspend or reduce this benefit if, in its judgment, the welfare of the Commonwealth so demands. The Insurance Plan pays 100% of the contribution rate for hospital and medical insurance premiums for the spouse and dependents of members who die as a direct result of an act in the line of duty or from a duty-related injury.

For members participating prior to July 1, 2003, years of service and respective percentages of the maximum benefit are as follows:

| Portion Paid by Insurance Fund<br>As of June 30, 2022 |                               |
|---|-------------------------------|
| Years of Service                                      | Paid by Insurance<br>Fund (%) |
| 20+ years   | 100.00%                       |
| 15-19 years   | 75.00%                        |
| 10-14 years   | 50.00%                        |
| 4-9 years   | 25.00%                        |
| Less than 4 years                                     | 0.00%                         |

The amount of benefit paid by the Insurance Fund is based on years of service. For members participating on or after July 1, 2003, the dollar amounts of the benefit per year of service are as follows:

| Dollar Contribution for Fiscal Year 2022 For Member participation date on or after July 1, 2003 |  |               |  |  |
|---|--|---------------|--|--|
|   |  | (in Whole \$) |  |  |
| CERS Nonhazardous   |  | \$13.99       |  |  |
| CERS Hazardous  |  | \$20.99       |  |  |
| KERS Nonhazardous   |  | \$13.99       |  |  |
| KERS Hazardous  |  | \$20.99       |  |  |
| SPRS  |  | \$20.99       |  |  |

## Note C. Cash, Short-Term Investments & Securities Lending Collateral

The provisions of GASB Statement No. 28 Accounting and Financial Reporting for Securities Lending Transactions require that cash received as collateral on securities lending transactions and investments made with that cash must be reported as assets on the financial statements. The non-cash collateral is not reported because the securities received as collateral are unable to be pledged or sold unless the borrower defaults. In accordance with GASB No. 28, KPPA classifies certain other investments, not related to the securities lending program, as short-term. Cash and short-term investments consist of the following:

## Cash, Short-Term Investments, & Securities Lending Collateral

| Pension   | Insurance   |
|-----------|---|
| 2022      | 2022  |
|           |   |
| \$170     | \$101   |
| 286,875   | 144,398   |
| 208,156   | 66,459  |
| \$495,201 | \$210,958   |
|           |   |
| \$17      | \$19  |
| 114,933   | 46,794  |
| 70,856    | 33,425  |
| \$185,806 | \$80,238  |
|           | 2022<br>\$170<br>286,875<br>208,156<br>\$495,201<br>\$17<br>114,933<br>70,856 |

| KERS                                   |           |           |
|--|-----------|-----------|
|  | Pension   | Insurance |
|  | 2022      | 2022      |
| KERS Nonhazardous                      |           |           |
| Cash                                   | \$128     | \$91      |
| Short-Term Investments                 | 492,114   | 187,679   |
| Securities Lending Collateral Invested | 77,505    | 28,391    |
| Total                                  | \$569,747 | \$216,161 |
| KERS Hazardous                         |           |           |
| Cash                                   | \$35      | \$25      |
| Short-Term Investments                 | 77,438    | 39,120    |
| Securities Lending Collateral Invested | 21,277    | 12,806    |
| Total                                  | \$98,750  | \$51,951  |

| SPRS                                   |           |           |
|--|-----------|-----------|
|  | Pension   | Insurance |
|  | 2022      | 2022      |
| Cash                                   | \$17      | \$19      |
| Short-Term Investments                 | 145,573   | 13,696    |
| Securities Lending Collateral Invested | 13,957    | 5,063     |
| Total                                  | \$159,547 | \$18,778  |

## Note D. Investments

Kentucky Revised Statutes Sections 61.650 and 78.790 specifically state that the Board of Trustees for the respective retirement Plan(s) shall have the full and exclusive power to invest and reinvest the funds of the Plan(s) they govern. In addition, Kentucky Revised Statutes Sections 61.645 and 78.782 require three (3) members of each Board to have at least ten (10) years of investment experience as defined by the statute(s). The Boards of Trustees are required to establish Investment Committees who are specifically charged with implementing the investment policies adopted by the Board of Trustees and to act on behalf of the Board of Trustees on all investment-related matters. The Board of Trustee and the Investment Committee members are required to discharge their duty to invest the funds of the Plans in accordance with the "Prudent Person Rule" as set forth in Kentucky Revised Statutes Sections 61.650 and 78.790 and to manage those funds consistent with the long-term nature of the trusts and solely in the interest of the members and beneficiaries. All internal investment staff of the Kentucky Public Pensions Authority, and investment consultants must adhere to the Code of Ethics and Standards of Professional Conduct of the CFA Institute and all board trustees must adhere to the Code of Conduct for Members of a Pension Scheme Governing Body of the CFA Institute. The Boards of Trustees are authorized to adopt policies. The Boards of Trustees have adopted Investment Policy Statements (IPS) which define the framework for investing the assets of the Plans. The IPS is intended to provide general principles for establishing the investment goals of the Plans, the allocation of assets, employment of outside asset management, and monitoring the results of the respective Plans. A copy of each Board's IPS can be found on the KPPA website. By statute, the Boards, through adopted written policies, shall maintain ownership and control over its assets held in its unitized managed custodial account. Additionally, the Investment Committees establish specific investment guidelines that are summarized below and are included in the Investment Management Agreement (IMA) for each investment management firm.

## Equity

#### Public Equity

Investments may be made in common stock; securities convertible into common stock; preferred stock of publicly traded companies on stock markets; asset class relevant Exchange Traded Funds (ETFs); or any other type of security contained in a manager's benchmark. Each individual equity account has a comprehensive set of investment guidelines, which contains a listing of permissible investments, portfolio restrictions, and standards of performance.

### Private Equity

Subject to the specific approval of the Investment Committees, Private Equity investments may be made for the purpose of creating a diversified portfolio of alternative investments under the Equity umbrella. Private equity investments are expected to achieve attractive risk-adjusted returns and, by definition, possess a higher degree of risk with a higher return potential than traditional investments. Accordingly, total rates of return from private equity investments are expected to be greater than those that might be obtained from conventional public equity or debt investments.

## **Fixed Income**

#### Core Fixed Income

The Core Fixed Income accounts may include, but are not limited to, the following securities: U.S. government and agency bonds; investment grade U.S. corporate credit; investment grade non-U.S. corporate credit; mortgages, including residential mortgage-backed securities; commercial mortgage-backed securities and whole loans; asset-backed securities; and, asset class relevant ETFs.

#### Specialty Credit

The Specialty Credit accounts may include, but are not limited to, the following types of securities and investments: non-investment grade U.S. corporate credit including both bonds and bank loans; non-investment grade non-U.S. corporate credit including bonds and bank loans; private debt; municipal bonds; non-U.S. sovereign debt; mortgages, including residential mortgage-backed securities; commercial mortgage backed securities and whole loans; asset-backed securities and emerging market debt (EMD), including both sovereign EMD and corporate EMD; and asset class relevant ETFs. Each individual Specialty Credit account shall have a comprehensive set of investment guidelines which contains a listing of permissible investments, portfolio restrictions, risk parameters, and standards of performance for the account.

### Cash and Cash Equivalent Securities

The following short-term investment vehicles are considered acceptable: Publicly traded investment grade corporate bonds; variable rate demand notes; government and agency bonds; mortgages, municipal bonds, and collective short-term investment funds (STIFs), money market funds or instruments (including, but not limited to certificates of deposit, bank notes, deposit notes, bankers' acceptance and commercial paper) and repurchase agreements relating to the above instruments. Instruments may be selected from among those having an investment grade rating at the time of purchase by at least one recognized bond rating service. In cases where the instrument has a split rating, the lower of the two ratings shall prevail. All instruments shall have a maturity at the time of purchase that does not exceed 397 days.

Fixed income managers, who utilize cash equivalent securities as an integral part of their investment strategy, are exempt from the permissible investments contained in the preceding paragraph. Permissible short-term investments for Fixed Income managers shall be included in the investment manager's investment guidelines.

## **Inflation Protected**

#### Real Estate and Real Return

Subject to the specific approval of the corresponding Investment Committee, investments may be made to create a diversified portfolio of alternative investments. Investments are made in equity and debt real estate for the purpose of achieving the highest total rate of return possible consistent with a prudent level of risk. The purpose of the Real Return investments are to identify strategies that provide both favorable stand-alone risk-adjusted returns as well as the benefit of hedging inflation for the broader plans.

### **Investment Expenses**

In accordance with GASB Statement No. 67 and No. 74, Financial Reporting for Pension Plans and Other Postemployment Benefit Plans other than Pension Plans, KPPA has exercised professional judgment to report investment expenses. It is not cost-beneficial to separate certain investment expenses from either the related investment income or the general administrative expenses. In fiscal year 2015, KPPA changed Private Equity investment fees from a gross basis to a net basis. The Boards made the decision to enhance transparency reporting. Prior to 2015, the majority of the trusts' Private Equity investment fees were netted against investment activity which is the standard used within the Private Equity sector. Trusts' net investment income has always included these fees regardless of the reporting method used. During the 2017 Regular Session of the Kentucky General Assembly, legislators passed SB 2 which requires the reporting of all investment fees and expenses. KPPA staff continues to work with managers to enhance fee and expense reporting.

## **Derivatives**

Derivative instruments are financial contracts that have various effective dates and maturity dates and whose values depend on the values of one or more underlying assets, reference rates, or financial indices. External managers and KPPA Investment Staff are permitted to invest in derivative securities, or strategies which make use of derivative investments, for exposure, cost efficiency and risk management purposes, if such investments do not cause the portfolio to be leveraged beyond a 100% invested position. Any derivative security shall be sufficiently liquid that it can be expected to be sold at, or near, its most recently quoted market price. Examples of such derivatives include, but are not limited to the following securities: foreign currency forward contracts; futures; options; and swaps.

For accounting and financial reporting purposes, all derivative instruments are considered investment derivative instruments. The derivatives have been segregated on the Combining Statement of Fiduciary Net Position for both the Pension and Insurance Funds.

In accordance with GASB *Statement No. 53, Accounting and Financial Reporting for Derivative Instruments*, KPPA provides additional disclosure regarding its derivatives. The charts included represent the derivatives by types as of June 30, 2022. The chart shows the change in fair value of derivative types as well as the current fair value and notional value. The notional value is the reference amount of the underlying asset times its current spot price. The trusts hold investments in options, commitments, futures, and forward foreign exchange contracts.

| CERS Pension and Insurance Derivative Instruments - GASB 53 |   |                |            |          |  |
|---|---|----------------|------------|----------|--|
| As of June 30, 2022 (\$ in Thous                            | ands)   |                |            |          |  |
| Derivatives (by Type)                                       | Net Appreciation (Depreciation) in Fair Value | Classification | Fair Value | Notional |  |
| CERS Nonhazardous - Pension                                 |   |                |            |          |  |
| FX Spots and Forwards                                       | \$834   | Investment     | \$834      | -        |  |
| Futures   | (1,929)                                       | Investment     | (1,929)    | 333,042  |  |
| Commits and Options   | -   | Investment     | 4          |          |  |
| Swaps   | -   | Investment     | -          | -        |  |
| CERS Nonhazardous - Insurance                               |   |                |            |          |  |
| FX Spots and Forwards                                       | \$258   | Investment     | \$258      |          |  |
| Futures   | (649)   | Investment     | (649)      | 109,998  |  |
| Commits and Options   | -   | Investment     | 1          |          |  |
| Swaps   | -   | Investment     | -          | -        |  |
| CERS Hazardous - Pension                                    |   |                |            |          |  |
| FX Spots and Forwards                                       | \$278   | Investment     | \$278      | -        |  |
| Futures   | (653)   | Investment     | (652)      | 112,825  |  |
| Commits and Options   | -   | Investment     | 1          | -        |  |
| Swaps   |   | Investment     |            | -        |  |
| CERS Hazardous - Insurance                                  |   |                |            |          |  |
| FX Spots and Forwards                                       | \$141   | Investment     | \$141      | -        |  |
| Futures   | (326)   | Investment     | (327)      | 55,431   |  |
| Commits and Options   | -   | Investment     | 1          | -        |  |
| Swaps   | -   | Investment     | -          | -        |  |

| KERS Pension and Insu                 | rance Derivative Instruments - GASB 53        |                |            |          |  |  |
|---------------------------------------|---|----------------|------------|----------|--|--|
| As of June 30, 2022 (\$ in Thousands) |   |                |            |          |  |  |
| Derivatives (by Type)                 | Net Appreciation (Depreciation) in Fair Value | Classification | Fair Value | Notional |  |  |
| KERS Nonhazardous - Pension           |   |                |            |          |  |  |
| FX Spots and Forwards                 | \$149   | Investment     | \$149      | -        |  |  |
| Futures                               | (1,226)                                       | Investment     | (1,226)    | 231,295  |  |  |
| Commits and Options                   | -   | Investment     | 1          | -        |  |  |
| Swaps                                 | -   | Investment     | -          | -        |  |  |
| KERS Nonhazardous - Insurance         |   |                |            |          |  |  |
| FX Spots and Forwards                 | \$93  | Investment     | \$93       | -        |  |  |
| Futures                               | (295)   | Investment     | (295)      | 51,186   |  |  |
| Commits and Options                   | -   | Investment     | -          | -        |  |  |
| Swaps                                 | -   | Investment     | -          | -        |  |  |
| KERS Hazardous - Pension              |   |                |            |          |  |  |
| FX Spots and Forwards                 | \$73  | Investment     | \$73       | -        |  |  |
| Futures                               | (215)   | Investment     | (215)      | 38,341   |  |  |
| Commits and Options                   | -   | Investment     | 1          | -        |  |  |
| Swaps                                 | -   | Investment     | -          | -        |  |  |
| KERS Hazardous - Insurance            |   |                |            |          |  |  |
| FX Spots and Forwards                 | \$4   | Investment     | \$4        | -        |  |  |
| Futures                               | (132)   | Investment     | (132)      | 22,723   |  |  |
| Commits and Options                   | -   | Investment     | -          | -        |  |  |
| Swaps                                 | -   | Investment     | -          | -        |  |  |

| SPRS Pension and Insurance Derivative Instruments - GASB 53 |   |                |            |          |  |  |
|---|---|----------------|------------|----------|--|--|
| As of June 30, 2022 (\$ in Thousands)                       |   |                |            |          |  |  |
| Derivatives (by Type)                                       | Net Appreciation (Depreciation) in Fair Value | Classification | Fair Value | Notional |  |  |
| SPRS Pension  |   |                |            |          |  |  |
| FX Spots and Forwards                                       | \$31  | Investment     | \$31       | -        |  |  |
| Futures   | (214)   | Investment     | (214)      | 40,766   |  |  |
| Commits and Options   | -   | Investment     | -          | -        |  |  |
| Swaps   | -   | Investment     | -          | -        |  |  |
| SPRS Insurance  |   |                |            |          |  |  |
| FX Spots and Forwards                                       | \$21  | Investment     | \$21       | -        |  |  |
| Futures   | (51)  | Investment     | (50)       | 8,763    |  |  |
| Commits and Options   | -   | Investment     | -          | -        |  |  |
| Swaps   | -   | Investment     | -          | -        |  |  |

### Derivative Instruments Subject to Counterparty Credit Risk - GASB 53 As of June 30, 2022

| As of June 30, 2022                       |                  |  |  |  |  |  |
|---|------------------|--|--|--|--|--|
|   |                  | Pension                                  |  |  |  |  |
| Counterparty                              | S & P<br>Ratings | CERS<br>Percentage<br>of Net<br>Exposure | CERS Haz<br>Percentage<br>of Net<br>Exposure | KERS<br>Percentage<br>of Net<br>Exposure | KERS Haz<br>Percentage<br>of Net<br>Exposure | SPRS<br>Percentage<br>of Net<br>Exposure |
| <b>Derivative Instruments - Pension</b>   |                  |  |  |  |  |  |
| Australia & New Zealand Banking Group Ltd | AA-              | 1.75%                                    | 0.58%  | 0.31%                                    | 0.15%  | 0.07%                                    |
| Bank of America Corp                      | A-               | 0.00%                                    | 0.00%  | 0.00%                                    | 0.00%  | 0.00%                                    |
| Bank of Montreal                          | A+               | 0.11%                                    | 0.04%  | 0.02%                                    | 0.01%  | 0.00%                                    |
| The Bank of New York Mellong Corp         | А                | 0.21%                                    | 0.07%  | 0.06%                                    | 0.02%  | 0.01%                                    |
| Barclays PLC                              | BBB              | 1.71%                                    | 0.57%  | 0.31%                                    | 0.15%  | 0.06%                                    |
| Canadian Imperial Bank of Commerce        | A+               | 5.08%                                    | 1.69%  | 0.91%                                    | 0.45%  | 0.19%                                    |
| Citigroup Inc                             | BBB+             | 7.73%                                    | 2.58%  | 1.39%                                    | 0.68%  | 0.29%                                    |
| The Goldman Sachs Group Inc               | BBB+             | 1.11%                                    | 0.37%  | 0.20%                                    | 0.10%  | 0.04%                                    |
| HSBS Holding PLC                          | A-               | 6.31%                                    | 2.10%  | 1.13%                                    | 0.55%  | 0.23%                                    |
| JPMorgan Chase & Co                       | A-               | 5.79%                                    | 1.93%  | 1.04%                                    | 0.51%  | 0.21%                                    |
| Morgan Stanley                            | A-               | 6.70%                                    | 2.23%  | 1.20%                                    | 0.59%  | 0.25%                                    |
| Royal Bank of Canada                      | AA-              | 1.97%                                    | 0.66%  | 0.36%                                    | 0.17%  | 0.07%                                    |
| Standard Chartered PLC                    | BBB+             | 1.13%                                    | 0.38%  | 0.20%                                    | 0.10%  | 0.04%                                    |
| State Street Corp                         | А                | 13.26%                                   | 4.42%  | 2.38%                                    | 1.17%  | 0.49%                                    |
| UBS Group AG                              | A-               | 8.19%                                    | 2.73%  | 1.47%                                    | 0.72%  | 0.30%                                    |
| TOTAL                                     |                  | 61.05%                                   | 20.35%                                       | 10.98%                                   | 5.37%  | 2.25%                                    |

### Derivative Instruments Subject to Counterparty Credit Risk - GASB 53 As of June 30, 2022

|   |         | In the second |                      |                      |                      |                      |
|---|---------|---|----------------------|----------------------|----------------------|----------------------|
|   |         | Insurance<br>CERS   | CERS Haz             | KERS                 | KERS Haz             | SPRS                 |
|   | S & P   | Percentage<br>of Net  | Percentage<br>of Net | Percentage<br>of Net | Percentage<br>of Net | Percentage<br>of Net |
| Counterparty                              | Ratings | Exposure  | Exposure             | Exposure             | Exposure             | Exposure             |
| Derivative Instruments - Insuran          | ce      |   |                      |                      |                      |                      |
| Australia & New Zealand Banking Group Ltd | AA-     | 1.45%   | 0.79%                | 0.52%                | 0.02%                | 0.12%                |
| Bank of America Corp                      | A-      | 0.00%   | 0.00%                | 0.00%                | 0.00%                | 0.00%                |
| Bank of Montreal                          | A+      | 0.09%   | 0.05%                | 0.03%                | 0.00%                | 0.01%                |
| The Bank of New York Mellong Corp         | А       | 0.21%   | 0.11%                | 0.10%                | 0.04%                | 0.02%                |
| Barclays PLC                              | BBB     | 1.40%   | 0.76%                | 0.50%                | 0.02%                | 0.11%                |
| Canadian Imperial Bank of Commerce        | A+      | 4.14%   | 2.26%                | 1.49%                | 0.07%                | 0.34%                |
| Citigroup Inc                             | BBB+    | 6.21%   | 3.38%                | 2.23%                | 0.10%                | 0.51%                |
| The Goldman Sachs Group Inc               | BBB+    | 0.91%   | 0.49%                | 0.33%                | 0.02%                | 0.07%                |
| HSBS Holding PLC                          | A-      | 5.13%   | 2.80%                | 1.84%                | 0.08%                | 0.42%                |
| JPMorgan Chase & Co                       | A-      | 4.66%   | 2.54%                | 1.68%                | 0.07%                | 0.38%                |
| Morgan Stanley                            | A-      | 5.45%   | 2.97%                | 1.96%                | 0.08%                | 0.44%                |
| Royal Bank of Canada                      | AA-     | 1.60%   | 0.87%                | 0.58%                | 0.02%                | 0.13%                |
| Standard Chartered PLC                    | BBB+    | 0.91%   | 0.50%                | 0.33%                | 0.01%                | 0.07%                |
| State Street Corp                         | A       | 10.81%  | 5.89%                | 3.89%                | 0.17%                | 0.88%                |
| UBS Group AG                              | A-      | 6.69%   | 3.65%                | 2.41%                | 0.10%                | 0.55%                |
| Westpac Banking Corp                      | AA-     | 0.24%   | 0.12%                | 0.11%                | 0.05%                | 0.02%                |
| TOTAL                                     |         | 49.90%  | 27.18%               | 18.00%               | 0.85%                | 4.07%                |

## **Custodial Credit Risk for Deposits**

Custodial credit risk for deposits is the risk that may occur as a result of a financial institution's failure, whereby KPPA deposits may not be returned. All non-investment related bank balances are held by JP Morgan Chase and each individual account is insured by the Federal Deposit Insurance Corporation (FDIC). None of these balances were exposed to custodial credit risk as they were either insured or collateralized at required levels.

| Custodial Credit Risk for Deposits - GASB 40<br>As of June 30 (\$ in Thousands) |       |
|---|-------|
|   | 2022  |
| CERS Nonhazardous Pension   | \$951 |
| CERS Hazardous Pension  | 11    |
| KERS Nonhazardous Pension   | 846   |
| KERS Hazardous Pension  | 30    |
| SPRS Pension  | 35    |
| CERS Nonhazardous Insurance   | 108   |
| CERS Hazardous Insurance  | 19    |
| KERS Nonhazardous Insurance   | 92    |
| KERS Hazardous Insurance  | 25    |
| SPRS Insurance  | 20    |
| Clearing  | 445   |
| Excess Benefit  | -     |
| Note: All the above balances are held at JPM Chase                              |       |

## **Custodial Credit Risk for Investments**

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, KPPA will not be able to recover the value of an investment or collateral securities that are in the possession of an outside party. As of June 30, 2022, the currencies in the chart below were uninsured and unregistered, with securities held by the counterparty or by its trust department or agent but not in Trust's name. Below are total cash and securities held by Global Managers and consist of various currencies.

| Custodial Credit Risk for Investments - GASB 40   |           |  |  |  |
|---|-----------|--|--|--|
| As of June 30, 2022 (\$ in Thousands)             |           |  |  |  |
|   | 2022      |  |  |  |
| CERS  |           |  |  |  |
| CERS Nonhazardous Pension Fund Foreign Currency   | \$991,215 |  |  |  |
| CERS Hazardous Pension Fund Foreign Currency      | 334,846   |  |  |  |
| CERS Nonhazardous Insurance Fund Foreign Currency | 360,386   |  |  |  |
| CERS Hazardous Insurance Fund Foreign Currency    | 184,037   |  |  |  |
| KERS  |           |  |  |  |
| KERS Nonhazardous Pension Fund Foreign Currency   | 253,108   |  |  |  |
| KERS Hazardous Pension Fund Foreign Currency      | 96,224    |  |  |  |
| KERS Nonhazardous Insurance Fund Foreign Currency | 150,239   |  |  |  |
| KERS Hazardous Insurance Fund Foreign Currency    | 67,578    |  |  |  |
| SPRS  |           |  |  |  |
| SPRS Pension Fund Foreign Currency                | 45,244    |  |  |  |

## **Pension Plans Securities**

| Pension Plans Securities                  |              |             |
|---|--------------|-------------|
| CERS Pension Investment Summary - GASB 40 |              |             |
| As of June 30, 2022 (\$ in Thousands)     |              |             |
| Туре                                      | Fair Val     | ue          |
|   | Nonhazardous | Hazardous   |
| Core Fixed Income                         | \$894,977    | \$303,150   |
| Public Equities                           | 3,592,281    | 1,224,631   |
| Private Equities                          | 753,384      | 251,589     |
| Specialty Credit                          | 1,692,750    | 574,070     |
| Derivatives                               | (1,091)      | (373        |
| Real Return                               | 244,801      | 80,777      |
| Real Estate                               | 494,607      | 157,478     |
| Short-Term Investments                    | 286,875      | 114,933     |
| Accounts Receivable (Payable), Net        | (13,040)     | (3,944)     |
| Total                                     | \$7,945,544  | \$2,702,311 |
| KERS Pension Investment Summary - GASB 40 |              |             |
| As of June 30, 2022 (\$ in Thousands)     |              |             |
| Туре                                      | Fair Value   |             |
|   | Nonhazardous | Hazardous   |
| Core Fixed Income                         | \$619,736    | \$103,032   |
| Public Equities                           | 894,601      | 329,332     |
| Private Equities                          | 196,183      | 69,313      |
| Specialty Credit                          | 573,266      | 169,678     |
| Derivatives                               | (1,076)      | (141        |
| Real Return                               | 60,546       | 22,364      |
| Real Estate                               | 164,991      | 45,860      |
| Short-Term Investments                    | 492,114      | 77,438      |
| Accounts Receivable (Payable), Net        | (7,484)      | (1,233      |
| Total                                     | \$2,992,877  | \$815,643   |
| SPRS Pension Investment Summary - GASB 40 |              |             |
| As of June 30, 2022 (\$ in Thousands)     |              |             |
| Туре                                      | Fair Val     | ue          |
| Core Fixed Income                         |              | \$109,439   |
| Public Equities                           |              | 152,376     |
| Private Equities                          |              | 19,462      |
| Specialty Credit                          |              | 88,065      |
| Derivatives                               |              | (183)       |
|   |              |             |

 Derivatives
 (183)

 Real Return
 9,328

 Real Estate
 19,823

 Short-Term Investments
 145,573

 Accounts Receivable (Payable), Net
 (1,519)

 Total
 \$542,364

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## **Insurance Plans Securities**

| CERS Insurance Investment Summary - GASB 40 |              |             |
|---|--------------|-------------|
| As of June 30, 2022 (\$ in Thousands)       |              |             |
| Туре  | Fair Valu    | ar          |
|   | Nonhazardous | Hazardous   |
| Core Fixed Income                           | \$334,374    | \$168,783   |
| Public Equities                             | 1,354,737    | 672,981     |
| Private Equities                            | 292,493      | 164,729     |
| Specialty Credit                            | 637,910      | 324,019     |
| Derivatives                                 | (390)        | (185)       |
| Real Return                                 | 74,169       | 39,856      |
| Real Estate                                 | 171,044      | 93,762      |
| Short-Term Investments                      | 144,398      | 46,794      |
| Accounts Receivable (Payable), Net          | (1,238)      | (1,416)     |
| Total                                       | \$3,007,497  | \$1,509,323 |

### KERS Insurance Investment Summary - GASB 40

## As of June 30, 2022 (\$ in Thousands)

| Туре                               | Fair Valu    | ie        |
|------------------------------------|--------------|-----------|
|                                    | Nonhazardous | Hazardous |
| Core Fixed Income                  | \$155,502    | \$68,122  |
| Public Equities                    | 518,643      | 233,379   |
| Private Equities                   | 84,753       | 57,568    |
| Specialty Credit                   | 263,472      | 126,429   |
| Derivatives                        | (202)        | (128)     |
| Real Return                        | 27,755       | 16,365    |
| Real Estate                        | 53,737       | 39,387    |
| Short-Term Investments             | 187,679      | 39,120    |
| Accounts Receivable (Payable), Net | (2,770)      | (709)     |
| Total                              | \$1,288,569  | \$579,533 |
|                                    |              |           |

## SPRS Insurance Investment Summary - GASB 40

| As of June 30, 2022 (\$ in Thousands) |            |
|---------------------------------------|------------|
| Туре                                  | Fair Value |
| Core Fixed Income                     | \$26,732   |
| Public Equities                       | 91,893     |
| Private Equities                      | 25,912     |
| Specialty Credit                      | 50,056     |
| Derivatives                           | (29)       |
| Real Return                           | 6,096      |
| Real Estate                           | 15,064     |
| Short-Term Investments                | 13,696     |
| Accounts Receivable (Payable), Net    | (371)      |
| Total                                 | \$229,049  |

## **Credit Risk Debt Securities**

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The debt security portfolios are managed by the Office of Investments staff and by external investment management firms. All portfolio managers are required by the CERS IPS and/or the KRS IPS to maintain diversified portfolios. Each portfolio is also required to be in compliance with risk management guidelines that are assigned to them based upon the portfolio's specific mandate. In total, the Pension and Insurance Funds' debt securities portfolios are managed using the following guidelines adopted by the Board:

- Bonds, notes, or other obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities are permissible investments and may be held without restrictions.
- The duration of the core fixed income portfolios combined shall not vary from that of the system's Fixed Income Index by more than +/- 25% duration as measured by effective duration, modified duration or dollar duration except when the system's Investment Committee has determined a target duration to be used for an interim basis.
- The amount invested in the debt of a single corporation shall not exceed 5% of the total market value of CERS and KRS' assets.
- No public Fixed Income manager shall invest more than 5% of the market value of assets held in any single issue Short-Term instrument with the exception of U.S. Government issued, guaranteed or agency obligations.

As of June 30, 2022, the Pension portfolio had \$911.9 million in debt securities rated below BBB- which does not include unrated (NR) securities.

|  | )<br>CERS    | CERS      | KERS         | KERS      |           |
|--|--------------|-----------|--------------|-----------|-----------|
| Rating   | Nonhazardous |           | Nonhazardous | Hazardous | SPRS      |
| AAA  | \$241,678    | \$81,819  | \$163,232    | \$27,612  | \$28,870  |
| AA+  | 4,196        | 1,416     | 2,422        | 457       | 432       |
| AA   | 13,495       | 4,565     | 8,740        | 1,522     | 1,550     |
| AA-  | 14,816       | 5,011     | 9,549        | 1,668     | 1,693     |
| A+   | 8,978        | 3,031     | 5,292        | 985       | 944       |
| A  | 15,755       | 5,328     | 10,065       | 1,769     | 1,786     |
| A-   | 45,536       | 15,416    | 30,761       | 5,207     | 5,443     |
| BBB+   | 73,384       | 24,843    | 49,513       | 8,379     | 8,756     |
| BBB  | 88,431       | 29,943    | 55,453       | 9,945     | 9,867     |
| BBB-   | 135,398      | 46,079    | 77,000       | 15,279    | 13,913    |
| BB+  | 94,622       | 33,524    | 43,040       | 10,860    | 7,728     |
| BB   | 58,417       | 21,397    | 28,172       | 7,455     | 5,108     |
| BB-  | 71,888       | 26,041    | 33,768       | 9,002     | 6,188     |
| B+   | 66,056       | 23,675    | 30,578       | 8,537     | 5,873     |
| В  | 78,547       | 28,216    | 32,497       | 10,614    | 6,657     |
| В-   | 49,751       | 17,718    | 19,742       | 7,014     | 4,319     |
| CCC+   | 22,630       | 8,561     | 12,773       | 3,074     | 2,229     |
| CCC  | 6,983        | 2,664     | 3,991        | 977       | 701       |
| CCC-   | 141          | 47        | 26           | 22        | 10        |
| СС   | 14           | 6         | 9            | 2         | 1         |
| С  | 0            | 0         | 0            | 0         | 0         |
| NR   | 1,268,275    | 420,607   | 433,831      | 116,836   | 60,083    |
| WD   | 1,106        | 369       | 232          | 101       | 66        |
| Total Credit Risk Debt Securities              | 2,360,097    | 800,277   | 1,050,686    | 247,316   | 172,220   |
| Government Agencies                            | 8,178        | 2,752     | 3,956        | 851       | 716       |
| Government Mortgage-Backed Securities          | 79,526       | 26,937    | 55,069       | 9,155     | 9,725     |
| Government Issued Commercial Mortgage Backed   | 3,671        | 1,243     | 2,542        | 423       | 449       |
| Government Collateralized Mortgage Obligations | 6,302        | 2,122     | 3,163        | 662       | 570       |
| Government Bonds                               | 129,953      | 43,888    | 77,586       | 14,303    | 13,825    |
| Total  | \$2,587,727  | \$877,220 | \$1,193,002  | \$272,710 | \$197,504 |

Note: These ratings are based on Standard & Poor's (S&P) Global Ratings. Where S&P ratings are unavailable, equivalent Fitch and Moody's Ratings are used as proxies.

Differences due to rounding.

Government Agencies, Government Mortgage-Backed Securities, Government Issued Commercial Mortgage Backed and Government Bonds are highly rated securities since they are backed by the US Government.

The NR reported indicate a rating has not been assigned.

As of June 30, 2022, the Insurance portfolio had \$389.3 million in debt securities rated below BBB- which does not include unrated (NR) securities.

| As of June 30, 2022 (\$ in Thousands)          |           |                   |           |                   |          |
|--|-----------|-------------------|-----------|-------------------|----------|
| Rating   | CERS      | CERS<br>Hazardous | KERS      | KERS<br>Hazardous | SPRS     |
| AAA  | \$83,799  | \$42,391          | \$38,735  | \$16,609          | \$6,703  |
| AA+  | 5,193     | 2,635             | 2,380     | 996               | 416      |
| AA   | 4,747     | 2,414             | 2,161     | 884               | 380      |
| AA-  | 5,384     | 2,736             | 2,456     | 1,011             | 431      |
| A+   | 3,401     | 1,738             | 1,526     | 594               | 273      |
| A  | 6,851     | 3,479             | 3,132     | 1,299             | 549      |
| A-   | 18,265    | 9,231             | 8,467     | 3,644             | 1,461    |
| BBB+   | 27,430    | 13,878            | 12,671    | 5,436             | 2,194    |
| BBB  | 33,290    | 16,854            | 15,237    | 6,161             | 2,659    |
| BBB-   | 50,109    | 24,899            | 23,326    | 8,619             | 3,952    |
| BB+  | 36,267    | 17,016            | 15,269    | 4,688             | 2,696    |
| BB   | 24,177    | 10,310            | 10,962    | 3,674             | 1,693    |
| BB-  | 28,614    | 12,426            | 13,226    | 4,284             | 2,036    |
| B+   | 26,473    | 11,307            | 13,580    | 4,352             | 1,894    |
| В  | 32,538    | 13,358            | 18,274    | 5,535             | 2,300    |
| B-   | 19,854    | 7,905             | 12,489    | 3,696             | 1,406    |
| CCC+   | 9,827     | 3,997             | 4,291     | 1,647             | 662      |
| CCC  | 3,104     | 1,225             | 1,402     | 538               | 206      |
| -222   | 48        | 18                | 42        | 10                | 4        |
| СС   | 7         | 3                 | 3         | 1                 | (        |
| с  | 0         | 0                 | 0         | 0                 | (        |
| NR   | 467,130   | 251,306           | 180,441   | 105,182           | 38,000   |
| WD   | 259       | 135               | 112       | 19                | 21       |
| Total Credit Risk Debt Securities              | 886,765   | 449,259           | 380,183   | 178,881           | 69,936   |
| Government Agencies                            | 3,193     | 1,657             | 1,365     | 436               | 257      |
| Government Mortgage-Backed Securities          | 33,122    | 16,719            | 15,403    | 6,748             | 2,648    |
| Government Issued Commercial Mortgage Backed   | 1,538     | 776               | 715       | 313               | 123      |
| Government Collateralized Mortgage Obligations | 2,129     | 1,104             | 914       | 297               | 171      |
| Government Bonds                               | 45,537    | 23,286            | 20,393    | 7,875             | 3,653    |
| Total  | \$972,284 | \$492,802         | \$418,974 | \$194,551         | \$76,788 |

Note: These ratings are based on Standard & Poor's (S&P) Global Ratings. Where S&P ratings are unavailable, equivalent Fitch and Moody's Ratings are used as proxies.

Differences due to rounding.

Government Agencies, Government Mortgage-Backed Securities, Government Issued Commercial Mortgage Backed and Government Bonds are highly rated securities since they are backed by the US Government.

The NR reported indicate a rating has not been assigned.

The WD reported are ratings which have been withdrawn.

## **Concentration of Credit Risk Debt Securities**

Concentration of credit risk is the risk of loss attributed to the magnitude of an entity's exposure in a single issuer. The total debt securities portfolio is managed using the following general guidelines adopted by the CERS and KRS Boards: bonds, notes, or other obligations issued or guaranteed by the U.S. Government, its agencies, or instrumentalities are permissible investments and may be held without restrictions. The amount invested in the debt of a single issuer shall not exceed 5% of the total market value of the Plans' fixed income assets.

## **Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Duration measures the sensitivity of the market prices of fixed income securities to changes in the yield curve and can be measured using two methodologies: effective or modified duration. Effective duration uses the present value of cash flows, weighted for those cash flows as a percentage of the investment's full price, and makes adjustments for any bond features that would retire the bonds prior to maturity. The modified duration, similar to effective duration, measures the sensitivity of the market prices to changes in the yield curve, but does not assume the securities will be called prior to maturity.

Below are the market values and modified durations for the combined fixed income securities.

| CERS Pension                                      |             |                                   |            |                                   |
|---|-------------|-----------------------------------|------------|-----------------------------------|
| ТҮРЕ  | Fair Value  | Weighted Avg<br>Modified Duration | Fair Value | Weighted Avg<br>Modified Duration |
|   | Nont        | nazardous                         | Ha         | zardous                           |
| Asset Backed Securities                           | \$188,386   | 1.45                              | \$63,794   | 1.45                              |
| Financial Institutions                            | 262,780     | 2.29                              | 89,677     | 2.31                              |
| Collateralized Mortgage Obligations               | 30,062      | 2.11                              | 10,162     | 2.12                              |
| Commercial Mortgage Backed Securities             | 116,399     | 2.83                              | 39,403     | 2.83                              |
| Corporate Bonds - Industrial                      | 505,123     | 3.52                              | 180,002    | 3.58                              |
| Corporate Bonds - Utilities                       | 42,127      | 3.24                              | 14,618     | 3.30                              |
| Agencies  | 8,178       | 4.20                              | 2,752      | 4.19                              |
| Government Bonds - Sovereign Debt                 | 2,771       | 7.61                              | 927        | 7.61                              |
| Mortgage Back Securities Pass-through - Not CMO's | 79,891      | 6.75                              | 27,061     | 6.75                              |
| _ocal Authorities - Municipal Bonds               | 5,298       | 4.40                              | 1,779      | 4.41                              |
| Supranational - Multi-National Bonds              | 1,627       | 2.04                              | 543        | 2.04                              |
| Treasuries  | 129,952     | 4.74                              | 43,888     | 4.74                              |
| Jnclassified                                      | 1,208,695   | 0.06                              | 400,442    | 0.06                              |
| Other   | 6,438       | 4.90                              | 2,172      | 4.90                              |
| Total   | \$2,587,727 | 1.75                              | \$877,220  | 1.80                              |

### Interest Rate Risk - Modified Duration - GASB 40 As of June 30, 2022 (\$ in Thousands) KERS Pension

|   |             | Weighted Avg      |            | Weighted Avg      |
|---|-------------|-------------------|------------|-------------------|
| TYPE  | Fair Value  | Modified Duration | Fair Value | Modified Duration |
|   | Nont        | nazardous         | Hazardous  |                   |
| Asset Backed Securities                           | \$127,837   | 1.44              | \$21,727   | 1.43              |
| Financial Institutions                            | 141,408     | 2.36              | 31,133     | 2.29              |
| Collateralized Mortgage Obligations               | 18,870      | 2.29              | 3,358      | 2.17              |
| Commercial Mortgage Backed Securities             | 78,329      | 2.80              | 13,280     | 2.82              |
| Corporate Bonds - Industrial                      | 258,995     | 3.49              | 61,983     | 3.45              |
| Corporate Bonds - Utilities                       | 27,361      | 3.17              | 4,964      | 3.28              |
| Agencies  | 3,956       | 3.45              | 851        | 4.01              |
| Government Bonds - Sovereign Debt                 | 770         | 7.71              | 258        | 7.62              |
| Mortgage Back Securities Pass-through - Not CMO's | 55,321      | 6.75              | 9,197      | 6.75              |
| Local Authorities - Municipal Bonds               | 2,183       | 5.01              | 531        | 4.54              |
| Supranational - Multi-National Bonds              | 292         | 2.04              | 143        | 2.04              |
| Treasuries  | 77,587      | 4.80              | 14,303     | 4.75              |
| Unclassified                                      | 398,179     | 0.03              | 110,320    | 0.08              |
| Other   | 1,914       | 4.81              | 662        | 4.55              |
| Total   | \$1,193,002 | 2.15              | \$272,710  | 1.93              |

### Interest Rate Risk - Modified Duration - GASB 40 As of June 30, 2022 (\$ in Thousands)

| SP | RS | Pens | ion |
|----|----|------|-----|
|    |    |      |     |

| ТҮРЕ  | Fair Value | Weighted Avg<br>Modified Duration |
|---|------------|-----------------------------------|
| Asset Backed Securities                           | \$22,712   | 1.43                              |
| Financial Institutions                            | 27,434     | 2.24                              |
| Collateralized Mortgage Obligations               | 3,352      | 2.28                              |
| Commercial Mortgage Backed Securities             | 13,855     | 2.80                              |
| Corporate Bonds - Industrial                      | 47,243     | 3.38                              |
| Corporate Bonds - Utilities                       | 4,808      | 3.13                              |
| Agencies  | 716        | 3.51                              |
| Government Bonds - Sovereign Debt                 | 148        | 7.69                              |
| Mortgage Back Securities Pass-through - Not CMO's | 9,769      | 6.75                              |
| Local Authorities - Municipal Bonds               | 400        | 4.95                              |
| Supranational - Multi-National Bonds              | 60         | 2.04                              |
| Treasuries  | 13,825     | 4.79                              |
| Unclassified                                      | 52,795     | 0.07                              |
| Other   | 387        | 4.54                              |
| Total   | \$197,504  | 2.32                              |

#### Interest Rate Risk - Modified Duration - GASB 40 As of June 30, 2022 (\$ in Thousands) CERS Insurance

| ТҮРЕ  | Fair Value | Weighted Avg<br>Modified Duration |                          | Veighted Avg |
|---|------------|-----------------------------------|--------------------------|--------------|
| ITPE  |            | nazardous                         | Fair Value MC<br>Hazardo |              |
|   |            |                                   |                          |              |
| Asset Backed Securities                           | \$65,752   | 1.40                              | \$33,067                 | 1.41         |
| Financial Institutions                            | 102,504    | 2.27                              | 49,126                   | 2.26         |
| Collateralized Mortgage Obligations               | 10,211     | 2.06                              | 5,202                    | 2.04         |
| Commercial Mortgage Backed Securities             | 42,530     | 2.63                              | 21,524                   | 2.64         |
| Corporate Bonds - Industrial                      | 198,706    | 3.61                              | 89,344                   | 3.61         |
| Corporate Bonds - Utilities                       | 16,509     | 3.55                              | 8,020                    | 3.48         |
| Agencies  | 3,193      | 4.38                              | 1,657                    | 4.42         |
| Government Bonds - Sovereign Debt                 | 733        | 8.76                              | 394                      | 8.73         |
| Mortgage Back Securities Pass-through - Not CMO's | 33,247     | 6.80                              | 16,782                   | 6.80         |
| Local Authorities - Municipal Bonds               | 1,993      | 4.79                              | 1,043                    | 4.74         |
| Supranational - Multi-National Bonds              | 552        | 2.03                              | 301                      | 2.03         |
| Treasuries  | 45,536     | 5.40                              | 23,286                   | 5.38         |
| Unclassified                                      | 448,699    | 0.06                              | 241,986                  | 0.05         |
| Other   | 2,119      | 4.87                              | 1,070                    | 5.07         |
| Total   | \$972,284  | 1.83                              | \$492,802                | 1.72         |

## Interest Rate Risk - Modified Duration - GASB 40 As of June 30, 2022 (\$ in Thousands)

| KERS Insurance                                    |            |                                   |           |                                 |
|---|------------|-----------------------------------|-----------|---------------------------------|
| ТҮРЕ  | Fair Value | Weighted Avg<br>Modified Duration |           | Veighted Avg<br>dified Duration |
|   | Nont       | nazardous                         | Hazardo   | us                              |
| Asset Backed Securities                           | \$30,969   | 1.37                              | \$13,282  | 1.37                            |
| Financial Institutions                            | 52,532     | 2.16                              | 19,325    | 2.13                            |
| Collateralized Mortgage Obligations               | 4,622      | 2.10                              | 1,855     | 2.26                            |
| Commercial Mortgage Backed Securities             | 19,631     | 2.62                              | 8,400     | 2.59                            |
| Corporate Bonds - Industrial                      | 92,295     | 3.24                              | 31,973    | 3.30                            |
| Corporate Bonds - Utilities                       | 7,434      | 3.41                              | 3,125     | 3.40                            |
| Agencies  | 1,365      | 4.27                              | 436       | 3.72                            |
| Government Bonds - Sovereign Debt                 | 278        | 8.86                              | 36        | 10.23                           |
| Mortgage Back Securities Pass-through - Not CMO's | 15,462     | 6.80                              | 6,773     | 6.80                            |
| Local Authorities - Municipal Bonds               | 831        | 4.95                              | 235       | 5.79                            |
| Supranational - Multi-National Bonds              | 198        | 2.03                              | 9         | 2.03                            |
| Treasuries  | 20,393     | 5.44                              | 7,875     | 5.58                            |
| Unclassified                                      | 172,013    | 0.11                              | 101,039   | 0.04                            |
| Other   | 951        | 4.16                              | 188       | 3.61                            |
| Total   | \$418,974  | 1.89                              | \$194,551 | 1.54                            |

### Interest Rate Risk - Modified Duration - GASB 40 As of June 30, 2022 (\$ in Thousands) SPRS Insurance

| ТҮРЕ  | Fair Value I | Weighted Avg<br>Modified Duration |
|---|--------------|-----------------------------------|
| Asset Backed Securities                           | \$5,250      | 1.41                              |
| Financial Institutions                            | 7,949        | 2.25                              |
| Collateralized Mortgage Obligations               | 818          | 2.05                              |
| Commercial Mortgage Backed Securities             | 3,402        | 2.63                              |
| Corporate Bonds - Industrial                      | 14,525       | 3.55                              |
| Corporate Bonds - Utilities                       | 1,275        | 3.47                              |
| Agencies  | 257          | 4.39                              |
| Government Bonds - Sovereign Debt                 | 60           | 8.75                              |
| Mortgage Back Securities Pass-through - Not CMO's | 2,658        | 6.80                              |
| Local Authorities - Municipal Bonds               | 161          | 4.78                              |
| Supranational - Multi-National Bonds              | 45           | 2.03                              |
| Treasuries  | 3,653        | 5.39                              |
| Unclassified                                      | 36,568       | 0.06                              |
| Other   | 167          | 4.92                              |
| Total   | \$76,788     | 1.76                              |

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## **Foreign Currency Risk**

Foreign currency risk is the risk that occurs if exchange rates adversely affect the value of a non-U.S. dollar based investment or deposit within the portfolios. Currency risk exposure, or exchange rate risk, primarily resides with the portfolios Non-U.S. equity holdings, but also affects other asset classes. Neither KRS or CERS have a formal policy to limit foreign currency risk; however, some individual managers are given the latitude to hedge some currency exposures. All foreign currency transactions are classified as Short-Term Investments. All gains and losses associated with these transactions are recorded in the Net Appreciation (Depreciation) in Fair Value of Investments on the combining financial statements.

|                                     | Foreign Currency Risk for the Pension - GASB 40<br>As of June 30, 2022 (\$ in Thousands) |             |              |           |           |  |  |  |  |  |
|-------------------------------------|--|-------------|--------------|-----------|-----------|--|--|--|--|--|
|                                     | CERS   |             | KERS         |           | SPRS      |  |  |  |  |  |
|                                     | Nonhazardous   | Hazardous   | Nonhazardous | Hazardous |           |  |  |  |  |  |
| Australian Dollar                   | \$15,509   | \$5,281     | \$4,317      | \$1,551   | \$763     |  |  |  |  |  |
| Brazilian Real                      | 14,327   | 4,856       | 3,680        | 1,395     | 667       |  |  |  |  |  |
| Canadian Dollar                     | 51,732   | 17,533      | 13,266       | 5,034     | 2,404     |  |  |  |  |  |
| Chinese Yuan Renminbi               | 229  | 76          | 41           | 20        | 8         |  |  |  |  |  |
| Colombian Peso                      | 733  | 244         | 131          | 64        | 27        |  |  |  |  |  |
| Czech Koruna                        | 2,013  | 683         | 527          | 197       | 95        |  |  |  |  |  |
| Danish Krone                        | 33,835   | 11,480      | 8,851        | 3,314     | 1,594     |  |  |  |  |  |
| Egyptian Pound                      | 427  | 145         | 112          | 42        | 20        |  |  |  |  |  |
| Euro                                | 400,964  | 134,651     | 99,740       | 38,539    | 17,564    |  |  |  |  |  |
| Hong Kong Dollar                    | 76,544   | 25,971      | 20,023       | 7,497     | 3,607     |  |  |  |  |  |
| Hungarian Forint                    | 2,914  | 989         | 762          | 285       | 137       |  |  |  |  |  |
| Indian Rupee                        | 24,949   | 8,463       | 6,505        | 2,440     | 1,171     |  |  |  |  |  |
| Indonesian Rupiah                   | 18,006   | 6,080       | 4,300        | 1,714     | 797       |  |  |  |  |  |
| Israeli Shekel                      | 4,384  | 1,487       | 1,147        | 429       | 207       |  |  |  |  |  |
| Japanese Yen                        | 86,105   | 29,215      | 22,524       | 8,434     | 4,057     |  |  |  |  |  |
| Malaysian Ringgit                   | 3,237  | 1,083       | 631          | 291       | 126       |  |  |  |  |  |
| Mexican Peso                        | 5,192  | 1,756       | 1,277        | 499       | 234       |  |  |  |  |  |
| New Taiwan Dollar                   | 31,986   | 10,853      | 8,367        | 3,133     | 1,507     |  |  |  |  |  |
| New Zealand Dollar                  | 3,308  | 1,103       | 594          | 291       | 122       |  |  |  |  |  |
| Norwegian Krone                     | 5,059  | 1,705       | 1,166        | 476       | 219       |  |  |  |  |  |
| Philippine Peso                     | 473  | 158         | 85           | 42        | 17        |  |  |  |  |  |
| Polish Zloty                        | 344  | 117         | 90           | 34        | 16        |  |  |  |  |  |
| Pound Sterling                      | 92,296   | 31,316      | 24,146       | 9,040     | 4,349     |  |  |  |  |  |
| Singapore Dollar                    | 1,264  | 451         | 637          | 161       | 98        |  |  |  |  |  |
| South African Rand                  | 5,498  | 1,865       | 1,438        | 538       | 259       |  |  |  |  |  |
| South Korean Won                    | 32,394   | 10,991      | 8,474        | 3,173     | 1,527     |  |  |  |  |  |
| Swedish Krona                       | 23,758   | 8,061       | 6,217        | 2,327     | 1,119     |  |  |  |  |  |
| Swiss Franc                         | 39,628   | 13,446      | 10,369       | 3,882     | 1,867     |  |  |  |  |  |
| Thai Baht                           | 9,327  | 3,165       | 2,440        | 914       | 440       |  |  |  |  |  |
| Turkish Lira                        | 2,705  | 918         | 708          | 265       | 128       |  |  |  |  |  |
| UAE Dirham                          | 2,075  | 704         | 543          | 203       | 98        |  |  |  |  |  |
| Total Foreign Investment Securities | 991,215  | 334,846     | 253,108      | 96,224    | 45,244    |  |  |  |  |  |
| U.S. Dollar                         | 6,954,329  | 2,367,465   | 2,739,769    | 719,419   | 497,120   |  |  |  |  |  |
| Total Investment Securities         | \$7,945,544  | \$2,702,311 | \$2,992,877  | \$815,643 | \$542,364 |  |  |  |  |  |

| Foreign Currency Risk for the Insurance Funds- GASB 40<br>As of June 30, 2022 (\$ in Thousands) |              |             |              |           |           |  |  |  |  |  |  |
|---|--------------|-------------|--------------|-----------|-----------|--|--|--|--|--|--|
| As of June 30, 2022 (\$ in Thousands)   | CERS         | ;           | KERS         |           | SPRS      |  |  |  |  |  |  |
|   | Nonhazardous | Hazardous   | Nonhazardous | Hazardous |           |  |  |  |  |  |  |
| Australian Dollar   | \$5,614      | \$2,800     | \$2,630      | \$1,246   | \$435     |  |  |  |  |  |  |
| Brazilian Real  | 5,091        | 2,584       | 2,280        | 929       | 398       |  |  |  |  |  |  |
| Canadian Dollar   | 19,025       | 9,661       | 8,507        | 3,451     | 1,488     |  |  |  |  |  |  |
| Chinese Yuan Renminbi   | 71           | 39          | 26           | 1         | 6         |  |  |  |  |  |  |
| Colombian Peso  | 227          | 123         | 82           | 3         | 18        |  |  |  |  |  |  |
| Czech Koruna  | 1,090        | 551         | 493          | 208       | 85        |  |  |  |  |  |  |
| Danish Krone  | 13,023       | 6,585       | 5,888        | 2,486     | 1,016     |  |  |  |  |  |  |
| Egyptian Pound  | 116          | 59          | 52           | 22        | 9         |  |  |  |  |  |  |
| Euro  | 146,051      | 75,494      | 53,699       | 27,363    | 11,713    |  |  |  |  |  |  |
| Hong Kong Dollar  | 27,434       | 13,873      | 12,404       | 5,237     | 2,141     |  |  |  |  |  |  |
| Hungarian Forint  | 1,016        | 514         | 459          | 194       | 79        |  |  |  |  |  |  |
| Indian Rupee  | 9,118        | 4,617       | 4,110        | 1,718     | 712       |  |  |  |  |  |  |
| Indonesian Rupiah   | 5,815        | 3,000       | 2,491        | 847       | 459       |  |  |  |  |  |  |
| Israeli Shekel  | 1,634        | 826         | 739          | 312       | 128       |  |  |  |  |  |  |
| Japanese Yen  | 30,924       | 15,638      | 13,982       | 5,904     | 2,413     |  |  |  |  |  |  |
| Malaysian Ringgit   | 1,055        | 566         | 400          | 55        | 85        |  |  |  |  |  |  |
| Mexican Peso  | 1,788        | 916         | 779          | 286       | 141       |  |  |  |  |  |  |
| New Taiwan Dollar   | 11,579       | 5,855       | 5,236        | 2,210     | 904       |  |  |  |  |  |  |
| New Zealand Dollar  | 1,043        | 569         | 375          | 16        | 85        |  |  |  |  |  |  |
| Norwegian Krone   | 1,740        | 903         | 733          | 231       | 138       |  |  |  |  |  |  |
| Philippine Peso   | 178          | 97          | 64           | 3         | 15        |  |  |  |  |  |  |
| Polish Zloty  | 120          | 61          | 54           | 23        | 9         |  |  |  |  |  |  |
| Pound Sterling  | 34,564       | 17,478      | 15,628       | 6,599     | 2,697     |  |  |  |  |  |  |
| Singapore Dollar  | 592          | 254         | 374          | 315       | 42        |  |  |  |  |  |  |
| South African Rand  | 1,933        | 977         | 874          | 369       | 151       |  |  |  |  |  |  |
| South Korean Won  | 11,791       | 5,962       | 5,331        | 2,251     | 920       |  |  |  |  |  |  |
| Swedish Krona   | 8,669        | 4,384       | 3,920        | 1,655     | 677       |  |  |  |  |  |  |
| Swiss Franc   | 14,991       | 7,581       | 6,778        | 2,862     | 1,170     |  |  |  |  |  |  |
| Thai Baht   | 3,235        | 1,636       | 1,463        | 618       | 253       |  |  |  |  |  |  |
| Turkish Lira  | 859          | 434         | 388          | 164       | 67        |  |  |  |  |  |  |
| Total Foreign Investment Securities   | 360,386      | 184,037     | 150,239      | 67,578    | 28,454    |  |  |  |  |  |  |
| U.S. Dollar   | 2,647,111    | 1,325,286   | 1,138,330    | 511,955   | 200,595   |  |  |  |  |  |  |
| Total Investment Securities   | \$3,007,497  | \$1,509,323 | \$1,288,569  | \$579,533 | \$229,049 |  |  |  |  |  |  |

## Fair Value Measurement and Applications (GASB 72)

In accordance with GASB *Statement No. 72, Fair Value Measurement and Application*, KPPA provides this additional disclosure regarding the fair value of its Pension and Insurance investments. KPPA categorizes its fair value measurements within the fair value hierarchy established by GAAP.

## KPPA defined the Fair Value Hierarchy and Levels as follows:

### Level 1

Quoted prices (unadjusted) in an active market for identical assets or liabilities that KPPA has the ability to access at the measurement date (e.g., prices derived from NYSE, NASDAQ, Chicago Board of Trade, and Pink Sheets). Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using quoted prices (unadjusted) in an active market for identical assets or liabilities that KPPA has the ability to access at the measurement date.

### Level 2

Inputs (other than quoted prices included within Level 1) that are observable for an asset or liability, either directly or indirectly. These inputs can include matrix pricing, market corroborated pricing and inputs such as yield curves and indices.

### Level 3

Unobservable inputs for an asset or liability, which generally results in using the best information available for the valuation of the assets or liabilities being reported.

### Net Asset Value (NAV)

The remaining investments not categorized under the fair value hierarchy are shown at net asset value (NAV). These are investments in non-governmental entities for which a readily determinable fair value is not available, such as member units or an ownership interest in partners' capital to which a proportionate share of net assets is attributed.

| As of June 30, 2022                |           | Nonhazardous |         | Total      | CEP       | S Hazardous |        | Total      |
|------------------------------------|-----------|--------------|---------|------------|-----------|-------------|--------|------------|
|                                    | OLINO     | Level        |         | Total      | OLIN      | Level       |        | Total      |
| Asset Type                         | 1         | 2            | 3       | Fair Value | 1         | 2           | 3      | Fair Value |
| Public Equity                      |           |              |         |            |           |             |        |            |
| merging Markets                    | \$162,276 | \$-          | \$-     | \$162,276  | \$55,060  | \$-         | \$-    | \$55,06    |
| JS Equity                          | 2,124,793 | -            | -       | 2,124,793  | 724,680   | -           | -      | 724,68     |
| Ion-US Equity                      | 864,053   | -            | -       | 864,053    | 293,172   | -           | -      | 293,1      |
| otal Public Equity                 | 3,151,122 | -            | -       | 3,151,122  | 1,072,912 | -           | -      | 1,072,9    |
| ixed Income                        |           |              |         |            |           |             |        |            |
| gencies                            | -         | 1,717        | -       | 1,717      | -         | 582         | -      | 5          |
| sset-Backed                        | -         | 208,655      | -       | 208,655    | -         | 70,581      | -      | 70,5       |
| ank & Finance                      | -         | 153,034      | 167,863 | 320,897    | -         | 52,155      | 56,717 | 108,8      |
| ash & Cash Equivalent              | 13,611    | 92,332       | -       | 105,943    | 4,610     | 48,232      | -      | 52,8       |
| Corporate                          | 8,452     | 464,548      | 2,014   | 475,014    | 2,819     | 167,075     | 681    | 170,5      |
| lealthcare                         | -         | 16,280       | -       | 16,280     | -         | 5,544       | -      | 5,5        |
| nsurance                           | -         | 5,220        | -       | 5,220      | -         | 1,779       | -      | 1,7        |
| lortgage-backed securities         | -         | 230,118      | -       | 230,118    | -         | 77,908      | -      | 77,9       |
| lunicipals                         | -         | 1,988        | -       | 1,988      | -         | 673         | -      | 6          |
| overeign Debt                      | -         | 29,168       | -       | 29,168     | -         | 9,727       | -      | 9,7        |
| IS Government                      | 108,570   | -            | -       | 108,570    | 36,760    | -           | -      | 36,7       |
| otal Fixed Income                  | 130,633   | 1,203,060    | 169,877 | 1,503,570  | 44,189    | 434,256     | 57,398 | 535,8      |
| erivatives                         |           |              |         |            |           |             |        |            |
| utures                             | (1,929)   | -            | -       | (1,929)    | (653)     | -           | -      | (6         |
| ptions                             | -         | 4            | -       | 4          | -         | 1           | -      |            |
| waps                               |           |              |         | -          |           |             |        |            |
| otal Derivatives                   | (1,929)   | 4            | -       | (1,925)    | (653)     | 1           | -      | (6         |
| eal Return                         |           |              |         |            |           |             |        |            |
| leal Return                        | 81,794    | 398          | -       | 82,192     | 28,168    | 137         | -      | 28,3       |
| Real Return - Fixed Income         |           |              |         | -          |           |             |        |            |
| otal Real Return                   | 81,794    | 398          | -       | 82,192     | 28,168    | 137         | -      | 28,3       |
| otal Investments at Fair<br>alue   | 3,361,620 | 1,203,462    | 169,877 | 4,734,959  | 1,144,616 | 434,394     | 57,398 | 1,636,4    |
| vestments Measured at<br>IAV       |           |              |         |            |           |             |        |            |
| pecialty Credit                    | -         | -            | -       | 1,187,792  | -         | -           | -      | 393,4      |
| rivate Equity                      | -         | -            | -       | 753,384    | -         | -           | -      | 251,5      |
| Real Estate                        | -         | -            | -       | 494,607    | -         | -           | -      | 157,4      |
| Real Return                        | -         | -            | -       | 164,017    | -         | -           | -      | 52,9       |
| ixed Income                        | -         | -            | -       | 58,219     | -         | -           | -      | 20,0       |
| on US Equity                       | -         | -            | -       | 457,526    | -         | -           | -      | 157,2      |
| merging Markets                    | -         | -            | -       | 3,084      | -         | -           | -      | 1,0        |
| IS Equity                          | -         | -            | -       | 22,358     | -         | -           | -      | 7,5        |
| otal Investments Measured<br>t NAV | -         | -            | -       | 3,140,987  | -         | -           | -      | 1,041,3    |
| Cash and Accruals                  | -         | -            | -       | 69,598     | -         | -           | -      | 24,5       |

Note: The fair value hierarchies do not reflect cash and accruals thus totals differ from the Investment Summaries.

Note: Cash Equivalents include publicly traded investment grade corporate bonds; variable rate demand notes; government and agency bonds; mortgages; municipal bonds; Short Term Investment Funds (STIF); money market funds or instruments (including, but not limited to, certificates of deposit, bank notes, deposit notes, bankers' acceptances and commercial paper); and repurchase agreements.

|                                     |          | \$ in Tho<br>Nonhazardo |         | Total           | KEDS           | Hazardous |        | Total           |         | SPRS    |         | Total         |
|-------------------------------------|----------|-------------------------|---------|-----------------|----------------|-----------|--------|-----------------|---------|---------|---------|---------------|
|                                     | KEKJ     | Level                   | us      | Total           | NERG           | Level     |        | Total           |         | Level   |         | TOLAT         |
| Asset Type                          | 1        | 2                       | 3       | -<br>Fair Value | 1              | 2         | 3      | -<br>Fair Value | 1       | 2       | 3       | Fair<br>Value |
| Public Equity                       |          | 2                       | 3       |                 |                | 2         | J      |                 |         | 2       |         | value         |
| Emerging Markets                    | \$42,450 | \$-                     | \$-     | \$42,450        | \$15,895       | \$-       | \$-    | \$15,895        | \$7,647 | \$-     | \$-     | \$7,64        |
| JS Equity                           | 538,612  | φ-<br>-                 | φ-<br>- | 538,612         | 197,891        | φ-<br>-   |        | 197.891         | 91,751  |         | φ-<br>- | 91,75         |
| Ion-US Equity                       | 226,030  |                         |         | 226,030         | 84,633         | -         |        | 84,633          | 40,716  |         |         | 40,71         |
| otal Public Equity                  | 807,092  |                         |         | 807,092         | <b>298,419</b> | -         | -      | 298,419         | 140,114 | -       |         |               |
| ixed Income                         | 007,032  |                         | _       | 007,032         | 230,413        | -         |        | 230,413         | 140,114 | -       |         | 140,11        |
| gencies                             |          | 1,189                   |         | 1,189           |                | 198       |        | 198             |         | 210     |         | 21            |
| sset-Backed                         | -        | 134,554                 |         | 134,554         | -              | 23,560    | -      | 23,560          | -       | 24,867  |         | 24,86         |
| ank & Finance                       | -        | 99,468                  | 52,028  | ,               | -              | 17,457    | 22,224 | 39,681          |         |         | 13,032  | 30,60         |
|                                     | -        | 99,400                  | 52,020  | 151,496         | -              | 17,457    | 22,224 | 39,001          | -       | 17,572  | 13,032  | 30,60         |
| ash & Cash<br>quivalent             | 9,425    | 407,178                 | -       | 416,603         | 1,567          | 56,760    | -      | 58,327          | 1,664   | 132,320 | -       | 133,98        |
| orporate                            | 1,625    | 262,963                 | 1,106   | 265,694         | 751            | 56,355    | 247    | 57,353          | 330     | 45,885  | 214     | 46,42         |
| lealthcare                          | -        | 6,901                   | -       | 6,901           | -              | 1,698     | -      | 1,698           | -       | 1,261   | -       | 1,20          |
| isurance                            | -        | 2,961                   | -       | 2,961           | -              | 575       | -      | 575             | -       | 526     | -       | 52            |
| lortgage-backed                     |          | ,                       |         | ,               |                |           |        |                 |         |         |         |               |
| ecurities                           | -        | 153,926                 | -       | 153,926         | -              | 26,237    | -      | 26,237          | -       | 27,246  | -       | 27,24         |
| lunicipals                          | -        | 1,376                   | -       | 1,376           | -              | 229       | -      | 229             | -       | 243     | -       | 24            |
| overeign Debt                       | -        | 5,596                   | -       | 5,596           | -              | 2,584     | -      | 2,584           | -       | 1,134   | -       | 1,13          |
| IS Government                       | 73,749   | -                       | -       | 73,749          | 12,423         | -         | -      | 12,423          | 13,038  | -       | -       | 13,03         |
| otal Fixed Income                   | 84,799   | 1,076,112               | 53,134  | 1,214,045       | 14,741         | 185,653   | 22,471 | 222,865         | 15,032  | 251,264 | 13,246  | 279,54        |
| )erivatives                         |          |                         |         |                 |                |           |        |                 |         |         |         |               |
| utures                              | (1,226)  | -                       | -       | (1,226)         | (215)          | -         | -      | (215)           | (214)   | -       | -       | (21           |
| Options                             | -        | 1                       | -       | 1               | -              | -         | -      | -               | -       | -       | -       |               |
| Swaps                               | -        |                         | -       | -               | -              | -         | -      | -               | -       | -       | -       |               |
| otal Derivatives                    | (1,226)  | 1                       | -       | (1,225)         | (215)          | -         | -      | (215)           | (214)   | -       | -       | (21           |
| teal Return                         |          |                         |         |                 |                |           |        |                 |         |         |         |               |
| Real Return                         | 32,530   | 158                     | -       | 32,688          | 8,148          | 40        | -      | 8,188           | 3,254   | 16      | -       | 3,27          |
| Real Return - Fixed                 | -        | _                       | _       | _               | _              | _         | _      | -               | -       | _       | _       |               |
| otal Real Return                    | 32,530   | 158                     | -       | 32,688          | 8,148          | 40        | -      | 8,188           | 3,254   | 16      |         | 3,27          |
| otal Investments at                 | 02,000   |                         |         | 02,000          | 0,140          |           |        | 0,100           | 0,204   |         |         | 0,21          |
| air Value                           | 923,195  | 1,076,271               | 53,134  | 2,052,600       | 321,093        | 185,693   | 22,471 | 529,257         | 158,186 | 251,280 | 13,246  | 422,71        |
| nvestments<br>leasured at NAV       |          |                         |         |                 |                |           |        |                 |         |         |         |               |
| pecialty Credit                     | -        | -                       | -       | 393,962         | -              | -         | -      | 107,907         | -       | -       | -       | 51,66         |
| Private Equity                      | -        | -                       | -       | 196,183         | -              | -         | -      | 69,314          | -       | -       | -       | 19,46         |
| Real Estate                         | -        | -                       | -       | 164,991         | -              | -         | -      | 45,860          | -       | -       | _       | 19,82         |
| Real Return                         | -        | -                       | -       | 28,418          | -              | -         | -      | 14,317          | -       | -       | _       | 6,11          |
| ixed Income                         | -        | -                       | -       | 30,949          | -              | -         | -      | 6,885           | -       | -       | -       | 5,76          |
| Ion US Equity                       | -        | -                       | -       | 91,777          | -              | -         | -      | 32,509          | -       | -       | -       | 13,03         |
| merging Markets                     | -        | -                       | -       | 807             | -              | -         | -      | 302             | -       | -       | -       | 14            |
| JS Equity                           | -        | -                       | -       | 5,448           | -              | -         | -      | 1,988           | -       | -       | -       | 8             |
| otal Investments<br>leasured at NAV | -        | -                       | -       | 912,535         | -              | -         | -      |                 | -       | -       | -       | 116,87        |
| Cash and Accruals                   |          |                         | _       | 27,742          | -              | -         | -      |                 | -       |         | -       | 2,77          |

Note: The fair value hierarchies do not reflect cash and accruals thus totals differ from the Investment Summaries.

Note: Cash Equivalents include publicly traded investment grade corporate bonds; variable rate demand notes; government and agency bonds; mortgages; municipal bonds; Short Term Investment Funds (STIF); money market funds or instruments (including, but not limited to, certificates of deposit, bank notes, deposit notes, bankers' acceptances and commercial paper); and repurchase agreements.

The investments measured at net asset value (NAV) are presented in the chart below:

#### Fair Value Measurements and Application (GASB 72) Pension As of June 30, 2022 (\$ in Thousands)

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|                                      |             | CERS No                 | nhazardous              |                             |             | CERS H                  | azardous                |                             |
|--------------------------------------|-------------|-------------------------|-------------------------|-----------------------------|-------------|-------------------------|-------------------------|-----------------------------|
| Asset Type                           | Fair Value  | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption Notice<br>Period | Fair Value  | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption Notice<br>Period |
| Specialty Credit (1)                 | \$1,187,792 | \$198,499               | Daily - Quarterly       | 90 Days                     | \$393,438   | \$66,160                | Daily - Quarterly       | 90 Days                     |
| Real Estate (2)                      | 494,607     | 128,198                 |                         |                             | 157,478     | 40,537                  |                         |                             |
| Real Return (3)                      | 164,017     | 31,285                  | Daily                   | 30 - 60 Days                | 52,957      | 10,137                  | Daily                   | 30 - 60 Days                |
| Private Equity <sup>(4)</sup>        | 753,384     | 191,800                 |                         |                             | 251,589     | 63,064                  |                         |                             |
| Fixed Income (5)                     | 58,219      | -                       | Daily                   |                             | 20,029      | -                       | Daily                   |                             |
| Non US Equity (5)                    | 460,610     | -                       | Daily                   |                             | 158,318     | -                       | Daily                   |                             |
| US Equity <sup>(5)</sup>             | 22,358      | -                       | Daily                   |                             | 7,550       | -                       | Daily                   |                             |
| Total Investments<br>Measured at NAV | \$3,140,987 | \$549,782               |                         |                             | \$1,041,359 | \$179,898               |                         |                             |

<sup>(1)</sup> This type includes 14 high yield specialty credit managers with multiple strategies. These managers may invest in U.S. or non-U.S. investment grade corporate credit, including both bonds and bank loans, municipal bonds, non-U.S. sovereign debt, mortgages including residential mortgage backed securities, commercial mortgage backed securities and whole loans, asset-backed securities and emerging market debt.

<sup>(2)</sup> This type includes 11 real estate funds that invest primarily in U.S. commercial real estate; however, there is one manager who invests solely in non-U.S. commercial real estate. The fair value of the investments have been determined using the NAV per share of the Plan's ownership interest and in the partners' capital. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the funds will be liquidated over the next 7 to 10 years. Because it is not probable that any individual investment will be sold, the fair value of each individual investment has been determined using the NAV per share of the Plan's ownership interest in the partners' capital. Due to restrictions in the contract, redemptions are not likely until the assets of the fund are liquidated.

<sup>(3)</sup> This type includes 18 real return managers that invest in multiple strategies such as infrastructure, agriculture, royalties, commodities, and natural resources. These investments are intended to provide both favorable risk-adjusted returns and correlation with inflation to help with the hedging of inflation for the broader plan. This group of managers also includes any hedge fund managers remaining in the portfolio which have all been terminated and are only awaiting payouts.

<sup>(4)</sup> This type includes 36 managers with multiple strategies. These investments cannot be redeemed. Instead, the investments are redeemed throughout the life of the investment. Distributions are received through the liquidation of the underlying assets of the fund. It is expected that each fund will remain invested for a period of 5 to 10 years. It is probable that the all of the investments in this type will be sold at an amount different from the NAV per share of the Plan's ownership interest in partners' capital. Therefore, the fair values of the investment in this asset class have been determined using recent observable transaction information.

(9) This type includes short-term commingled investment instruments issued by the US Government, Federal agencies, sponsored agencies or sponsored corporations.

The investments measured at net asset value (NAV) are presented in the chart below:

#### Fair Value Measurements and Application (GASB 72) Pension As of June 30, 2022 (\$ in Thousands)

|  |               | KERS No                 | nhazardous              |                                |               | KERS H                  | azardous                |                                |               | SF                      | PRS                     |                                |
|--|---------------|-------------------------|-------------------------|--------------------------------|---------------|-------------------------|-------------------------|--------------------------------|---------------|-------------------------|-------------------------|--------------------------------|
| Asset Type                                 | Fair<br>Value | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption<br>Notice<br>Period | Fair<br>Value | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption<br>Notice<br>Period | Fair<br>Value | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption<br>Notice<br>Period |
| Specialty<br>Credit <sup>(1)</sup>         | \$393,962     | \$58,836                | Daily -<br>Quarterly    | 90 Days                        | \$107,907     | \$18,667                | Daily -<br>Quarterly    | 90 Days                        | \$51,664      | \$6,619                 | Daily -<br>Quarterly    | 90 Days                        |
| Real Estate (2)                            | 164,991       | 40,154                  |                         |                                | 45,860        | 11,636                  |                         |                                | 19,823        | 4,864                   |                         |                                |
| Real Return (3)                            | 28,418        | 2,760                   | Daily                   | 30 - 60 Days                   | 14,317        | 2,793                   | Daily                   | 30 - 60 Days                   | 6,114         | 1,039                   | Daily                   | 30 - 60 Days                   |
| Private Equity (4)                         | 196,183       | 47,386                  |                         |                                | 69,314        | 17,743                  |                         |                                | 19,462        | 5,564                   |                         |                                |
| Fixed Income <sup>(5)</sup>                | 30,949        | -                       | Daily                   |                                | 6,885         | -                       | Daily                   |                                | 5,768         | -                       | Daily                   |                                |
| Non US Equity <sup>(5)</sup>               | 92,584        | -                       | Daily                   |                                | 32,811        | -                       | Daily                   |                                | 13,175        | -                       | Daily                   |                                |
| US Equity (5)                              | 5,448         | -                       | Daily                   |                                | 1,988         | -                       | Daily                   |                                | 871           | -                       | Daily                   |                                |
| Total<br>Investments<br>Measured at<br>NAV | \$912,535     | \$149,136               |                         |                                | \$279,082     | \$50,839                |                         |                                | \$116,877     | \$18,086                |                         |                                |

<sup>(1)</sup> This type includes 10 high yield specialty credit managers with multiple strategies. These managers may invest in U.S. or non-U.S. investment grade corporate credit, including both bonds and bank loans, municipal bonds, non-U.S. sovereign debt, mortgages including residential mortgage backed securities, commercial mortgage backed securities and whole loans, asset-backed securities and emerging market debt.

<sup>(2)</sup> This type includes 11 real estate funds that invest primarily in U.S. commercial real estate; however, there is one manager who invests solely in non-U.S. commercial real estate. The fair value of the investments have been determined using the NAV per share of the Plan's ownership interest and in the partners' capital. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the funds will be liquidated over the next 7 to 10 years. Because it is not probable that any individual investment will be sold, the fair value of each individual investment has been determined using the NAV per share of the Plan's ownership interest in the partners' capital. Due to restrictions in the contract, redemptions are not likely until the assets of the fund are liquidated.

<sup>(3)</sup> This type includes 18 real return managers that invest in multiple strategies such as infrastructure, agriculture, royalties, commodities, and natural resources. These investments are intended to provide both favorable risk-adjusted returns and correlation with inflation to help with the hedging of inflation for the broader plan. This group of managers also includes any hedge fund managers remaining in the portfolio which have all been terminated and are only awaiting payouts.

(4) This type includes 36 managers with multiple strategies. These investments cannot be redeemed. Instead, the investments are redeemed throughout the life of the investment. Distributions are received through the liquidation of the underlying assets of the fund. It is expected that each fund will remain invested for a period of 5 to 10 years. It is probable that the all of the investments in this type will be sold at an amount different from the NAV per share of the Plan's ownership interest in partners' capital. Therefore, the fair values of the investment in this asset class have been determined using recent observable transaction information.

(6) This type includes short-term commingled investment instruments issued by the US Government, Federal agencies, sponsored agencies or sponsored corporations.

|                                     |           | nds)<br>Nonhazardous |         | Total      | CER      | S Hazardous |        | Total      |
|-------------------------------------|-----------|----------------------|---------|------------|----------|-------------|--------|------------|
|                                     | CERS      | Level                |         | Total      | CER      | Level       |        | Total      |
| Asset Type                          | 1         | 2                    | 3       | Fair Value | 1        | 2           | 3      | Fair Value |
| Public Equity                       | · ·       | _                    | -       |            | •        | _           |        | . un fuido |
| Emerging Markets                    | \$56,842  | \$-                  | \$-     | \$56,842   | \$28,743 | \$-         | \$-    | \$28,74    |
| JS Equity                           | 795,684   | φ-<br>-              | φ-<br>- | 795,684    | 391,849  | φ-<br>-     | -u     | 391,84     |
| Ion-US Equity                       | 314,478   |                      | -       | 314,478    | 159.024  |             | -      | 159,02     |
| otal Public Equity                  | 1,167,004 | -                    | -       | 1,167,004  | 579,616  | -           | -      | 579,6      |
|                                     | 1,107,004 | -                    |         | 1,107,004  | 373,010  | -           | -      | 575,0      |
| ixed Income                         |           | 050                  |         |            |          |             |        |            |
| gencies                             | -         | 650                  | -       | 650        | -        | 328         | -      | 32         |
| sset-Backed                         | -         | 74,257               | -       | 74,257     | -        | 37,492      | -      | 37,4       |
| ank & Finance                       | 422       | 58,057               | 63,188  | 121,667    | 230      | 29,111      | 27,049 | 56,3       |
| ash & Cash Equivalent               | -         | 76,471               | -       | 76,471     | -        | 13,018      | -      | 13,0       |
| orporate                            | 2,404     | 187,416              | 696     | 190,516    | 1,301    | 85,208      | 333    | 86,84      |
| ealthcare                           | -         | 5,879                | -       | 5,879      | -        | 2,981       | -      | 2,9        |
| isurance                            | -         | 1,778                | -       | 1,778      | -        | 894         | -      | 8          |
| lortgage-backed<br>ecurities        | -         | 88,382               |         | 88,382     | -        | 44,703      | -      | 44,7       |
| lunicipals                          | -         | 898                  | -       | 898        | -        | 453         | -      | 4          |
| overeign Debt                       | -         | 8,955                | -       | 8,955      | -        | 4,873       | -      | 4,8        |
| S Government                        | 43,776    | 184                  | -       | 43,960     | 22,132   | 93          | -      | 22,2       |
| otal Fixed Income                   | 46,602    | 502,927              | 63,884  | 613,413    | 23,663   | 219,154     | 27,382 | 270,19     |
| erivatives                          |           |                      |         |            |          |             |        |            |
| utures                              | (649)     | -                    | -       | (649)      | (326)    | -           | -      | (3         |
| ptions                              | -         | 1                    | -       | 1          | -        | 1           | -      |            |
| waps                                |           |                      |         | -          |          |             |        |            |
| otal Derivatives                    | (649)     | 1                    | -       | (648)      | (326)    | 1           | -      | (3)        |
| eal Return                          |           |                      |         |            |          |             |        |            |
| eal Return                          | 21,738    | -                    | -       | 21,738     | 11,203   | -           | -      | 11,2       |
| eal Return - Fixed                  | ,         |                      |         | ,          | ,        |             |        | ,-         |
| icome                               | -         | -                    | 2       | 2          | -        | -           | 1      |            |
| otal Real Return                    | 21,738    | -                    | 2       | 21,740     | 11,203   | -           | 1      | 11,2       |
| otal Investments at<br>air Value    | 1,234,695 | 502,928              | 63.886  | 1,801,509  | 614,156  | 219,155     | 27,383 | 860,6      |
| vestments Measured                  |           |                      |         |            |          |             |        |            |
| pecialty Credit                     | -         | -                    | -       | 440,159    | -        | -           | -      | 238,0      |
| rivate Equity                       | -         | -                    | -       | 292,493    | -        | -           | -      | 164,7      |
| eal Estate                          | -         | -                    | -       | 171,045    | -        | -           | -      | 93,7       |
| eal Return                          | -         | -                    | -       | 53,385     | -        | -           | -      | 29,1       |
| ixed Income                         | -         | -                    | -       | 19,294     | -        | -           | -      | 9,1        |
| on US Equity                        | -         | -                    | -       | 194,194    | -        | -           | -      | 96,6       |
| merging Markets                     | -         | -                    | -       | 1,270      | -        | -           | -      | 6          |
| S Equity                            | -         | -                    | -       | 8,273      | -        | -           | -      | 4,1        |
| otal Investments<br>leasured at NAV | -         | -                    | -       | 1,180,113  | -        | -           | -      | 636,2      |
| ash and Accruals                    | -         | -                    | _       | 25,875     | _        | -           | _      | 12,4       |

Note: The fair value hierarchies do not reflect cash and accruals thus totals differ from the Investment Summaries.

Note: Cash Equivalents include publicly traded investment grade corporate bonds; variable rate demand notes; government and agency bonds; mortgages; municipal bonds; Short Term Investment Funds (STIF); money market funds or instruments (including, but not limited to, certificates of deposit, bank notes, deposit notes, bankers' acceptances and commercial paper); and repurchase agreements.

|                                      |          | n Thous    |                      | -                    |                 |             |               | -                  |         | 0.000            |         |            |
|--------------------------------------|----------|------------|----------------------|----------------------|-----------------|-------------|---------------|--------------------|---------|------------------|---------|------------|
|                                      | KERS     | Nonhazardo | ous                  | Total                | KER             | S Hazardous | \$            | Total              |         | SPRS             |         | Total      |
|                                      |          | Level      |                      |                      |                 | Level       |               |                    |         | Level            |         | <i>.</i> . |
| Asset Type                           | 1        | 2          | 3                    | Fair Value           | 1               | 2           | 3             | air Value          | 1       | 2                | 3       | air Value  |
| Public Equity                        |          |            |                      |                      |                 |             |               |                    |         |                  |         |            |
| Emerging Markets                     | \$25,701 | \$-        | \$-                  | \$25,701             | \$10,852        | \$-         | \$-           | \$10,852           | \$4,436 | \$-              | \$-     | \$4,43     |
| US Equity                            | 311,247  | -          | -                    | 311,247              | 139,841         | -           | -             | 139,841            | 55,019  | -                | -       | 55,01      |
| Non-US Equity                        | 142,192  | -          | -                    | 142,192              | 60,037          | -           | -             | 60,037             | 24,543  | -                | -       | 24,54      |
| Fotal Public<br>Equity               | 479,140  | -          | -                    | 479,140              | 210,730         | -           | -             | 210,730            | 83,998  | -                | -       | 83,99      |
| Fixed Income                         |          |            |                      |                      |                 |             |               |                    |         |                  |         |            |
| Agencies                             | -        | 302        | -                    | 302                  | -               | 133         | -             | 133                | -       | 52               | -       | 5          |
| Asset-Backed                         | -        | 34,596     | -                    | 34,596               | -               | 15,160      | -             | 15,160             | -       | 5,898            | -       | 5,89       |
| Bank & Finance                       | 152      | 26,325     | 43,841               | 70,318               | 7               | 11,006      | 11,284        | 22,297             | 34      | 4,599            | 4,795   | 9,42       |
| Cash & Cash<br>Equivalent            | -        | 156,102    | -                    | 156,102              | -               | 26,224      | -             | 26,224             | -       | 8,452            | -       | 8,45       |
| Corporate                            | 891      | 79,847     | 379                  | 81,117               | 78              | 30,231      | 130           | 30,439             | 196     | 13,650           | 55      | 13,90      |
| Healthcare                           | -        | 2,464      | -                    | 2,464                | -               | 703         | -             | 703                | -       | 463              | -       | 46         |
| nsurance                             | -        | 778        | -                    | 778                  | -               | 294         | -             | 294                | -       | 140              | -       | 14         |
| /lortgage-backed                     |          |            |                      |                      |                 |             |               |                    |         |                  |         |            |
| securities                           | -        | 40,812     | -                    | 40,812               | -               | 17,396      | -             | 17,396             | -       | 7,067            | -       | 7,0        |
| Aunicipals                           | -        | 417        | -                    | 417                  | -               | 183         | -             | 183                | -       | 72               | -       |            |
| Sovereign Debt                       | -        | 3,244      | -                    | 3,244                | -               | 178         | -             | 178                | -       | 730              | -       | 73         |
| JS Government                        | 20,268   | 85         | -                    | 20,353               | 8,757           | 37          | -             | 8,794              | 3,501   | 15               | -       | 3,51       |
| Total Fixed<br>ncome                 | 21,311   | 344,972    | 44,220               | 410,503              | 8,842           | 101,545     | 11,414        | 121,801            | 3,731   | 41,138           | 4,850   | 49,71      |
| Derivatives                          |          |            |                      |                      |                 |             |               |                    |         |                  |         |            |
| Futures                              | (295)    | -          | -                    | (295)                | (132)           | -           | -             | (132)              | (51)    | -                | -       | (!         |
| Options                              | -        | -          | -                    | -                    | -               | -           | -             | -                  | -       | -                | -       |            |
| Swaps                                |          |            |                      | -                    |                 |             |               | -                  |         |                  |         |            |
| Total Derivatives                    | (295)    | -          | -                    | (295)                | (132)           | -           | -             | (132)              | (51)    | -                | -       | (5         |
| Real Return                          |          |            |                      |                      |                 |             |               |                    |         |                  |         |            |
| Real Return                          | 9,618    | -          | -                    | 9,618                | 4,398           | -           | -             | 4,398              | 1,717   | -                | -       | 1,71       |
| Real Return -<br>Fixed Income        | -        | -          | 1                    | 1                    | -               | -           | -             | -                  | -       | -                | -       |            |
| Total Real Return                    | 9,618    | -          | 1                    | 9,619                | 4,398           | -           | -             | 4,398              | 1,717   | -                | -       | 1,71       |
| Γotal<br>nvestments at<br>Fair Value | 509,774  | 344,972    | 44,221               | 898,967              | 223,838         | 101,545     | 11,414        | 336,797            | 89,395  | 41,138           | 4,850   | 135,38     |
| nvestments<br>Measured at NAV        |          |            |                      |                      |                 |             |               |                    |         |                  |         |            |
| Specialty Credit                     | -        | -          | -                    | 166,813              | -               | -           | -             | 99,958             | -       | -                | -       | 35,9       |
| Private Equity                       | -        | -          | -                    | 84,753               | -               | -           | -             | 57,568             | -       | -                | -       | 25,9       |
| Real Estate                          | -        | -          | -                    |                      | -               | -           | -             |                    | -       | -                | -       | 15,0       |
| Real Return                          | -        | -          | -                    |                      | -               | -           | -             | 12,160             | -       | -                | -       | 4,4        |
| ixed Income                          | -        | -          | -                    | 9,689                | -               | -           | -             | 3,388              | -       | -                | -       | 1,48       |
| Ion US Equity                        | -        | -          | -                    | 42,401               | -               | -           | -             | 23,874             | -       | -                | -       | 8,39       |
| Emerging Markets                     | -        | -          | -                    | 574                  | -               | -           | -             | 242                | -       | -                | -       |            |
| JS Equity                            | -        | -          | -                    | 3,211                | -               | -           | -             | 1,422              | -       | -                | -       | 5          |
| otal<br>nvestments                   |          |            |                      |                      |                 |             |               |                    |         |                  |         |            |
| Measured at NAV<br>Cash and          | -        | -          | -                    | 379,738              | -               | -           | -             | . ,                | -       | -                | -       | 91,88      |
| Accruals<br>Fotal<br>nvestments      | -        | -          | \$44 224             | 9,864<br>\$1,288,569 | \$223 838       | -           | -<br>\$11 414 | 4,737<br>\$579,533 | -       | -                | \$4 850 | 1,78       |
| Neter The fair vel                   |          | 4344,31Z   | ψ <del>44</del> ,221 | ψ1,200,009           | <i>4223,030</i> | φ101,040    | ψ11,414       | y515,555           | 403,335 | φ <b>4</b> 1,130 | φ4,050  | φ223,0     |

Note: The fair value hierarchies do not reflect cash and accruals thus totals differ from the Investment Summaries.

Note: Cash Equivalents include publicly traded investment grade corporate bonds; variable rate demand notes; government and agency bonds; mortgages; municipal bonds; Short Term Investment Funds (STIF); money market funds or instruments (including, but not limited to, certificates of deposit, bank notes, deposit notes, bankers' acceptances and commercial paper); and repurchase agreements.

The investments measured at net asset value (NAV) are presented in the chart below:

## Fair Value Measurements and Application (GASB 72) Insurance

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|                                      |             | CERS Nonh               | azardous                |                             |            | CERS Haz                | ardous                  |                             |
|--------------------------------------|-------------|-------------------------|-------------------------|-----------------------------|------------|-------------------------|-------------------------|-----------------------------|
| Asset Type                           | Fair Value  | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption<br>Notice Period | Fair Value | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption<br>Notice Period |
| Specialty Credit <sup>(1)</sup>      | \$440,159   | \$67,076                | Daily - Quarterly       | 90 Days                     | \$238,052  | \$35,965                | Daily - Quarterly       | 90 Days                     |
| Real Estate (2)                      | 171,045     | 44,019                  |                         |                             | 93,762     | 24,143                  |                         |                             |
| Real Return (3)                      | 53,385      | 8,740                   | Daily                   | 30 - 60 Days                | 29,146     | 4,727                   | Daily                   | 30 - 60 Days                |
| Private Equity <sup>(4)</sup>        | 292,493     | 80,491                  |                         |                             | 164,729    | 43,671                  |                         |                             |
| Fixed Income <sup>(5)</sup>          | 19,294      | -                       | Daily                   |                             | 9,153      | -                       | Daily                   |                             |
| Non US Equity (5)                    | 195,464     | -                       | Daily                   |                             | 97,270     | -                       | Daily                   |                             |
| US Equity (5)                        | 8,273       | -                       | Daily                   |                             | 4,117      | -                       | Daily                   |                             |
| Total Investments<br>Measured at NAV | \$1,180,113 | \$200,326               |                         |                             | \$636,229  | \$108,506               |                         |                             |

<sup>(1)</sup> This type includes 14 high yield specialty credit managers with multiple strategies. These managers may invest in U.S. or non-U.S. investment grade corporate credit, U.S. or non U.S. noninvestment grade corporate credit, including both bonds and bank loans, municipal bonds, non-U.S. sovereign debt, mortgages including residential mortgage backed securities, commercial mortgage backed securities and whole loans, asset-backed securities and emerging market debt.

<sup>(2)</sup> This type includes 11 real estate funds that invest primarily in U.S. commercial real estate; however, there is one manager who invests solely in non-U.S. commercial real estate. The fair value of the investments have been determined using the NAV per share of the Plan's ownership interest and in the partners' capital. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the funds will be liquidated over the next 7 to 10 years. Because it is not probable that any individual investment will be sold, the fair value of each individual investment has been determined using the NAV per share of the Plan's ownership interest in the partners' capital. Due to restrictions in the contract, redemptions are not likely until the assets of the fund are liquidated.

<sup>(3)</sup> This type includes 18 real return managers that invest in multiple strategies such as infrastructure, agriculture, royalties, commodities, and natural resources. These investments are intended to provide both favorable risk-adjusted returns and correlation with inflation to help with the hedging of inflation for the broader plan. This group of managers also includes any hedge fund managers remaining in the portfolio which have all been terminated and are only awaiting payouts.

<sup>(4)</sup> This type includes 38 managers with multiple strategies. These investments cannot be redeemed. Instead, the investments are redeemed throughout the life of the investment. Distributions are received through the liquidation of the underlying assets of the fund. It is expected that each fund will remain invested for a period of 5 to 10 years. It is probable that the all of the investments in this type will be sold at an amount different from the NAV per share of the Plan's ownership interest in partners' capital. Therefore, the fair values of the investment in this asset class have been determined using recent observable transaction information.

(5) This type includes short-term commingled investment instruments issued by the US Government, Federal agencies, sponsored agencies or sponsored corporations.

The investments measured at net asset value (NAV) are presented in the chart below:

## Fair Value Measurements and Application (GASB 72) Insurance

|                                      |               | KERS Nor | nhazardous |                                |               | KERS Ha                 | zardous                 |                                |          | SI       | PRS       |                                |
|--------------------------------------|---------------|----------|------------|--------------------------------|---------------|-------------------------|-------------------------|--------------------------------|----------|----------|-----------|--------------------------------|
| Asset Type                           | Fair<br>Value | Unfunded | I          | Redemption<br>Notice<br>Period | Fair<br>Value | Unfunded<br>Commitments | Redemption<br>Frequency | Redemption<br>Notice<br>Period | Fair     |          |           | Redemption<br>Notice<br>Period |
|                                      |               |          | Daily -    |                                |               |                         | Daily -                 |                                |          |          | Daily -   |                                |
| Specialty Credit (1)                 | \$166,813     | \$25,502 | Quarterly  | 90 Days                        | \$99,958      | \$14,643                | Quarterly               | 90 Days                        | \$35,905 | \$5,494  | Quarterly | 90 Days                        |
| Real Estate (2)                      | 53,737        | 13,620   |            |                                | 39,387        | 10,180                  |                         |                                | 15,064   | 3,890    |           |                                |
| Real Return (3)                      | 18,560        | 3,474    | Daily 3    | 30 - 60 Days                   | 12,160        | 1,999                   | Daily                   | 30 - 60 Days                   | 4,455    | 721      | Daily     | 30 - 60 Days                   |
| Private Equity (4)                   | 84,753        | 21,567   |            |                                | 57,568        | 15,063                  |                         |                                | 25,912   | 6,732    |           |                                |
| Fixed Income <sup>(5)</sup>          | 9,689         | -        | Daily      |                                | 3,388         | -                       | Daily                   |                                | 1,486    | -        | Daily     |                                |
| Non US Equity (5)                    | 42,975        | -        | Daily      |                                | 24,116        | -                       | Daily                   |                                | 8,496    | -        | Daily     |                                |
| US Equity (5)                        | 3,211         | -        | Daily      |                                | 1,422         | -                       | Daily                   |                                | 568      | -        | Daily     |                                |
| Total Investments<br>Measured at NAV | \$379,738     | \$64,163 |            |                                | \$237,999     | \$41,885                |                         |                                | \$91,886 | \$16,837 |           |                                |

<sup>(1)</sup> This type includes 17 high yield specialty credit managers with multiple strategies. These managers may invest in U.S. or non-U.S. investment grade corporate credit, including both bonds and bank loans, municipal bonds, non-U.S. sovereign debt, mortgages including residential mortgage backed securities, commercial mortgage backed securities and whole loans, asset-backed securities and emerging market debt.

<sup>(2)</sup> This type includes 15 real estate funds that invest primarily in U.S. commercial real estate; however, there is one manager who invests solely in non-U.S. commercial real estate. The fair value of the investments have been determined using the NAV per share of the Plan's ownership interest and in the partners' capital. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the funds will be liquidated over the next 7 to 10 years. Because it is not probable that any individual investment will be sold, the fair value of each individual investment has been determined using the NAV per share of the Plan's ownership interest in the partners' capital. Due to restrictions in the contract, redemptions are not likely until the assets of the fund are liquidated.

<sup>(3)</sup> This type includes 18 real return managers that invest in multiple strategies such as infrastructure, agriculture, royalties, commodities, and natural resources. These investments are intended to provide both favorable risk-adjusted returns and correlation with inflation to help with the hedging of inflation for the broader plan. This group of managers also includes any hedge fund managers remaining in the portfolio which have all been terminated and are only awaiting payouts.

<sup>(4)</sup> This type includes 36 managers with multiple strategies. These investments cannot be redeemed. Instead, the investments are redeemed throughout the life of the investment. Distributions are received through the liquidation of the underlying assets of the fund. It is expected that each fund will remain invested for a period of 5 to 10 years. It is probable that the all of the investments in this type will be sold at an amount different from the NAV per share of the Plan's ownership interest in partners' capital. Therefore, the fair values of the investment in this asset class have been determined using recent observable transaction information.

(9) This type includes short-term commingled investment instruments issued by the US Government, Federal agencies, sponsored agencies or sponsored corporations.

# **Money-Weighted Rates of Return**

In accordance with GASB Statement No. 67, Financial Reporting for Pension Plans, and GASB Statement No. 74, Financial Reporting for Post-Employment Benefit Plans Other than Pension Plans, KPPA provides this additional disclosure regarding its money-weighted rate of return for the period of June 30, 2022. The money-weighted rate of return is a method of calculating period-by-period returns on the Pension and Insurance Funds' investments that adjusts for the changing amounts actually invested. For the purposes of this Statement, money-weighted rate of return is calculated as the internal rate of return on investments, net of investment expenses, then adjusted for the changing amounts actually invested.

| Money-Weighted Rates of Return As of June 30 - Pension |                   |   |         |         |         |  |  |  |  |  |
|--|-------------------|---|---------|---------|---------|--|--|--|--|--|
|  | CERS Nonhazardous | ERS Nonhazardous CERS Hazardous KERS Nonhazardous KERS Hazardous SPRS |         |         |         |  |  |  |  |  |
| 2022   | (5.83)%           | (6.02)%   | (5.29)% | (5.94)% | (5.80)% |  |  |  |  |  |

| Money-Weighted Rates of Return As of June 30 - Insurance |                   |                |                   |                |         |  |  |
|--|-------------------|----------------|-------------------|----------------|---------|--|--|
|  | CERS Nonhazardous | CERS Hazardous | KERS Nonhazardous | KERS Hazardous | SPRS    |  |  |
| 2022   | (5.49)%           | (4.95)%        | (6.22)%           | (4.43)%        | (4.43)% |  |  |

# **Note E. Securities Lending Transactions**

Kentucky Revised Statutes Sections 61.650 and 386.020(2) permit the Pension and Insurance Trust Funds to lend their securities to broker-dealers and other entities. KPPA utilizes a securities lending program to temporarily lend securities to qualified agents in exchange for either cash collateral or other securities with an initial fair value of 102% or 105% of the value of the borrowed securities. The borrowers of the securities simultaneously agree to return the borrowed securities in exchange for the collateral. The types of securities lent include U.S. Treasuries, U.S. Agencies, U.S. Corporate Bonds, U.S. Equities, Global Fixed Income Securities, and Global Equities Securities. Securities Lending transactions are accounted for in accordance with GASB 28. The net earnings for the Pension and Insurance Trust Funds was \$1.8 million and \$0.7 million, respectively.

The IPS does not address any restrictions on the amount of loans that can be made. As of June 30, 2022, KPPA had no credit risk exposure to borrowers because the collateral amounts received exceeded the amounts out on loan. The contracts with the custodial bank require them to indemnify KPPA if the borrowers fail to return the securities and one or both of the custodial banks have failed to live up to their contractual responsibilities relating to the lending of securities.

All securities loans can be terminated on demand by either party to the transaction. BNY Mellon invests cash collateral as permitted by state statute and Board policy. The agent, BNY Mellon, of the Funds cannot pledge or sell collateral securities received unless the borrower defaults. KPPA maintains a conservative approach to investing the cash collateral with BNY Mellon, emphasizing capital preservation, liquidity, and credit quality.

Cash collateral is invested in guaranteed, short-term obligations of the U.S. government, select government agencies and repurchase agreements with qualified agents. KPPA cannot pledge or sell collateral securities received unless the borrower defaults. BNY Mellon as the lending agent also indemnifies KPPA from any financial loss associated with a borrower's default and collateral inadequacy.

As of June 30, 2022, the average days to maturity for loans was one day, and the weighted average investment maturity of cash collateral investments was one day. The trusts had no credit risk exposure to borrowers because the amounts owed to borrowers exceeded the amounts the borrowers owed the trust, and no losses resulted during the period.

Security lending programs can entail interest rate risk and credit risk. KPPA minimizes interest rate risk by limiting the term of cash collateral investments to several days. The credit risk is controlled by investing cash collateral in securities with qualities similar to the credit worthiness of lent securities.

As of June 30, 2022, the cash collateral received for the securities on loan for the Pension and Insurance Trust Funds was \$391.8 million and \$146.1 million, respectively. The securities non-cash collateral received a total of \$136.2 million and \$50.3 million, respectively. The collateral volume of the total underlying securities was \$528.0 million for Pension and \$196.4 million for the Insurance Trust Funds, respectively.

| Securities L<br>As of June 30, 2 | ending Cash Co | llateral  |              |           |          |               |
|----------------------------------|----------------|-----------|--------------|-----------|----------|---------------|
|                                  | CERS           | CERS      | KERS         | KERS      | SPRS     | Pension Total |
|                                  | Nonhazardous   | Hazardous | Nonhazardous | Hazardous |          | 2022          |
| Pension                          | \$208,156      | \$70,856  | \$77,505     | \$21,277  | \$13,957 | \$391,751     |
| Insurance                        | \$66,459       | \$33,425  | \$28,391     | \$12,806  | \$5,063  | \$146,144     |

# Note F. Risk of Loss

KPPA is exposed to various risks of loss related to torts; thefts of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. Under the provisions of the Kentucky Revised Statutes the Office of Claims and Appeals is vested with full power and authority to investigate, hear proof, and compensate persons for damages sustained to either person or property as a result of negligence of the agency or any of its employees. Awards are limited to \$250,000 for a single claim and \$400,000 in aggregate per occurrence. Awards and a pro rata share of the operating cost of the Office of Claims and Appeals are paid from the fund of the agency having a claim or claims before the Office of Claims and Appeals.

Claims against the CERS Board, KRS Board and the KPPA Board, or any of its staff as a result of an actual or alleged breach of fiduciary duty, are self-insured effective May 26, 2019.

Claims for job-related illnesses or injuries to employees are insured by the state's self-insured workers' compensation program. Payments approved by the program are not subject to maximum limitations. All medical expenses related to a work injury or illness are paid based upon appropriate statutory and regulatory reductions, and up to 66.67% of wages for temporary disability. Each agency pays premiums based on fund reserves and payroll. Settlements did not exceed insurance coverage in any of the past three fiscal years. Thus, no secondary insurance had to be utilized. There were no claims which were appealed to the Kentucky Workers' Compensation Board.

# Note G. Contingencies

In the normal course of business, KPPA is involved in litigation concerning the right of participants, or their beneficiaries, to receive benefits. KPPA does not anticipate any material losses for CERS, KERS, SPRS or the Insurance Fund as a result of the contingent liabilities. KPPA is involved in other litigation; therefore, please see Note O. Litigation, for further information.

# Note H. Defined Benefit Pension Plan

KPPA is an agency within the Executive branch of the Commonwealth of Kentucky. All regular full-time employees in nonhazardous positions of any Kentucky State Department, Board, or Agency are directed by Executive Order (EO) to participate in KERS. These employees participate in KERS Nonhazardous, a cost-sharing, multiple-employer defined pension fund that provides retirement, disability, and death benefits to fund members. Fund benefits are extended to beneficiaries of fund members under certain circumstances. Tier 1 Fund members contributed 5% of creditable compensation for the fiscal year ended June 30, 2022. Tier 2 and Tier 3 Fund members contributed 6% of creditable compensation for the fiscal year ended June 30, 2022.

The chart below includes the covered payroll and contribution amounts for the employees of KPPA:

| Payroll and Contributions as of June in Thousands)   | 30 (\$ |  |  |  |
|--|--------|--|--|--|
|  | 2022   |  |  |  |
| Covered Payroll  | 14,399 |  |  |  |
| Required Employer Contributions  | 1,463  |  |  |  |
| Employer Percentage Contributed  | 100%   |  |  |  |
| Note: KRS 61.565, as amended by the 2021 Regular Legislative<br>Session House Bill 8, requires the employers to contribute<br>a normal cost for retirement plus and actuarially determined<br>unfunded liability contribution. The Office of the State Budget<br>Director determined the percentage of the contribution for FY<br>2022 for the Excutive Branch to be 73.87% for the actuarially<br>determined unfunded liability and 10.10% for the normal cost. |        |  |  |  |

# Note I. Income Tax Status

The Internal Revenue Service (IRS) has ruled that plans administered by KPPA qualify under Section 401(a) of the Internal Revenue Code are, generally, not subject to tax. The plans are subject to income tax on any unrelated business income (UBI).

# Note J. Equipment

| Equipment as of June 30, 2022 (\$ in Thousands) |         |  |  |  |
|---|---------|--|--|--|
|   | 2022    |  |  |  |
| Equipment, cost                                 | \$2,885 |  |  |  |
| Less Accumulated Depreciation                   | (2,885) |  |  |  |
| Equipment, net                                  | \$0     |  |  |  |

## Note K. Intangible Assets

The provisions of GASB Statement No. 51, Accounting and Financial Reporting for Intangible Assets, requires that intangible assets be recognized in the Combining Statement of Fiduciary Net Position only if they are considered identifiable. In accordance with the Statement, KPPA has capitalized software costs as indicated below for the Strategic Technology Advancements for the Retirement of Tomorrow (START) project.

| Software Expenses as of June 30 (\$ in Thousands) |          |  |  |
|---|----------|--|--|
|   | 2022     |  |  |
| Software, Cost                                    | \$17,300 |  |  |
| Less Accumulated Amortization                     | (16,977) |  |  |
| Intangible Assets, Net                            | \$323    |  |  |

# **Note L. Actuarial Valuation**

KPPA's actuary, Gabriel, Roeder, Smith & Co. (GRS), completed the actuarial valuation for the calculation of the employer contribution rates for the CERS, KERS, SPRS and Insurance Fund for the period ended June 30, 2022. The last experience study for the five-year period ended June 30, 2018, was completed prior to the June 2019 valuation. At that time, the actuary made changes to the actuarial assumptions used in the annual valuation. For example, one of the more significant changes was to the mortality assumption rate, which presumes improvement in life expectancy. The 2021 valuation utilized the same assumptions. The following two charts show the economic assumptions and target asset allocations for the Pension and Insurance.

| Economic Assumptions - Pension as of June 30 |       |       |        |       |       |       |        |       |       |       |
|--|-------|-------|--------|-------|-------|-------|--------|-------|-------|-------|
|  | CEF   | RS    | CER    | S     | KER   | RS    | KER    | RS    | SPF   | S     |
|  |       |       | Hazaro | lous  |       |       | Hazaro | lous  |       |       |
|  | 2022  | 2021  | 2022   | 2021  | 2022  | 2021  | 2022   | 2021  | 2022  | 2021  |
| Assumed Investment Return                    | 6.25% | 6.25% | 6.25%  | 6.25% | 5.25% | 5.25% | 6.25%  | 6.25% | 5.25% | 5.25% |
| Inflation Factor                             | 2.30% | 2.30% | 2.30%  | 2.30% | 2.30% | 2.30% | 2.30%  | 2.30% | 2.30% | 2.30% |
| Payroll Growth                               | 2.00% | 2.00% | 2.00%  | 2.00% | 0.00% | 0.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

| Economic Assumptions - Insurance as of June 30 |       |       |        |       |       |       |        |       |       |       |
|--|-------|-------|--------|-------|-------|-------|--------|-------|-------|-------|
|  | CEF   | RS    | CEF    | RS    | KER   | S     | KEF    | RS    | SPF   | RS    |
|  |       |       | Hazaro | dous  |       |       | Hazaro | lous  |       |       |
|  | 2022  | 2021  | 2022   | 2021  | 2022  | 2021  | 2022   | 2021  | 2022  | 2021  |
| Assumed Investment Return                      | 6.25% | 6.25% | 6.25%  | 6.25% | 6.25% | 6.25% | 6.25%  | 6.25% | 6.25% | 6.25% |
| Inflation Factor                               | 2.30% | 2.30% | 2.30%  | 2.30% | 2.30% | 2.30% | 2.30%  | 2.30% | 2.30% | 2.30% |
| Payroll Growth                                 | 2.00% | 2.00% | 2.00%  | 2.00% | 0.00% | 0.00% | 0.00%  | 0.00% | 0.00% | 0.00% |

# Note M.

## Financial Report for Pension Plans (GASB 67) and Postemployment Benefit Plans (GASB 74)

The following details actuarial information and assumptions utilized in determining the unfunded (overfunded) actuarial accrued liabilities for CERS, KERS, SPRS and Insurance Fund. Please note that calculations for TPL, net fiduciary position, NPL, total OPEB liability, net OPEB fiduciary position, and net OPEB liability are reported in the Plans' Required Supplementary Information (RSI) on pages ##-### are based on June 30, 2021, actuarial valuations, rolled forward to June 30, 2022. The prior year valuations are used as the basis for the roll forward method and are applied to complete the current year pension and OPEB valuations as of the measurement date, June 30, 2022, in accordance with GASB Statement No.67, paragraph 37, and GASB Statement No. 74, paragraph 41.

## Financial Report for Pension Plan (GASB 67)

#### **Basis of Calculations**

GRS completed reports by plan in compliance with GASB Statement No. 67 Financial Reporting for Pension Plans. The TPL, NPL, and sensitivity information are based on an actuarial valuation date of June 30, 2021. The TPL was rolled forward from the valuation date to the Plans' fiscal year ended June 30, 2022, using generally accepted actuarial principles. Information disclosed for years prior to June 30, 2017, were prepared by KPPA's prior actuary. GRS will provide separate reports at a later date with additional accounting information determined in accordance with GASB Statement No. 68, Accounting and Financial Reporting for Pensions.

#### Assumptions

There have been no changes in actuarial assumptions since June 30, 2021. Based on the June 30, 2020, actuarial valuation report, the actuarial methods and assumptions used to calculate these contributions rates are:

- Investment Return 6.25% for CERS Nonhazardous, and CERS Hazardous, KERS Hazardous, 5.25% for KERS Nonhazardous and SPRS.
- Inflation 2.30% for all plans.
- Salary Increases 3.30% to 10.30% for CERS Nonhazardous, 3.55% to 19.05% for CERS Hazardous, 3.30% to 15.30% for KERS Nonhazardous, 3.55% to 20.05% for KERS Hazardous, and 3.55% to 16.05% for SPRS, varies by service.
- Payroll Growth 2% for CERS Nonhazardous and Hazardous, 0% for KERS Nonhazardous and Hazardous, and SPRS.
- Mortality System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.

#### Plan Provisions

House Bill 259 passed during the 2022 legislative session and will increase the benefits in the SPRS Tier 3 cash balance plan by allowing the conversion of unused sick leave in excess of 480 hours to cash balance pay credits at the end of each fiscal year. Similarly, House Bill 259 will also allow the conversion of an SPRS member's balance of unused sick leave to cash balance pay credits upon termination of employment. The total pension liability for the SPRS pension plan as of June 30, 2022 is determined using these updated benefit provisions. There have been no other plan provision changes that would materially impact the total pension liability since June 30, 2021.

House Bill 259 also provided meaningful salary increases effective July 1, 2022 for eligible State Troopers. Additionally, House Bill 1 passed during the 2022 legislative session and included a provision that provided an approximate 8% across-the-board salary increase effective July 1, 2022, for eligible State employees. While these salary increases may produce an actuarial loss with respect to the liability attributable to Tier 1 and Tier 2 active members (i.e. a higher total pension liability than expected based on current actuarial assumptions), there is not sufficient information available at this time to make a reasonable adjustment to the roll-forward Total Pension Liability to reflect these anticipated salary increases. It is GRS' opinion that these procedures for determining the information contained in these reports are reasonable, appropriate, and comply with applicable requirements under GASB No. 67.

#### **Discount Rate**

A single discount rate of 5.25% was used for the KERS Nonhazardous pension plan and SPRS pension plan, and a single discount rate of 6.25% was used for the KERS Hazardous pension plan, the CERS Nonhazardous pension plan, and the CERS Hazardous pension plan to measure the total pension liability for the fiscal year ending June 30, 2022. These single discount rates were based on the expected rate of return on pension plan investments. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were projected to be sufficient to finance all the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Except where noted below, future contributions are projected assuming that the entire actuarially determined employer contribution is received by each plan each future year, calculated in accordance with the current funding policy. The assumed future employer contributions for the CERS plans reflect the provisions of House Bill 362 (passed during the 2018 legislative session) which limit the increases to the employer contribution rates to 12% over the prior fiscal year through June 30, 2028.

#### Additional health care contributions (IRC 401(h) Subaccount)

Based on guidance issued by GASB in connection with GASB *Statement No.* 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered as an Other Post Employment Benefit (OPEB) asset. As a result, the reported pension fiduciary net positions as of June 30, 2017, and later are net of the 401(h) asset balance.

#### **Additional Disclosures**

The reports are based upon information furnished to GRS by KPPA, which includes benefit provisions, membership information, and financial data. GRS did not audit this data and information, but did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2021", for each system for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for KPPA's' fiscal year ending June 30, 2022.

### Financial Reporting for Postemployment Benefit Plans (GASB 74)

GRS completed reports by plan in compliance with GASB Statement No. 74, Financial Reporting for Postemployment Benefit Plans Other than Pension Plans for the fiscal year ended June 30, 2022. GRS will provide separate reports at a later date with additional accounting information determined in accordance with GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions.

#### **Basis of Calculations**

The total OPEB liability, net OPEB liability (NOL), and sensitivity information are based on an actuarial valuation date of June 30, 2021. The total OPEB liability was rolled forward from the valuation date to the plan's fiscal year ended June 30, 2022, using generally accepted actuarial principles.

#### **Assumptions**

The discount rates used to calculate the total OPEB liability increased for each fund since the prior year (see further discussion on the calculation of the single discount rates later in this section). There were no other material assumption changes and it is GRS' opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74.

The actuarially determined contribution rates effective for fiscal year ended 2022 that are documented in the schedules were calculated as of June 30, 2020. Based on the June 30, 2020, actuarial valuation reports the actuarial methods and assumptions used to calculate the required contributions are:

- Investment Return 6.25%.
- Inflation 2.30%.

- Salary Increases 3.30% to 10.30% for CERS Nonhazardous, 3.55% to 19.05% for CERS Hazardous, 3.30% to 15.30% for KERS Nonhazardous, 3.55% to 20.05% for KERS Hazardous, 3.55% to 16.30% for SPRS, varies by service.
- Payroll Growth 2.00% for CERS Nonhazardous and CERS Hazardous, 0.00% for KERS Nonhazardous, KERS Hazardous, and SPRS.
- Mortality System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.
- Health Care Trend Rates:
  - Pre-65 Initial trend starting at 6.40% on January 1, 2022, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 14 years. The 2021 premiums were known at the time of the valuation and were incorporated into the liability measurement.
  - Post-65 Initial trend starting at 6.30% on January 1, 2023, and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years. The 2021 premiums were known at the time of the valuation and were incorporated into the liability measurement. Additionally, Humana provided "Not to Exceed" 2022 Medicare premiums, which were incorporated and resulted in an assumed 2.90% increase in Medicare premiums at January 1, 2022.

#### **Plan Provisions**

Senate Bill 209 passed during the 2022 legislative session increased the insurance dollar contribution for members hired on or after July 1, 2003 by \$5 for each year of service a member attains over certain thresholds, depending on a member's retirement eligibility requirement. This increase in the insurance dollar contribution does not increase by 1.5% annually and is only payable for non-Medicare retirees. Additionally, it is only payable when the member's applicable insurance fund is at least 90% funded. The increase is first payable January 1, 2023.

To model the financial impact of the requirement for the funds to be 90% funded, GRS assumed the increase in the insurance dollar contribution is payable in all calendar years for the KERS hazardous plan, the CERS plans, and the SPRS plan, as they were above or approaching 90% funded as of the June 30, 2021 Actuarial Valuation. For the KERS nonhazardous insurance plan, we have assumed the increases begin in the year 2047, which is our best estimate of when the fund will begin approaching 90% funding.

Senate Bill 209 also allows members receiving the insurance dollar contribution to participate in a medical insurance reimbursement plan that would provide the reimbursement of premiums for health plans other than those administered by KPPA. In general, allowing members to receive reimbursement to participate in health plans other than those administered by KPPA would increase the utilization of the dollar benefit. The current election assumption for future members receiving the dollar insurance benefit is 100%, so there is no immediate change in the total OPEB liability for active members due to this benefit change. For current retirees and beneficiaries eligible for the dollar insurance benefit who have not yet elected coverage, GRS assumed 50% would elect coverage under this benefit change.

The total OPEB liability as of June 30, 2022 is determined using these updated benefit provisions. There were no other plan provision changes that would materially impact the total OPEB liability and it is GRS' opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74.

#### Implicit Employer Subsidy for non-Medicare retirees

The fully-insured premiums paid for the Kentucky Employees' Health Plan are blended rates based on the combined experience of active and retired members. Because the average cost of providing health care benefits to retirees under age 65 is higher than the average cost of providing health care benefits to active employees, there is an implicit employer subsidy for the non-Medicare eligible retirees. GASB No. 74 requires that the liability associated with this implicit subsidy be included in the calculation of the Total OPEB Liability.

#### **Discount Rates**

The following single discount rates were used to measure the total OPEB liability for the fiscal year ending June 30, 2022.

| CERS Nonhazardous | 5.70% |
|-------------------|-------|
| CERS Hazardous    | 5.61% |
| KERS Nonhazardous | 5.72% |
| KERS Hazardous    | 5.59% |
| SPRS              | 5.69% |

The single discount rates are based on the expected rate of return on OPEB plan investments of 6.25% and a municipal bond rate of 3.69%, as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2022. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the plan's fiduciary net position and future contributions were projected to be sufficient to finance the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on insurance plan investments was applied to all periods of the projected benefit payments paid from the retirement system. However, the cost associated with the implicit employer subsidy is not currently being included in the calculation of the plan's actuarial determined contributions, and it is our understanding that any cost associated with the implicit subsidy will not be paid out of the plan's trust. Therefore, the municipal bond rate was applied to future expected benefit payments associated with the implicit subsidy.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Future contributions are projected assuming that the entire actuarially determined employer contribution is received by each plan each future year, calculated in accordance with the current funding policy.

#### Additional health care contributions (IRC 401(h) Subaccount)

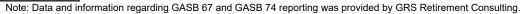
Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered an OPEB asset. As a result, the reported fiduciary net position includes these 401(h) assets. Additionally, these member contributions and associated investment income and administrative expenses are included in the reconciliation of the fiduciary net position.

#### Additional Disclosures<sup>1</sup>

The reports are based upon information furnished to GRS by the KPPA, which includes benefit provisions, membership information, and financial data. GRS did not audit this data and information, but GRS applied a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2021" for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for fiscal year ending June 30, 2022.

### **Target Asset Allocation**

The long-term (10-year) expected rates of return were determined by using a building block method in which best estimated ranges of expected future real rates of return were developed for each asset class. The ranges were combined by weighting the expected future real rate of return by the target asset allocation percentage. The target allocation and best estimates of arithmetic real rate of return for each major asset class are summarized in the tables below.



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| Allocations apply to All Pension and Insurance Funds main | ntained by CERS      |  |
|---|----------------------|--|
| Asset Class   | Target<br>Allocation | Long-Term<br>Expected Real<br>Rate of Return |
| Equity  |                      |  |
| Public Equity   | 50.00%               | 4.45%  |
| Private Equity  | 10.00%               | 10.15%                                       |
| Fixed Income  |                      |  |
| Core Fixed Income   | 10.00%               | 0.28%  |
| Specialty Credit  | 10.00%               | 2.28%  |
| Cash  | 0.00%                | -0.91%                                       |
| Inflation Protected                                       |                      |  |
| Real Estate   | 7.00%                | 3.67%  |
| Real Return   | 13.00%               | 4.07%  |

| Target Asset Allocation - Pension                             |                      |  |  |  |  |
|---|----------------------|--|--|--|--|
| As of June 30, 2022   |                      |  |  |  |  |
| Allocations apply to KERS Nonhazardous and SPRS Pension Funds |                      |  |  |  |  |
| Asset Class   | Target<br>Allocation | Long-Term<br>Expected Real<br>Rate of Return |  |  |  |
| Equity  |                      |  |  |  |  |
| Public Equity   | 32.50%               | 4.45%  |  |  |  |
| Private Equity  | 7.00%                | 10.15%                                       |  |  |  |
| Fixed Income  |                      |  |  |  |  |
| Core Fixed Income   | 20.50%               | 0.28%  |  |  |  |
| Specialty Credit  | 15.00%               | 2.28%  |  |  |  |
| Cash  | 5.00%                | -0.91%                                       |  |  |  |
| Inflation Protected   |                      |  |  |  |  |
| Real Estate   | 10.00%               | 3.67%  |  |  |  |
| Real Return   | 10.00%               | 4.07%  |  |  |  |
|   |                      |  |  |  |  |

| Allocations apply to KERS Hazardous Pension and all KRS Insurance Funds |                      |  |  |  |  |
|---|----------------------|--|--|--|--|
| Asset Class   | Target<br>Allocation | Long-Term<br>Expected Real<br>Rate of Return |  |  |  |
| Equity  |                      |  |  |  |  |
| Public Equity   | 43.50%               | 4.45%  |  |  |  |
| Private Equity  | 10.00%               | 10.15%                                       |  |  |  |
| Fixed Income  |                      |  |  |  |  |
| Core Fixed Income   | 10.00%               | 0.28%  |  |  |  |
| Specialty Credit  | 15.00%               | 2.28%  |  |  |  |
| Cash  | 1.50%                | -0.91%                                       |  |  |  |
| Inflation Protected   |                      |  |  |  |  |
| Real Estate   | 10.00%               | 3.67%  |  |  |  |
| Real Return   | 10.00%               | 4.07%  |  |  |  |

charts. The actuarial assumed rates of return are based on a review of economic assumptions completed periodically as warranted but not longer than every 5 years; whereas, the expected rate of return is calculated annually for GASB purposes by taking the current asset allocation and applying the most relevant long term market expectations (September 2020) for each asset class.

| Sensitivity of the NP | L to Changes in   | the Discount F | Rate Fiscal Year 2 | 2022          |               |
|-----------------------|-------------------|----------------|--------------------|---------------|---------------|
| As of June 30, 2022   | (\$ in Thousands) | )              |                    |               |               |
|                       | CERS              | CERS           | KERS               | KERS          | SPRS          |
|                       | Nonhazardous      | Hazardous      | Nonhazardous       | Hazardous     |               |
|                       | Current 6.25%     | Current 6.25%  | Current 5.25%      | Current 6.25% | Current 5.25% |
| 1% Decrease           | \$9,035,370       | \$3,801,089    | \$15,259,602       | \$670,608     | \$642,237     |
| Current Discount Rate | 7,229,013         | 3,051,457      | 13,267,343         | 507,516       | 506,053       |
| 1% Increase           | \$5,735,007       | \$2,440,928    | \$11,626,900       | \$375,348     | \$395,014     |

# Sensitivity of the Net OPEB Liability to Changes in the Discount Rate and Healthcare Trend Rate

| As of June 30, 20        | 022 (\$ in Thousands        | 5)                      |                   |              |              |
|--------------------------|-----------------------------|-------------------------|-------------------|--------------|--------------|
|                          | CERS                        | CERS                    | KERS              | KERS         | SPRS         |
|                          | Nonhazardous                | Hazardous               | Nonhazardous      | Hazardous    |              |
|                          | Single 5.70%                | Single 5.61%            | Single 5.72%      | Single 5.59% | Single 5.69% |
| Sensitivity of the Net O | PEB Liability to Changes in | n the Discount Rate     |                   |              |              |
| 1% Decrease              | \$2,638,273                 | \$1,183,531             | \$2,648,282       | \$91,455     | \$167,531    |
| Single Discount Rate     | 1,973,514                   | 851,786                 | 2,212,111         | 7,627        | 120,211      |
| 1% Increase              | \$1,423,979                 | \$582,347               | \$1,810,717       | \$(60,421)   | \$81,657     |
| Sensitivity of the Net O | PEB Liability to Changes in | n the Current Healthcar | e Cost Trend Rate |              |              |
| 1% Decrease              | \$1,467,264                 | \$594,791               | \$1,818,723       | \$(53,939)   | \$81,720     |
| Current Healthcare       |                             |                         |                   |              |              |
| Cost Trend Rate          | 1,973,514                   | 851,786                 | 2,212,111         | 7,627        | 120,211      |
| 1% Increase              | \$2,581,425                 | \$1,165,048             | \$2,634,576       | \$82,395     | \$166,889    |

| Development of Single Discount Rate for OPEB<br>As of June 30, 2022 |                          |                          |                          |                      |            |  |  |  |  |
|---|--------------------------|--------------------------|--------------------------|----------------------|------------|--|--|--|--|
|   | CERS                     | CERS                     | KERS                     | KERS                 | SPRS       |  |  |  |  |
|   | Nonhazardous             | Hazardous                | NonHazardous             | Hazardous            |            |  |  |  |  |
| 2022  |                          |                          |                          |                      |            |  |  |  |  |
| Single Discount Rate  | 5.70%                    | 5.61%                    | 5.72%                    | 5.59%                | 5.69%      |  |  |  |  |
| Long-Term Expected Rate of Return                                   | 6.25%                    | 6.25%                    | 6.25%                    | 6.25%                | 6.25%      |  |  |  |  |
| Long-Term Municipal Bond Rate                                       | 3.69%                    | 3.69%                    | 3.69%                    | 3.69%                | 3.69%      |  |  |  |  |
| Note: 1. Fixed-income municipal bo                                  | onds with 20 years to ma | turity that include only | y federally tax-exempt n | nunicipal bonds as n | eported in |  |  |  |  |

Note: 1. Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2022.

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| Schedule of Employers' NPL - CERS Nonhazardous           |              |
|--|--------------|
| As of June 30, 2022 (\$ in Thousands)                    |              |
| Total Pension Liability (TPL)                            | \$15,192,599 |
| Plan Fiduciary Net Position                              | 7,963,586    |
| Net Pension Liability                                    | \$7,229,013  |
| Ratio of Plan Fiduciary Net Position to TPL              | 52.42%       |
| Covered Payroll (1)                                      | \$2,835,173  |
| Net Pension Liability as a Percentage of Covered Payroll | 254.98%      |
|  |              |

| Schedule of Employers' NPL - CERS Hazardous              |             |
|--|-------------|
| As of June 30, 2022 (\$ in Thousands)                    |             |
| Total Pension Liability (TPL)                            | \$5,769,691 |
| Plan Fiduciary Net Position                              | 2,718,234   |
| Net Pension Liability                                    | \$3,051,457 |
| Ratio of Plan Fiduciary Net Position to TPL              | 47.11%      |
| Covered Payroll (1)                                      | \$666,346   |
| Net Pension Liability as a Percentage of Covered Payroll | 457.94%     |

| Schedule of Employers' NPL - KERS Nonhazardous           |              |
|--|--------------|
| As of June 30, 2022 (\$ in Thousands)                    |              |
| Total Pension Liability (TPL)                            | \$16,281,188 |
| Plan Fiduciary Net Position                              | 3,013,845    |
| Net Pension Liability                                    | \$13,267,343 |
| Ratio of Plan Fiduciary Net Position to TPL              | 18.51%       |
| Covered Payroll (1)                                      | \$1,432,960  |
| Net Pension Liability as a Percentage of Covered Payroll | 925.87%      |

| Schedule of Employers' NPL - KERS Hazardous              |             |
|--|-------------|
| As of June 30, 2022 (\$ in Thousands)                    |             |
| Total Pension Liability (TPL)                            | \$1,318,494 |
| Plan Fiduciary Net Position                              | 810,978     |
| Net Pension Liability                                    | \$507,516   |
| Ratio of Plan Fiduciary Net Position to TPL              | 61.51%      |
| Covered Payroll (1)                                      | \$188,648   |
| Net Pension Liability as a Percentage of Covered Payroll | 269.03%     |
|  |             |

| Schedule of Employer's NPL - SPRS  |             |
|--|-------------|
| As of June 30, 2022 (\$ in Thousands)  |             |
| Total Pension Liability (TPL)  | \$1,057,752 |
| Plan Fiduciary Net Position  | 551,699     |
| Net Pension Liability  | \$506,053   |
| Ratio of Plan Fiduciary Net Position to TPL  | 52.16%      |
| Covered Payroll (1)  | \$48,061    |
| Net Pension Liability as a Percentage of Covered Payroll   | 1,052.94%   |
| <sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later. |             |

#### Schedule of the Employers' Net OPEB Liability - CERS Nonhazardous As of June 30, 2022 (\$ in Thousands)

|   |  | 7              |                   | Plan Fiduciary  |                        | Net OPEB       |
|---|--|----------------|-------------------|-----------------|------------------------|----------------|
|   |  |                |                   | Net Position as |                        | Liability as a |
|   |  |                |                   | a Percentage of |                        | Percentage     |
|   | Total OPEB   | Plan Fiduciary | Net OPEB          | the Total OPEB  | Covered                | of Covered     |
| Year  | Liability  | Net Position   | Liability/(Asset) | Liability       | Payroll <sup>(1)</sup> | Payroll        |
| 2022  | \$5,053,498  | \$3,079,984    | \$1,973,514       | 4 60.95%        | \$2,843,218            | 69.41%         |
| (1) Descriptions de visue d'accordance d'accord | and the second |                |                   |                 |                        |                |

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information.

## Schedule of the Employers' Net OPEB Liability - CERS Hazardous

| AS 01 June 30, 2022 (\$ 11                     | Thousands               | 5)                             |                               | Plan Fiduciary<br>Net Position as<br>a Percentage of |                                   | Net OPEB<br>Liability as a<br>Percentage |
|--|-------------------------|--------------------------------|-------------------------------|--|-----------------------------------|--|
| Year   | Total OPEB<br>Liability | Plan Fiduciary<br>Net Position | Net OPEB<br>Liability/(Asset) | the Total OPEB<br>Liability                          | Covered<br>Payroll <sup>(1)</sup> | of Covered<br>Payroll                    |
| 2022   | \$2,374,457             | \$1,522,671                    | \$851,786                     | 64.13%   | \$668,667                         | 127.39%                                  |
| <sup>(1)</sup> Based on derived compensation u | ising the provided      | l employer contrib             | ution information.            |  |                                   |  |

## Schedule of the Employers' Net OPEB Liability - KERS Nonhazardous

| As of June 30, 2022                     | (\$ in Thou       | sands)            |                      |                                   |                                |                                 |
|---|-------------------|-------------------|----------------------|-----------------------------------|--------------------------------|---------------------------------|
|   |                   |                   |                      | Plan Fiduciary<br>Net Position as |                                | Net OPEB                        |
|   | Total OPEB        | Plan Fiduciary    | Net OPEB             | a Percentage of the Total OPEB    |                                | Liability as a<br>Percentage of |
| Year                                    | Liability         | Net Position      | Liability/(Asset)    | Liability                         | Covered Payroll <sup>(1)</sup> | Covered Payroll                 |
| 2022                                    | \$3,576,530       | \$1,364,419       | \$2,212,111          | 38.15%                            | \$1,437,132                    | 153.93%                         |
| <sup>(1)</sup> Based on derived compens | ation using the p | provided employer | contribution informa | ation.                            |                                |                                 |

## Schedule of the Employers' Net OPEB Liability - KERS Hazardous

| Plan Fiduciary<br>Net Position as<br>a Percentage of<br>Total OPEB Plan Fiduciary Net OPEB the Total OPEB Covered |           |              |                   |           |                        | Net OPEB<br>Liability as a<br>Percentage<br>of Covered |
|---|-----------|--------------|-------------------|-----------|------------------------|--|
| Year  | Liability | Net Position | Liability/(Asset) | Liability | Payroll <sup>(1)</sup> | Payroll  |
| 2022  | \$595,789 | \$588,162    | 2 \$7,627         | 98.72%    | \$188,648              | 4.04%  |
| <sup>(1)</sup> Based on derived compensation u  | 0 /       |              |                   |           | · · ·                  |  |

on pension contribution information, as there were no required employer contributions for the insurance fund for FYE 2021 and FYE 2022.

### Schedule of the Employer's Net OPEB Liability-SPRS Plan As of June 30, 2022(\$ in Thousands)

| Year  | Total OPEB<br>Liability | Plan Fiduciary<br>Net Position | Net OPEB<br>Liability/(Asset) | Plan Fiduciary<br>Net Position as<br>a Percentage of<br>the Total OPEB<br>Liability | Covered Payroll | Net OPEB<br>Liability as a<br>Percentage of<br>Covered Payroll |  |
|---|-------------------------|--------------------------------|-------------------------------|---|-----------------|--|--|
| 2022  | \$351,453               | \$231,242                      | \$120,211                     | 65.80%  | \$48,600        | 247.35%  |  |
| <sup>1)</sup> Based on derived compensation using the provided employer contribution information. |                         |                                |                               |   |                 |  |  |

# Note N. Pension Legislation

## 2022 Regular Session

The 2022 Regular Session of the Kentucky General Assembly adjourned on Thursday, April 14, 2022. Highlights of the 2022 Session include:

#### HOUSE BILLS:

**House Bill 1 (State/Executive Branch budget bill):** House Bill 1, sponsored by Representative Jason Petrie, set the Employer Contribution rates for KERS Hazardous and SPRS at the Actuarially Determined Rate as approved by the KRS Board of Trustees. The KERS Nonhazardous rate for Executive Branch employers will once again be determined by the State Budget Director in accordance with House Bill 8 from the 2021 Regular Session.

In addition, the bill includes money to assist with the anticipated increase in retirement costs over each quasi-state agency employer's fiscal year 2019-2020 baseline contribution per House Bill 8 from the 2021 Regular Session; and it allocates \$200 million to the Kentucky Permanent Pension Fund in FY 2023-24. This Fund was created by the 2016 General Assembly to address the unfunded liabilities of the Commonwealth's public employee pension funds (the systems operated by KPPA as well as the Teachers' and Judicial/Legislator Retirement Systems).

One of the most significant parts of House Bill 1 is that it allocates an additional \$485 million in General Fund dollars to the systems. This amount includes \$215 million in FY 2021-2022 for the State Police Retirement System (SPRS) pension fund to be applied to the unfunded liability, which immediately lowered the SPRS contribution rate from the planned 146.06% to 99.43% for the 2022-2023 fiscal year. The rest of the \$485 million will consist of \$135 million in each fiscal year of the biennium (2022-23 and 2023-24) for the KERS Nonhazardous pension fund to be applied to the unfunded liability.

Finally, the bill contained an 8% raise for State employees effective July 1, 2022, and no Cost of Living Adjustments (COLAs) for retirees.

#### House Bill 604: KERS Nonhazardous receives additional allocations

On the last day of the Session, House Bill 604 (sponsored by Rep. Kimberly Moser) was amended by a Senate Committee Substitute to allocate \$105 million in each fiscal year to be applied to the unfunded liability of the KERS Nonhazardous pension fund.

#### House Bill 9: Charter Schools

**House Bill 9** (Rep. Chad McCoy) requires public charter school classified employees to participate in the County Employees Retirement Systems, and for the public charter school to make employer contributions to the retirement systems and health insurance plans.

#### House Bill 49: Pension Spiking

When a member retires, KPPA evaluates creditable compensation growth to determine if "pension spiking," a 10% increase during the last five years of employment, has occurred. Pension spiking provisions are intended to prevent abuse of the benefit calculation formula: receiving large salary increases in the final years of employment can result in the artificial inflation of a member's final retirement benefit.

Some statutory exemptions to the spiking provisions have been previously enacted by the General Assembly. **House Bill 49** (Rep. Jerry Miller) adds two additional pension spiking exemptions:

1. The first one hundred (100) hours of mandatory overtime required by the employer during a fiscal year are exempt; and

2. Overtime performed as a result of a local government issued state of emergency in which the Governor authorizes mobilization of the Kentucky National Guard is now exempt. This provision is retroactive to May 28, 2020 and will apply toward any overtime worked as a result of the emergency through May 11, 2021 regardless of whether the National Guard was mobilized for the entire period. Retired members who had a spike for this reason will have their benefit recalculated based upon correctly completed verification from the employer.

## House Bill 76: Enhanced Frequency and Scope of Actuarial Studies/ Service purchase for Educational Students

**House Bill 76** (Rep. Jerry Miller and Rep. C. Ed Massey) enhances the frequency and scope of actuarial studies for the state's pension plans. The bill requires the plans to perform an actuarial investigation of economic assumptions (inflation rate, investment return, payroll growth assumptions, etc.) once every two years rather than once every five years. House Bill 76 also requires CERS to provide projections in the annual actuarial valuation related to experience studies, assumption changes, and other changes made by the boards of each system over a 30-year period rather than a 20-year period.

Finally, the bill allows those people who were "bound by an educational contract prior to December 31, 2003" to have a membership date based on the earliest date in the contract and purchase service credit, and have that credit apply to their retirement eligibility and benefit determination. Previous legislation passed in the early 2000's placed restrictions on those service purchases effective August 1, 2004. The systems' independent actuary says this will not have a measurable fiscal impact on the systems.

#### House Bill 259: Sick Leave Buyback Program for SPRS Tier 3 participants

For members earning benefits in the SPRS Tier 3 hybrid cash balance plan, **House Bill 259** (Rep. Scott Lewis) converts unused sick leave in excess of 480 hours (i.e. 60 days) to cash balance pay credits at the end of each fiscal year. The bill also converts the member's balance of unused sick leave to cash balance pay credits upon termination of employment.

In addition, House Bill 259 increased the base pay for cadet Troopers to \$45,000 and increased base pay for Troopers and commercial vehicle enforcement based on years of service and rank. The salary schedule increase began July 1, 2022 and is subject to the General Assembly funding the benefit in the executive branch budget bill. Funding has been provided for the upcoming biennium from July 1, 2022 – June 30, 2024.

House Bill 259 only applies to SPRS Tier 3 members: there is no change in benefits for members earning Tier 1 and Tier 2 benefits.

## House Bill 297: Passage creates new health insurance plan for Medicare eligible retired-reemployed members

**House Bill 297** (sponsored by Rep. Jerry Miller), the KPPA housekeeping bill, included a statutory amendment allowing KPPA to offer a new health insurance plan for Medicare eligible members who are reemployed with a participating employer and are affected by the Medicare Secondary Payer Act. This new plan will be effective October 1, 2022.

In addition to the traditional "cleanup" of current statutes and administrative issues that gives a "housekeeping bill" its name, House Bill 297 also gives KPPA needed flexibility to compete with other public pension plans in attracting,

hiring, and retaining key investment positions. The bill allows KPPA to hire a total of six (6) unclassified investment specialists who would not be subject to the salary limitations of the state personnel system.

Other provisions of House Bill 297 include a requirement for KPPA to conduct an annual performance evaluation of the executive director, pre-approve future unclassified positions, and approve an annual personnel report before submission to the Public Pension Oversight Board. The bill also requires KPPA to approve the biennial budget unit request before submitting it.

## House Bill 668: Exemptions from House Bill 8 Reporting Requirements for Contracts with "Non-Core Services Independent Contractors"

**House Bill 668** (Rep. Jim DuPlessis) exempts contracts for services through a non-core services independent contractor used by a KERS quasi-governmental employer from the reporting requirements established in KRS 61.5991 by House Bill 8 during the 2021 Regular Session.

A "non-core services independent contractor" is defined to mean a company or business that is not owned or controlled by an employer participating in the system, whose business also provides services to the general public or other public agencies not participating in the system, such as facilities services, grounds services, custodial services, bookstore services, dining services, etc.

The bill also requires KERS to provide employers with the member data provided to the actuary and the data the actuary produced as it relates to prorating liabilities to each employer under House Bill 8 passed during the 2021 Regular Session. The bill is retroactive to July 1, 2021.

#### House Bill 777: New Agency Created/Employees Given Opportunity to Join KERS

**House Bill 777** (Rep. Ken Fleming) creates the Kentucky Board of Emergency Medical Services as an independent agency. The bill provides a 30-day window to allow employees of this Agency who are currently participating in the 403(b) defined contribution plan maintained by the Kentucky Community and Technical College System (KCTCS) to either remain in employment with KCTCS and be assigned to provide services to the Agency, or to elect to be transferred and employed directly by the Agency.

Employees who elect to be transferred and employed directly by the Agency will become KERS members. The Benefit Tier for these employees will be based on the earlier of the date of initial participation in KERS and the 403(b) defined contribution plan maintained by KCTCS. However, there will be no duplication of benefits and the member will not receive additional benefit service credit prior to the transfer date.

#### SENATE BILLS:

#### Senate Bill 27: Part-Time Adjunct Instructors for the Kentucky Fire Commission

**Senate Bill 27** (Senator Michael Nemes) allows part-time adjunct instructors for the Kentucky Fire Commission who are eligible to retire from the CERS and have not participated in KERS prior to retirement, to retire and draw benefits without being required to resign from their position as part-time adjunct instructor.

#### Senate Bill 209: Health Insurance Benefits

**Senate Bill 209** (Senator Michael Nemes) increases the non-Medicare eligible retiree health subsidy for career members of KERS, CERS, and SPRS who began participating in the system on or after July 1, 2003, who are eligible for a fixed-dollar retiree health subsidy not tied to the premium. This increase in the insurance dollar contribution is only payable for non-Medicare eligible retirees when the member's applicable insurance fund is at least 90% funded.

Additionally, the insurance changes in Senate Bill 209 would allow members who are eligible for the insurance dollar contribution to be reimbursed for premiums for health insurance plans other than those administered by KPPA. These reimbursement provisions take effect January 1, 2023.

#### State Senate Confirms Gubernatorial Appointments to CERS and KRS Boards

State law requires gubernatorial appointments to the CERS and KRS boards receive Senate approval. On April 14, three Senate Resolutions confirming Governor Andy Beshear's recent appointments to the boards were unanimously adopted by a vote of 36-0. Each Resolution was sponsored by Senator Julie Raque Adams:

A. **Senate Resolution 198** confirmed the appointment of **Pamela F. Thompson** to the Board of Trustees of the Kentucky Retirement Systems for a term expiring June 17, 2023;

B. **Senate Resolution 242** confirmed the appointment of **Martin I. Milkman** to the Board of Trustees of the County Employees Retirement System for a term ending July 1, 2025; and

C. **Senate Resolution 261** confirmed the appointment of **E. Lynn Hampton** to the Board of Trustees of the Kentucky Retirement Systems for a term expiring June 17, 2022.

The Resolutions only required Senate confirmation and did not need to be adopted in the House.

# Note O. Litigation

# Seven Counties

Seven Counties Services, Inc. (Seven Counties) filed for Chapter 11 bankruptcy in the United States Bankruptcy Court for the Western District of Kentucky (the Bankruptcy Court) in April 2013. Seven Counties provides mental health services for the Cabinet for Health and Family Services for the greater Louisville, Kentucky area and surrounding counties. Seven Counties participated in KERS for approximately twenty-five years. Seven Counties identified KERS as a creditor with a primary objective of discharging its continuing obligation to remit retirement contributions for approximately 1,300 employees and to terminate its participation in KERS. If Seven Counties is successful in discharging its obligations to KERS, the estimated member pension and insurance actuarial accrued liability is in the range of \$145 to \$150 million.

KERS opposed Seven Counties' attempt to discharge its obligations and terminate its participation. KERS asserted that Seven Counties is a Governmental Unit properly participating in KERS by Executive Order issued in 1978 and thus ineligible for Chapter 11 relief. Consequently, Seven Counties would remain statutorily obligated to continue participation and remit contributions. On May 30, 2014, the Bankruptcy Court held that Seven Counties was not a Governmental Unit and could move forward with its Chapter 11 bankruptcy case. The Bankruptcy Court further held that Seven Counties' statutory obligation to participate in and remit contributions to KERS was a "contract" eligible for rejection. KRS appealed this decision.

On August 24, 2018, the U.S. Court of Appeals for the Sixth Circuit (the Sixth Circuit) issued a two to one Opinion affirming the decision that Seven Counties is eligible to file for bankruptcy under Chapter 11. However, the Sixth Circuit went on to state, "lacking state court precedent characterizing the nature of the relationship between Seven Counties and KERS, we certify that question to the Kentucky Supreme Court." KERS filed a petition to have the Opinion Reheard En Banc by the entire Sixth Circuit. On October 5, 2018, the Sixth Circuit issued an order holding the petition in abeyance pending a response from the Kentucky Supreme Court on the certified question of law. On November 1, 2018, the Supreme Court of Kentucky issued an Order granting certification of the question. The certified question of law was briefed by the parties and oral arguments were held before the Supreme Court of Kentucky on March 6, 2019. On August 29, 2019, the Supreme Court of Kentucky ruled that Seven Counties' participation in and its contributions to KERS are based on a statutory obligation. The Supreme Court of Kentucky's ruling was forwarded to the Sixth Circuit for further consideration.

On July 20, 2020, the Sixth Circuit Court of Appeals issued an Opinion stating that they affirmed their previous determination that Seven Counties was eligible to file a Chapter 11 bankruptcy case. The Sixth Circuit also reversed the conclusion that Seven Counties can reject its obligation to participate as an executory contract and that Seven Counties need not maintain its statutory contribution obligation during the pendency of the bankruptcy. The Sixth Circuit dismissed Seven Counties' cross appeal and remanded the case for further proceedings consistent with the opinion. KERS again filed a petition to have the Opinion regarding Seven Counties' ability to file a Chapter 11 bankruptcy Reheard En Banc by the entire Sixth Circuit. This petition was denied in an Order dated September 11, 2020. The case was remanded back to the Bankruptcy Court.

The parties were able to stipulate to the principal amount of Seven Counties unpaid employer contributions for the post-petition time-frame of April 6, 2014 through February 5, 2015. A limited hearing occurred in February 2022 regarding whether interest is applicable to the stipulated amount. The Bankruptcy Court entered an order that set the amount of the contributions, but did not order Seven Counties to pay that amount. The order was silent regarding the application of interest. Both Seven Counties and KERS appealed the Bankruptcy Court's order to the United States District Court where it will be joined with the pending appeal of the confirmation of Seven Counties' reorganization plan.

## Mayberry

In December 2017, members and beneficiaries of KERS filed a derivative action suit in Franklin Circuit Court naming KRS as a nominal defendant. The suit alleges that investment managers actively pursued KRS while it was under the control of Trustees who were acting adversely to its interests, and that the investment managers recommended risky investments in alternative investment strategies which resulted in billions of dollars in losses to KRS. The Amended Complaint alleges numerous claims against KRS Trustees and Officers, hedge fund sellers, actuarial, fiduciary, and investment advisors, and an annual report certifier. Plaintiffs alleged that the defendants breached statutory, fiduciary, and other duties and engaged in civil conspiracy. The Complaint further alleged claims against Officers and hedge fund sellers, actuarial, fiduciary, and other duties. Plaintiffs sought compensatory and punitive damages, as well as equitable relief. More specifically, plaintiffs sought compensatory damages against defendants for the violations of statutory, fiduciary, and other duties; while also seeking punitive damages against hedge fund

sellers, investment, actuarial, and fiduciary advisors and each of their principals/officers named as defendants. Further, plaintiffs requested several forms of equitable relief, which included directing a complete accounting of fees associated with fund of hedge funds and other absolute return strategies.

On April 19, 2018, KRS and plaintiffs filed a Joint Notice to the Court and Parties notifying the parties that (1) KRS will not pursue the claims asserted by plaintiffs; and (2) KRS would not have been in a position to pursue those claims had they been brought prior to the filing of the Complaint. Since then, the Franklin Circuit Court has ruled on various defendants' motions to dismiss, denying nearly all of them. On January 10, 2019, Kohlberg, Kravis, Roberts (KKR), Henry Kravis and George Roberts (collectively, "KKR Parties") amended their Answer to assert cross-claims against KRS. Certain Officer and Trustee defendants appealed the denial of their Motion to Dismiss on immunity grounds to the Court of Appeals and that appeal was transferred to the Supreme Court of Kentucky. The hedge fund defendants filed a Petition for Writ of Prohibition in the Court of Appeals arguing that the Circuit Judge acted outside his jurisdiction. The Writ was issued on April 23, 2019, and the judgment granting standing was vacated. Plaintiffs promptly appealed the Court of Appeals' decision to the Supreme Court of Kentucky. On July 9, 2020, the Supreme Court of Kentucky issued an Opinion stating that the plaintiffs, as beneficiaries of a defined-benefit plan who have received all of their vested benefits so far and are legally entitled to receive their benefits for the rest of their lives, do not have a concrete stake in this case and therefore lack standing to bring this claim. The case was remanded to the circuit court with directions to dismiss the complaint. Thereafter, plaintiffs filed a motion seeking to amend their complaint to add parties and claims that would purportedly correct the standing defect identified by the Supreme Court of Kentucky. Furthermore, the Attorney General of the Commonwealth sought leave to intervene in this action through a motion filed July 20, 2020, and an Intervening Complaint on July 22, 2020. On February 1, 2021, a new group of Tier 3 KRS members sought to intervene on a derivative basis, and filed a 3rd Amended Complaint in the Mayberry matter. The Attorney General filed an Amended Complaint on May 24, 2021. On June 14, 2021, the Franklin Circuit Court denied the Tier 3 Motion to Intervene as well as denied their 3rd Amended Complaint. The Tier 3 plaintiffs also filed an independent lawsuit with similar allegations to those they seek to pursue in Mayberry. That independent action is still in the initial stages and is pending with Franklin Circuit Court.

A number of related cases have also developed based on issues raised in the above referenced Mayberry action. The hedge fund sellers have filed suits against KRS in various states seeking reimbursement of their legal fees. KRS has filed an action against Hallmark Specialty Insurance seeking a declaratory judgment that Hallmark has a duty to defend and indemnify Kentucky Retirement Systems in the Mayberry action. There has been an action filed by a number of the Trustees and Officers named in Mayberry seeking reimbursement by Kentucky Retirement Systems of their legal fees. Finally, the Commonwealth brought a suit against the hedge fund sellers seeking a declaratory judgment that the indemnification clauses in the contracts between the hedge fund sellers and KRS violate the Kentucky Constitution and are unenforceable.

## **Bayhills**

In 2018, Kentucky Retirement Systems sued Bayhills for breach of contract seeking to terminate Bayhills as investment managers. Kentucky Retirement Systems filed the suit in Franklin Circuit Court, but Bayhills removed it to federal district court. Kentucky Retirement Systems successfully had the case remanded back to state court. The case is now pending before Franklin Circuit Court. The Court entered an injunction preventing Bayhills from paying themselves management and other fees during the litigation. Bayhills has appealed this ruling to the Court of Appeals. The Court of Appeals and the Kentucky Supreme Court denied Bay Hills their requested relief on appeal. Litigation is still ongoing.

## Kentucky State Lodge & Linda Cook

In January and February 2022, two complaints were filed on behalf of specific named plaintiffs and others similarly situated based on the same facts that gave rise to the former River City Fraternal Order of Police (FOP) complaint. KPPA was aware that the River City FOP case impacted more individuals than the named plaintiffs and had been working on legislative and regulatory solutions. Legislation passed by the 2022 General Assembly allows individuals negatively impacted by the Medicare Secondary Payer Act to receive their health insurance through the Kentucky Employees Health Plan, and KPPA has promulgated a regulation to reimburse those individuals who had to pay for health insurance consistent with the Sixth Circuit Opinion. The two lawsuits from January and February are currently in the discovery phase concerning class certification.

## Mountain Comprehensive Care Center & Adanta

In 2022, Mountain Comprehensive Care Center and Adanta filed separate suits challenging the actuarially accrued liability assigned these two entities via the process outlined in KRS 61.565, known as House Bill 8 from the 2021 Regular Session of the Kentucky General Assembly. The suits challenge not only the liability assigned to them, but they challenge the constitutionality of the statutory scheme. These suits are currently in the early stages of litigation.

# Note P. Reciprocity Agreement

In accordance with Kentucky Revised Statutes 78.5536 and 61.702, CERS and KRS have reciprocity agreements with Teachers' Retirement System of Kentucky (TRS), and Judicial Form Retirement System (JFRS) for the payment of insurance benefits for those members who have creditable service in CERS, KERS, and/or SPRS, and TRS and/ or JFRS systems.

# Note Q. Reimbursement of Retired Re-Employed Health Insurance, Active Member Health Insurance Contributions, and Retired Re-Employed Employer Contributions

# **Reimbursement of Retired Re-Employed Health Insurance**

If a retiree is re-employed in a regular full-time position and has chosen health insurance coverage through KPPA, the employer is required to reimburse KPPA for the health insurance premium paid on the retiree's behalf, not to exceed the cost of the single premium rate. Exceptions for retired members who re-employ as a police officer, sheriff or school resource officer exist which may exempt employers from paying employer contributions and health insurance reimbursements if certain requirements are met. For the fiscal year ended June 30, 2022, the reimbursement totaled \$12.7 million.

# **Active Member Health Insurance Contributions**

For new plan participants after August 31, 2008, an active member contribution of 1% in addition to the member pension contribution is required. This 1% is applicable to all Nonhazardous and Hazardous funds, and reported in the Insurance Fund. For the fiscal year ended June 30, 2022, members paid into the Insurance Fund \$27.8 million.

# **Retired Re-Employed Employer Contributions**

Employers are required to report employer contributions on retired members who are employed in a regular full-time position. These members are referred to as retired re-employed members. These are reported within the employer contributions on the financial statements. Please see the chart below for the breakdown.

| Retired Re-employed Employer                  | CERS          | CERS      | KERS          | KERS      | SPRS | KPPA Total |
|---|---------------|-----------|---------------|-----------|------|------------|
| Contributions As of June 30 (\$ in Thousands) | Non-Hazardous | Hazardous | Non-Hazardous | Hazardous |      |            |
| FY 2022                                       | \$17,074      | \$6,364   | \$4,603       | \$2,673   | \$-  | \$30,714   |

# Note R. General Fund Appropriations

The 2022 Regular Session of the Kentucky General Assembly allocated an additional \$485 million in general fund dollars to the KERS plans and the SPRS plan. This amount includes \$215 million in FY 2021-2022 for the SPRS pension fund to be applied to the unfunded liability, which immediately lowered the SPRS contribution rate from the planned 146.06% to 99.43% for the 2022-2023 fiscal year. The rest of the \$485 million will consist of \$135 million in each fiscal year of the biennium (2022-23 and 2023-24) for the KERS Nonhazardous pension fund to be applied to the unfunded liability. Also, House Bill 604 allocated \$105 million in fiscal year 2023 and fiscal year 2024 to be applied to the unfunded liability of the KERS Nonhazardous pension plan.

# Note S. Prisma Daniel Boone Fund

The funds invested with Prisma Daniel Boone Fund continue to be held in a contingency reserve to cover potential obligations arising from the Mayberry Action (see Note O for details of Mayberry Case). The total reported in reserve as of June 30, 2022 is \$96.7 million for the Pension Plans and \$40.2 million for the Insurance Plan. This is based on the May 31, 2022 report because Absolute Return managers are reported on a one month lag.

# Note T. Subsequent Events

Management has evaluated the period June 30, 2022 to December 8, 2022 (the date the combining financial statements were available to be issued) for items requiring recognition or disclosure in the combining financial statements.

# Note U. Employer Cessation

Kentucky Revised Statutes 61.522, 61.523 and 78.535 allow for an employer of KERS or CERS to make an election to cease participating in the systems operated by KPPA. The statutes require that the employer ceasing from the plan must pay the employer's portion of the unfunded liability as calculated by the actuary. HB 1 of the 2019 Regular Session established a one-time, voluntary cessation window for KERS Quasi-Governmental Employers, including universities and community colleges, to cease participation for its nonhazardous employees by June 30, 2020. SB 249 of the 2020 Regular session extended the cessation date to June 30, 2021. HB 1 also added additional parameters apart from the normal cessation process including a soft freeze option (Tier 1 and Tier 2 employees continue to earn service credit after the cessation date), created an installment payment option and established different discount rates for use in calculating the cost. Northern Kentucky University (NKU) and Kentucky Housing Corporation (KHC) elected to cease participation effective June 30, 2021, under HB 1. HB 8 of the 2021 Regular Session further adjusted the discount rate to be used to calculate the cessation cost for universities and community colleges. NKU elected a soft-freeze, lump sum payment option, and its actuarially determined estimated portion of the cessation cost was \$204.0 million. NKU paid \$175.6 million for the pension portion and \$28.4 million for the insurance portion of the cessation cost in the 2021 fiscal year. The final cost was calculated in early 2022, and NKU received refunds of \$(13.4) million for the pension portion, and \$(8.5) million for the insurance portion of the cessation cost. KHC did not make a payment in fiscal year 2021. KHC elected a hard freeze, lump sum payment option, and its actuarially determined estimated portion of the cessation cost was \$87.4 million. KHC paid \$76.5 million for the pension portion and \$10.9 million for the insurance portion of the cessation cost. The deadline has passed for Quasi-Governmental Employers to cease participation under special provisions, therefore, any future cessations will be calculated under normal parameters unless new legislation is enacted.

# REQUIRED SUPPLEMENTARY INFORMATION INCLUDING GASB 67 AND 74

**CERS** Nonhazardous **CERS Hazardous KERS Nonhazardous KERS Hazardous** SPRS **CERS Nonhazardous CERS Hazardous KERS** Nonhazardous **KERS Hazardous** SPRS Notes to Schedule of Employers' Contributions **CERS** Nonhazardous **CERS Hazardous KERS Nonhazardous KERS Hazardous** SPRS **CERS** Nonhazardous **CERS Hazardous KERS** Nonhazardous **KERS Hazardous** SPRS **CERS** Nonhazardous **CERS Hazardous KERS Nonhazardous KERS Hazardous** SPRS Notes to Schedule of Employers' OPEB Contribution **CERS** Nonhazardous **CERS Hazardous KERS** Nonhazardous **KERS Hazardous** SPRS Money Weighted Rates of Return Report on Internal Control

# Schedule of Employers' NPL - CERS Nonhazardous Pension As of June 30 (\$ in Thousands)

|      |                 |                |             |                 |                        | Net Pension    |
|------|-----------------|----------------|-------------|-----------------|------------------------|----------------|
|      |                 |                |             |                 |                        | Liability as a |
|      |                 |                |             | Ratio of Plan   |                        | Percentage of  |
|      | Total Pension   | Plan Fiduciary | Net Pension | Fiduciary Net   | Covered                | Covered        |
| Year | Liability (TPL) | Net Position   | Liability   | Position to TPL | Payroll <sup>(1)</sup> | Payroll        |
| 2022 | \$15,192,599    | \$7,963,586    | \$7,229,013 | 52.42%          | \$2,835,173            | 254.98%        |
| 2021 | 14,941,437      | 8,565,652      | 6,375,785   | 57.33%          | 2,446,612              | 260.60%        |
| 2020 | 14,697,244      | 7,027,327      | 7,669,917   | 47.81%          | 2,462,752              | 311.44%        |
| 2019 | 14,192,966      | 7,159,921      | 7,033,045   | 50.45%          | 2,424,796              | 290.05%        |
| 2018 | 13,109,268      | 7,018,963      | 6,090,305   | 53.54%          | 2,454,927              | 248.08%        |
| 2017 | 12,540,545      | 6,687,237      | 5,853,308   | 53.32%          | 2,376,290              | 246.32%        |
| 2016 | 11,065,013      | 6,141,395      | 4,923,618   | 55.50%          | 2,417,187              | 203.69%        |
| 2015 | 10,740,325      | 6,440,800      | 4,299,525   | 59.97%          | 2,296,716              | 187.20%        |
| 2014 | \$9,772,522     | \$6,528,146    | \$3,244,376 | 66.80%          | \$2,272,270            | 142.78%        |
|      |                 |                |             |                 |                        |                |

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later. These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

# Schedule of Employers' NPL - CERS Hazardous Pension As of June 30 (\$ in Thousands)

|      |                      |                |             |                 |                        | Net Pension    |
|------|----------------------|----------------|-------------|-----------------|------------------------|----------------|
|      |                      |                |             |                 |                        | Liability as a |
|      |                      |                |             | Ratio of Plan   |                        | Percentage of  |
|      | <b>Total Pension</b> | Plan Fiduciary | Net Pension | Fiduciary Net   | Covered                | Covered        |
| Year | Liability (TPL)      | Net Position   | Liability   | Position to TPL | Payroll <sup>(1)</sup> | Payroll        |
| 2022 | \$5,769,691          | \$2,718,234    | \$3,051,457 | 47.11%          | \$666,346              | 457.94%        |
| 2021 | 5,576,567            | 2,914,408      | 2,662,159   | 52.26%          | 572,484                | 465.02%        |
| 2020 | 5,394,732            | 2,379,704      | 3,015,028   | 44.11%          | 559,551                | 538.83%        |
| 2019 | 5,176,003            | 2,413,708      | 2,762,295   | 46.63%          | 553,541                | 499.02%        |
| 2018 | 4,766,794            | 2,348,337      | 2,418,457   | 49.26%          | 562,853                | 429.68%        |
| 2017 | 4,455,275            | 2,217,996      | 2,237,279   | 49.78%          | 526,559                | 424.89%        |
| 2016 | 3,726,115            | 2,010,174      | 1,715,941   | 53.95%          | 526,334                | 326.02%        |
| 2015 | 3,613,308            | 2,078,202      | 1,535,106   | 57.52%          | 483,641                | 317.41%        |
| 2014 | \$3,288,826          | \$2,087,002    | \$1,201,824 | 63.46%          | \$479,164              | 250.82%        |
|      |                      |                |             |                 |                        |                |

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later. These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

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### Schedule of Employers' NPL - KERS Nonhazardous Pension As of June 30 (\$ in Thousands)

|      |                 |                |              |                 |                        | Net Pension<br>Liability as a |
|------|-----------------|----------------|--------------|-----------------|------------------------|-------------------------------|
|      |                 |                |              | Ratio of Plan   |                        | Percentage of                 |
|      | Total Pension   | Plan Fiduciary | Net Pension  | Fiduciary Net   | Covered                | Covered                       |
| Year | Liability (TPL) | Net Position   | Liability    | Position to TPL | Payroll <sup>(1)</sup> | Payroll                       |
| 2022 | \$16,281,188    | \$3,013,845    | \$13,267,343 | 18.51%          | \$1,432,960            | 925.87%                       |
| 2021 | 16,335,657      | 3,018,660      | 13,316,997   | 18.48%          | 1,441,337              | 923.93%                       |
| 2020 | 16,472,733      | 2,308,080      | 14,164,653   | 14.01%          | 1,476,156              | 959.56%                       |
| 2019 | 16,356,674      | 2,233,672      | 14,123,002   | 13.66%          | 1,485,854              | 950.50%                       |
| 2018 | 15,608,221      | 2,004,446      | 13,603,775   | 12.84%          | 1,509,955              | 900.94%                       |
| 2017 | 15,445,206      | 2,056,870      | 13,388,336   | 13.32%          | 1,602,396              | 835.52%                       |
| 2016 | 13,379,781      | 1,980,292      | 11,399,489   | 14.80%          | 1,631,025              | 698.92%                       |
| 2015 | 12,359,673      | 2,327,783      | 10,031,890   | 18.83%          | 1,544,234              | 649.64%                       |
| 2014 | \$11,550,110    | \$2,578,291    | \$8,971,819  | 22.32%          | \$1,577,496            | 568.74%                       |

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later. These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

# Schedule of Employers' NPL - KERS Hazardous Pension

As of June 30 (\$ in Thousands)

|     |            |          |                |             |                 |                        | Net Pension    |
|-----|------------|----------|----------------|-------------|-----------------|------------------------|----------------|
|     |            |          |                |             |                 |                        | Liability as a |
|     |            |          |                |             | Ratio of Plan   |                        | Percentage of  |
|     | Total P    | ension   | Plan Fiduciary | Net Pension | Fiduciary Net   | Covered                | Covered        |
| Yea | r Liabilit | y (TPL)  | Net Position   | Liability   | Position to TPL | Payroll <sup>(1)</sup> | Payroll        |
| 202 | 2 \$1      | 318,494  | \$810,978      | \$507,516   | 61.51%          | \$188,648              | 269.03%        |
| 202 | .1 1       | ,311,767 | 866,140        | 445,627     | 66.03%          | 172,725                | 258.00%        |
| 202 | .0 1,      | 251,027  | 690,350        | 560,677     | 55.18%          | 171,840                | 326.28%        |
| 201 | 9 1,       | 227,226  | 680,932        | 546,294     | 55.49%          | 160,600                | 340.16%        |
| 201 | 8 1,       | 150,610  | 645,485        | 505,125     | 56.10%          | 152,936                | 330.29%        |
| 201 | 7 1,       | 098,630  | 601,529        | 497,101     | 54.75%          | 178,511                | 278.47%        |
| 201 | 6          | 919,517  | 527,879        | 391,638     | 57.41%          | 158,828                | 246.58%        |
| 201 | 5          | 895,433  | 552,468        | 342,965     | 61.70%          | 128,680                | 266.53%        |
| 201 | 4 \$       | 816,850  | \$561,484      | \$255,366   | 68.74%          | \$129,076              | 197.84%        |

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later. These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

#### Schedule of Employer's NPL - SPRS Pension As of June 30 (\$ in Thousands) Net Pension Liability as a Ratio of Plan Percentage of **Total Pension Plan Fiduciary** Net Pension **Fiduciary Net** Covered Covered Year Liability (TPL) **Net Position** Liability Position to TPL Payroll<sup>(1)</sup> Payroll 2022 \$1,057,752 \$551,699 \$506,053 52.16% \$48,061 1,052.94% 1,055,824 47,873 1,461.11% 2021 356,346 699,478 33.75% 2020 1,049,237 755,288 28.02% 49,019 1,540.81% 293,949 2019 1,035,000 286,165 748,835 27.65% 49,515 1,512.34% 2018 969,622 267,572 702,050 27.60% 50,346 1,394.45% 2017 943,271 255,737 687,534 27.11% 54,065 1,271.68% 795,421 577,409 27.41% 46,685 1,236.82% 2016 218,012 2015 734,156 247,228 486,928 33.68% 45,765 1,063.97% 2014 \$681,118 \$260,974 \$420,144 38.32% \$44,616 941.69%

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later. These tables are intended to show information for ten years; additional year's information will be displayed as it becomes available.

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| Schedule of Changes in Emplo                                |              | CERS Nonh    | nazardous    |              |              |                         |              |              |             |
|---|--------------|--------------|--------------|--------------|--------------|-------------------------|--------------|--------------|-------------|
| As of June 30 (\$ in Thousands                              | 5)           |              |              |              |              |                         |              |              |             |
| Total Pension Liability (TPL)                               | 2022         | 2021         | 2020         | 2019         | 2018         | 2017                    | 2016         | 2015         | 2014        |
| Service Cost  | \$272,250    | \$280,165    | \$280,092    | \$254,643    | \$254,169    | \$193,082               | \$209,101    | \$207,400    | \$192,482   |
| Interest  | 906,401      | 892,309      | 861,720      | 794,935      | 760,622      | 803,555                 | 780,587      | 733,002      | 710,526     |
| Benefit Changes   | -            | 4,106        | -            | -            | 15,708       | -                       | -            | -            | -           |
| Difference between Expected and Actual                      |              |              |              |              |              |                         |              |              |             |
| Experience  | (49,439)     | (91,776)     | 173,345      | 87,377       | 279,401      | (208,015)               | -            | 49,966       | -           |
| Changes of Assumptions                                      | -            | -            | -            | 727,351      | -            | 1,388,800               | -            | 606,293      | -           |
| Benefit Payments  | (878,050)    | (840,611)    | (810,879)    | (780,608)    | (741,177)    | (701,891)               | (665,000)    | (628,858)    | (597,136)   |
| Net Change in TPL   | 251,162      | 244,193      | 504,278      | 1,083,698    | 568,723      | 1,475,532               | 324,687      | 967,803      | 305,872     |
| TPL – Beginning   | 14,941,437   | 14,697,244   | 14,192,966   | 13,109,268   | 12,540,545   | 11,065,013              | 10,740,325   | 9,772,522    | 9,466,650   |
| TPL – Ending (a)  | \$15,192,599 | \$14,941,437 | \$14,697,244 | \$14,192,966 | \$13,109,268 | \$12,540,545            | \$11,065,013 | \$10,740,325 | \$9,772,522 |
| Plan Fiduciary Net Position <sup>(1)</sup>                  |              |              |              |              |              |                         |              |              |             |
| Contributions – Employer                                    | \$606,807    | \$472,228    | \$475,416    | \$393,453    | \$358,017    | \$333,554               | \$284,105    | \$298,565    | \$324,231   |
| Contributions – Member <sup>(2)</sup>                       | 186,648      | 165,698      | 168,994      | 159,064      | 160,370      | 150,715                 | 141,674      | 140,311      | 128,568     |
| Net Investment Income (2)                                   | (494,801)    | 1,762,739    | 56,178       | 390,664      | 573,829      | 825,900                 | (40,800)     | 110,568      | 895,530     |
| Retirement Benefit  | (858,261)    | (826,749)    | (795,960)    | (766,221)    | (726,569)    | (687,461)               | (651,246)    | (615,335)    | (582,850)   |
| Administrative Expense                                      | (22,670)     | (21,729)     | (22,304)     | (21,659)     | (19,592)     | (19,609)                | (19,385)     | (18,212)     | (18,615)    |
| Refunds of Contributions                                    | (19,789)     | (13,862)     | (14,918)     | (14,387)     | (14,608)     | (14,430)                | (13,753)     | (13,523)     | (14,286)    |
| Other   | -            | -            | -            | 44 (5)       | 361 (5)      | (42,827) <sup>(4)</sup> | -            | 10,280       | -           |
| Net Change in Plan Fiduciary Net                            |              |              |              |              |              |                         |              |              |             |
| Position  | (602,066)    | 1,538,325    | (132,594)    | 140,958      | 331,808      | 545,843                 | (299,405)    | (87,346)     | 732,578     |
| Plan Fiduciary Net Position - Beginning                     | 8,565,652    | 7,027,327    | 7,159,921    | 7,018,963    | 6,687,237    | 6,141,395               | 6,440,800    | 6,528,146    | 5,795,568   |
| Prior Year Adjustment                                       | -            | -            | -            | -            | (82)         | -                       | -            | -            | -           |
| Plan Fiduciary Net Position – Ending (b)                    | 7,963,586    | 8,565,652    | 7,027,327    | 7,159,921    | 7,018,963    | 6,687,237               | 6,141,395    | 6,440,800    | 6,528,146   |
| Net Pension Liability – Ending (a) – (b)                    | \$7,229,013  | \$6,375,785  | \$7,669,917  | \$7,033,045  | \$6,090,305  | \$5,853,308             | \$4,923,618  | \$4,299,525  | \$3,244,376 |
| Plan Fiduciary Net Position as a<br>Percentage              | 52.42%       | 57.33%       | 47.81%       | 50.45%       | 53.54%       | 53.32%                  | 55.50%       | 59.97%       | 66.809      |
| Covered Payroll <sup>(3)</sup>                              | \$2,835,173  | \$2,446,612  | \$2,462,752  | \$2,424,796  | \$2,454,927  | \$2,376,290             | \$2,417,187  | \$2,296,716  | \$2,272,270 |
| Net Pension Liability as a Percentage of<br>Covered Payroll | 254.98%      | 260.60%      | 311.44%      | 290.05%      | 248.08%      | 246.32%                 | 203.69%      | 187.20%      |             |

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later. Assets totaled \$98,760,000 as of June 30, 2022.

<sup>(2)</sup> Does not include 401(h) contributions or associated investment income for fiscal years 2017 and later. For fiscal year 2022, 401(h) contributions equaled \$(60,000); and associated investment return equaled \$(6,196,000).

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

| Schedule of Changes in Employer                             | s' TPL - CER | RS Hazar <u>do</u> | us          |                   |                    |             |             |             |             |
|---|--------------|--------------------|-------------|-------------------|--------------------|-------------|-------------|-------------|-------------|
| As of June 30 (\$ in Thousands)                             |              |                    |             |                   |                    |             |             |             |             |
| Total Pension Liability (TPL)                               | 2022         | 2021               | 2020        | 2019              | 2018               | 2017        | 2016        | 2015        | 2014        |
| Service Cost  | \$109,683    | \$109,350          | \$109,887   | \$77,426          | \$81,103           | \$58,343    | \$66,249    | \$71,934    | \$66,761    |
| Interest  | 338,799      | 327,963            | 314,762     | 289,741           | 270,694            | 270,860     | 262,886     | 247,008     | 238,665     |
| Benefit Changes   | -            | 333                | -           | -                 | 2,172              | -           | -           | -           | -           |
| Difference between Expected and Actual                      |              |                    |             |                   |                    |             |             |             |             |
| Experience  | 56,197       | 38,850             | 73,696      | 27,364            | 205,882            | 92,588      | -           | 41,935      | -           |
| Changes of Assumptions                                      | -            | -                  | -           | 276,541           | -                  | 536,667     | -           | 166,849     | -           |
| Benefit Payments  | (311,555)    | (294,661)          | (279,616)   | (261,863)         | (248,332)          | (229,299)   | (216,327)   | (203,244)   | (192,299)   |
| Net Change in TPL   | 193,124      | 181,835            | 218,729     | 409,209           | 311,519            | 729,159     | 112,807     | 324,482     | 113,127     |
| TPL – Beginning   | 5,576,567    | 5,394,732          | 5,176,003   | 4,766,794         | 4,455,275          | 3,726,115   | 3,613,308   | 3,288,826   | 3,175,699   |
| TPL – Ending (a)  | \$5,769,691  | \$5,576,567        | \$5,394,732 | \$5,176,003       | \$4,766,794        | \$4,455,275 | \$3,726,115 | \$3,613,308 | \$3,288,826 |
| Plan Fiduciary Net Position <sup>(1)</sup>                  |              |                    |             |                   |                    |             |             |             |             |
| Contributions – Employer                                    | \$222,028    | \$172,205          | \$168,443   | \$138,053         | \$127,660          | \$115,947   | \$105,713   | \$108,071   | \$115,240   |
| Contributions – Member (2)                                  | 69,565       | 62,367             | 63,236      | 58,661            | 61,089             | 60,101      | 52,972      | 47,692      | 43,722      |
| Net Investment Income (2)                                   | (174,217)    | 596,641            | 15,914      | 132,232           | 191,324            | 270,473     | (9,020)     | 37,104      | 288,490     |
| Retirement Benefit  | (305,789)    | (289,999)          | (275,802)   | (259,009)         | (244,118)          | (226,984)   | (213,448)   | (200,134)   | (189,635)   |
| Administrative Expense                                      | (1,995)      | (1,848)            | (1,981)     | (1,726)           | (1,504)            | (1,421)     | (1,366)     | (1,288)     | (1,721)     |
| Refunds of Contributions                                    | (5,766)      | (4,662)            | (3,814)     | (2,854)           | (4,214)            | (2,315)     | (2,879)     | (3,111)     | (2,664)     |
| Other   | -            | -                  | -           | 14 <sup>(5)</sup> | 111 <sup>(5)</sup> | (7,979) (4) | -           | 2,865       | -           |
| Net Change in Plan Fiduciary Net Position                   | (196,174)    | 534,704            | (34,004)    | 65,371            | 130,348            | 207,822     | (68,028)    | (8,801)     | 253,432     |
| Plan Fiduciary Net Position – Beginning                     | 2,914,408    | 2,379,704          | 2,413,708   | 2,348,337         | 2,217,996          | 2,010,174   | 2,078,202   | 2,087,002   | 1,833,570   |
| Prior Year Adjustment                                       | -            | -                  | -           | -                 | (7)                | -           | -           | -           | -           |
| Plan Fiduciary Net Position – Ending (b)                    | 2,718,234    | 2,914,408          | 2,379,704   | 2,413,708         | 2,348,337          | 2,217,996   | 2,010,174   | 2,078,202   | 2,087,002   |
| Net Pension Liability – Ending (a) – (b)                    | \$3,051,457  | \$2,662,159        | \$3,015,028 | \$2,762,295       | \$2,418,457        | \$2,237,279 | \$1,715,941 | \$1,535,106 | \$1,201,824 |
| Plan Fiduciary Net Position as a Percentage                 | 47.11%       | 52.26%             | 44.11%      | 46.63%            | 49.26%             | 49.78%      | 53.95%      | 57.52%      | 63.46%      |
| Covered Payroll (3)   | \$666,346    | \$572,484          | \$559,551   | \$553,541         | \$562,853          | \$526,559   | \$526,334   | \$483,641   | \$479,164   |
| Net Pension Liability as a Percentage of<br>Covered Payroll | 457.94%      | 465.02%            | 538.83%     | 499.02%           | 429.68%            | 424.89%     | 326.02%     | 317.41%     | 250.82%     |

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later. Assets totaled \$18,694,000 as of June 30, 2022

(2) Does not include 401(h) contributions or associated investment income for fiscal years 2017 and later. For fiscal year 2022, 401(h) contributions equaled \$(104,000): and associated investment return equaled \$(1,215,000).

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

| Schedule of Changes in Emplo                                | oyers' TPL - | KERS Non     | hazardous    |              |              |                         |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|-------------------------|--------------|--------------|--------------|
| As of June 30 (\$ in Thousands                              |              |              |              |              |              |                         |              |              |              |
| Total Pension Liability (TPL)                               | 2022         | 2021         | 2020         | 2019         | 2018         | 2017                    | 2016         | 2015         | 2014         |
| Service Cost  | \$165,616    | \$171,472    | \$179,702    | \$184,988    | \$195,681    | \$143,858               | \$139,631    | \$143,847    | \$133,361    |
| Interest  | 830,440      | 838,084      | 832,178      | 793,163      | 785,123      | 870,725                 | 891,897      | 859,509      | 853,653      |
| Benefit Changes   | -            | 2,091        | -            | -            | 9,624        | -                       | -            | -            | -            |
| Difference between Expected and Actual Experience           | (15,034)     | (130,268)    | 115,515      | 70,529       | 153,565      | (134,379)               | -            | 30,958       | -            |
| Changes of Assumptions                                      | -            | -            | -            | 700,464      | -            | 2,145,530               | 923,999      | 694,592      | -            |
| Benefit Payments  | (1,035,491)  | (1,018,455)  | (1,011,336)  | (1,000,691)  | (980,978)    | (960,309)               | (935,419)    | (919,343)    | (903,564)    |
| Net Change in TPL   | (54,469)     | (137,076)    | 116,059      | 748,453      | 163,015      | 2,065,425               | 1,020,108    | 809,563      | 83,450       |
| TPL – Beginning   | 16,335,657   | 16,472,733   | 16,356,674   | 15,608,221   | 15,445,206   | 13,379,781              | 12,359,673   | 11,550,110   | 11,466,660   |
| TPL – Ending (a)  | \$16,281,188 | \$16,335,657 | \$16,472,733 | \$16,356,674 | \$15,608,221 | \$15,445,206            | \$13,379,781 | \$12,359,673 | \$11,550,110 |
| Plan Fiduciary Net Position (1)                             |              |              |              |              |              |                         |              |              |              |
| Contributions – Employer Other <sup>(6)</sup>               | \$1,116,869  | \$1,134,232  | \$948,592    | \$1,035,462  | \$689,143    | \$757,121               | \$513,084    | \$521,691    | \$296,836    |
| Contributions – Member (2)                                  | 89,607       | 90,202       | 96,594       | 93,759       | 104,972      | 100,543                 | 106,494      | 104,606      | 97,487       |
| Net Investment Income (2)                                   | (162,461)    | 516,223      | 52,499       | 112,371      | 144,881      | 220,985                 | (20,663)     | 44,570       | 337,923      |
| Retirement Benefit  | (1,023,375)  | (1,009,502)  | (999,813)    | (988,349)    | (967,375)    | (948,490)               | (923,288)    | (905,791)    | (889,937)    |
| Administrative Expense                                      | (13,339)     | (11,622)     | (11,941)     | (11,712)     | (10,692)     | (10,957)                | (10,989)     | (10,474)     | (11,145)     |
| Refunds of Contributions                                    | (12,116)     | (8,953)      | (11,523)     | (12,342)     | (13,603)     | (11,819)                | (12,130)     | (13,552)     | (13,627)     |
| Other   | -            | -            | -            | 37 (5)       | 301 (5)      | (30,805) <sup>(4)</sup> | -            | 8,442        | -            |
| Net Change in Fiduciary Net Position                        | (4,815)      | 710,580      | 74,408       | 229,226      | (52,373)     | 76,578                  | (347,491)    | (250,508)    | (182,463)    |
| Plan Fiduciary Net Position – Beginning                     | 3,018,660    | 2,308,080    | 2,233,672    | 2,004,446    | 2,056,870    | 1,980,292               | 2,327,783    | 2,578,291    | 2,760,754    |
| Prior Year Adjustment                                       | -            | -            | -            | -            | (51)         | -                       | -            | -            | -            |
| Plan Fiduciary Net Position – Ending (b)                    | 3,013,845    | 3,018,660    | 2,308,080    | 2,233,672    | 2,004,446    | 2,056,870               | 1,980,292    | 2,327,783    | 2,578,291    |
| Net Pension Liability – Ending (a) – (b)                    | \$13,267,343 | \$13,316,997 | \$14,164,653 | \$14,123,002 | \$13,603,775 | \$13,388,336            | \$11,399,489 | \$10,031,890 | \$8,971,819  |
| Plan Fiduciary Net Position as a                            |              |              |              |              |              |                         |              |              |              |
| Percentage  | 18.51%       | 18.48%       | 14.01%       | 13.66%       | 12.84%       | 13.32%                  | 14.80%       | 18.83%       | 22.32%       |
| Covered Payroll (3)   | \$1,432,960  | \$1,441,337  | \$1,476,156  | \$1,485,854  | \$1,509,955  | \$1,602,396             | \$1,631,025  | \$1,544,234  | \$1,577,496  |
| Net Pension Liability as a Percentage<br>of Covered Payroll | 925.87%      | 923.93%      | 959.56%      | 950.50%      | 900.94%      | 835.52%                 | 698.92%      | 649.64%      | 568.74%      |

(1) Does not include 401(h) assets for fiscal years 2017 and later. Assets totaled \$62,898,000 as of June 30, 2022

<sup>(2)</sup> Does not include 401(h) contributions or associated investment income for fiscal year 2017 and later. For fiscal year 2022 401(h) contributions equaled \$(13,000); and associated investment return equaled \$(3,444,000)

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

<sup>(6)</sup> Includes \$63.1 million and \$175.6 million employer cessation contributions for fiscal year 2022 and 2021, respectively

| Schedule of Changes in Emplo                                     | yers IPL - r |             | uous        |             |             |                        |           |           |           |
|--|--------------|-------------|-------------|-------------|-------------|------------------------|-----------|-----------|-----------|
| As of June 30 (\$ in Thousands)<br>Total Pension Liability (TPL) | 2022         | 2021        | 2020        | 2019        | 2018        | 2017                   | 2016      | 2015      | 2014      |
| Service Cost   | \$26,885     | \$28,450    | \$25,568    | \$27,117    | \$28,641    | \$21,081               | \$20,751  | \$18,729  | \$16,880  |
| Interest   | 79,422       | 75,743      | 74,357      | 69,657      | 66,536      | 66,589                 | 64,851    | 61,005    | 59,594    |
| Benefit Changes  | -            | 26          | -           | -           | 705         | -                      | -         | -         | -         |
| Difference between Expected and Actual                           |              |             |             |             |             |                        |           |           |           |
| Experience   | (17,557)     | 34,789      | (1,095)     | 1,395       | 24,215      | 26,902                 | -         | 6,067     | -         |
| Changes of Assumptions   | -            | -           | -           | 50,658      | -           | 127,878                | -         | 52,165    | -         |
| Benefit Payments   | (82,023)     | (78,268)    | (75,029)    | (72,211)    | (68,117)    | (63,338)               | (61,518)  | (59,383)  | (57,151)  |
| Net Change in TPL  | 6,727        | 60,740      | 23,801      | 76,616      | 51,980      | 179,112                | 24,084    | 78,583    | 19,323    |
| TPL – Beginning  | 1,311,767    | 1,251,027   | 1,227,226   | 1,150,610   | 1,098,630   | 919,517                | 895,433   | 816,850   | 797,527   |
| TPL – Ending (a)   | \$1,318,494  | \$1,311,767 | \$1,251,027 | \$1,227,226 | \$1,150,610 | \$1,098,630            | \$919,517 | \$895,433 | \$816,850 |
| Plan Fiduciary Net Position <sup>(1)</sup>                       |              |             |             |             |             |                        |           |           |           |
| Contributions – Employer   | \$59,055     | \$62,200    | \$59,115    | \$55,259    | \$43,661    | \$52,974               | \$23,759  | \$28,536  | \$11,670  |
| Contributions - Member <sup>(2)</sup>                            | 20,588       | 19,961      | 19,769      | 17,118      | 17,891      | 17,524                 | 15,739    | 13,207    | 12,546    |
| Net Investment Income <sup>(2)</sup>                             | (51,317)     | 173,152     | 6,739       | 36,380      | 51,467      | 70,994                 | (1,653)   | 8,701     | 80,724    |
| Retirement Benefit   | (77,047)     | (73,888)    | (71,861)    | (69,527)    | (65,616)    | (61,231)               | (59,306)  | (56,773)  | (54,320)  |
| Administrative Expense   | (1,465)      | (1,255)     | (1,176)     | (1,103)     | (975)       | (919)                  | (916)     | (844)     | (897)     |
| Refunds of Contributions   | (4,976)      | (4,380)     | (3,168)     | (2,684)     | (2,501)     | (2,106)                | (2,211)   | (2,610)   | (2,830)   |
| Other  | -            | -           | -           | 4 (5)       | 33 (5)      | (3,586) <sup>(4)</sup> | -         | 767       | -         |
| Net Change in Plan Fiduciary Net                                 |              |             |             |             |             |                        |           |           |           |
| Position   | (55,162)     | 175,790     | 9,418       | 35,447      | 43,960      | 73,650                 | (24,588)  | (9,016)   | 46,893    |
| Plan Fiduciary Net Position – Beginning                          | 866,140      | 690,350     | 680,932     | 645,485     | 601,529     | 527,879                | 552,468   | 561,484   | 514,591   |
| Prior Year Adjustment  | -            | -           | -           | -           | (4)         | -                      | -         | -         | -         |
| Fiduciary Net Position – Ending (b)                              | 810,978      | 866,140     | 690,350     | 680,932     | 645,485     | 601,529                | 527,879   | 552,468   | 561,484   |
| Net Pension Liability – Ending (a) – (b)                         | \$507,516    | \$445,627   | \$560,677   | \$546,294   | \$505,125   | \$497,101              | \$391,638 | \$342,965 | \$255,366 |
| Plan Fiduciary Net Position as a                                 |              |             |             |             |             |                        |           |           |           |
| Percentage   | 61.51%       | 66.03%      | 55.18%      | 55.49%      | 56.10%      | 54.75%                 | 57.41%    | 61.70%    | 68.749    |
| Covered Payroll <sup>(3)</sup>                                   | \$188,648    | \$172,725   | \$171,840   | \$160,600   | \$152,936   | \$178,511              | \$158,828 | \$128,680 | \$129,076 |
| Net Pension Liability as a Percentage<br>of Covered Payroll      | 269.03%      | 258.00%     | 326.28%     | 340.16%     | 330.29%     | 278.47%                | 246.58%   | 266.53%   | 197.849   |

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later. Assets totaled \$8,260,000 as of June 30, 2022.

<sup>(2)</sup> Does not include 401(h) contributions or associated investment income for fiscal years 2017 and later. For fiscal years 2022, 401(h) contributions equaled \$(5,000); and associated investment return equaled \$(523,000).

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

| Schedule of Changes in Employe                           | er's IPL - S | SPRS        |             |             |           |           |           |           |           |
|--|--------------|-------------|-------------|-------------|-----------|-----------|-----------|-----------|-----------|
| As of June 30 (\$ in Thousands)                          |              |             |             |             |           |           |           |           |           |
| Total Pension Liability (TPL)                            | 2022         | 2021        | 2020        | 2019        | 2018      | 2017      | 2016      | 2015      | 2014      |
| Service Cost   | \$12,158     | \$12,530    | \$13,192    | \$11,726    | \$11,890  | \$8,297   | \$8,402   | \$7,695   | \$7,142   |
| Interest   | 53,740       | 53,417      | 52,697      | 49,301      | 47,978    | 51,769    | 52,951    | 50,661    | 50,391    |
| Benefit Changes  | 3,130        | 35          | -           | -           | 184       | -         | -         | -         | -         |
| Difference between Expected and Actual                   |              |             |             |             |           |           |           |           |           |
| Experience   | (2,700)      | 4,127       | 10,859      | 20,952      | 25,126    | 8,143     | -         | 9,331     | -         |
| Changes of Assumptions                                   | -            | -           | -           | 44,510      | -         | 136,602   | 56,191    | 40,201    | -         |
| Benefit Payments   | (64,400)     | (63,522)    | (62,511)    | (61,111)    | (58,827)  | (56,960)  | (56,279)  | (54,850)  | (53,239)  |
| Net Change in TPL  | 1,928        | 6,587       | 14,237      | 65,378      | 26,351    | 147,850   | 61,265    | 53,038    | 4,294     |
| TPL - Beginning  | 1,055,824    | 1,049,237   | 1,035,000   | 969,622     | 943,271   | 795,421   | 734,156   | 681,118   | 676,824   |
| TPL – Ending (a)   | \$1,057,752  | \$1,055,824 | \$1,049,237 | \$1,035,000 | \$969,622 | \$943,271 | \$795,421 | \$734,156 | \$681,118 |
| Plan Fiduciary Net Position <sup>(1)</sup>               |              |             |             |             |           |           |           |           |           |
| Contributions – Employer                                 | \$277,341    | \$59,650    | \$59,453    | \$60,048    | \$46,877  | \$63,239  | \$25,822  | \$31,990  | \$20,279  |
| Contributions - Member <sup>(2)</sup>                    | 4,773        | 4,752       | 4,767       | 5,062       | 5,522     | 5,348     | 5,263     | 5,244     | 5,075     |
| Net Investment Income <sup>(2)</sup>                     | (22,088)     | 61,729      | 6,341       | 14,816      | 18,437    | 26,795    | (3,843)   | 3,426     | 40,374    |
| Retirement Benefit                                       | (64,120)     | (63,249)    | (62,423)    | (60,949)    | (58,805)  | (56,934)  | (56,268)  | (54,765)  | (53,026)  |
| Administrative Expense                                   | (273)        | (212)       | (266)       | (225)       | (194)     | (181)     | (178)     | (201)     | (215)     |
| Refunds of Contributions                                 | (280)        | (273)       | (88)        | (162)       | (22)      | (26)      | (11)      | (85)      | (213)     |
| Other  | -            | -           | -           | 3 (5)       | 21 (5)    | (517) (4) | -         | 645       | -         |
| Net Change in Plan Fiduciary Net Position                | 195,353      | 62,397      | 7,784       | 18,593      | 11,836    | 37,724    | (29,215)  | (13,746)  | 12,274    |
| Plan Fiduciary Net Position – Beginning                  | 356,346      | 293,949     | 286,165     | 267,572     | 255,737   | 218,012   | 247,228   | 260,974   | 248,700   |
| Prior Year Adjustment                                    | -            | -           | -           | -           | (1)       | -         | -         | -         | -         |
| Plan Fiduciary Net Position – Ending (b)                 | 551,699      | 356,346     | 293,949     | 286,165     | 267,572   | 255,737   | 218,012   | 247,228   | 260,974   |
| Net Pension Liability – Ending (a) – (b)                 | \$506,053    | \$699,478   | \$755,288   | \$748,835   | \$702,050 | \$687,534 | \$577,409 | \$486,928 | \$420,144 |
| Plan Fiduciary Net Position as a Percentage              | 52.16%       | 33.75%      | 28.02%      | 27.65%      | 27.60%    | 27.11%    | 27.41%    | 33.68%    | 38.32%    |
| Covered Payroll (3)                                      | \$48,061     | \$47,873    | \$49,019    | \$49,515    | \$50,346  | \$54,065  | \$46,685  | \$45,765  | \$44,616  |
| Net Pension Liability as a Percentage of Covered Payroll | 1,052.94%    | 1,461.11%   | 1,540.81%   | 1,512.34%   | 1,394.45% | 1,271.68% | 1,236.82% | 1,063.97% | 941.69%   |

<sup>(1)</sup> Does not include 401(h) assets for fiscal years 2017 and later. Assets totaled \$1,227,000 as of June 30, 2022.

<sup>(2)</sup> Does not include 401(h) contributions or associated investment income for fiscal years 2017 and later. For fiscal year 2022, 401(h) contributions equaled (\$26,000); and associated investment return equaled (\$61,000).

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.

<sup>(4)</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later.

<sup>(5)</sup> Northern Trust Settlement.

The actuarially determined contributions effective for fiscal year ending 2022 that are documented in the schedules on the following pages, were calculated as of June 30, 2020. Based on the June 30, 2020, actuarial valuation report, the actuarial methods and assumptions used to calculate these contribution rates are below:

| Notes to Schedule of E                          | mployers' Con  | tribution  |  |  |  |
|---|--|--|--|--|--|
|   | CERS   | CERS   | KERS   | KERS   | SPRS   |
| Item  |  | Hazardous  |  | Hazardous  |  |
| Determined by the Actuarial<br>Valuation as of: | June 30, 2020  |
| Actuarial Cost Method:                          | Entry Age Normal   |
| Asset Valuation Method:                         | 20% of the<br>difference between<br>the market value<br>of assets and the<br>expected actuarial<br>value of assets is<br>recognized  | 20% of the<br>difference between<br>the market value<br>of assets and the<br>expected actuarial<br>value of assets is<br>recognized  | 20% of the<br>difference between<br>the market value<br>of assets and the<br>expected actuarial<br>value of assets is<br>recognized  | 20% of the<br>difference between<br>the market value<br>of assets and the<br>expected actuarial<br>value of assets is<br>recognized  | 20% of the<br>difference between<br>the market value<br>of assets and the<br>expected actuarial<br>value of assets is<br>recognized  |
| Amortization Method:                            | Level Percent of<br>Pay  |
| Amortization Period:                            | 30-year closed<br>period at June 30,<br>2019, Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate<br>closed 20-year<br>amortization bases   | 30-year closed<br>period at June 30,<br>2019, Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate<br>closed 20-year<br>amortization bases   | 30-year closed<br>period at June 30,<br>2019, Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate<br>closed 20-year<br>amortization bases   | 30-year closed<br>period at June 30,<br>2019, Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate<br>closed 20-year<br>amortization bases   | 30-year closed<br>period at June 30,<br>2019, Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate<br>closed 20-year<br>amortization bases   |
| Payroll Growth                                  | 2.00%  | 2.00%  | 0.00%  | 0.00%  | 0.00%  |
| Investment Return:                              | 6.25%  | 6.25%  | 5.25%  | 6.25%  | 5.25%  |
| Inflation:                                      | 2.30%  | 2.30%  | 2.30%  | 2.30%  | 2.30%  |
| Salary Increase:                                | 3.30% to 10.30%, varies by service   | 3.55% to 19.05%, varies by service   | 3.30% to 15.30%, varies by service   | 3.55% to 20.05%, varies by service   | 3.55% to 16.05%, varies by service   |
| Mortality:                                      | System-specific<br>mortality table<br>based on mortality<br>experience from<br>2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year<br>of 2019 | System-specific<br>mortality table<br>based on mortality<br>experience from<br>2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year<br>of 2019 | System-specific<br>mortality table<br>based on mortality<br>experience from<br>2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year<br>of 2019 | System-specific<br>mortality table<br>based on mortality<br>experience from<br>2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year<br>of 2019 | System-specific<br>mortality table<br>based on mortality<br>experience from<br>2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year<br>of 2019 |
|   | Board certified<br>rate is phased<br>into the actuarially<br>determined rate in<br>accordance with<br>HB 362 enacted in  | Board certified<br>rate is phased<br>into the actuarially<br>determined rate in<br>accordance with<br>HB 362 enacted in  |  |  |  |
|   | TID JUZ CHACLEU III  | TID OOL ONGOLOGI III   |  |  |  |

# Schedule of Employers' Contributions Pension - CERS Nonhazardous As of June 30 (\$ in Thousands)

| Fiscal Year Ending | Actuarially<br>Determined<br>Contribution <sup>(1)</sup> | Total Employer<br>Contribution | Contribution<br>Deficiency<br>(Excess) | Covered<br>Payroll <sup>(2)</sup> | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|--------------------|--|--------------------------------|--|-----------------------------------|--|
| 2022               | \$636,071  | \$606,807                      | \$29,264                               | \$2,835,173                       | 21.40%   |
| 2021               | 582,538  | 472,228                        | 110,310                                | 2,446,612                         | 19.30%   |
| 2020               | 554,612  | 475,416                        | 79,196                                 | 2,462,752                         | 19.30%   |
| 2019               | 529,575  | 393,453                        | 136,122                                | 2,424,796                         | 16.23%   |
| 2018               | 355,473  | 358,017                        | (2,544)                                | 2,454,927                         | 14.58%   |
| 2017               | 331,492  | 333,554                        | (2,062)                                | 2,376,290                         | 14.04%   |
| 2016               | 282,767  | 284,106                        | (1,339)                                | 2,417,187                         | 11.75%   |
| 2015               | 297,715  | 298,566                        | (851)                                  | 2,296,716                         | 13.00%   |
| 2014               | 324,231  | 324,231                        | -                                      | 2,272,270                         | 14.27%   |
| 2013               | \$294,914  | \$294,914                      | \$-                                    | \$2,236,277                       | 13.19%   |

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017, and later.

# Schedule of Employers' Contributions Pension - CERS Hazardous As of June 30 (\$ in Thousands)

| Fiscal Year Ending   | Actuarially<br>Determined<br>Contribution <sup>(1)</sup> | Total Employer<br>Contribution | Contribution<br>Deficiency<br>(Excess) | Covered<br>Payroll <sup>(2)</sup> | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|--|--|--------------------------------|--|-----------------------------------|--|
| 2022   | \$269,542  | \$222,028                      | \$47,514                               | \$666,346                         | 33.32%   |
| 2021   | 240,558  | 172,205                        | 68,353                                 | 572,484                           | 30.08%   |
| 2020   | 206,922  | 168,443                        | 38,479                                 | 559,551                           | 30.10%   |
| 2019   | 197,559  | 138,053                        | 59,506                                 | 553,541                           | 24.94%   |
| 2018   | 124,953  | 127,660                        | (2,707)                                | 562,853                           | 22.68%   |
| 2017   | 114,316  | 115,947                        | (1,631)                                | 526,559                           | 22.02%   |
| 2016   | 104,952  | 105,713                        | (761)                                  | 526,334                           | 20.08%   |
| 2015   | 107,514  | 108,071                        | (557)                                  | 483,641                           | 22.35%   |
| 2014   | 115,240  | 115,240                        | -                                      | 479,164                           | 24.05%   |
| 2013   | \$120,140  | \$120,140                      | \$-                                    | \$461,673                         | 26.02%   |
| <sup>(1)</sup> Actuarially determined contribution for fiscal y valuation. | /ear ending 2022 is base                                 | d on the contributi            | on rate calculated v                   | with the June 30,                 | 2020, actuarial  |

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017, and later.

# Schedule of Employers' Contributions Pension - KERS Nonhazardous As of June 30 (\$ in Thousands)

| Fiscal Year Ending | Actuarially<br>Determined<br>Contribution <sup>(1)</sup> | Total Employer<br>Contribution | Contribution<br>Deficiency<br>(Excess) | Covered<br>Payroll <sup>(2)</sup> | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|--------------------|--|--------------------------------|--|-----------------------------------|--|
| 2022               | \$1,048,861  | \$1,116,869                    | \$(68,008)                             | \$1,432,960                       | 77.94%   |
| 2021               | 1,056,211  | 1,134,232                      | (78,021)                               | 1,441,337                         | 78.69%   |
| 2020               | 1,048,513  | 948,592                        | 99,921                                 | 1,476,156                         | 64.26%   |
| 2019               | 1,055,402  | 1,035,462                      | 19,940                                 | 1,485,854                         | 69.69%   |
| 2018               | 633,879  | 689,143                        | (55,264)                               | 1,509,955                         | 45.64%   |
| 2017               | 623,813  | 757,121                        | (133,308)                              | 1,602,396                         | 47.25%   |
| 2016               | 512,670  | 513,084                        | (414)                                  | 1,631,025                         | 31.46%   |
| 2015               | 520,948  | 521,691                        | (743)                                  | 1,544,234                         | 33.78%   |
| 2014               | 520,765  | 296,836                        | 223,929                                | 1,577,496                         | 18.82%   |
| 2013               | \$485,396  | \$280,874                      | \$204,522                              | \$1,644,409                       | 17.08%   |

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation, as amended by HB8 (2021 legislative session) which adjusted how the employer contribution would be allocated amongst participating employers.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ended 2017, and later.

# Schedule of Employers' Contributions Pension - KERS Hazardous As of June 30 (<u>\$</u> in Thousands)

| Fiscal Year Ending  | Actuarially<br>Determined<br>Contribution <sup>(1)</sup> | Total Employer<br>Contribution | Contribution<br>Deficiency<br>(Excess) | Covered<br>Payroll <sup>(2)</sup> | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|---|--|--------------------------------|--|-----------------------------------|--|
| 2022  | \$59,052   | \$59,055                       | \$(3)                                  | \$188,648                         | 31.30%   |
| 2021  | 62,181   | 62,200                         | (19)                                   | 172,725                           | 36.01%   |
| 2020  | 59,096   | 59,115                         | (19)                                   | 171,840                           | 34.40%   |
| 2019  | 55,230   | 55,259                         | (29)                                   | 160,600                           | 34.41%   |
| 2018  | 31,321   | 43,661                         | (12,340)                               | 152,936                           | 28.55%   |
| 2017  | 37,630   | 52,974                         | (15,344)                               | 178,511                           | 29.68%   |
| 2016  | 23,690   | 23,759                         | (69)                                   | 158,828                           | 14.96%   |
| 2015  | 28,374   | 28,536                         | (162)                                  | 128,680                           | 22.18%   |
| 2014  | 13,570   | 11,670                         | 1,900                                  | 129,076                           | 9.04%  |
| 2013  | \$21,502   | \$27,334                       | \$(5,832)                              | \$131,015                         | 20.86%   |
| <sup>1)</sup> Actuarially determined contribution for fisca | l year ending 2022 is base                               | d on the contributi            | on rate calculated                     | with the June 30.                 | 2020, actuarial  |

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal year ended 2017, and later.

# Schedule of Employer's Contributions Pension - SPRS As of June 30 (\$ in Thousands)

| Fiscal Year Ending | Actuarially<br>Determined<br>Contribution <sup>(1)</sup> | Total Employer<br>Contribution | Contribution<br>Deficiency<br>(Excess) | Covered<br>Payroll <sup>(2)</sup> | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|--------------------|--|--------------------------------|--|-----------------------------------|--|
| 2022               | \$62,341   | \$277,341                      | \$(215,000)                            | \$48,061                          | 577.06%  |
| 2021               | 59,263   | 59,650                         | (387)                                  | 47,873                            | 124.60%  |
| 2020               | 58,358   | 59,453                         | (1,095)                                | 49,019                            | 121.29%  |
| 2019               | 58,948   | 60,048                         | (1,100)                                | 49,515                            | 121.27%  |
| 2018               | 36,033   | 46,877                         | (10,844)                               | 50,346                            | 93.11%   |
| 2017               | 35,937   | 63,240                         | (27,303)                               | 54,065                            | 116.97%  |
| 2016               | 25,723   | 25,822                         | (99)                                   | 46,685                            | 55.31%   |
| 2015               | 31,444   | 31,990                         | (546)                                  | 45,765                            | 69.90%   |
| 2014               | 25,808   | 20,279                         | 5,529                                  | 44,616                            | 45.45%   |
| 2013               | \$23,117   | \$18,501                       | \$4,616                                | \$45,256                          | 40.88%   |

<sup>(1)</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation.

<sup>(2)</sup> Based on derived compensation using the provided employer contribution information for fiscal years ended 2017, and later.

# Schedule of the Employers' Net OPEB Liability - CERS Nonhazardous

| Year | Total OPEB<br>Liability | Plan Fiduciary<br>Net Position | Net OPEB<br>Liability/(Asset) | Plan Fiduciary<br>Net Position as<br>a Percentage of<br>the Total OPEB<br>Liability | Covered<br>Payroll <sup>(1)</sup> | Net OPEB<br>Liability as a<br>Percentage<br>of Covered<br>Payroll |
|------|-------------------------|--------------------------------|-------------------------------|---|-----------------------------------|---|
| 2022 | \$5,053,498             | \$3,079,984                    | \$1,973,514                   | 60.95%  | \$2,843,218                       | 69.41%  |
| 2021 | 5,161,251               | 3,246,801                      | 1,914,450                     | 62.91%  | 2,619,695                         | 73.08%  |
| 2020 | 4,996,309               | 2,581,613                      | 3 2,414,696                   | 51.67%  | 2,620,585                         | 92.14%  |
| 2019 | 4,251,466               | 2,569,511                      | 1,681,955                     | 60.44%  | 2,577,378                         | 65.26%  |
| 2018 | 4,189,606               | 2,414,126                      | 6 1,775,480                   | 57.62%  | 2,570,156                         | 69.08%  |
| 2017 | \$4,222,878             | \$2,212,536                    | \$\$2,010,342                 | 2 52.39%  | \$2,480,130                       | 81.06%  |

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information. This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

# Schedule of the Employers' Net OPEB Liability - CERS Hazardous

| As of June 30 (\$ in Thou<br>Year            | usands)<br>Total OPEB<br>Liability | Plan Fiduciary<br>Net Position | Net OPEB<br>Liability/(Asset) | Plan Fiduciary<br>Net Position as<br>a Percentage of<br>the Total OPEB<br>Liability | Covered<br>Payroll <sup>(1)</sup> | Net OPEB<br>Liability as a<br>Percentage<br>of Covered<br>Payroll |
|--|------------------------------------|--------------------------------|-------------------------------|---|-----------------------------------|---|
| 2022   | \$2,374,457                        | \$1,522,671                    | \$851,786                     | 64.13%  | \$668,667                         | 127.39%   |
| 2021   | 2,436,383                          | 1,627,824                      | 808,559                       | 66.81%  | 613,985                           | 131.69%   |
| 2020   | 2,245,222                          | 1,321,117                      | 924,105                       | 58.84%  | 596,001                           | 155.05%   |
| 2019   | 2,080,574                          | 1,340,714                      | 739,860                       | 64.44%  | 583,632                           | 126.77%   |
| 2018   | 1,993,941                          | 1,280,982                      | 712,959                       | 64.24%  | 588,526                           | 121.14%   |
| 2017   | \$2,015,673                        | \$1,189,001                    | \$826,672                     | 58.99%  | \$542,710                         | 152.32%   |
| <sup>(1)</sup> Based on derived compensation | • •                                |                                |                               | This table is intende   | ed to show inform                 | ation for ten   |

years; additional year's information will be displayed as it becomes available.

# Schedule of the Employers' Net OPEB Liability - KERS Nonhazardous

| Year | Total OPEB<br>Liability | Plan Fiduciary<br>Net Position | Net OPEB<br>Liability/(Asset) | Plan Fiduciary<br>Net Position as<br>a Percentage of<br>the Total OPEB<br>Liability | Covered<br>Payroll <sup>(1)</sup> | Net OPEB<br>Liability as a<br>Percentage of<br>Covered Payroll |
|------|-------------------------|--------------------------------|-------------------------------|---|-----------------------------------|--|
| 2022 | \$3,576,530             | \$1,364,419                    | \$2,212,111                   | 38.15%  | \$1,437,132                       | 153.93%  |
| 2021 | 3,698,804               | 1,419,477                      | 2,279,327                     | 38.38%  | 1,452,345                         | 156.94%  |
| 2020 | 3,599,557               | 1,060,649                      | 2,538,908                     | 29.47%  | 1,482,431                         | 171.27%  |
| 2019 | 3,217,985               | 995,089                        | 2,222,896                     | 30.92%  | 1,515,953                         | 146.63%  |
| 2018 | 3,262,117               | 891,205                        | 2,370,912                     | 27.32%  | 1,573,898                         | 150.64%  |
| 2017 | \$3,353,332             | \$817,370                      | \$2,535,962                   | 24.37%  | \$1,593,097                       | 159.18%  |

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information. This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

# Schedule of the Employers' Net OPEB Liability - KERS Hazardous

| As of June 30 (\$ in Thous | sands)                  |                                |                               |   |                                   |   |
|----------------------------|-------------------------|--------------------------------|-------------------------------|---|-----------------------------------|---|
| Year                       | Total OPEB<br>Liability | Plan Fiduciary<br>Net Position | Net OPEB<br>Liability/(Asset) | Plan Fiduciary<br>Net Position as<br>a Percentage of<br>the Total OPEB<br>Liability | Covered<br>Payroll <sup>(1)</sup> | Net OPEB<br>Liability as a<br>Percentage<br>of Covered<br>Payroll |
| 2022                       | \$595,789               | \$588,162                      | 2 \$7,627                     | 98.72%  | \$188,648                         | 4.04%   |
| 2021                       | 622,152                 | 633,677                        | 7 (11,525                     | ) 101.85%   | 172,725                           | (6.67)%   |
| 2020                       | 564,524                 | 521,755                        | 5 42,769                      | 92.42%  | 182,209                           | 23.47%  |
| 2019                       | 507,204                 | 534,053                        | 3 (26,849                     | ) 105.29%   | 151,448                           | (17.73)%  |
| 2018                       | 485,904                 | 519,072                        | 2 (33,168                     | ) 106.83%   | 190,317                           | (17.43)%  |
| 2017                       | \$494,869               | \$488,838                      | 3 \$6,031                     | 98.78%  | \$171,087                         | 3.53%   |

<sup>(1)</sup> Based on derived compensation using the provided employer contribution information. For 2021, derived compensation based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE 2021. This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

## Schedule of the Employer's Net OPEB Liability - SPRS As of June 30 (\$ in Thousands)

| Year                           | Total OPEB<br>Liability | Plan Fiduciary<br>Net Position | Net OPEB<br>Liability/(Asset) | Plan Fiduciary<br>Net Position as<br>a Percentage of<br>the Total OPEB<br>Liability | Covered Payroll (1)   | Net OPEB<br>Liability as a<br>Percentage of<br>Covered Payroll |
|--------------------------------|-------------------------|--------------------------------|-------------------------------|---|-----------------------|--|
| 2022                           | \$351,453               | \$231,242                      | \$120,211                     | 65.80%  | \$48,600              | 247.35%  |
| 2021                           | 364,899                 | 247,318                        | 117,581                       | 67.78%  | 47,155                | 249.35%  |
| 2020                           | 339,942                 | 201,340                        | 138,602                       | 59.23%  | 48,231                | 287.37%  |
| 2019                           | 312,553                 | 201,206                        | 111,347                       | 64.38%  | 48,780                | 228.26%  |
| 2018                           | 301,012                 | 190,847                        | 110,165                       | 63.40%  | 50,064                | 220.05%  |
| 2017                           | \$313,234               | \$178,838                      | \$134,396                     | 57.09%  | \$48,873              | 274.99%  |
| <sup>(1)</sup> Based on derive | d compensation using th | ne provided employe            | er contribution inform        | ation. This table is  | intended to show info | rmation for ten  |

years; additional year's information will be displayed as it becomes available.

## Schedule of Changes in Employers' Net OPEB Liability - CERS Nonhazardous As of June 30 (\$ in Thousands)

| Total OPEB Liability           Service Cost         \$138,225         \$132,407         \$131,289         \$119,011         \$122,244         \$865           Interest on Total OPEB liability         263,390         262,128         236,126         240,352         242,048         240           Benefit Changes         74,108         3,359         -         4,306         -         4,306           Difference between Expected and Actual Experience         (68,111)         (340,831)         505,843         (404,301)         (240,568)         (6           Assumption Changes         (323,247)         282,975         60,225         268,842         (4,876)         520           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           Net Change in Total OPEB Liability         (107,753)         164,942         744,843         61,8660         4,222,878         3,523           Total OPEB Liability - Ending (a)         \$5,053,498         \$5,161,251         \$4,996,309         \$4,251,466         \$4,189,606         \$4,222         \$4,222         \$133           Total OPEB Liability - Ending (a)         \$187,204         \$186,509         \$179,521         \$168,905         \$145,809         \$133  | As of June 30 (\$ in Thousands)                   |             |             |             |             |             |             |
|---|---|-------------|-------------|-------------|-------------|-------------|-------------|
| Service Cost         \$138,225         \$132,407         \$131,289         \$119,011         \$122,244         \$885           Interest on Total OPEB liability         263,390         262,128         236,126         240,352         242,048         240           Benefit Changes         74,108         3,359         -         4,306         -         4,306           Difference between Expected and Actual Experience         (68,111)         (340,831)         505,843         (404,301)         (240,568)         (6           Assumption Changes         (323,247)         282,975         60,225         268,842         (4,876)         520           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           Net Change in Total OPEB Liability         (107,753)         164,942         744,843         61,860         (33,272)         699           Total OPEB Liability - Ending (a)         \$5,053,498         \$5,161,251         \$4,996,309         \$4,251,466         \$4,189,606         \$4,222         \$3,523           Total OPEB Liability - Ending (a)         \$187,204         \$186,509         \$179,521         \$168,905         \$145,809         \$133           Contributions - Employer <sup>(2)</sup> \$187,204   |   | 2022        | 2021        | 2020        | 2019        | 2018        | 2017        |
| Interest on Total OPEB liability       263,390       262,128       236,126       240,352       242,048       240         Benefit Changes       74,108       3,359       -       -       4,306         Difference between Expected and Actual Experience       (68,111)       (340,831)       505,843       (404,301)       (240,568)       (66         Assumption Changes       (323,247)       282,975       60,225       268,842       (4,876)       520         Benefit Payments <sup>(1)(2)</sup> (192,118)       (175,096)       (188,640)       (162,044)       (156,426)       (140         Net Change in Total OPEB Liability       (107,753)       164,942       744,843       61,860       (33,272)       699         Total OPEB Liability - Ending (a)       \$5,053,498       \$5,161,251       4,996,309       \$4,251,466       \$4,189,606       \$4,222         Plan Fiduciary Net Position       Contributions - Employer <sup>(2)</sup> \$187,204       \$186,509       \$179,521       \$168,905       \$145,809       \$133         Contributions - Member       15,925       13,613       12,964       11,801       10,825       \$26         Benefit Payments <sup>(1)(2)</sup> (192,118)       (175,096)       (188,640)       (162,044)       (156,426)       (140 <t< td=""><td>Total OPEB Liability</td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | Total OPEB Liability                              |             |             |             |             |             |             |
| Benefit Changes         74,108         3,359         -         -         4,306           Difference between Expected and Actual Experience         (68,111)         (340,831)         505,843         (404,301)         (240,568)         (6           Assumption Changes         (323,247)         282,975         60,225         268,842         (4,876)         520           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           Net Change in Total OPEB Liability         (107,753)         164,942         744,843         61,860         (33,272)         699           Total OPEB Liability - Beginning         5,161,251         4,996,309         4,251,466         4,189,606         4,222,878         3,523           Total OPEB Liability - Ending (a)         \$5,053,498         \$5,161,251         \$4,996,309         \$4,251,466         \$4,189,606         \$4,222           Plan Fiduciary Net Position           10,825         92         13,613         12,964         11,801         10,825         92           Contributions – Member         15,925         13,613         12,964         11,801         10,825         92           Benefit Payments <sup>(1)(2)</sup> (192,118)   | Service Cost                                      | \$138,225   | \$132,407   | \$131,289   | \$119,011   | \$122,244   | \$85,468    |
| Difference between Expected and Actual Experience         (68,111)         (340,831)         505,843         (404,301)         (240,568)         (6           Assumption Changes         (323,247)         282,975         60,225         268,842         (4,876)         520           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           Net Change in Total OPEB Liability         (107,753)         164,942         744,843         61,860         (33,272)         699           Total OPEB Liability - Beginning         5,161,251         4,996,309         4,251,466         4,189,606         4,222,878         3,523           Total OPEB Liability - Ending (a)         \$5,053,498         \$5,161,251         \$4,996,309         \$4,251,466         \$4,189,606         \$4,222           Plan Fiduciary Net Position           5925         13,613         12,964         11,801         10,825         95           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Admin   | Interest on Total OPEB liability                  | 263,390     | 262,128     | 236,126     | 240,352     | 242,048     | 240,854     |
| Assumption Changes       (323,247)       282,975       60,225       268,842       (4,876)       520         Benefit Payments <sup>(1)</sup> (2)       (192,118)       (175,096)       (188,640)       (162,044)       (156,426)       (140         Net Change in Total OPEB Liability       (107,753)       164,942       744,843       61,860       (33,272)       699         Total OPEB Liability - Beginning       5,161,251       4,996,309       4,251,466       4,189,606       4,222,878       3,523         Total OPEB Liability - Ending (a)       \$5,053,498       \$5,161,251       \$4,996,309       \$4,251,466       \$4,189,606       \$4,222         Plan Fiduciary Net Position        Contributions - Employer <sup>(2)</sup> \$187,204       \$186,509       \$179,521       \$168,905       \$145,809       \$133         Contributions - Member       15,925       13,613       12,964       11,801       10,825       52         Benefit Payments <sup>(1)(2)</sup> (192,118)       (175,096)       (188,640)       (162,044)       (156,426)       (140         OPEB Plan Net Investment Income       (176,895)       641,084       9,160       137,591       202,068       264         OPEB Plan Administrative Expense       (933)       (922)       (903)       (877)       (   | Benefit Changes                                   | 74,108      | 3,359       | -           | -           | 4,306       | -           |
| Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           Net Change in Total OPEB Liability         (107,753)         164,942         744,843         61,860         (33,272)         699           Total OPEB Liability - Beginning         5,161,251         4,996,309         4,251,466         4,189,606         4,222,878         3,523           Total OPEB Liability - Ending (a)         \$5,053,498         \$5,161,251         \$4,996,309         \$4,251,466         \$4,189,606         \$4,222,878         3,523           Plan Fiduciary Net Position         Contributions - Employer <sup>(2)</sup> \$187,204         \$186,509         \$179,521         \$168,905         \$145,809         \$133           Contributions - Member         15,925         13,613         12,964         11,801         10,825         9           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)           Other <sup>(4)</sup>                               | Difference between Expected and Actual Experience | (68,111)    | (340,831)   | 505,843     | (404,301)   | (240,568)   | (6,641)     |
| Net Change in Total OPEB Liability         (107,753)         164,942         744,843         61,860         (33,272)         699           Total OPEB Liability - Beginning         5,161,251         4,996,309         4,251,466         4,189,606         4,222,878         3,523           Total OPEB Liability - Ending (a)         \$5,053,498         \$5,161,251         \$4,996,309         \$4,251,466         \$4,189,606         \$4,222,878         3,523           Plan Fiduciary Net Position          \$187,204         \$186,509         \$179,521         \$168,905         \$145,809         \$133           Contributions – Employer <sup>(2)</sup> \$187,204         \$186,509         \$179,521         \$168,905         \$145,809         \$133           Contributions – Member         15,925         13,613         12,964         11,801         10,825         9           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)           Other <sup>(4)</sup> -         -<   | Assumption Changes                                | (323,247)   | 282,975     | 60,225      | 268,842     | (4,876)     | 520,286     |
| Total OPEB Liability - Beginning         5,161,251         4,996,309         4,251,466         4,189,606         4,222,878         3,523           Total OPEB Liability - Ending (a)         \$5,053,498         \$5,161,251         \$4,996,309         \$4,251,466         \$4,189,606         \$4,222           Plan Fiduciary Net Position          \$187,204         \$186,509         \$179,521         \$168,905         \$145,809         \$133           Contributions - Member         15,925         13,613         12,964         11,801         10,825         \$2           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)           Other <sup>(4)</sup> -         -         9         75         75           Net Change in Plan Fiduciary Net Position         (166,817)         665,188         12,102         155,385         201,590         266           Plan Fiduciary Net Position – Beginning         3,246,801         2,581,613         2,569,511         2,414  | Benefit Payments (1) (2)                          | (192,118)   | (175,096)   | (188,640)   | (162,044)   | (156,426)   | (140,120)   |
| Total OPEB Liability - Ending (a)         \$5,053,498         \$5,161,251         \$4,996,309         \$4,251,466         \$4,189,606         \$4,222           Plan Fiduciary Net Position          \$187,204         \$186,509         \$179,521         \$168,905         \$145,809         \$133           Contributions - Member         15,925         13,613         12,964         11,801         10,825         9           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (1400)           OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)           Other <sup>(4)</sup> -         -         9         75         75           Net Change in Plan Fiduciary Net Position         (166,817)         665,188         12,102         155,385         201,590         266           Plan Fiduciary Net Position - Beginning         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position - Ending (b)         3,079,984         3,246,801         2,581,613  | Net Change in Total OPEB Liability                | (107,753)   | 164,942     | 744,843     | 61,860      | (33,272)    | 699,847     |
| Plan Fiduciary Net Position         \$\$187,204         \$\$186,509         \$\$179,521         \$\$168,905         \$\$145,809         \$\$133           Contributions – Member         15,925         13,613         12,964         11,801         10,825         9           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)           Other <sup>(4)</sup> -         -         9         75         75           Net Change in Plan Fiduciary Net Position         (166,817)         665,188         12,102         155,385         201,590         266           Plan Fiduciary Net Position – Beginning         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212         2,212         1,946           Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability – Ending (a) – (b)                                    | Total OPEB Liability - Beginning                  | 5,161,251   | 4,996,309   | 4,251,466   | 4,189,606   | 4,222,878   | 3,523,031   |
| Contributions – Employer <sup>(2)</sup> \$187,204         \$186,509         \$179,521         \$168,905         \$145,809         \$133           Contributions – Member         15,925         13,613         12,964         11,801         10,825         9           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)           Other <sup>(4)</sup> -         -         9         75           Net Change in Plan Fiduciary Net Position         (166,817)         665,188         12,102         155,385         201,590         266           Plan Fiduciary Net Position – Beginning         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212           Net OPEB Liability – Ending (a) – (b)         \$1,973,514         \$1,914,450         \$2,414,696         \$1,681,955         \$1,7  | Total OPEB Liability - Ending (a)                 | \$5,053,498 | \$5,161,251 | \$4,996,309 | \$4,251,466 | \$4,189,606 | \$4,222,878 |
| Contributions – Member         15,925         13,613         12,964         11,801         10,825         9           Benefit Payments <sup>(1)(2)</sup> (192,118)         (175,096)         (188,640)         (162,044)         (156,426)         (140           OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)           Other <sup>(4)</sup> -         -         9         75           Net Change in Plan Fiduciary Net Position         (166,817)         665,188         12,102         155,385         201,590         266           Plan Fiduciary Net Position – Beginning         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212           Net OPEB Liability – Ending (a) – (b)         \$1,973,514         \$1,914,450         \$2,414,696         \$1,681,955         \$1,775,480         \$2,010           Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability         60.95%         62.91%         51.67%                                       | Plan Fiduciary Net Position                       |             |             |             |             |             |             |
| Benefit Payments <sup>(1) (2)</sup> (192,118)       (175,096)       (188,640)       (162,044)       (156,426)       (140         OPEB Plan Net Investment Income       (176,895)       641,084       9,160       137,591       202,068       264         OPEB Plan Administrative Expense       (933)       (922)       (903)       (877)       (761)         Other <sup>(4)</sup> -       -       9       75         Net Change in Plan Fiduciary Net Position       (166,817)       665,188       12,102       155,385       201,590       266         Plan Fiduciary Net Position – Beginning       3,246,801       2,581,613       2,569,511       2,414,126       2,212,536       1,946         Plan Fiduciary Net Position – Ending (b)       3,079,984       3,246,801       2,581,613       2,569,511       2,414,126       2,212         Net OPEB Liability – Ending (a) – (b)       \$1,973,514       \$1,914,450       \$2,414,696       \$1,681,955       \$1,775,480       \$2,010         Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability       60.95%       62.91%       51.67%       60.44%       57.62%       5         Covered Payroll <sup>(3)</sup> \$2,843,218       \$2,619,695       \$2,620,585       \$2,577,378       \$2,570,156       \$2,480   | Contributions – Employer (2)                      | \$187,204   | \$186,509   | \$179,521   | \$168,905   | \$145,809   | \$133,326   |
| OPEB Plan Net Investment Income         (176,895)         641,084         9,160         137,591         202,068         264           OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)         0           Other <sup>(4)</sup> -         -         9         75         0 <td< td=""><td>Contributions – Member</td><td>15,925</td><td>13,613</td><td>12,964</td><td>11,801</td><td>10,825</td><td>9,158</td></td<>  | Contributions – Member                            | 15,925      | 13,613      | 12,964      | 11,801      | 10,825      | 9,158       |
| OPEB Plan Administrative Expense         (933)         (922)         (903)         (877)         (761)           Other <sup>(4)</sup> -         -         9         75           Net Change in Plan Fiduciary Net Position         (166,817)         665,188         12,102         155,385         201,590         266           Plan Fiduciary Net Position – Beginning         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212           Net OPEB Liability – Ending (a) – (b)         \$1,973,514         \$1,914,450         \$2,414,696         \$1,681,955         \$1,775,480         \$2,010           Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability         60.95%         62.91%         51.67%         60.44%         57.62%         5           Covered Payroll <sup>(3)</sup> \$2,843,218         \$2,619,695         \$2,620,585         \$2,577,378         \$2,570,156         \$2,480  | Benefit Payments (1) (2)                          | (192,118)   | (175,096)   | (188,640)   | (162,044)   | (156,426)   | (140,120)   |
| Other (4)         -         -         9         75           Net Change in Plan Fiduciary Net Position         (166,817)         665,188         12,102         155,385         201,590         266           Plan Fiduciary Net Position – Beginning         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212           Net OPEB Liability – Ending (a) – (b)         \$1,973,514         \$1,914,450         \$2,414,696         \$1,681,955         \$1,775,480         \$2,010           Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability         60.95%         62.91%         51.67%         60.44%         57.62%         5           Covered Payroll <sup>(3)</sup> \$2,843,218         \$2,619,695         \$2,620,585         \$2,577,378         \$2,570,156         \$2,480  | OPEB Plan Net Investment Income                   | (176,895)   | 641,084     | 9,160       | 137,591     | 202,068     | 264,782     |
| Net Change in Plan Fiduciary Net Position         (166,817)         665,188         12,102         155,385         201,590         266           Plan Fiduciary Net Position – Beginning         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212         2,212           Net OPEB Liability – Ending (a) – (b)         \$1,973,514         \$1,914,450         \$2,414,696         \$1,681,955         \$1,775,480         \$2,010           Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability         60.95%         62.91%         51.67%         60.44%         57.62%         5           Covered Payroll <sup>(3)</sup> \$2,843,218         \$2,619,695         \$2,620,585         \$2,577,378         \$2,570,156         \$2,480   | OPEB Plan Administrative Expense                  | (933)       | (922)       | (903)       | (877)       | (761)       | (789)       |
| Plan Fiduciary Net Position – Beginning         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212,536         1,946           Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212           Net OPEB Liability – Ending (a) – (b)         \$1,973,514         \$1,914,450         \$2,414,696         \$1,681,955         \$1,775,480         \$2,010           Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability         60.95%         62.91%         51.67%         60.44%         57.62%         5           Covered Payroll <sup>(3)</sup> \$2,843,218         \$2,619,695         \$2,620,585         \$2,577,378         \$2,570,156         \$2,480   | Other <sup>(4)</sup>                              | -           | -           | _           | 9           | 75          | -           |
| Plan Fiduciary Net Position – Ending (b)         3,079,984         3,246,801         2,581,613         2,569,511         2,414,126         2,212           Net OPEB Liability – Ending (a) – (b)         \$1,973,514         \$1,914,450         \$2,414,696         \$1,681,955         \$1,775,480         \$2,010           Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability         60.95%         62.91%         51.67%         60.44%         57.62%         5           Covered Payroll <sup>(3)</sup> \$2,843,218         \$2,619,695         \$2,620,585         \$2,577,378         \$2,570,156         \$2,480  | Net Change in Plan Fiduciary Net Position         | (166,817)   | 665,188     | 12,102      | 155,385     | 201,590     | 266,357     |
| Net OPEB Liability – Ending (a) – (b)         \$1,973,514         \$1,914,450         \$2,414,696         \$1,681,955         \$1,775,480         \$2,010           Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability         60.95%         62.91%         51.67%         60.44%         57.62%         5           Covered Payroll <sup>(3)</sup> \$2,843,218         \$2,619,695         \$2,620,585         \$2,577,378         \$2,570,156         \$2,480   | Plan Fiduciary Net Position – Beginning           | 3,246,801   | 2,581,613   | 2,569,511   | 2,414,126   | 2,212,536   | 1,946,179   |
| Plan Fiduciary Net Position as a Percentage of the<br>Total OPEB Liability         60.95%         62.91%         51.67%         60.44%         57.62%         5           Covered Payroll <sup>(3)</sup> \$2,843,218         \$2,619,695         \$2,620,585         \$2,577,378         \$2,570,156         \$2,480  | Plan Fiduciary Net Position – Ending (b)          | 3,079,984   | 3,246,801   | 2,581,613   | 2,569,511   | 2,414,126   | 2,212,536   |
| Total OPEB Liability         60.95%         62.91%         51.67%         60.44%         57.62%         5           Covered Payroll <sup>(3)</sup> \$2,843,218         \$2,619,695         \$2,620,585         \$2,577,378         \$2,570,156         \$2,480  | Net OPEB Liability – Ending (a) – (b)             | \$1,973,514 | \$1,914,450 | \$2,414,696 | \$1,681,955 | \$1,775,480 | \$2,010,342 |
|   | ,   | 60.95%      | 62.91%      | 51.67%      | 60.44%      | 57.62%      | 52.39%      |
| Net OPEB Liability as a Percentage of Covered   | Covered Payroll (3)                               | \$2,843,218 | \$2,619,695 | \$2,620,585 | \$2,577,378 | \$2,570,156 | \$2,480,130 |
| Payroll 69.41% 73.08% 92.14% 65.26% 69.08% 8  |   | 69.41%      | 73.08%      | 92.14%      | 65.26%      | 69.08%      | 81.06%      |

<sup>(1)</sup> Benefit payments include expected benefits due to the implicit subsidy for members under age 65. They are also offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>(2)</sup> Employer contributions include expected benefits due to the implicit subsidy for members under age 65, equal to \$63,837,433 for fiscal year 2022.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

### Schedule of Changes in Employers' Net OPEB Liability - CERS Hazardous As of June 30 (\$ in Thousands)

| As of June 30 (\$ in Thousands)   |             |             |             |             |             |             |
|---|-------------|-------------|-------------|-------------|-------------|-------------|
|   | 2022        | 2021        | 2020        | 2019        | 2018        | 2017        |
| Total OPEB Liability  |             |             |             |             |             |             |
| Service Cost  | \$52,265    | \$48,413    | \$47,443    | \$32,623    | \$33,948    | \$20,493    |
| Interest on Total OPEB liability  | 120,640     | 116,710     | 115,998     | 116,768     | 118,009     | 113,166     |
| Benefit Changes   | 44,909      | 1,146       | -           | -           | 484         | -           |
| Difference between Expected and Actual Experience                       | (7,814)     | (47,937)    | 38,156      | (103,317)   | (100,348)   | (2,470)     |
| Assumption Changes  | (176,969)   | 159,106     | 46,925      | 116,618     | (2,500)     | 391,061     |
| Benefit Payments (1) (2)  | (94,957)    | (86,277)    | (83,874)    | (76,059)    | (71,325)    | (63,656)    |
| Net Change in Total OPEB Liability                                      | (61,926)    | 191,161     | 164,648     | 86,633      | (21,732)    | 458,594     |
| Total OPEB Liability - Beginning  | 2,436,383   | 2,245,222   | 2,080,574   | 1,993,941   | 2,015,673   | 1,557,079   |
| Total OPEB Liability - Ending (a)                                       | \$2,374,457 | \$2,436,383 | \$2,245,222 | \$2,080,574 | \$1,993,941 | \$2,015,673 |
| Plan Fiduciary Net Position   |             |             |             |             |             |             |
| Contributions – Employer <sup>(2)</sup>                                 | \$66,320    | \$63,509    | \$59,662    | \$60,445    | \$51,615    | \$44,325    |
| Contributions – Member  | 3,654       | 3,098       | 2,762       | 2,458       | 2,173       | 1,708       |
| Benefit Payments (1) (2)  | (94,957)    | (86,277)    | (83,874)    | (76,059)    | (71,325)    | (63,656)    |
| OPEB Plan Net Investment Income   | (79,668)    | 326,905     | 2,315       | 73,317      | 109,854     | 143,892     |
| OPEB Plan Administrative Expense  | (502)       | (528)       | (462)       | (434)       | (376)       | (381)       |
| Other <sup>(4)</sup>  | -           | -           | -           | 5           | 40          | -           |
| Net Change in Plan Fiduciary Net Position                               | (105,153)   | 306,707     | (19,597)    | 59,732      | 91,981      | 125,888     |
| Plan Fiduciary Net Position – Beginning                                 | 1,627,824   | 1,321,117   | 1,340,714   | 1,280,982   | 1,189,001   | 1,063,113   |
| Plan Fiduciary Net Position – Ending (b)                                | 1,522,671   | 1,627,824   | 1,321,117   | 1,340,714   | 1,280,982   | 1,189,001   |
| Net OPEB Liability – Ending (a) – (b)                                   | \$851,786   | \$808,559   | \$924,105   | \$739,860   | \$712,959   | \$826,672   |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 64.13%      | 66.81%      | 58.84%      | 64.44%      | 64.24%      | 58.99%      |
| Covered Payroll <sup>(3)</sup>  | \$668,667   | \$613,985   | \$596,001   | \$583,632   | \$588,526   | \$542,710   |
| Net OPEB Liability as a Percentage of Covered Payroll                   | 127.39%     | 131.69%     | 155.05%     | 126.77%     | 121.14%     | 152.32%     |

<sup>(1)</sup> Benefit payments include expected benefits due to the implicit subsidy for members under age 65. They are also offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>(2)</sup> Employer contributions include expected benefits due to the implicit subsidy for members under age 65, equal to \$6,415,278 for fiscal year 2022.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

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### Schedule of Changes in Employers' Net OPEB Liability - KERS Nonhazardous As of June 30 (\$ in Thousands)

|   | 2022        | 2021        | 2020        | 2019        | 2018        | 2017        |
|---|-------------|-------------|-------------|-------------|-------------|-------------|
| Total OPEB Liability  |             |             |             |             |             |             |
| Service Cost  | \$62,548    | \$58,831    | \$59,600    | \$61,345    | \$66,360    | \$46,992    |
| Interest  | 190,531     | 191,624     | 179,811     | 186,820     | 191,178     | 192,911     |
| Benefit Changes   | 21,884      | 1,382       | -           | -           | 1,865       | -           |
| Difference between Expected and Actual Experience                       | (37,249)    | (231,631)   | 288,235     | (302,189)   | (191,147)   | (3,921)     |
| Changes of Assumptions  | (206,907)   | 220,184     | 13,767      | 158,004     | (11,235)    | 414,835     |
| Benefit Payments (1) (2)  | (153,081)   | (141,143)   | (159,841)   | (148,112)   | (148,236)   | (139,601)   |
| Net Change in Total OPEB Liability                                      | (122,274)   | 99,247      | 381,572     | (44,132)    | (91,215)    | 511,216     |
| Total OPEB Liability - Beginning  | 3,698,804   | 3,599,557   | 3,217,985   | 3,262,117   | 3,353,332   | 2,842,116   |
| Total OPEB Liability - Ending (a)                                       | \$3,576,530 | \$3,698,804 | \$3,599,557 | \$3,217,985 | \$3,262,117 | \$3,353,332 |
| Plan Fiduciary Net Position   |             |             |             |             |             |             |
| Contributions – Employer <sup>(2)(5)</sup>                              | 181,294     | \$223,661   | \$208,300   | \$201,155   | \$152,985   | \$162,636   |
| Contributions – Member  | 6,547       | 6,318       | 6,128       | 5,963       | 5,786       | 5,156       |
| Benefit Payments (1) (2)  | (153,081)   | (141,143)   | (159,841)   | (148,112)   | (148,236)   | (139,601)   |
| OPEB Plan Net Investment Income   | (88,998)    | 270,811     | 11,820      | 45,749      | 64,028      | 94,239      |
| OPEB Plan Administrative Expense  | (820)       | (819)       | (847)       | (875)       | (760)       | (861)       |
| Other <sup>(4)</sup>  | -           | -           | -           | 4           | 32          | -           |
| Net Change in Plan Fiduciary Net Position                               | (55,058)    | 358,828     | 65,560      | 103,884     | 73,835      | 121,569     |
| Plan Fiduciary Net Position – Beginning                                 | 1,419,477   | 1,060,649   | 995,089     | 891,205     | 817,370     | 695,801     |
| Plan Fiduciary Net Position – Ending (b)                                | 1,364,419   | 1,419,477   | 1,060,649   | 995,089     | 891,205     | 817,370     |
| Net OPEB Liability – Ending (a) – (b)                                   | \$2,212,111 | \$2,279,327 | \$2,538,908 | \$2,222,896 | \$2,370,912 | \$2,535,962 |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability | 38.15%      | 38.38%      | 29.47%      | 30.92%      | 27.32%      | 24.37%      |
| Covered Payroll <sup>(3)</sup>  | \$1,437,132 | \$1,452,345 | \$1,482,431 | \$1,515,953 | \$1,573,898 | \$1,593,097 |
| Net OPEB Liability as a Percentage of Covered<br>Payroll                | 153.93%     | 156.94%     | 171.27%     | 146.63%     | 150.64%     | 159.189     |

<sup>(1)</sup> Benefit payments are offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>(2)</sup> Employer contributions and benefit payments include expected benefits due to the implicit subsidy for members under age 65, equal to \$40,600,669 for fiscal year 2022.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

<sup>(5)</sup> Includes \$2.4 million and \$28.4 million employer cessation contribution for fiscal year 2022, and 2021, respectively.

### Schedule of Changes in Employers' Net OPEB Liability - KERS Hazardous As of June 30 (\$ in Thousands)

| As of June 30 (\$ in Thousands)  |           |            |           |            |                     |                   |
|--|-----------|------------|-----------|------------|---------------------|-------------------|
|  | 2022      | 2021       | 2020      | 2019       | 2018                | 2017              |
| Total OPEB Liability   |           |            |           |            |                     |                   |
| Service Cost   | \$14,474  | \$13,633   | \$11,548  | \$12,337   | \$12,893            | \$8,002           |
| Interest on Total OPEB liability   | 30,599    | 29,254     | 28,101    | 27,990     | 28,500              | 27,591            |
| Benefit Changes  | 10,289    | 48         | -         | -          | 167                 | -                 |
| Difference between Expected and Actual Experience                          | (12,515)  | (6,402)    | 27,668    | (30,947)   | (31,240)            | (1,029)           |
| Assumption Changes   | (46,406)  | 42,022     | 11,428    | 31,687     | (581)               | 89,401            |
| Benefit Payments (1) (2)   | (22,804)  | (20,927)   | (21,425)  | (19,767)   | (18,704)            | (16,618)          |
| Net Change in Total OPEB Liability   | (26,363)  | 57,628     | 57,320    | 21,300     | (8,965)             | 107,347           |
| Total OPEB Liability - Beginning   | 622,152   | 564,524    | 507,204   | 485,904    | 494,869             | 387,522           |
| Total OPEB Liability - Ending (a)  | \$595,789 | \$622,152  | \$564,524 | \$507,204  | \$485,904           | \$494,869         |
| Plan Fiduciary Net Position  |           |            |           |            |                     |                   |
| Contributions – Employer <sup>(2)</sup>                                    | \$4,116   | \$3,556    | \$7,441   | \$5,556    | \$5,165             | \$4,579           |
| Contributions – Member   | 1,227     | 1,167      | 1,105     | 934        | 909                 | 811               |
| Benefit Payments (1) (2)   | (22,804)  | (20,927)   | (21,425)  | (19,767)   | (18,704)            | (16,618)          |
| OPEB Plan Net Investment Income  | (27,929)  | 128,244    | 704       | 28,373     | 42,950              | 59,614            |
| OPEB Plan Administrative Expense   | (125)     | (118)      | (123)     | (117)      | (104)               | (105)             |
| Other <sup>(4)</sup>   | -         | -          | -         | 2          | 18                  | -                 |
| Net Change in Plan Fiduciary Net Position                                  | (45,515)  | 111,922    | (12,298)  | 14,981     | 30,234              | 48,281            |
| Plan Fiduciary Net Position – Beginning                                    | 633,677   | 521,755    | 534,053   | 519,072    | 488,838             | 440,557           |
| Plan Fiduciary Net Position – Ending (b)                                   | 588,162   | 633,677    | 521,755   | 534,053    | 519,072             | 488,838           |
| Net OPEB Liability – Ending (a) – (b)                                      | \$7,627   | \$(11,525) | \$42,769  | \$(26,849) | \$(33,168)          | \$6,031           |
| Plan Fiduciary Net Position as a Percentage of the Total OPEB<br>Liability | 98.72%    | 101.85%    | 92.42%    | 6 105.29%  | 106.83%             | 98.78%            |
| Covered Payroll <sup>(3)</sup>   | \$188,648 | \$172,725  | \$182,209 |            | \$190,317           | \$171,087         |
| Net OPEB Liability as a Percentage of Covered Employee                     | ,         |            |           |            |                     |                   |
| Payroll  | 4.04%     | (6.67)%    | 6 23.47%  | 6 (17.73)% | % (17.43 <b>)</b> % | ۵.53 <sup>4</sup> |

<sup>(1)</sup> Benefit payments are offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>(2)</sup> Employer contributions and benefit payments include expected benefits due to the implicit subsidy for members under age 65, equal to \$2,835,815 for fiscal year 2022.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information. For 2021 and 2022, derived compensation based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE 2021 and for FYE 2022.

<sup>(4)</sup> Northern Trust Settlement.

### Schedule of Changes in Employer's Net OPEB Liability - SPRS As of June 30 (\$ in Thousands)

| As of June 30 (\$ in Thousands)  |           |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
|  | 2022      | 2021      | 2020      | 2019      | 2018      | 2017      |
| Total OBEP Liability   |           |           |           |           |           |           |
| Service Cost   | \$5,605   | \$5,218   | \$5,389   | \$4,816   | \$6,087   | \$4,147   |
| Interest on Total OPEB liability   | 18,592    | 17,984    | 17,600    | 17,724    | 18,432    | 17,993    |
| Benefit Changes  | 4,975     | 101       | -         | -         | 34        | -         |
| Difference between Expected and Actual Experience                          | (5,952)   | (6,318)   | 13,810    | (14,295)  | (23,320)  | (573)     |
| Assumption Changes   | (21,937)  | 21,784    | 4,578     | 16,483    | (358)     | 57,312    |
| Benefit Payments <sup>(1)(2)</sup>   | (14,729)  | (13,812)  | (13,988)  | (13,187)  | (13,097)  | (12,123)  |
| Net Change in Total OPEB Liability   | (13,446)  | 24,957    | 27,389    | 11,541    | (12,222)  | 66,756    |
| Total OPEB Liability - Beginning   | 364,899   | 339,942   | 312,553   | 301,012   | 313,234   | 246,478   |
| Total OPEB Liability - Ending (a)  | \$351,453 | \$364,899 | \$339,942 | \$312,553 | \$301,012 | \$313,234 |
| Plan Fiduciary Net Position  |           |           |           |           |           |           |
| Contributions – Employer <sup>(2)</sup>                                    | \$9,343   | \$9,381   | \$12,873  | \$12,623  | \$8,535   | \$7,862   |
| Contributions – Member   | 230       | 209       | 196       | 176       | 155       | 131       |
| Benefit Payments (1) (2)   | (14,729)  | (13,812)  | (13,988)  | (13,187)  | (13,097)  | (12,123)  |
| OPEB Plan Net Investment Income  | (10,847)  | 50,289    | 1,124     | 10,815    | 16,470    | 21,627    |
| OPEB Plan Administrative Expense   | (73)      | (89)      | (71)      | (69)      | (62)      | (66)      |
| Other <sup>(4)</sup>   | -         | -         | -         | 1         | 8         | -         |
| Net Change in Plan Fiduciary Net Position                                  | (16,076)  | 45,978    | 134       | 10,359    | 12,009    | 17,431    |
| Plan Fiduciary Net Position – Beginning                                    | 247,318   | 201,340   | 201,206   | 190,847   | 178,838   | 161,407   |
| Plan Fiduciary Net Position – Ending (b)                                   | 231,242   | 247,318   | 201,340   | 201,206   | 190,847   | 178,838   |
| Net OPEB Liability – Ending (a) – (b)                                      | \$120,211 | \$117,581 | \$138,602 | \$111,347 | \$110,165 | \$134,396 |
| Plan Fiduciary Net Position as a Percentage of the Total<br>OPEB Liability | 65.80%    | 67.78%    | 59.23%    | 64.38%    | 63.40%    | 57.09%    |
| Covered Payroll (3)  | \$48,600  | \$47,155  | \$48,231  | \$48,780  | \$50,064  | \$48,873  |
| Net OPEB Liability as a Percentage of Covered Payroll                      | 247.35%   | 249.35%   | 287.37%   | 228.26%   | 220.05%   | 274.99%   |
|  |           |           |           |           |           |           |

<sup>(1)</sup> Benefit payments are offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>(2)</sup> Employer contributions and benefit payments include expected benefits due to the implicit subsidy for members under age 65, equal to \$561,417 for fiscal year 2022.

<sup>(3)</sup> Based on derived compensation using the provided employer contribution information.

<sup>(4)</sup> Northern Trust Settlement.

This table is intended to show information for ten years; additional year's information will be displayed as it becomes available.

The actuarially determined contribution effective for fiscal year ending 2022 that is documented in the schedule below was calculated as of June 30, 2020. Separate contribution rates are determined for each fund based on the liabilities associated with the current active members, former inactive members, and members receiving benefits from each respective fund, as well as the separately maintained asset balances for each fund.

Based on the June 30, 2020, actuarial valuation report, the actuarial methods and assumptions used to calculate the required contributions follow.

|   | CERS  | CERS  | KERS   | KERS  | SPRS  |
|---|---|---|--|---|---|
| Item  | Nonhazardous  | Hazardous   | Nonhazardous   | Hazardous   |   |
| Determined by the<br>Actuarial Valuation as |   |   |  |   |   |
| of:   | June 30, 2020   | June 30, 2020   | June 30, 2020  | June 30, 2020   | June 30, 2020   |
| Actuarial Cost Method:                      | Entry Age Normal  | Entry Age Normal  | Entry Age Normal   | Entry Age Normal  | Entry Age Normal  |
| Asset Valuation<br>Method:                  | 20% of the difference<br>between the market<br>value of assets and<br>the expected actuarial<br>value of assets is<br>recognized.   | 20% of the difference<br>between the market<br>value of assets<br>and the expected<br>actuarial value of<br>assets is recognized.   | 20% of the difference<br>between the market<br>value of assets and<br>the expected actuarial<br>value of assets is<br>recognized.  | 20% of the difference<br>between the market<br>value of assets<br>and the expected<br>actuarial value of<br>assets is recognized.   | 20% of the difference<br>between the market<br>value of assets<br>and the expected<br>actuarial value of<br>assets is recognized.   |
| Amortization Method:                        | Level Percent of Pay  | Level Percent of Pay  | Level Percent of Pay   | Level Percent of Pay  | Level Percent of Pay  |
| Amortization Period:                        | 30-year closed<br>period at June 30,<br>2019 Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate closed<br>20-year amortization<br>bases.  | 30-year closed<br>period at June 30,<br>2019 Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate closed<br>20-year amortization<br>bases.  | 30-year closed<br>period at June 30,<br>2019 Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate closed<br>20-year amortization<br>bases.   | 30-year closed<br>period at June 30,<br>2019 Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate closed<br>20-year amortization<br>bases.  | 30-year closed<br>period at June 30,<br>2019 Gains/losses<br>incurring after 2019<br>will be amortized<br>over separate closed<br>20-year amortization<br>bases.  |
| Payroll Growth Rate:                        | 2.00%   | 2.00%   | 0.00%  | 0.00%   | 0.00%   |
| Investment Return:                          | 6.25%   | 6.25%   | 6.25%  | 6.25%   | 6.25%   |
| Inflation:                                  | 2.30%   | 2.30%   | 2.30%  | 2.30%   | 2.30%   |
| Salary Increase:                            | 3.30% to 10.30%, varies by service.   | 3.55% to 19.05%, varies by service.   | 3.30% to 15.30%, varies by service.  | 3.55% to 20.05%, varies by service.   | 3.55% to 16.30%, varies by service.   |
| Mortality:                                  | System-specific<br>mortality table<br>based on mortality<br>experience from 2013-<br>2018, projected with<br>the ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year of<br>2019. | System-specific<br>mortality table<br>based on mortality<br>experience from<br>2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year of<br>2019. | System-specific<br>mortality table based<br>on mortality experience<br>from 2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year of<br>2019. | System-specific<br>mortality table<br>based on mortality<br>experience from<br>2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year of<br>2019. | System-specific<br>mortality table<br>based on mortality<br>experience from<br>2013-2018,<br>projected with the<br>ultimate rates from<br>MP-2014 mortality<br>improvement scale<br>using a base year of<br>2019. |

| Notes to Schedul        | e of Employers'   | OPEB Contribu  | tions  |  |   |
|-------------------------|---|--|--|--|---|
|                         | CERS  | CERS   | KERS   | KERS   | SPRS  |
| Item                    | Nonhazardous  | Hazardous  | Nonhazardous   | Hazardous  |   |
| Healthcare Trend Rates: |   |  |  |  |   |
| Pre-65                  | Initial trend starting at<br>6.40% at January 1,<br>2022 and gradually<br>decreasing to an<br>ultimate trend rate of<br>4.05% over a period<br>of 14 years. The 2021<br>premiums were known<br>at the time of the<br>valuation and were<br>incorporated into the<br>liability measurement.  | Initial trend starting<br>at 6.40% at January<br>1, 2022 and<br>gradually decreasing<br>to an ultimate trend<br>rate of 4.05% over<br>a period of 14<br>years. The 2021<br>premiums were<br>known at the time<br>of the valuation and<br>were incorporated<br>into the liability<br>measurement. | Initial trend starting at<br>6.40% at January 1,<br>2022 and gradually<br>decreasing to an<br>ultimate trend rate of<br>4.05% over a period<br>of 14 years. The 2021<br>premiums were known<br>at the time of the<br>valuation and were<br>incorporated into the<br>liability measurement. | Initial trend starting<br>at 6.40% at January<br>1, 2022 and<br>gradually decreasing<br>to an ultimate trend<br>rate of 4.05% over<br>a period of 14<br>years. The 2021<br>premiums were<br>known at the time<br>of the valuation and<br>were incorporated<br>into the liability<br>measurement. | Initial trend starting<br>at 6.40% at January<br>1, 2022 and<br>gradually decreasing<br>to an ultimate trend<br>rate of 4.05% over<br>a period of 14<br>years. The 2021<br>premiums were<br>known at the time<br>of the valuation and<br>were incorporated<br>into the liability<br>measurement.  |
|                         | Initial trend starting at<br>6.30% at January 1,<br>2023 and gradually<br>decreasing to an<br>ultimate trend rate of<br>4.05% over a period<br>of 13 years. The 2021<br>premiums were known<br>at the time of the<br>valuation and were<br>incorporated into the<br>liability measurement.<br>Additionally,<br>Humana provided<br>"Not to Exceed"<br>2022 Medicare<br>premiums, which<br>were incorporated<br>and resulted in an<br>assumed 2.90%<br>increase in Medicare | of the valuation and<br>were incorporated<br>into the liability<br>measurement.<br>Additionally,<br>Humana provided<br>"Not to Exceed"<br>2022 Medicare<br>premiums, which<br>were incorporated<br>and resulted in an<br>assumed 2.90%<br>increase in Medicare                                   |  | increase in Medicare   | to an ultimate trend<br>rate of 4.05% over<br>a period of 13<br>years. The 2021<br>premiums were<br>known at the time<br>of the valuation and<br>were incorporated<br>into the liability<br>measurement.<br>Additionally,<br>Humana provided<br>"Not to Exceed"<br>2022 Medicare<br>premiums, which<br>were incorporated<br>and resulted in an<br>assumed 2.90%<br>increase in Medicare |
| Post-65                 | premiums at January<br>1, 2022.   | 1, 2022.   | Medicare premiums at January 1, 2022.  | premiums at January 1, 2022  | 1, 2022.  |

# Schedule of Employers' OPEB Contributions - CERS NonHazardous As of June 30 (\$ in Thousands)

|         | Fiscal Year Ending (1) | Actuarially<br>Determined<br>Contribution <sup>(2)</sup> | Total Employer<br>Contribution <sup>(3)</sup> | Contribution<br>Deficiency<br>(Excess) | Covered Payroll | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|---------|------------------------|--|---|--|-----------------|--|
|         | 2022                   | \$118,551  | \$123,366                                     | \$(4,815)                              | \$2,843,218     | 4.34%  |
|         | 2021                   | 142,249  | 129,903                                       | 12,346                                 | 2,619,695       | 4.96%  |
|         | 2020                   | 124,740  | 129,267                                       | (4,527)                                | 2,620,585       | 4.93%  |
|         | 2019                   | 160,055  | 139,655                                       | 20,400                                 | 2,577,378       | 5.42%  |
|         | 2018                   | 120,797  | 124,619                                       | (3,822)                                | 2,570,156       | 4.85%  |
|         | 2017                   | 122,270  | 120,712                                       | 1,558                                  | 2,480,130       | 4.87%  |
|         | 2016                   | 110,987  | 111,836                                       | (849)                                  | 2,352,762       | 4.75%  |
|         | 2015                   | 119,511  | 119,444                                       | 67                                     | 2,296,716       | 5.20%  |
|         | 2014                   | 130,652  | 123,278                                       | 7,374                                  | 2,272,270       | 5.43%  |
|         | 2013                   | \$195,561  | \$159,993                                     | \$35,568                               | \$2,236,277     | 7.15%  |
| ··· - · |                        |  |   |  |                 |  |

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary. <sup>(2)</sup> Actuarially determined contribution for fiscal year endig 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information.

# Schedule of Employers' OPEB Contributions - CERS Hazardous As of June 30 (\$ in Thousands)

| Fiscal Year Ending <sup>(1)</sup> | Actuarially<br>Determined<br>Contribution <sup>(2)</sup> |          | Contribution<br>Deficiency<br>(Excess) | Covered Payroll | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|-----------------------------------|--|----------|--|-----------------|--|
| 2022                              | \$58,375   | \$59,905 | \$(1,530)                              | \$668,667       | 8.96%  |
| 2021                              | 60,539   | 59,799   | 740                                    | 613,985         | 9.74%  |
| 2020                              | 56,739   | 57,897   | (1,158)                                | 596,001         | 9.71%  |
| 2019                              | 71,028   | 62,272   | 8,756                                  | 583,632         | 10.67%   |
| 2018                              | 55,027   | 56,002   | (975)                                  | 588,526         | 9.52%  |
| 2017                              | 53,131   | 51,537   | 1,594                                  | 542,710         | 9.50%  |
| 2016                              | 64,253   | 67,619   | (3,366)                                | 492,851         | 13.72%   |
| 2015                              | 69,103   | 71,778   | (2,675)                                | 483,641         | 14.84%   |
| 2014                              | 74,360   | 74,792   | (432)                                  | 479,164         | 15.61%   |
| 2013                              | \$102,011  | \$85,319 | \$16,692                               | \$461,673       | 18.48%   |

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary. <sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information.

## Schedule of Employers' OPEB Contributions - KERS NonHazardous As of June 30 (\$ in Thousands)

| Fiscal Year Ending <sup>(1)</sup> | Actuarially<br>Determined<br>Contribution <sup>(2)</sup> | Total Employer<br>Contribution (3) | Contribution<br>Deficiency<br>(Excess) | Covered Payroll        | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|-----------------------------------|--|------------------------------------|--|------------------------|--|
| 2022                              | \$135,809  | \$140,694                          | \$(4,885)                              | \$1,437,132            | 9.79%  |
| 2021                              | 161,936  | 186,676                            | (24,740)                               | 1,452,345              | 12.85%   |
| 2020                              | 183,821  | 175,007                            | 8,814                                  | 1,482,431              | 11.81%   |
| 2019                              | 187,978  | 178,964                            | 9,014                                  | 1,515,953              | 11.81%   |
| 2018                              | 132,365  | 136,419                            | (4,054)                                | 1,573,898              | 8.67%  |
| 2017                              | 133,024  | 152,356                            | (19,332)                               | 1,593,097              | 9.56%  |
| 2016                              | 121,899  | 135,816                            | (13,917)                               | 1,529,249              | 8.88%  |
| 2015                              | 130,455  | 135,940                            | (5,485)                                | 1,544,234              | 8.80%  |
| 2014                              | 208,881  | 166,610                            | 42,271                                 | 1,577,496              | 10.56%   |
| 2013                              | \$286,143  | \$165,331                          | \$120,812                              | \$1,644,409            | 10.05%   |
| 2015<br>2014                      | 130,455<br>208,881                                       | 135,940<br>166,610                 | (5,485)<br>42,271                      | 1,544,234<br>1,577,496 | 8.80%<br>10.56%  |

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary. <sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation, as amended by HB8 (2021 legislative session) which adjusted how the employer contribution would be allocated amongst participating employers.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information.

# Schedule of Employers' OPEB Contributions - KERS Hazardous

| of June 30 (\$ in Thousands) |          |   |  |                     |  |
|------------------------------|----------|---|--|---------------------|--|
| Fiscal Year Ending (1)       |          | Total Employer<br>Contribution <sup>(3)</sup> | Contribution<br>Deficiency<br>(Excess) | Covered Payroll (4) | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
| 2022                         | \$-      | \$1,281                                       | \$(1,281)                              | \$188,648           | 0.68%  |
| 2021                         | -        | 1,300   | (1,300)                                | 172,725             | 0.75%  |
| 2020                         | 4,482    | 5,776   | (1,294)                                | 182,209             | 3.17%  |
| 2019                         | 3,726    | 4,970   | (1,244)                                | 151,448             | 3.28%  |
| 2018                         | 2,550    | 5,288   | (2,738)                                | 190,317             | 2.78%  |
| 2017                         | 4,688    | 5,620   | (932)                                  | 171,087             | 3.28%  |
| 2016                         | 9,186    | 16,766  | (7,580)                                | 147,563             | 11.36%   |
| 2015                         | 13,152   | 14,882  | (1,730)                                | 128,680             | 11.57%   |
| 2014                         | 15,627   | 23,874  | (8,247)                                | 129,076             | 18.50%   |
| 2013                         | \$26,253 | \$25,682                                      | \$571                                  | \$132,015           | 19.45%   |
| 2014                         | 15,627   | 23,874  | (8,247)                                | 129,076             | 18.5   |

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary. <sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information. For 2021 and 2022, derived compensation based on pension contribution information as there were no required employer contributions for the insurance fund for FYE 2021 and FYE 2022.

# Schedule of Employer's OPEB Contributions - SPRS As of June 30 (\$ in Thousands)

| Fiscal Year Ending (1) | Actuarially<br>Determined<br>Contribution <sup>(2)</sup> | Total Employer<br>Contribution <sup>(3)</sup> | Contribution<br>Deficiency<br>(Excess) | Covered Payroll (4) | Actual<br>Contributions<br>as a<br>Percentage<br>of Covered<br>Payroll |
|------------------------|--|---|--|---------------------|--|
| 2022                   | \$8,782  | \$8,782                                       | \$-                                    | \$48,600            | 18.07%   |
| 2021                   | 9,285  | 9,285   | -                                      | 47,155              | 19.69%   |
| 2020                   | 13,133   | 13,133  | -                                      | 48,231              | 27.23%   |
| 2019                   | 13,283   | 13,288  | (5)                                    | 48,780              | 27.24%   |
| 2018                   | 9,062  | 9,397   | (335)                                  | 50,064              | 18.77%   |
| 2017                   | 9,222  | 9,222   | -                                      | 48,873              | 18.87%   |
| 2016                   | 8,553  | 10,237  | (1,684)                                | 45,551              | 22.47%   |
| 2015                   | 9,890  | 10,382  | (492)                                  | 45,765              | 22.69%   |
| 2014                   | 20,879   | 14,493  | 6,386                                  | 44,616              | 32.48%   |
| 2013                   | \$27,234   | \$16,829                                      | \$10,405                               | \$45,256            | 37.19%   |

<sup>(1)</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary. <sup>(2)</sup> Actuarially determined contribution for fiscal year ended 2022 is based on the contribution rate calculated with the June 30, 2020, actuarial valuation.

<sup>(3)</sup> Employer contributions do not include the expected implicit subsidy.

<sup>(4)</sup> Based on derived compensation using the provided employer contribution information

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# **Money-Weighted Rates of Return**

In accordance with GASB, KPPA provides this additional disclosure regarding the money-weighted rate of return for the Pension Funds and Insurance Fund. The money-weighted rate of return is a method of calculating period-byperiod returns on Pension Funds' and Insurance Fund's investments that adjusts for the changing amounts actually invested. For purposes of this statement, money-weighted rate of return is calculated as the internal rate of return on Pension Funds' and Insurance Fund's investments, net of Pension Funds' and Insurance Fund's investments, net of Pension Funds' and Insurance Fund's investment expense, adjusted for the changing amounts actually invested.

See below for the money-weighted rates of return for multiple periods including fiscal year June 30, 2022, as calculated by the custodian bank, BNY Mellon:

| Money - Weig | ghted Rates of Return | n As of June 30 |              |           |         |
|--------------|-----------------------|-----------------|--------------|-----------|---------|
|              | CERS                  | CERS            | KERS         | KERS      | SPRS    |
|              | Nonhazardous          | Hazardous       | Nonhazardous | Hazardous |         |
| Pension      |                       |                 |              |           |         |
| 2022         | (5.83)%               | (6.02)%         | (5.29)%      | (5.94)%   | (5.80)% |
| 2021         | 25.72%                | 25.58%          | 22.53%       | 25.21%    | 21.70%  |
| 2020         | 0.84%                 | 0.71%           | 2.35%        | 0.96%     | 2.21%   |
| 2019         | 5.72%                 | 5.76%           | 5.77%        | 5.68%     | 5.67%   |
| 2018         | 8.82%                 | 8.82%           | 7.63%        | 8.69%     | 7.68%   |
| 2017         | 13.80%                | 13.72%          | 12.08%       | 13.45%    | 12.50%  |
| 2016         | (0.62)%               | (0.46)%         | (0.97)%      | (0.33)%   | (1.76)% |
| 2015         | 1.90%                 | 1.95%           | 2.30%        | 1.84%     | 1.80%   |
| 2014         | 15.56%                | 15.50%          | 15.50%       | 15.65%    | 15.66%  |
| Insurance    |                       |                 |              |           |         |

|      | CERS         | CERS      | KERS         | KERS      | SPRS    |
|------|--------------|-----------|--------------|-----------|---------|
|      | Nonhazardous | Hazardous | Nonhazardous | Hazardous |         |
| 2022 | (5.49)%      | (4.95)%   | (6.22)%      | (4.43)%   | (4.43)% |
| 2021 | 24.81%       | 24.99%    | 25.16%       | 24.99%    | 25.36%  |
| 2020 | 0.36%        | 0.27%     | 0.98%        | 0.21%     | 0.64%   |
| 2019 | 5.73%        | 5.78%     | 5.04%        | 5.56%     | 5.73%   |
| 2018 | 9.22%        | 9.35%     | 7.95%        | 8.93%     | 9.39%   |
| 2017 | 13.67%       | 13.69%    | 13.77%       | 13.75%    | 13.69%  |

# **Additional Supporting Schedules**

Schedule of Administrative Expenses Schedule of Direct Investment Expenses Schedule of Professional Consultant Fees Report on Internal Control

| Schedule of Administrative Expenses         |          |          |
|---|----------|----------|
| As of June 30 (\$ in Thousands)             | 2022     | 2021     |
| Personnel                                   |          |          |
| Salaries and Per Diem                       | \$15,803 | \$14,426 |
| Pension, Insurance Related Benefits         | 16,165   | 14,875   |
| Unemployment Compensation                   | -        | -        |
| Tuition Assistance                          | 10       | 10       |
| Total Personnel                             | 31,978   | 29,311   |
| Contractual                                 |          |          |
| Actuarial Services                          | 474      | 449      |
| Audit Services                              | 142      | 72       |
| Healthcare                                  | 6        | -        |
| Legal Counsel                               | 1,126    | 754      |
| Medical Review Services                     | 1,593    | 316      |
| Miscellaneous                               | 124      | 88       |
| Total Contractual                           | 3,465    | 1,679    |
| Communication                               | -,       | .,       |
| Printing                                    | 77       | 107      |
| Telephone                                   | 123      | 106      |
| Postage                                     | 377      | 552      |
| Travel                                      | 32       | 15       |
| Total Communication                         | 609      | 780      |
| Internal Audit                              |          | 100      |
| Travel/Conferences                          | 2        | 1        |
| Dues/Subscriptions                          | 2        | 2        |
| Total Internal Audit                        | 3        | 3        |
| Investments-Pension Funds                   |          | 5        |
| Travel/Conferences                          | 7        |          |
| Dues/Subscriptions                          | 8        | 9        |
|   | 0        | <u>9</u> |
| Legal Total Investments                     | - 15     | 19       |
|   | 15       | 19       |
| Rentals                                     | 1.012    | 1.001    |
| Office Space                                | 1,013    | 1,061    |
| Equipment                                   | 90       | 67       |
| Total Rentals                               | 1,103    | 1,128    |
| Information Technology                      | 0.070    |          |
| Software                                    | 2,972    | 2,430    |
| Total Information Technology                | 2,972    | 2,430    |
| Miscellaneous                               |          |          |
| Utilities                                   | 142      | 153      |
| Supplies                                    | 85       | 47       |
| Insurance                                   | 5        | 4        |
| Dues & Subscriptions                        | 57       | 44       |
| Maintenance                                 | <u> </u> | 1        |
| Other                                       | 34       | 1        |
| COVID Expenses                              | 13       | 153      |
| Total Miscellaneous                         | 336      | 403      |
| Depreciation/Amortization/Accruals          | (739)    | 1,113    |
| Bayhills legal fees paid out of admin       | -        | (77)     |
| Total Pension Fund Administrative Expense   | 39,742   | 36,789   |
| Healthcare Fees                             | 2,454    | 2,354    |
| Total Insurance Fund Administrative Expense | 2,454    | 2,354    |
| Total Administrative Expenses               | \$42,196 | \$39,143 |

# Pension Fund Schedule of Direct Investment Expenses As of June 30 (\$ in Thousands) CERS KERS

|                            | Nonhazardous | Hazardous No | onhazardous | Hazardous |         |
|----------------------------|--------------|--------------|-------------|-----------|---------|
| Security Lending Fees      |              |              |             |           |         |
| Borrower (Income) Rebates  | \$(298)      | \$(99)       | \$(72)      | \$(29)    | \$(7)   |
| Lending Agent Fees         | 178          | 61           | 59          | 18        | 7       |
| Total Security Lending     | (120)        | (38)         | (13)        | (11)      | 0       |
| Contractual Services       |              |              |             |           |         |
| Investment Management      | 44,097       | 13,583       | 9,908       | 3,783     | 1,298   |
| Security Custody           | 884          | 300          | 326         | 90        | 42      |
| Investment Consultant      | 473          | 161          | 172         | 48        | 22      |
| Performance Fees           | 58,431       | 18,972       | 12,277      | 5,250     | 1,532   |
| Total Contractual Services | \$103,885    | \$33,016     | \$22,683    | \$9,171   | \$2,894 |

SPRS

# Insurance Fund Schedule of Direct Investment Expenses As of June 30 (\$ in Thousands)

|                            | CERS         | CERS      |              | KERS      |         |
|----------------------------|--------------|-----------|--------------|-----------|---------|
|                            | Nonhazardous | Hazardous | Nonhazardous | Hazardous |         |
| Security Lending Fees      |              |           |              |           |         |
| Borrower (Income) Rebates  | \$(86)       | (46)      | (39)         | (20)      | (8)     |
| Lending Agent Fees         | 60           | 30        | 26           | 11        | 5       |
| Total Security Lending     | (26)         | (16)      | (13)         | (9)       | (3)     |
| Contractual Services       |              |           |              |           |         |
| Investment Management      | 15,043       | 7,965     | 5,725        | 3,143     | 1,231   |
| Security Custody           | 446          | 225       | 192          | 87        | 34      |
| Investment Consultant      | 175          | 89        | 75           | 34        | 14      |
| Performance Fees           | 22,044       | 12,355    | 8,270        | 4,849     | 1,976   |
| Total Contractual Services | \$37,708     | \$20,634  | \$14,262     | \$8,113   | \$3,255 |

| Schedule of Professional Consultant Fees |         |                     |  |  |  |
|--|---------|---------------------|--|--|--|
| As of June 30 (\$ in Thousands)          | 2022    | 202                 |  |  |  |
| Actuarial Services                       | \$474   | \$44                |  |  |  |
| Medical Review Services                  | 1,593   | 31                  |  |  |  |
| Audit Services                           | 142     | 72                  |  |  |  |
| Legal Counsel                            | 1,126   | 68                  |  |  |  |
| Healthcare                               | 6       |                     |  |  |  |
| Miscellaneous                            | 124     | 88                  |  |  |  |
| Total                                    | \$3,465 | \$1,61 <sup>.</sup> |  |  |  |

# REPORT OF INDEPENDENT AUDITORS ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Members Kentucky Public Pensions Authority Frankfort, Kentucky

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Kentucky Public Pensions Authority, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Kentucky Public Pensions Authority's basic financial statements, and have issued our report thereon dated –DATE--.

## Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Kentucky Public Pensions Authority's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Kentucky Public Pensions Authority's internal control. Accordingly, we do not express an opinion on the effectiveness of the Kentucky Public Pensions Authority's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

# REPORT OF INDEPENDENT AUDITORS ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS (Continued)

## Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Kentucky Public Pensions Authority's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Kentucky Public Pensions Authority's internal control or on compliance. This report is an integral part of an audit performed in accordance *with Government Auditing Standards* in considering the Kentucky Public Pensions Authority's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Blue & Co., LLC

Lexington, Kentucky



October 6, 2022

Board of Trustees Kentucky Public Pensions Authority Perimeter Park West 1260 Louisville Road Frankfort, KY 40601

### Re: GASB 67 Reporting – Actuarial Information

Dear Members of the Board:

The reports provided herein contain certain information for the County Employees Retirement System (CERS), the Kentucky Employees Retirement System (KERS), and the State Police Retirement System (SPRS) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans" for the fiscal year ending June 30, 2022. Separate reports will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 68, "Accounting and Financial Reporting for Pensions".

### **Basis of Calculations**

The liability calculations presented in the reports were performed for the purpose of satisfying the requirements of GASB No. 67 and are not applicable for other purposes, such as determining the plans' funding requirements. The plans' liability for other purposes may produce significantly different results.

The total pension liability, net pension liability, and sensitivity information are based on an actuarial valuation date of June 30, 2021. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2022 using generally accepted actuarial principles.

#### Assumptions

There have been no changes in actuarial assumptions or methods since June 30, 2021.

#### Plan Provisions

House Bill 259 passed during the 2022 legislative session and will increase the benefits in the SPRS Tier 3 cash balance plan by allowing the conversion of unused sick leave in excess of 480 hours to cash balance pay credits at the end of each fiscal year. Similarly, House Bill 259 will also allow the conversion of an SPRS member's balance of unused sick leave to cash balance pay credits upon termination of employment. The total pension liability for the SPRS pension plan as of June 30, 2022 is determined using these updated benefit provisions. There have been no other plan provision changes that would materially impact the total pension liability since June 30, 2021.

House Bill 259 also provided meaningful salary increases effective July 1, 2022 for eligible State Troopers. Additionally, House Bill 1 passed during the 2022 legislative session and included a provision that provided an approximate 8% across-the-board salary increase effective July 1, 2022 for eligible State employees. While these salary increases may produce an actuarial loss with respect to the liability attributable to Tier 1 and Tier 2 active members (i.e. a higher total pension liability than expected based on current actuarial assumptions), there is not sufficient information available at this time to make a reasonable adjustment to the roll-forward Total Pension Liability to reflect these anticipated salary increases. It is our opinion that these procedures for determining the information contained in these reports are reasonable, appropriate, and comply with applicable requirements under GASB No. 67.

#### Discount Rates

A single discount rate of 5.25% was used for the KERS Non-Hazardous pension plan and SPRS pension plan, and a single discount rate of 6.25% was used for the KERS Hazardous pension plan, the CERS Non-Hazardous pension plan, and the CERS Hazardous pension plan to measure the total pension liability for the fiscal year ending June 30, 2022. These single discount rates were based on the expected rate of return on pension plan investments. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were projected to be sufficient to finance all the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Except where noted below, future contributions are projected assuming that the entire actuarially determined employer contribution is received by each plan each future year, calculated in accordance with the current funding policy. The assumed future employer contributions for the CERS plans reflect the provisions of House Bill 362 (passed during the 2018 legislative session) which limit the increases to the employer contribution rates to 12% over the prior fiscal year through June 30, 2028.

#### 401(h) Subaccount

Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered an OPEB asset. As a result, the reported fiduciary net positions as of June 30, 2017 and later are net of the 401(h) asset balance.

#### Additional Disclosures

These reports are based upon information, furnished to us by the Kentucky Public Pensions Authority (KPPA), which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2021" for each system for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for the fiscal year ending June 30, 2022.



To the best of our knowledge, these reports are complete and accurate and are in accordance with generally recognized actuarial practices and methods. Both of the undersigned are Enrolled Actuaries, members of the American Academy of Actuaries and meet all of the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. In addition, both are independent of KPPA and are experienced in performing valuations for large public retirement systems. This communication shall not be construed to provide tax advice, legal advice or investment advice.

Sincerely,

Gabriel, Roeder, Smith & Company

Daniel J. White, FSA, EA, MAAA Senior Consultant and Actuary

Janie Shaw, ASA, EA, MAAA Consultant and Actuary



## Kentucky Employees Retirement System GASB No. 67 Accounting Valuation Report As of June 30, 2022







P: 469.524.0000 | www.grsconsulting.com

October 6, 2022

Board of Trustees Kentucky Retirement Systems Perimeter Park West 1260 Louisville Road Frankfort, KY 40601

#### Re: GASB 67 Reporting – Actuarial Information – Kentucky Employees Retirement System

Dear Members of the Board:

This report provided herein contains certain information for the **Kentucky Employees Retirement System (KERS)** in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans" for the fiscal year ending June 30, 2022. A separate report will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 68, "Accounting and Financial Reporting for Pensions".

The liability calculations presented in this report were performed for the purpose of satisfying the requirements of GASB No. 67 and are not applicable for other purposes, such as determining the plan's funding requirements. The plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than the Board of Trustees of the Kentucky Retirement Systems only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and sensitivity information shown in this report are based on an actuarial valuation date of June 30, 2021. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2022 using generally accepted actuarial principles. GASB 67 requires the disclosure of a 10-year history of certain information in the Required Supplementary Information within the annual financial report. The exhibits provided in this report include the applicable information for historical years that were calculated in accordance with this accounting standard. Information disclosed for years prior to June 30, 2017 were prepared by the prior actuary.

#### **Actuarial Assumptions and Plan Provisions**

There have been no actuarial assumption or method changes since June 30, 2021. Additionally, there have been no plan provision changes that would materially impact the total pension liability since June 30, 2021.

House Bill 1 passed during the 2022 legislative session and included a provision that provided an approximate 8% across-the-board salary increase effective July 1, 2022 for eligible State employees. While this salary increase may produce an actuarial loss with respect to the liability attributable to Tier 1 and Tier 2 active members (i.e. a higher total pension liability than expected based on current actuarial assumptions), there is not sufficient information available at this time to make a reasonable adjustment to the roll-forward Total Pension Liability to reflect these anticipated salary increases. It is our opinion that these procedures for determining the information contained in this report are reasonable, appropriate, and comply with applicable requirements under GASB No. 67.

#### Single Discount Rate

Single discount rates of 5.25% for the non-hazardous plan and 6.25% for the hazardous plan were used to measure the total pension liability for the fiscal year ending June 30, 2022. This single discount rate was based on the expected rate of return on pension plan investments for each plan. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were projected to be sufficient to finance all the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability for each plan.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Future contributions are projected assuming that the entire actuarially determined employer contribution is received by each plan each future year, calculated in accordance with the current funding policy.

#### 401(h) Subaccount

Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered an OPEB asset. As a result, the reported fiduciary net positions as of June 30, 2017 and later are net of the 401(h) asset balance.

#### **Additional Disclosures**

This report is based upon information, furnished to us by the Kentucky Public Pensions Authority (KPPA), which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2021" for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for the fiscal year ending June 30, 2022.



To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. Both of the undersigned are Enrolled Actuaries, members of the American Academy of Actuaries and meet all of the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. In addition, both are independent of KPPA and are experienced in performing valuations for large public retirement systems. This communication shall not be construed to provide tax advice, legal advice or investment advice.

Sincerely,

Gabriel Roeder Smith & Co.

Daniel J. White, FSA, EA, MAAA Senior Consultant and Actuary

Janie Shaw, ASA, EA, MAAA Consultant and Actuary



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Kentucky Employees Retirement System GASB No. 67 Accounting Valuation Report as of June 30, 2022

## SECTION 1

## **EXHIBIT 1a**

### Schedule of the Employers' Net Pension Liability – KERS Non-Hazardous Plan (\$ in thousands)

| Fiscal Year<br>Ending<br>June 30,<br>(1) | Total<br>Pension<br>Liability<br>(2) | Plan Fidu<br>Net Posi<br>(3) | •      | Ne<br>Liabi | nployers'<br>t Pension<br>ility (Asset)<br>= (2) - (3) | Plan Fidu<br>Net Pos<br>as a Perce<br>of the T<br>Pension L<br>(5) = (3) | ition<br>entage<br>Fotal<br>iability | Covered<br>Employee<br>Payroll <sup>1</sup><br>(6) | Net Pensie<br>Liability<br>as a Percent<br>of Covere<br><u>Employee Pa</u><br>(7) = (4) / ( | age<br>d<br>yroll |
|--|--------------------------------------|------------------------------|--------|-------------|--|--|--------------------------------------|--|---|-------------------|
| 2022                                     | \$<br>16,281,188                     | \$ 3,0                       | 13,845 | \$          | 13,267,343   | 18.52  | 1%                                   | \$<br>1,432,960                                    | 925.87%   | ,<br>)            |
| 2021                                     | 16,335,657                           | 3,0                          | 18,660 |             | 13,316,997   | 18.48  | 3%                                   | 1,441,337  | 923.93%   | ,<br>)            |
| 2020                                     | 16,472,733                           | 2,3                          | 08,080 |             | 14,164,653   | 14.02  | 1%                                   | 1,476,156  | 959.56%   | ,<br>)            |
| 2019                                     | 16,356,674                           | 2,2                          | 33,672 |             | 14,123,002   | 13.66  | 5%                                   | 1,485,854  | 950.50%   | ,<br>)            |
| 2018                                     | 15,608,221                           | 2,0                          | 04,446 |             | 13,603,775   | 12.84  | 1%                                   | 1,509,955  | 900.94%   | ,<br>)            |
| 2017                                     | 15,445,206                           | 2,0                          | 56,870 |             | 13,388,336   | 13.32  | 2%                                   | 1,602,396  | 835.52%   | ,<br>)            |
| 2016                                     | 13,379,781                           | 1,9                          | 80,292 |             | 11,399,489   | 14.80  | 0%                                   | 1,631,025  | 698.92%   | ,<br>)            |
| 2015                                     | 12,359,673                           | 2,3                          | 27,783 |             | 10,031,890   | 18.83  | 3%                                   | 1,544,234  | 649.64%   | D                 |
| 2014                                     | 11,550,110                           | 2,5                          | 78,291 |             | 8,971,819  | 22.32  | 2%                                   | 1,577,496  | 568.74%   | ,<br>)            |

#### Note:

<sup>1</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.



Kentucky Employees Retirement System 2

## EXHIBIT 1b

### Schedule of the Employers' Net Pension Liability – KERS Hazardous Plan (\$ in thousands)

| Fiscal Year<br>Ending<br>June 30,<br>(1) | Total<br>Pension<br>Liability<br>(2) | Plan Fiduciary<br>Net Position<br>(3) | Employers'<br>Net Pension<br>Liability (Asset)<br>(4) = (2) - (3) | N<br>as<br>Pe | lan Fiduciary<br>Net Position<br>a Percentage<br>of the Total<br><u>nsion Liability</u><br>5) = (3) / (2) | Emp<br>Pa | vered<br>bloyee<br>yroll <sup>1</sup><br>(6) | Net Pension<br>Liability<br>as a Percentage<br>of Covered<br>Employee Payroll<br>(7) = (4) / (6) |
|--|--------------------------------------|---------------------------------------|---|---------------|---|-----------|--|--|
| 2022                                     | \$<br>1,318,494                      | \$<br>810,978                         | \$<br>507,516   |               | 61.51%  | \$        | 188,648                                      | 269.03%  |
| 2021                                     | 1,311,767                            | 866,140                               | 445,627   |               | 66.03%  |           | 172,725                                      | 258.00%  |
| 2020                                     | 1,251,027                            | 690,350                               | 560,677   |               | 55.18%  |           | 171,840                                      | 326.28%  |
| 2019                                     | 1,227,226                            | 680,932                               | 546,294   |               | 55.49%  |           | 160,600                                      | 340.16%  |
| 2018                                     | 1,150,610                            | 645,485                               | 505,125   |               | 56.10%  |           | 152,936                                      | 330.29%  |
| 2017                                     | 1,098,630                            | 601,529                               | 497,101   |               | 54.75%  |           | 178,511                                      | 278.47%  |
| 2016                                     | 919,517                              | 527,879                               | 391,638   |               | 57.41%  |           | 158,828                                      | 246.58%  |
| 2015                                     | 895,433                              | 552,468                               | 342,965   |               | 61.70%  |           | 128,680                                      | 266.53%  |
| 2014                                     | 816,850                              | 561,484                               | 255,366   |               | 68.74%  |           | 129,076                                      | 197.84%  |

Note:

<sup>1</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.



Kentucky Employees Retirement System 3

## EXHIBIT 2a

#### Schedule of the Employers' Net Pension Liability – KERS Non-Hazardous Plan (\$ in thousands)

| Change in the Net Pension Liability               |    | 2022                   |    | 2021                   |    | 2020        |          | 2019        | _        | 2018        |          | 2017       |    | 2016           |          | 2015       |          | 2014       |
|---|----|------------------------|----|------------------------|----|-------------|----------|-------------|----------|-------------|----------|------------|----|----------------|----------|------------|----------|------------|
| Total pension liability                           |    |                        |    |                        |    |             |          |             |          | Ť           |          |            |    |                |          |            |          |            |
| Service Cost                                      | \$ | 165,616                | \$ | 171,472                | \$ | 179,702     | \$       | 184,988     | \$       | 195,681     | \$       | 143,858    | \$ | 139,631        | \$       | 143,847    | \$       | 133,361    |
| Interest  |    | 830,440                |    | 838,084                |    | 832,178     |          | 793,163     |          | 785,123     |          | 870,725    |    | 891,897        |          | 859,509    |          | 853,653    |
| Benefit Changes                                   |    | 0                      |    | 2,091                  |    | 0           |          | 0           |          | 9,624       |          | 0          |    | 0              |          | 0          |          | 0          |
| Difference between actual and expected experience |    | (15,034)               |    | (130,268)              |    | 115,515     |          | 70,529      |          | 153,565     |          | (134,379)  |    | 0              |          | 30,958     |          | 0          |
| Assumption Changes                                |    | 0                      |    | 0                      |    | 0           |          | 700,464     |          | 0           |          | 2,145,530  |    | 923,999        |          | 694,592    |          | 0          |
| Benefit Payments                                  |    | (1,035,491)            |    | (1,018,455)            |    | (1,011,336) |          | (1,000,691) |          | (980,978)   |          | (960,309)  |    | (935,419)      |          | (919,343)  |          | (903,564)  |
| Net Change in Total Pension Liability             | \$ | (54,469)               | \$ | (137,076)              | \$ | 116,059     | \$       | 748,453     | \$       | 163,015     | \$       | 2,065,425  | \$ | 1,020,108      | \$       | 809,563    | \$       | 83,450     |
| Total Pension Liability - Beginning               | \$ | 16,335,657             | \$ | 16,472,733             | \$ | 16,356,674  | \$       | 15,608,221  | \$       | 15,445,206  | \$       | 13,379,781 | \$ | 12,359,673     | \$       | 11,550,110 | \$       | 11,466,660 |
| Total Pension Liability - Ending (a)              | \$ | 16,281,188             | \$ | 16,335,657             | \$ | 16,472,733  | \$       | 16,356,674  | \$       | 15,608,221  | \$       | 15,445,206 | \$ | 13,379,781     | \$       | 12,359,673 | \$       | 11,550,110 |
|   |    |                        |    |                        |    |             |          |             |          |             |          |            |    |                |          |            | -        |            |
| Plan Fiduciary Net Position <sup>1</sup>          |    |                        |    |                        |    |             |          |             |          |             |          |            |    |                |          |            |          |            |
| Contributions - Employer                          | \$ | 1,116,869 <sup>6</sup> | \$ | 1,134,232 <sup>6</sup> | \$ | 948,592     | \$       | 1,035,462   | \$       | 689,143     | \$       | 757,121    | \$ | 513,084        | \$       | 521,691    | \$       | 296,836    |
| Contributions - Member <sup>2</sup>               |    | 89,607                 |    | 90,202                 |    | 96,594      |          | 93,759      |          | 104,972     |          | 100,543    |    | 106,495        |          | 104,606    |          | 97,487     |
| Refunds of contributions to members               |    | (12,116)               |    | (8,953)                |    | (11,523)    |          | (12,342)    |          | (13,603)    |          | (11,819)   |    | (12,130)       |          | (13,552)   |          | (13,627)   |
| Retirement benefits                               |    | (1,023,375)            |    | (1,009,502)            |    | (999,813)   |          | (988,349)   |          | (967,375)   |          | (948,490)  |    | (923,288)      |          | (905,791)  |          | (889,937)  |
| Net Investment Income <sup>2</sup>                |    | (162,461)              |    | 516,223                |    | 52,499      |          | 112,371     |          | 144,881     |          | 220,985    |    | (20,663)       |          | 44,570     |          | 337,923    |
| Administrative Expense                            |    | (13,339)               |    | (11,622)               |    | (11,941)    |          | (11,712)    |          | (10,692)    |          | (10,957)   |    | (10,989)       |          | (10,474)   |          | (11,145)   |
| Other   |    | 0                      |    | 0                      |    | 0           |          | 37 5        |          | 301 5       |          | (30,805) 4 |    | 0              |          | 8,442      |          | 0          |
| Net Change in Plan Fiduciary Net Position         | \$ | (4,815)                | \$ | 710,580                | \$ | 74,408      | \$       | 229,226     | \$       | (52,373)    | \$       | 76,578     | \$ | (347,491)      | \$       | (250,508)  | \$       | (182,463)  |
| Plan Fiduciary Net Position - Beginning           | Ś  | 3,018,660              | ć  | 2,308,080              | \$ | 2,233,672   | ć        | 2,004,446   | Ś        | 2,056,870   | Ś        | 1,980,292  | Ś  | 2,327,783      | Ś        | 2,578,291  | Ś        | 2,760,754  |
| Prior Year Adjustment                             | Ŷ  | 3,010,000              | *  | 2,500,000              | 4  | 2,233,072   | Ŷ        | 2,004,440   | Ŷ        | (51)        | Ŷ        | 1,500,252  | Ŷ  | 2,527,705      | Ŷ        | 2,570,251  | Ŷ        | 2,700,754  |
| Plan Fiduciary Net Position - Ending (b)          | Ś  | 3,013,845              | Ś  | 3,018,660              | Ś  | 2,308,080   | Ś        | 2,233,672   | Ś        | 2,004,446   | Ś        | 2,056,870  | Ś  | 1,980,292      | Ś        | 2,327,783  | Ś        | 2,578,291  |
|   | -  |                        | -  |                        | -  |             | <u> </u> |             | <u> </u> | _/** // *** | <u> </u> | _/         | Ŧ  | _/= = = /= = _ | <u> </u> | _/=_/ ==   | <u> </u> |            |
| Net Pension Liability - Ending (a) - (b)          | \$ | 13,267,343             | \$ | 13,316,997             | \$ | 14,164,653  | \$       | 14,123,002  | \$       | 13,603,775  | \$       | 13,388,336 | \$ | 11,399,489     | \$       | 10,031,890 | \$       | 8,971,819  |
| Plan Fiduciary Net Position as a Percentage       |    |                        |    |                        |    |             |          |             |          |             |          |            |    |                |          |            |          |            |
| of the Total Pension Liability                    |    | 18.51%                 |    | 18.48%                 |    | 14.01%      |          | 13.66%      |          | 12.84%      |          | 13.32%     |    | 14.80%         |          | 18.83%     |          | 22.32%     |
| Covered Employee Payroll <sup>3</sup>             | \$ | 1,432,960              | \$ | 1,441,337              | \$ | 1,476,156   | \$       | 1,485,854   | \$       | 1,509,955   | \$       | 1,602,396  | \$ | 1,631,025      | \$       | 1,544,234  | \$       | 1,577,496  |
| Net Pension Liability as a Percentage of          |    |                        |    |                        |    |             |          |             |          |             |          |            |    |                |          |            |          |            |
| Covered Employee Payroll                          |    | 925.87%                |    | 923.93%                |    | 959.56%     |          | 950.50%     |          | 900.94%     |          | 835.52%    |    | 698.92%        |          | 649.64%    |          | 568.74%    |
|   |    |                        |    |                        |    |             |          |             |          |             |          |            |    |                |          |            |          |            |

Notes:

<sup>1</sup> Does not include 401(h) assets for fiscal years 2017 and later. Assets totaled \$62,898,000 as of June 30, 2022

<sup>2</sup> Does not include 401(h) contributions or associated investment income for fiscal years 2017 and later

For fiscal year 2022, 401(h) contributions equaled -\$13,000; and associated investment return equaled -\$3,444,000

<sup>3</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later

<sup>4</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later

<sup>5</sup> Northern Trust Settlement

<sup>6</sup> Includes \$63.1 million and \$175.6 million employer cessation contributions in fiscal year 2022 and 2021, respectively



Kentucky Employees Retirement System 4

## EXHIBIT 2b

#### Schedule of the Employers' Net Pension Liability – KERS Hazardous Plan (\$ in thousands)

| Change in the Net Pension Liability                                  | <br>2022        | <br>2021        | <br>2020        |    | 2019      | _  | 2018      | <br>2017               | 2016           | <br>2015      | <br>2014      |
|--|-----------------|-----------------|-----------------|----|-----------|----|-----------|------------------------|----------------|---------------|---------------|
| Total pension liability  |                 |                 |                 |    |           |    |           |                        |                |               |               |
| Service Cost   | \$<br>26,885    | \$<br>28,450    | \$<br>25,568    | \$ | 27,117    | \$ | 28,641    | \$<br>21,081           | \$<br>20,751   | \$<br>18,729  | \$<br>16,880  |
| Interest   | 79,422          | 75,743          | 74,357          |    | 69,657    |    | 66,536    | 66,589                 | 64,851         | 61,005        | 59,594        |
| Benefit Changes  | 0               | 26              | 0               |    | 0         |    | 705       | 0                      | 0              | 0             | 0             |
| Difference between actual and expected experience                    | (17,557)        | 34,789          | (1,095)         |    | 1,395     |    | 24,215    | 26,902                 | 0              | 6,067         | 0             |
| Assumption Changes   | 0               | 0               | 0               |    | 50,658    |    | 0         | 127,878                | 0              | 52,165        | 0             |
| Benefit Payments   | (82,023)        | (78,268)        | (75,029)        |    | (72,211)  |    | (68,117)  | (63,338)               | (61,518)       | (59,383)      | (57,151)      |
| Net Change in Total Pension Liability                                | \$<br>6,727     | \$<br>60,740    | \$<br>23,801    | \$ | 76,616    | \$ | 51,980    | \$<br>179,112          | \$<br>24,084   | \$<br>78,583  | \$<br>19,323  |
| Total Pension Liability - Beginning                                  | \$<br>1,311,767 | \$<br>1,251,027 | \$<br>1,227,226 | \$ | 1,150,610 | \$ | 1,098,630 | \$<br>919,517          | \$<br>895,433  | \$<br>816,850 | \$<br>797,527 |
| Total Pension Liability - Ending (a)                                 | \$<br>1,318,494 | \$<br>1,311,767 | \$<br>1,251,027 | \$ | 1,227,226 | \$ | 1,150,610 | \$<br>1,098,630        | \$<br>919,517  | \$<br>895,433 | \$<br>816,850 |
|  | <br>            | <br>            |                 |    |           |    |           |                        |                | <br>          |               |
| Plan Fiduciary Net Position <sup>1</sup>                             |                 |                 |                 |    |           |    |           |                        |                |               |               |
| Contributions - Employer   | \$<br>59,055    | \$<br>62,200    | \$<br>59,115    | \$ | 55,259    | \$ | 43,661    | \$<br>52,974           | \$<br>23,759   | \$<br>28,536  | \$<br>11,670  |
| Contributions - Member <sup>2</sup>                                  | 20,588          | 19,961          | 19,769          |    | 17,118    |    | 17,891    | 17,524                 | 15,739         | 13,207        | 12,546        |
| Refunds of contributions to members                                  | (4,976)         | (4,380)         | (3,168)         |    | (2,684)   |    | (2,501)   | (2,106)                | (2,211)        | (2,610)       | (2,830)       |
| Retirement benefits  | (77,047)        | (73,888)        | (71,861)        |    | (69,527)  |    | (65,616)  | (61,231)               | (59,306)       | (56,773)      | (54,320)      |
| Net Investment Income <sup>2</sup>                                   | (51,317)        | 173,152         | 6,739           |    | 36,380    |    | 51,467    | 70,994                 | (1,653)        | 8,701         | 80,724        |
| Administrative Expense   | (1,465)         | (1,255)         | (1,176)         |    | (1,103)   |    | (975)     | (919)                  | (916)          | (844)         | (897)         |
| Other  | 0               | 0               | 0               |    | 4 5       |    | 33 5      | (3,586) 4              | 0              | 767           | 0             |
| Net Change in Plan Fiduciary Net Position                            | \$<br>(55,162)  | \$<br>175,790   | \$<br>9,418     | \$ | 35,447    | \$ | 43,960    | \$<br>73,650           | \$<br>(24,588) | \$<br>(9,016) | \$<br>46,893  |
|  |                 |                 |                 |    |           |    |           |                        |                |               |               |
| Plan Fiduciary Net Position - Beginning                              | \$<br>866,140   | \$<br>690,350   | \$<br>680,932   | \$ | 645,485   | \$ | 601,529   | \$<br>527 <i>,</i> 879 | \$<br>552,468  | \$<br>561,484 | \$<br>514,591 |
| Prior Year Adjustment  | <br>0           | <br>0           | <br>0           |    | 0         |    | (4)       | <br>0                  | <br>0          | <br>0         | <br>0         |
| Plan Fiduciary Net Position - Ending (b)                             | \$<br>810,978   | \$<br>866,140   | \$<br>690,350   | \$ | 680,932   | \$ | 645,485   | \$<br>601,529          | \$<br>527,879  | \$<br>552,468 | \$<br>561,484 |
| Net Pension Liability - Ending (a) - (b)                             | \$<br>507,516   | \$<br>445,627   | \$<br>560,677   | \$ | 546,294   | \$ | 505,125   | \$<br>497,101          | \$<br>391,638  | \$<br>342,965 | \$<br>255,366 |
| Plan Fiduciary Net Position as a Percentage                          |                 |                 |                 | _  |           |    |           |                        |                |               |               |
| of the Total Pension Liability                                       | 61.51%          | 66.03%          | 55.18%          |    | 55.49%    |    | 56.10%    | 54.75%                 | 57.41%         | 61.70%        | 68.74%        |
| Covered Employee Payroll <sup>3</sup>                                | \$<br>188,648   | \$<br>172,725   | \$<br>171,840   | \$ | 160,600   | \$ | 152,936   | \$<br>178,511          | \$<br>158,828  | \$<br>128,680 | \$<br>129,076 |
| Net Pension Liability as a Percentage of<br>Covered Employee Payroll | 269.03%         | 258.00%         | 326.28%         |    | 340.16%   |    | 330.29%   | 278.47%                | 246.58%        | 266.53%       | 197.84%       |
| Ť  |                 |                 |                 |    |           |    |           |                        |                |               |               |

Notes:

<sup>1</sup> Does not include 401(h) assets for fiscal years 2017 and later. Assets totaled \$8,260,000 as of June 30, 2022

<sup>2</sup> Does not include 401(h) contributions or associated investment income for fiscal years 2017 and later

For fiscal year 2022, 401(h) contributions equaled -\$5,000; and associated investment return equaled -\$523,000

<sup>3</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later

<sup>4</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later

<sup>5</sup> Northern Trust Settlement



Kentucky Employees Retirement System 5

## **EXHIBIT 3**a

#### Schedule of Employers' Contributions – KERS Non-Hazardous Plan (\$ in thousands)

| Fiscal<br>Year<br>Ending | Actuarially<br>Determined<br>Contribution <sup>1</sup> |                  | Determined Employer Deficien<br>og Contribution <sup>1</sup> Contributions (Excess |    | ntribution<br>Deficiency<br>(Excess) | Covered<br>Employee<br>Payroll <sup>2</sup> | Actual<br>Contributions<br>as a Percentage<br>of Covered<br>Payroll |
|--------------------------|--|------------------|--|----|--------------------------------------|---|---|
| 2022                     | \$   | 1,048,861        | \$<br>1,116,869  | \$ | (68,008)                             | \$<br>1,432,960                             | 77.94%  |
| 2021                     |  | 1,056,211        | 1,134,232  |    | (78,021)                             | 1,441,337                                   | 78.69%  |
| 2020                     |  | 1,048,513        | 948,592  |    | 99,921                               | 1,476,156                                   | 64.26%  |
| 2019                     |  | 1,055,402        | 1,035,462  |    | 19,940                               | 1,485,854                                   | 69.69%  |
| 2018                     |  | 633 <i>,</i> 879 | 689,143  |    | (55,264)                             | 1,509,955                                   | 45.64%  |
| 2017                     |  | 623,813          | 757,121  |    | (133,308)                            | 1,602,396                                   | 47.25%  |
| 2016                     |  | 512,670          | 513,084  |    | (414)                                | 1,631,025                                   | 31.46%  |
| 2015                     |  | 520,948          | 521,691  |    | (743)                                | 1,544,234                                   | 33.78%  |
| 2014                     |  | 520,765          | 296,836  |    | 223,929                              | 1,577,496                                   | 18.82%  |
| 2013                     |  | 485,396          | 280,874  |    | 204,522                              | 1,644,409                                   | 17.08%  |

#### Notes:

<sup>1</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020 actuarial valuation, as amended by HB8 (2021 legislative session) which adjusted how the employer contribution would be allocated amongst participating employers.

 $^{\rm 2}$  Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.



Kentucky Employees Retirement System 6

## EXHIBIT 3b

#### Schedule of Employers' Contributions – KERS Hazardous Plan (\$ in thousands)

| Fiscal<br>Year<br>Ending | Actuarially<br>Determined<br>Contribution <sup>1</sup> | Determined Employer I<br>Contribution <sup>1</sup> Contributions |          | Covered<br>Employee<br>Payroll <sup>2</sup> | Actual<br>Contributions<br>as a Percentage<br>of Covered<br>Payroll |  |
|--------------------------|--|--|----------|---|---|--|
| 2022                     | \$ 59,052  | \$ 59,055  | \$ (3)   | \$ 188,648                                  | 31.30%  |  |
| 2021                     | 62,181   | 62,200   | (19)     | 172,725                                     | 36.01%  |  |
| 2020                     | 59,096   | 59,115   | (19)     | 171,840                                     | 34.40%  |  |
| 2019                     | 55,230   | 55 <i>,</i> 259  | (29)     | 160,600                                     | 34.41%  |  |
| 2018                     | 31,321   | 43,661   | (12,340) | 152,936                                     | 28.55%  |  |
| 2017                     | 37,630   | 52,974   | (15,344) | 178,511                                     | 29.68%  |  |
| 2016                     | 23,690   | 23,759   | (69)     | 158,828                                     | 14.96%  |  |
| 2015                     | 28,374   | 28,536   | (162)    | 128,680                                     | 22.18%  |  |
| 2014                     | 13,570   | 11,670   | 1,900    | 129,076                                     | 9.04%   |  |
| 2013                     | 21,502   | 27,334   | (5,832)  | 131,015                                     | 20.86%  |  |

#### Notes:

<sup>1</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020 actuarial valuation.

<sup>2</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.



Kentucky Employees Retirement System 7

## Notes to Schedule of Employers' Contributions for FYE 2022

The actuarially determined contributions effective for fiscal year ending 2022 that are documented in the schedules on the previous pages were calculated as of June 30, 2020. Based on the June 30, 2020 actuarial valuation report, the actuarial methods and assumptions used to calculate these contribution rates are below:

| Item                       | KERS Non-Hazardous Plan   | KERS Hazardous Plan   |
|----------------------------|---|---|
| Determined by the          |   |   |
| Actuarial Valuation as of: | June 30, 2020   | June 30, 2020   |
| Actuarial Cost Method:     | Entry Age Normal  | Entry Age Normal  |
| Asset Valuation Method:    | 20% of the difference between the market value of assets and the expected actuarial value of assets is recognized   | 20% of the difference between the market value of assets and the expected actuarial value of assets is recognized   |
| Amortization Method:       | Level Percent of Pay  | Level Percent of Pay  |
| Amortization Period:       | 30-year closed period at June 30, 2019<br>Gains/losses incurring after 2019 will be amortized over<br>separate closed 20-year amortization bases  | 30-year closed period at June 30, 2019<br>Gains/losses incurring after 2019 will be amortized over<br>separate closed 20-year amortization bases  |
| Payroll Growth Rate        | 0.00%   | 0.00%   |
| Investment Return:         | 5.25%   | 6.25%   |
| Inflation:                 | 2.30%   | 2.30%   |
| Salary Increases:          | 3.30% to 15.30%, varies by service  | 3.55% to 20.05%, varies by service  |
| Mortality:                 | System-specific mortality table based on mortality<br>experience from 2013-2018, projected with the ultimate<br>rates from MP-2014 mortality improvement scale using a<br>base year of 2019 | System-specific mortality table based on mortality<br>experience from 2013-2018, projected with the ultimate<br>rates from MP-2014 mortality improvement scale using a<br>base year of 2019 |



Kentucky Employees Retirement System 8

# Sensitivity of the Net Pension Liability to Changes in the Discount Rate (\$ in thousands)

Table 1. Sensitivity of the Net Pension Liability to Changes in the Discount Rate for KERS (Non-Hazardous)

| 1.00%            |    | Current       |         | 1.00%      |  |  |
|------------------|----|---------------|---------|------------|--|--|
| Decrease         |    | Discount Rate |         | Increase   |  |  |
| <br>(4.25%)      |    | (5.25%)       | (6.25%) |            |  |  |
|                  |    |               |         |            |  |  |
| \$<br>15,259,602 | \$ | 13,267,343    | \$      | 11,626,900 |  |  |

Table 2. Sensitivity of the Net Pension Liability to Changes in the Discount Rate for KERS (Hazardous)

| 1.00%         | Current           | t         | 1.00%    |
|---------------|-------------------|-----------|----------|
| Decrease      | Discount <b>F</b> | Rate      | Increase |
| (5.25%)       | (6.25%)           | )         | (7.25%)  |
|               |                   |           |          |
| \$<br>670,608 | \$5               | 07,516 \$ | 375,348  |





## State Police Retirement System GASB No. 67 Accounting Valuation Report As of June 30, 2022







P: 469.524.0000 | www.grsconsulting.com

October 6, 2022

Board of Trustees Kentucky Retirement Systems Perimeter Park West 1260 Louisville Road Frankfort, KY 40601

#### Re: GASB 67 Reporting – Actuarial Information – State Police Retirement System

Dear Members of the Board:

This report provided herein contains certain information for the **State Police Retirement System (SPRS)** in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, "Financial Reporting for Pension Plans" for the fiscal year ending June 30, 2022. A separate report will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 68, "Accounting and Financial Reporting for Pensions".

The liability calculations presented in this report were performed for the purpose of satisfying the requirements of GASB No. 67 and are not applicable for other purposes, such as determining the plan's funding requirements. The plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than the Board of Trustees of the Kentucky Retirement Systems only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and sensitivity information shown in this report are based on an actuarial valuation date of June 30, 2021. The total pension liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2022 using generally accepted actuarial principles. GASB 67 requires the disclosure of a 10-year history of certain information in the Required Supplementary Information within the annual financial report. The exhibits provided in this report include the applicable information for historical years that were calculated in accordance with this accounting standard. Information disclosed for years prior to June 30, 2017 were prepared by the prior actuary.

#### **Actuarial Assumptions and Plan Provisions**

There have been no actuarial assumption or method changes since June 30, 2021. House Bill 259 passed during the 2022 legislative session and will increase the benefits in the Tier 3 cash balance plan by allowing the conversion of unused sick leave in excess of 480 hours to cash balance pay credits at the end of each fiscal year. Similarly, House Bill 259 will also allow the conversion of a member's balance of unused sick leave to cash balance pay credits upon termination of employment. The total pension liability as of June 30, 2022 is determined using these updated benefit provisions. There have been no other plan provision changes that would materially impact the total pension liability since June 30, 2021.

House Bill 259 also provided meaningful salary increases effective July 1, 2022 for eligible State Troopers. While these salary increases may produce an actuarial loss with respect to the liability attributable to Tier 1 and Tier 2 active members (i.e. a higher total pension liability than expected based on current actuarial assumptions), there is not sufficient information available at this time to make a reasonable adjustment to the roll-forward Total Pension Liability to reflect these anticipated salary increases. It is our opinion that these procedures for determining the information contained in this report are reasonable, appropriate, and comply with applicable requirements under GASB No. 67.

#### Single Discount Rate

A single discount rate of 5.25% was used to measure the total pension liability for the fiscal year ending June 30, 2022. This single discount rate was based on the expected rate of return on pension plan investments. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were projected to be sufficient to finance all the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Future contributions are projected assuming that the entire actuarially determined employer contribution is received each future year, calculated in accordance with the current funding policy.

#### 401(h) Subaccount

Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered an OPEB asset. As a result, the reported fiduciary net positions as of June 30, 2017 and later are net of the 401(h) asset balance.

#### **Additional Disclosures**

This report is based upon information, furnished to us by the Kentucky Public Pensions Authority (KPPA), which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2021" for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for the fiscal year ending June 30, 2022.



To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. Both of the undersigned are Enrolled Actuaries, members of the American Academy of Actuaries and meet all of the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. In addition, both are independent of KPPA and are experienced in performing valuations for large public retirement systems. This communication shall not be construed to provide tax advice, legal advice or investment advice.

Sincerely,

Gabriel Roeder Smith & Co.

Daniel J. White, FSA, EA, MAAA Senior Consultant and Actuary

Janie Shaw, ASA, EA, MAAA Consultant and Actuary



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State Police Retirement System

## SECTION 1

### Schedule of the Employers' Net Pension Liability – SPRS Plan (\$ in thousands)

| Fiscal Year<br>Ending<br>June 30,<br>(1) | Total<br>Pension<br>Liability<br>(2) | Plan Fiduciary<br>Net Position<br>(3) | Employers'<br>Net Pension<br>Liability (Asset)<br>(4) = (2) - (3) | Plan Fiduciary<br>Net Position<br>as a Percentage<br>of the Total<br><u>Pension Liability</u><br>(5) = (3) / (2) | Covered<br>Employee<br>Payroll <sup>1</sup><br>(6) | Net Pension<br>Liability<br>as a Percentage<br>of Covered<br><u>Employee Payroll</u><br>(7) = (4) / (6) |
|--|--------------------------------------|---------------------------------------|---|--|--|---|
| 2022                                     | \$ 1,057,752                         | 2 \$ 551,699                          | \$ 506,053  | 52.16% \$  | 48,061   | 1,052.94%   |
| 2021                                     | 1,055,824                            | 4 356,346                             | 699,478   | 33.75%   | 47,873   | 1,461.11%   |
| 2020                                     | 1,049,237                            | 293,949                               | 755,288   | 28.02%   | 49,019   | 1,540.81%   |
| 2019                                     | 1,035,000                            | 286,165                               | 748,835   | 27.65%   | 49,515   | 1,512.34%   |
| 2018                                     | 969,622                              | 2 267,572                             | 702,050   | 27.60%   | 50,346   | 1,394.45%   |
| 2017                                     | 943,271                              | L 255,737                             | 687,534   | 27.11%   | 54,065   | 1,271.68%   |
| 2016                                     | 795,421                              | 1 218,012                             | 577,409   | 27.41%   | 46,685   | 1,236.82%   |
| 2015                                     | 734,156                              | 5 247,228                             | 486,928   | 33.68%   | 45,765   | 1,063.97%   |
| 2014                                     | 681,118                              | 3 260,974                             | 420,144   | 38.32%   | 44,616   | 941.69%   |

Note:

<sup>1</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.



State Police Retirement System 2

### Schedule of the Employers' Net Pension Liability – SPRS Plan (\$ in thousands)

| Change in the Net Pension Liability               |    | 2022      |    | 2021      |    | 2020      |    | 2019      |    | 2018     |    | 2017     |    | 2016     |    | 2015     |    | 2014     |
|---|----|-----------|----|-----------|----|-----------|----|-----------|----|----------|----|----------|----|----------|----|----------|----|----------|
| Total pension liability                           |    |           |    |           |    |           |    |           |    |          |    |          |    |          |    |          |    |          |
| Service Cost                                      | \$ | 12,158    | \$ | 12,530    | \$ | 13,192    | \$ | 11,726    | \$ | 11,890   | \$ | 8,297    | \$ | 8,402    | \$ | 7,695    | \$ | 7,142    |
| Interest  |    | 53,740    |    | 53,417    |    | 52,697    |    | 49,301    |    | 47,978   |    | 51,769   |    | 52,951   |    | 50,661   |    | 50,391   |
| Benefit Changes                                   |    | 3,130     |    | 35        |    | 0         |    | 0         |    | 184      |    | 0        |    | 0        |    | 0        |    | 0        |
| Difference between actual and expected experience |    | (2,700)   |    | 4,127     |    | 10,859    |    | 20,952    |    | 25,126   |    | 8,143    |    | 0        |    | 9,331    |    | 0        |
| Assumption Changes                                |    | 0         |    | 0         |    | 0         |    | 44,510    |    | 0        |    | 136,602  |    | 56,191   |    | 40,201   |    | 0        |
| Benefit Payments                                  |    | (64,400)  |    | (63,522)  |    | (62,511)  |    | (61,111)  |    | (58,827) |    | (56,960) |    | (56,279) |    | (54,850) |    | (53,239) |
| Net Change in Total Pension Liability             | \$ | 1,928     | \$ | 6,587     | \$ | 14,237    | \$ | 65,378    | \$ | 26,351   | \$ | 147,850  | \$ | 61,265   | \$ | 53,038   | \$ | 4,294    |
| Total Pension Liability - Beginning               | \$ | 1,055,824 | \$ | 1,049,237 | \$ | 1,035,000 | \$ | 969,622   | \$ | 943,271  | \$ | 795,421  | \$ | 734,156  | \$ | 681,118  | \$ | 676,824  |
| Total Pension Liability - Ending (a)              | \$ | 1,057,752 | \$ | 1,055,824 | \$ | 1,049,237 | \$ | 1,035,000 | \$ | 969,622  | \$ | 943,271  | \$ | 795,421  | \$ | 734,156  | \$ | 681,118  |
| Plan Fiduciary Net Position <sup>1</sup>          |    |           |    |           |    |           |    |           |    |          |    |          |    |          |    |          |    |          |
| Contributions - Employer                          | \$ | 277,341   | \$ | 59,650    | \$ | 59,453    | \$ | 60,048    | \$ | 46,877   | \$ | 63,239   | \$ | 25,822   | \$ | 31,990   | \$ | 20,279   |
| Contributions - Member <sup>2</sup>               |    | 4,773     |    | 4,752     |    | 4,767     |    | 5,062     |    | 5,522    |    | 5,348    |    | 5,263    |    | 5,244    |    | 5,075    |
| Refunds of contributions to members               |    | (280)     |    | (273)     |    | (88)      |    | (162)     |    | (22)     |    | (26)     |    | (11)     |    | (85)     |    | (213)    |
| Retirement benefits                               |    | (64,120)  |    | (63,249)  |    | (62,423)  |    | (60,949)  |    | (58,805) |    | (56,934) |    | (56,268) |    | (54,765) |    | (53,026) |
| Net Investment Income <sup>2</sup>                |    | (22,088)  |    | 61,729    |    | 6,341     |    | 14,816    |    | 18,437   |    | 26,795   |    | (3,843)  |    | 3,426    |    | 40,374   |
| Administrative Expense                            |    | (273)     |    | (212)     |    | (266)     |    | (225)     |    | (194)    |    | (181)    |    | (178)    |    | (201)    |    | (215)    |
| Other   |    | 0         |    | 0         |    | 0         |    | 3 5       |    | 21 5     |    | (517) 4  |    | 0        |    | 645      |    | 0        |
| Net Change in Plan Fiduciary Net Position         | \$ | 195,353   | \$ | 62,397    | \$ | 7,784     | \$ | 18,593    | \$ | 11,836   | \$ | 37,724   | \$ | (29,215) | \$ | (13,746) | \$ | 12,274   |
| Plan Fiduciary Net Position - Beginning           | Ś  | 356,346   | s  | 293,949   | \$ | 286,165   | Ś  | 267,572   | Ś  | 255,737  | Ś  | 218,012  | \$ | 247,228  | Ś  | 260,974  | Ś  | 248,700  |
| Prior Year Adjustment                             | Ŷ  | 0         | Ŧ  | 0         | •  | 0         | Ť  | 0         | Ŷ  | (1)      | Ŧ  | 0        | Ŧ  | 0        | Ŧ  | 0        | Ŧ  | 0        |
| Plan Fiduciary Net Position - Ending (b)          | \$ | 551,699   | \$ | 356,346   | \$ | 293,949   | \$ | 286,165   | \$ | 267,572  | \$ | 255,737  | \$ | 218,012  | \$ | 247,228  | \$ | 260,974  |
| Net Pension Liability - Ending (a) - (b)          | \$ | 506,053   | \$ | 699,478   | \$ | 755,288   | \$ | 748,835   | \$ | 702,050  | \$ | 687,534  | \$ | 577,409  | \$ | 486,928  | \$ | 420,144  |
| Plan Fiduciary Net Position as a Percentage       |    |           |    |           |    |           |    |           |    |          |    |          |    |          |    |          |    |          |
| of the Total Pension Liability                    |    | 52.16%    |    | 33.75%    |    | 28.02%    |    | 27.65%    |    | 27.60%   |    | 27.11%   |    | 27.41%   |    | 33.68%   |    | 38.32%   |
| Covered Employee Payroll <sup>3</sup>             | \$ | 48,061    | \$ | 47,873    | \$ | 49,019    | \$ | 49,515    | \$ | 50,346   | \$ | 54,065   | \$ | 46,685   | \$ | 45,765   | \$ | 44,616   |
| Net Pension Liability as a Percentage of          |    |           |    |           |    |           |    |           |    |          |    |          |    |          |    |          |    |          |
| Covered Employee Payroll                          |    | 1052.94%  |    | 1461.11%  |    | 1540.81%  |    | 1512.34%  |    | 1394.45% |    | 1271.68% |    | 1236.82% |    | 1063.97% |    | 941.69%  |
|   |    |           |    |           |    |           |    |           |    |          |    |          |    |          |    |          |    |          |

Notes:

<sup>1</sup> Does not include 401(h) assets for fiscal years 2017 and later. Assets totaled \$1,227,000 as of June 30, 2022

<sup>2</sup> Does not include 401(h) contributions or associated investment income for fiscal years 2017 and later

For fiscal year 2022, 401(h) contributions equaled -\$26,000; and associated investment return equaled -\$61,000

<sup>3</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later

<sup>4</sup> Adjustment due to 401(h) plan asset balance being considered an OPEB asset under GASB 74 for fiscal years 2017 and later

<sup>5</sup> Northern Trust Settlement



State Police Retirement System 3

#### Schedule of Employers' Contributions – SPRS Plan (\$ in thousands)

| Fiscal<br>Year<br>Ending | Dete | uarially<br>ermined<br>ribution <sup>1</sup> | Total<br>Employer<br>ntributions | <br>ontribution<br>Deficiency<br>(Excess) | Covered<br>Employee<br>Payroll <sup>2</sup> | Actual<br>Contributions<br>as a Percentage<br>of Covered<br>Payroll |
|--------------------------|------|--|----------------------------------|---|---|---|
| 2022                     | \$   | 62,341                                       | \$<br>277,341                    | \$<br>(215,000)                           | \$<br>48,061                                | 577.06%   |
| 2021                     |      | 59,263                                       | 59,650                           | (387)                                     | 47,873                                      | 124.60%   |
| 2020                     |      | 58,358                                       | 59,453                           | (1,095)                                   | 49,019                                      | 121.29%   |
| 2019                     |      | 58,948                                       | 60,048                           | (1,100)                                   | 49,515                                      | 121.27%   |
| 2018                     |      | 36,033                                       | 46,877                           | (10,844)                                  | 50,346                                      | 93.11%  |
| 2017                     |      | 35,937                                       | 63,240                           | (27,303)                                  | 54,065                                      | 116.97%   |
| 2016                     |      | 25,723                                       | 25,822                           | (99)                                      | 46,685                                      | 55.31%  |
| 2015                     |      | 31,444                                       | 31,990                           | (546)                                     | 45,765                                      | 69.90%  |
| 2014                     |      | 25,808                                       | 20,279                           | 5,529                                     | 44,616                                      | 45.45%  |
| 2013                     |      | 23,117                                       | 18,501                           | 4,616                                     | 45,256                                      | 40.88%  |

#### Notes:

<sup>1</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020 actuarial valuation.

<sup>2</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.



State Police Retirement System 4

## Notes to Schedule of Employers' Contributions for FYE 2022

The actuarially determined contribution effective for fiscal year ending 2022 that is documented in the schedule on the previous page was calculated as of June 30, 2020. Based on the June 30, 2020 actuarial valuation report, the actuarial methods and assumptions used to calculate these contribution rates are below:

| Item  | SPRS Plan   |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|
| Determined by the<br>Actuarial Valuation as of: | June 30, 2020   |  |  |  |  |  |  |
| Actuarial Cost Method:                          | Entry Age Normal  |  |  |  |  |  |  |
| Asset Valuation Method:                         | 20% of the difference between the market value of assets and the expected actuarial value of assets is recognized   |  |  |  |  |  |  |
| Amortization Method:                            | Level Percent of Pay  |  |  |  |  |  |  |
| Amortization Period:                            | 30-year closed period at June 30, 2019<br>Gains/losses incurring after 2019 will be amortized over<br>separate closed 20-year amortization bases  |  |  |  |  |  |  |
| Payroll Growth Rate                             | 0.00%   |  |  |  |  |  |  |
| Investment Return:                              | 5.25%   |  |  |  |  |  |  |
| Inflation:                                      | 2.30%   |  |  |  |  |  |  |
| Salary Increases:                               | 3.55% to 16.05%, varies by service  |  |  |  |  |  |  |
| Mortality:                                      | System-specific mortality table based on mortality<br>experience from 2013-2018, projected with the ultimate<br>rates from MP-2014 mortality improvement scale using a<br>base year of 2019 |  |  |  |  |  |  |



State Police Retirement System 5

# Sensitivity of the Net Pension Liability to Changes in the Discount Rate (\$ in thousands)

| 1.00<br>Decre<br>(4.25 | ase     | Di | Current<br>iscount Rate<br>(5.25%) | 1.00%<br>Increase<br>(6.25%) |  |
|------------------------|---------|----|------------------------------------|------------------------------|--|
| \$                     | 642,237 | \$ | 506,053                            | \$<br>395,014                |  |
|                        |         |    |                                    |                              |  |
|                        |         |    |                                    |                              |  |



State Police Retirement System 6



P: 469.524.0000 | www.grsconsulting.com

October 7, 2022

Board of Trustees Kentucky Public Pensions Authority Perimeter Park West 1260 Louisville Road Frankfort, KY 40601

#### Re: GASB No. 74 Reporting – Actuarial Information

Dear Members of the Board:

The reports provided herein contain certain information for the County Employees Retirement System (CERS) non-hazardous insurance plan and hazardous insurance plan; the Kentucky Employees Retirement System (KERS) non-hazardous insurance plan and hazardous insurance plan; and the State Police Retirement System (SPRS) insurance plan in connection with the Governmental Accounting Standards Board (GASB) Statement No. 74, "Financial Reporting for Postemployment Benefit Plans Other than Pension Plans" for the fiscal year ending June 30, 2022. Separate reports will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions".

#### Basis of Calculations

The liability calculations presented in the reports were performed for the purpose of satisfying the requirements of GASB No. 74 and are not applicable for other purposes, such as determining the plan's funding requirements. The plan's liability for other purposes may produce significantly different results.

The total OPEB liability, net OPEB liability, and sensitivity information are based on an actuarial valuation date of June 30, 2021. The total OPEB liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2022 using generally accepted actuarial principles.

#### **Assumptions**

The discount rates used to calculate the total OPEB liability increased for each fund since the prior year (see further discussion on the calculation of the single discount rates later in this letter). There were no other material assumption changes and it is our opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74.

#### Plan Provisions

Senate Bill 209 passed during the 2022 legislative session and increased the insurance dollar contribution for members hired on or after July 1, 2003 by \$5 for each year of service a member attains over certain thresholds, depending on a member's retirement eligibility requirement. This increase in the insurance dollar contribution does not increase by 1.5% annually and is only payable for non-Medicare retirees. Additionally, it is only payable when the member's applicable insurance fund is at least 90% funded. The increase is first payable January 1, 2023.

To model the financial impact of the requirement for the funds to be 90% funded, we have assumed the increase in the insurance dollar contribution is payable in all calendar years for the KERS hazardous plan, the CERS plans, and the SPRS plan, as they were above or approaching 90% funded as of the June 30, 2021 Actuarial Valuation. For the KERS non-hazardous insurance plan, we have assumed the increases begin in the year 2047, which is our best estimate of when the fund will begin approaching 90% funded.

Senate Bill 209 also allows members receiving the insurance dollar contribution to participate in a medical insurance reimbursement plan that would provide the reimbursement of premiums for health plans other than those administered by KPPA. In general, allowing members to receive reimbursement to participate in health plans other than those administered by KPPA would increase the utilization of the dollar benefit. The current election assumption for future members receiving the dollar insurance benefit is 100%, so there is no immediate change in the total OPEB liability for active members due to this benefit change. For current retirees and beneficiaries eligible for the dollar insurance benefit who have not yet elected coverage, we have assumed 50% would elect coverage under this benefit change.

The total OPEB liability as of June 30, 2022 is determined using these updated benefit provisions. There were no other plan provision changes that would materially impact the total OPEB liability and it is our opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74.

#### Implicit Employer Subsidy for Non-Medicare Retirees

The fully-insured premiums paid for the Kentucky Employees' Health Plan are blended rates based on the combined experience of active and retired members. Because the average cost of providing health care benefits to retirees under age 65 is higher than the average cost of providing health care benefits to active employees, there is an implicit employer subsidy for the non-Medicare eligible retirees. GASB No. 74 requires that the liability associated with this implicit subsidy be included in the calculation of the Total OPEB Liability.



#### Single Discount Rate

The following single discount rates were used to measure the total OPEB liability for the fiscal year ending June 30, 2022.

| KERS Non-Hazardous | 5.72% |
|--------------------|-------|
| KERS Hazardous     | 5.59% |
| CERS Non-Hazardous | 5.70% |
| CERS Hazardous     | 5.61% |
| SPRS               | 5.69% |

The single discount rates are based on the expected rate of return on OPEB plan investments of 6.25% and a municipal bond rate of 3.69%, as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2022. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the plan's fiduciary net position and future contributions were projected to be sufficient to finance the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on insurance plan investments was applied to all periods of the projected benefit payments paid from the retirement system. However, the cost associated with the implicit employer subsidy is not currently being included in the calculation of the plan's actuarial determined contributions, and it is our understanding that any cost associated with the implicit subsidy will not be paid out of the plan's trust. Therefore, the municipal bond rate was applied to future expected benefit payments associated with the implicit subsidy.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Future contributions are projected assuming that the entire actuarially determined employer contribution is received by each plan each future year, calculated in accordance with the current funding policy.

#### 401(h) Subaccount

Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered an OPEB asset. As a result, the reported fiduciary net position includes these 401(h) assets. Additionally, these member contributions and associated investment income and administrative expenses are included in the reconciliation of the fiduciary net position.

#### Additional Disclosures

This information is based upon information, furnished to us by the Kentucky Public Pensions Authority (KPPA), which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2021" for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for fiscal year ending June 30, 2022.



To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. Both of the undersigned are Enrolled Actuaries, members of the American Academy of Actuaries and meet all of the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. In addition, both are independent of KPPA and are experienced in performing valuations for large public retirement systems. This communication shall not be construed to provide tax advice, legal advice or investment advice.

Sincerely,

#### **Gabriel Roeder Smith & Company**

Daniel J. White, FSA, EA, MAAA Senior Consultant and Actuary

Janie Shaw, ASA, EA, MAAA Consultant and Actuary



## Kentucky Employees Retirement System GASB No. 74 Accounting Valuation Report As of June 30, 2022







P: 469.524.0000 | www.grsconsulting.com

October 7, 2022

Board of Trustees Kentucky Retirement Systems Perimeter Park West 1260 Louisville Road Frankfort, KY 40601

#### Re: GASB No. 74 Reporting – Actuarial Information – Kentucky Employees Retirement System

Dear Members of the Board:

This report provided herein contains certain information for the **Kentucky Employees Retirement System (KERS)** in connection with the Governmental Accounting Standards Board (GASB) Statement No. 74, "Financial Reporting for Postemployment Benefit Plans Other than Pension Plans" for the fiscal year ending June 30, 2022. A separate report will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions".

The liability calculations presented in this report were performed for the purpose of satisfying the requirements of GASB No. 74 and are not applicable for other purposes, such as determining the plan's funding requirements. The plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than the Board of Trustees of the Kentucky Retirement Systems only in its entirety and only with the permission of the Board. GRS is not responsible for unauthorized use of this report.

The total OPEB liability, net OPEB liability, and sensitivity information shown in this report are based on an actuarial valuation date of June 30, 2021. The total OPEB liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2022, using generally accepted actuarial principles. GASB No. 74 requires the disclosure of a 10-year history of certain information in the Required Supplementary Information within the annual financial report. The exhibits provided in this report include the applicable information for historical years that were calculated in accordance with this accounting standard. Information disclosed for years prior to June 30, 2017 were prepared by the prior actuary.

#### **Actuarial Assumptions**

The discount rate used to calculate the total OPEB liability increased from 5.26% to 5.72% for the non-hazardous plan and from 5.01% to 5.59% for the hazardous plan (see further discussion on the calculation of the single discount rate later in this letter). There were no other material assumption changes and it is our opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74.

#### **Plan Provisions**

Senate Bill 209 passed during the 2022 legislative session and increased the insurance dollar contribution for members hired on or after July 1, 2003 by \$5 for each year of service a member attains over certain thresholds, depending on a member's retirement eligibility requirement. This increase in the insurance dollar contribution does not increase by 1.5% annually and is only payable for non-Medicare retirees. Additionally, it is only payable when the member's applicable insurance fund is at least 90% funded. The increase is first payable January 1, 2023.

To model the financial impact of the requirement for the funds to be 90% funded, we have assumed the increase in the insurance dollar contribution is payable in all calendar years for the KERS hazardous plan, as it was above 90% funded as of the June 30, 2021 Actuarial Valuation. For the KERS non-hazardous insurance plan, we have assumed the increases begin in the year 2047, which is our best estimate of when the fund will begin approaching 90% funded.

Senate Bill 209 also allows members receiving the insurance dollar contribution to participate in a medical insurance reimbursement plan that would provide the reimbursement of premiums for health plans other than those administered by KPPA. In general, allowing members to receive reimbursement to participate in health plans other than those administered by KPPA would increase the utilization of the dollar benefit. The current election assumption for future members receiving the dollar insurance benefit is 100%, so there is no immediate change in the total OPEB liability for active members due to this benefit change. For current retirees and beneficiaries eligible for the dollar insurance benefit who have not yet elected coverage, we have assumed 50% would elect coverage under this benefit change.

The total OPEB liability as of June 30, 2022 is determined using these updated benefit provisions. There were no other plan provision changes that would materially impact the total OPEB liability and it is our opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74.

#### Implicit Employer Subsidy for Non-Medicare Retirees

The fully-insured premiums paid for the Kentucky Employees' Health Plan are blended rates based on the combined experience of active and retired members. Because the average cost of providing health care benefits to retirees under age 65 is higher than the average cost of providing health care benefits to active employees, there is an implicit employer subsidy for the non-Medicare eligible retirees. GASB No. 74 requires that the liability associated with this implicit subsidy be included in the calculation of the Total OPEB Liability.

#### **Single Discount Rate**

Single discount rates of 5.72% for the non-hazardous plan and 5.59% for the hazardous plan were used to measure the total OPEB liability for the fiscal year ending June 30, 2022. They are based on the expected rate of return on OPEB plan investments of 6.25% and a municipal bond rate of 3.69%, as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2022.



Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the plan's fiduciary net position and future contributions were projected to be sufficient to finance the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on insurance plan investments was applied to all periods of the projected benefit payments paid from the retirement system. However, the cost associated with the implicit employer subsidy is not currently being included in the calculation of the plan's actuarial determined contributions, and it is our understanding that any cost associated with the implicit subsidy will not be paid out of the plan's trust. Therefore, the municipal bond rate was applied to future expected benefit payments associated with the implicit subsidy.

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#### 401(h) Subaccount

Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered an OPEB asset. As a result, the reported fiduciary net position includes these 401(h) assets. Additionally, these member contributions and associated investment income and administrative expenses are included in the reconciliation of the fiduciary net position.

#### **Additional Disclosures**

This report is based upon information, furnished to us by the Kentucky Public Pensions Authority (KPPA), which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2021" for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for the fiscal year ending June 30, 2022.



To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. Both of the undersigned are Enrolled Actuaries, members of the American Academy of Actuaries and meet all of the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. In addition, both are independent of KPPA and are experienced in performing valuations for large public retirement systems. This communication shall not be construed to provide tax advice, legal advice or investment advice.

Sincerely,

#### **Gabriel Roeder Smith & Company**

Daniel J. White, FSA, EA, MAAA Senior Consultant and Actuary

Janie Shaw, ASA, EA, MAAA Consultant and Actuary



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APPENDIX 1 DEVELOPMENT OF BASELINE CLAIMS COST



Kentucky Employees Retirement System GASB No. 74 Accounting Valuation Report as of June 30, 2022

## SECTION 1

## **EXHIBIT 1a**

### Schedule of the Employers' Net OPEB Liability – KERS Non-Hazardous Plan (\$ in thousands)

| <u>Year</u><br>(1) | Total<br>OPEB<br><u>Liability</u><br>(2) | n Fiduciary<br>et Position<br>(3) | Liab | Net OPEB<br>ility/(Asset)<br>) = (2) - (3) | Plan Fiduciary<br>Net Position<br>as a Percentage<br>of the Total<br><u>OPEB Liability</u><br>(5) = (3) / (2) | Covered<br>Employee<br>Payroll <sup>1</sup><br>(6) | Net OPEB Liability<br>as a Percentage<br>of Covered<br>Employee Payroll<br>(7) = (4) / (6) |
|--------------------|--|-----------------------------------|------|--|---|--|--|
| 2022               | \$<br>3,576,530                          | \$<br>1,364,419                   | \$   | 2,212,111                                  | 38.15%  | \$<br>1,437,132                                    | 153.93%  |
| 2021               | 3,698,804                                | 1,419,477                         |      | 2,279,327                                  | 38.38%  | 1,452,345  | 156.94%  |
| 2020               | 3,599,557                                | 1,060,649                         |      | 2,538,908                                  | 29.47%  | 1,482,431  | 171.27%  |
| 2019               | 3,217,985                                | 995,089                           |      | 2,222,896                                  | 30.92%  | 1,515,953  | 146.63%  |
| 2018               | 3,262,117                                | 891,205                           |      | 2,370,912                                  | 27.32%  | 1,573,898  | 150.64%  |
| 2017               | 3,353,332                                | 817,370                           |      | 2,535,962                                  | 24.37%  | 1,593,097  | 159.18%  |

Note:

<sup>1</sup> Based on derived compensation using the provided employer contribution information.



Kentucky Employees Retirement System 2

## EXHIBIT 1b

### Schedule of the Employers' Net OPEB Liability – KERS Hazardous Plan (\$ in thousands)

| <u>Year</u><br>(1) | Total<br>OPEB<br>Liability<br>(2) | Fiduciary<br>Position<br>(3) | Net OPEB<br>ability/(Asset)<br>(4) = (2) - (3) | Plan Fiduciary<br>Net Position<br>as a Percentage<br>of the Total<br>OPEB Liability<br>(5) = (3) / (2) | Emp<br>Pay | vered<br>Noyee<br>Yroll <sup>1</sup><br>(6) | Net OPEB Liability<br>as a Percentage<br>of Covered<br>Employee Payroll<br>(7) = (4) / (6) |
|--------------------|-----------------------------------|------------------------------|--|--|------------|---|--|
| 2022               | \$<br>595,789                     | \$<br>588,162                | \$<br>7,627                                    | 98.72%   | \$         | 188,648                                     | 4.04%  |
| 2021               | 622,152                           | 633,677                      | (11,525)                                       | 101.85%  |            | 172,725                                     | -6.67%   |
| 2020               | 564,524                           | 521,755                      | 42,769   | 92.42%   |            | 182,209                                     | 23.47%   |
| 2019               | 507,204                           | 534,053                      | (26,849)                                       | 105.29%  |            | 151,448                                     | -17.73%  |
| 2018               | 485,904                           | 519,072                      | (33,168)                                       | 106.83%  |            | 190,317                                     | -17.43%  |
| 2017               | 494,869                           | 488,838                      | 6,031  | 98.78%   |            | 171,087                                     | 3.53%  |

#### Note:

<sup>1</sup> Based on derived compensation using the provided employer contribution information. For 2021 and 2022, derived compensation based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE2021 and FYE2022.



Kentucky Employees Retirement System 3

## **Development of Single Discount Rate**

|  | KERS<br>Non-Hazardous | KERS<br>Hazardous |  |
|--|-----------------------|-------------------|--|
| Single Discount Rate                       | 5.72%                 | 5.59%             |  |
| Long-Term Expected Rate of Return          | 6.25%                 | 6.25%             |  |
| Long-Term Municipal Bond Rate <sup>1</sup> | 3.69%                 | 3.69%             |  |

#### Notes:

<sup>1</sup> Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2022.



Kentucky Employees Retirement System 4

### **EXHIBIT 3**a

## Schedule of the Employers' Net OPEB Liability – KERS Non-Hazardous Plan

| (\$ in thousands)                                 |         |                      |             |           |          |           |          |                |          |                 |          |           |
|---|---------|----------------------|-------------|-----------|----------|-----------|----------|----------------|----------|-----------------|----------|-----------|
| Change in the Net OPEB Liability                  |         | 2022                 |             | 2021      |          | 2020      |          | 2019           |          | 2018            |          | 2017      |
|   |         |                      |             |           |          |           |          |                |          |                 |          |           |
| Total OPEB liability                              |         |                      |             |           |          |           |          |                |          |                 |          |           |
| Service Cost                                      | \$      | 62,548               | \$          | 58,831    | \$       | 59,600    | \$       | 61,345         | \$       | 66,360          | \$       | 46,992    |
| Interest on the total OPEB liability              |         | 190,531              |             | 191,624   |          | 179,811   |          | 186,820        |          | 191,178         |          | 192,911   |
| Benefit Changes                                   |         | 21,884               |             | 1,382     |          | 0         |          | 0              |          | 1,865           |          | 0         |
| Difference between actual and expected experience |         | (37,249)             |             | (231,631) |          | 288,235   |          | (302,189)      |          | (191,147)       |          | (3,921)   |
| Assumption Changes                                |         | (206,907)            |             | 220,184   |          | 13,767    |          | 158,004        |          | (11,235)        |          | 414,835   |
| Benefit Payments <sup>1,2</sup>                   |         | (153,081)            |             | (141,143) |          | (159,841) |          | (148,112)      |          | (148,236)       |          | (139,601) |
| Net Change in Total OPEB Liability                |         | (122,274)            |             | 99,247    |          | 381,572   |          | (44,132)       |          | (91,215)        |          | 511,216   |
|   |         |                      |             |           |          |           |          |                |          |                 |          |           |
| Total OPEB Liability - Beginning                  | <u></u> | 3,698,804            | \$          | 3,599,557 | <u></u>  | 3,217,985 | \$       | 3,262,117      | <u></u>  | 3,353,332       | \$       | 2,842,116 |
| Total OPEB Liability - Ending (a)                 | \$      | 3,576,530            | <u>&gt;</u> | 3,698,804 | \$       | 3,599,557 | \$       | 3,217,985      | \$       | 3,262,117       | \$       | 3,353,332 |
| Plan Fiduciary Net Position                       |         |                      |             |           |          |           |          |                |          |                 |          |           |
| Contributions - Employer <sup>2</sup>             | Ś       | 181,294 <sup>5</sup> | Ś           | 223,661 5 | Ś        | 208,300   | Ś        | 201,155        | \$       | 152,985         | \$       | 162,636   |
| Contributions - Member                            | 7       | 6,547                | +           | 6.318     | <u> </u> | 6,128     |          | 5,963          | +        | 5,786           | +        | 5,156     |
| Benefit Payments <sup>1,2</sup>                   |         | (153,081)            |             | (141,143) |          | (159,841) |          | (148,112)      |          | (148,236)       |          | (139,601) |
| OPEB Plan Net Investment Income                   |         | (88,998)             |             | 270,811   |          | 11,820    |          | 45,749         |          | 64,028          |          | 94,239    |
| OPEB Plan Administrative Expense                  |         | (820)                |             | (819)     |          | (847)     |          | (875)          |          | (760)           |          | (861)     |
| Other   |         | 0                    |             | 0         |          | 0         |          | 4 <sup>4</sup> |          | 32 <sup>4</sup> |          | 0         |
| Net Change in Plan Fiduciary Net Position         |         | (55,058)             |             | 358,828   |          | 65,560    |          | 103,884        |          | 73,835          |          | 121,569   |
| Net change in Flan Flutcially Net Fosition        |         | (55,058)             |             | 556,628   |          | 03,500    |          | 105,884        |          | 13,835          |          | 121,509   |
| Plan Fiduciary Net Position - Beginning           | \$      | 1,419,477            | \$          | 1,060,649 | \$       | 995,089   | \$       | 891,205        | \$       | 817,370         | \$       | 695,801   |
| Plan Fiduciary Net Position - Ending (b)          | Ś       | 1,364,419            | \$          | 1,419,477 | \$       | 1,060,649 | \$       | 995,089        | \$       | 891,205         | \$       | 817,370   |
|   | Ť       | 1,001,120            | -           |           | <u> </u> |           | <u> </u> | 000,000        | <u> </u> | 001,200         | <u> </u> | 011,010   |
| Net OPEB Liability - Ending (a) - (b)             |         | 2,212,111            |             | 2,279,327 |          | 2,538,908 |          | 2,222,896      |          | 2,370,912       |          | 2,535,962 |
| Plan Fiduciary Net Position as a Percentage       |         |                      |             | -         |          | -         |          | -              |          | -               |          |           |
| of the Total OPEB Liability                       |         | 38.15%               |             | 38.38%    |          | 29.47%    |          | 30.92%         |          | 27.32%          |          | 24.37%    |
| Covered Employee Payroll <sup>3</sup>             | \$      | 1,437,132            | \$          | 1,452,345 | \$       | 1,482,431 | \$       | 1,515,953      | \$       | 1,573,898       | \$       | 1,593,097 |
| Net OPEB Liability as a Percentage of             |         |                      |             |           |          |           | •        |                |          |                 |          |           |
| Covered Employee Payroll                          |         | 153.93%              |             | 156.94%   |          | 171.27%   |          | 146.63%        |          | 150.64%         |          | 159.18%   |
|   |         |                      |             |           |          |           |          |                |          |                 |          |           |

Notes:

<sup>1</sup> Benefit payments are offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>2</sup> Employer contributions and benefit payments include expected benefits due to the implicit subsidy for members under age 65, equal to \$40,600,669 for fiscal year 2022.

<sup>3</sup> Based on derived compensation using the provided employer contribution information.

<sup>4</sup> Northern Trust Settlement

<sup>5</sup> Includes \$2.4 million and \$28.4 million employer cessation contribution for fiscal year 2022 and 2021, respectively



Kentucky Employees Retirement System 5

### **EXHIBIT 3b**

## Schedule of the Employers' Net OPEB Liability – KERS Hazardous Plan

|  |    | . ,      | (\$ | in thousa | nds) |          |    |          |          |          |          |          |
|--|----|----------|-----|-----------|------|----------|----|----------|----------|----------|----------|----------|
| Change in the Net OPEB Liability   |    | 2022     |     | 2021      |      | 2020     |    | 2019     |          | 2018     |          | 2017     |
| Total OPEB liability   |    |          |     |           |      |          |    |          |          |          |          |          |
| Service Cost   | \$ | 14,474   | \$  | 13,633    | Ś    | 11,548   | Ś  | 12,337   | Ś        | 12,893   | \$       | 8,002    |
| Interest on the total OPEB liability   |    | 30,599   |     | 29,254    |      | 28,101   | ·  | 27,990   |          | 28,500   |          | 27,591   |
| ,<br>Benefit Changes   |    | 10,289   |     | 48        |      | 0        |    | 0        |          | 167      |          | 0        |
| Difference between actual and expected experience                                    |    | (12,515) |     | (6,402)   |      | 27,668   |    | (30,947) |          | (31,240) |          | (1,029)  |
| Assumption Changes   |    | (46,406) |     | 42,022    |      | 11,428   |    | 31,687   |          | (581)    |          | 89,401   |
| Benefit Payments <sup>1,2</sup>  |    | (22,804) |     | (20,927)  |      | (21,425) |    | (19,767) |          | (18,704) |          | (16,618) |
| Net Change in Total OPEB Liability   |    | (26,363) |     | 57,628    |      | 57,320   |    | 21,300   |          | (8,965)  |          | 107,347  |
| Total OPEB Liability - Beginning   | \$ | 622,152  | \$  | 564,524   | \$   | 507,204  | Ş  | 485,904  | \$       | 494,869  | \$       | 387,522  |
| Total OPEB Liability - Ending (a)  | \$ | 595,789  | \$  | 622,152   | \$   | 564,524  | \$ | 507,204  | \$<br>\$ | 485,904  | \$       | 494,869  |
| Plan Fiduciary Net Position  |    |          |     |           |      |          |    |          |          |          |          |          |
| Contributions - Employer <sup>2</sup>  | \$ | 4,116    | \$  | 3,556     | \$   | 7,441    | \$ | 5,556    | \$       | 5,165    | \$       | 4,579    |
| Contributions - Member   |    | 1,227    |     | 1,167     |      | 1,105    | ·  | 934      |          | 909      |          | 811      |
| Benefit Payments <sup>1,2</sup>  |    | (22,804) |     | (20,927)  |      | (21,425) |    | (19,767) |          | (18,704) |          | (16,618) |
| OPEB Plan Net Investment Income  |    | (27,929) |     | 128,244   |      | 704      |    | 28,373   |          | 42,950   |          | 59,614   |
| OPEB Plan Administrative Expense   |    | (125)    |     | (118)     |      | (123)    |    | (117)    |          | (104)    |          | (105)    |
| Other  |    | 0        |     | 0         |      | 0        |    | 2 4      |          | 18 4     |          | 0        |
| Net Change in Plan Fiduciary Net Position  |    | (45,515) |     | 111,922   |      | (12,298) |    | 14,981   |          | 30,234   |          | 48,281   |
| Plan Fiduciary Net Position - Beginning  | \$ | 633,677  | \$  | 521,755   | \$   | 534,053  | \$ | 519,072  | \$       | 488,838  | \$       | 440,557  |
| Plan Fiduciary Net Position - Ending (b)   | \$ | 588,162  | \$  | 633,677   | \$   | 521,755  | \$ | 534,053  | \$       | 519,072  | \$       | 488,838  |
| Net OPEB Liability - Ending (a) - (b)<br>Plan Fiduciary Net Position as a Percentage |    | 7,627    |     | (11,525)  |      | 42,769   |    | (26,849) |          | (33,168) |          | 6,031    |
| of the Total OPEB Liability  |    | 98.72%   |     | 101.85%   |      | 92.42%   |    | 105.29%  |          | 106.83%  |          | 98.78%   |
| Covered Employee Payroll <sup>3</sup>  | Ś  | 188,648  | \$  | 172,725   | \$   | 182,209  | Ś  | 151,448  | \$       | 190,317  | Ś        | 171,087  |
| Net OPEB Liability as a Percentage of  | Ŧ  | 200,040  | Ŷ   | -, -,, -5 | 4    | 102,205  | 4  | 201,440  | 7        | 230,317  | <i>~</i> | _, _,00, |
| Covered Employee Payroll   |    | 4.04%    |     | -6.67%    |      | 23.47%   |    | -17.73%  |          | -17.43%  |          | 3.53%    |

Notes:

<sup>1</sup> Benefit payments are offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>2</sup> Employer contributions and benefit payments include expected benefits due to the implicit subsidy for members under age 65, equal to \$2,835,815 for fiscal year 2022.

<sup>3</sup> Based on derived compensation using the provided employer contribution information. For 2021 and 2022, derived compensation based on pension contribution information,

as there were no required employer contributions for the insurance fund for FYE2021 and FYE2022.

<sup>4</sup> Northern Trust Settlement



Kentucky Employees Retirement System 6

## **EXHIBIT 4a**

## Schedule of Employers' Contributions – KERS Non-Hazardous Plan

(\$ in thousands)

| _ | Fiscal<br>Year<br>Ending <sup>1</sup> | Det | uarially<br>ermined<br>ribution <sup>2</sup> | l Employer<br>tributions <sup>3</sup> | De | ribution<br>ficiency<br>xcess) | Covered<br>Employee<br>Payroll <sup>4</sup> | Actual<br>Contributions<br>as a Percentage<br>of Covered<br>Payroll |  |
|---|---------------------------------------|-----|--|---------------------------------------|----|--------------------------------|---|---|--|
|   | 2022                                  | \$  | 135,809                                      | \$<br>140,694                         | \$ | (4,885)                        | \$<br>1,437,132                             | 9.79%   |  |
|   | 2021                                  |     | 161,936                                      | 186,676                               |    | (24,740)                       | 1,452,345                                   | 12.85%  |  |
|   | 2020                                  |     | 183,821                                      | 175,006                               |    | 8,815                          | 1,482,431                                   | 11.81%  |  |
|   | 2019                                  |     | 187,978                                      | 178,964                               |    | 9,014                          | 1,515,953                                   | 11.81%  |  |
|   | 2018                                  |     | 132,365                                      | 136,419                               |    | (4,054)                        | 1,573,898                                   | 8.67%   |  |
|   | 2017                                  |     | 133,024                                      | 152,356                               |    | (19,332)                       | 1,593,097                                   | 9.56%   |  |
|   | 2016                                  |     | 121,899                                      | 135,816                               |    | (13,917)                       | 1,529,249                                   | 8.88%   |  |
|   | 2015                                  |     | 130,455                                      | 135,940                               |    | (5 <i>,</i> 485)               | 1,544,234                                   | 8.80%   |  |
|   | 2014                                  |     | 208,881                                      | 166,610                               |    | 42,271                         | 1,577,496                                   | 10.56%  |  |
|   | 2013                                  |     | 286,143                                      | 165,331                               |    | 120,812                        | 1,644,409                                   | 10.05%  |  |
|   |                                       |     |  |                                       |    |                                |   |   |  |

#### Notes:

<sup>1</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.

<sup>2</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020 actuarial valuation, as amended by HB8 (2021 legislative session) which adjusted how the employer contribution would be allocated amongst participating employers.

<sup>3</sup> Employer contributions do not include the expected implicit subsidy included in exhibit 3.

<sup>4</sup> Based on derived compensation using the provided employer contribution information.



Kentucky Employees Retirement System 7

## **EXHIBIT 4b**

#### Schedule of Employers' Contributions – KERS Hazardous Plan (\$ in thousands)

| <br>Fiscal<br>Year<br>Ending <sup>1</sup> | Actuarially<br>Determined<br>Contribution <sup>2</sup> | Total Employer<br>Contributions <sup>3</sup> | Contribution<br>Deficiency<br>(Excess) | Covered<br>Employee<br>Payroll <sup>4</sup> | Actual<br>Contributions<br>as a Percentage<br>of Covered<br>Payroll |
|---|--|--|--|---|---|
| 2022                                      | \$ 0   | \$ 1,281                                     | \$ (1,281)                             | \$ 188,648                                  | 0.68%   |
| 2021                                      | 0  | 1,300  | (1,300)                                | 172,725                                     | 0.75%   |
| 2020                                      | 4,482  | 5,776  | (1,294)                                | 182,209                                     | 3.17%   |
| 2019                                      | 3,726  | 4,970  | (1,244)                                | 151,448                                     | 3.28%   |
| 2018                                      | 2 <i>,</i> 550   | 5,288  | (2,738)                                | 190,317                                     | 2.78%   |
| 2017                                      | 4,688  | 5,620  | (932)                                  | 171,087                                     | 3.28%   |
| 2016                                      | 9,186  | 16,766                                       | (7,580)                                | 147,563                                     | 11.36%  |
| 2015                                      | 13,152   | 14,882                                       | (1,730)                                | 128,680                                     | 11.57%  |
| 2014                                      | 15,627   | 23,874                                       | (8,247)                                | 129,076                                     | 18.50%  |
| 2013                                      | 26,253   | 25,682                                       | 571                                    | 132,015                                     | 19.45%  |
|   |  |  |  |   |   |

#### Notes:

<sup>1</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.

<sup>2</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020 actuarial valuation.

<sup>3</sup> Employer contributions do not include the expected implicit subsidy included in exhibit 3.

<sup>4</sup> Based on derived compensation using the provided employer contribution information. For 2021 and 2022, derived compensation based on pension contribution information, as there were no required employer contributions for the insurance fund for FYE2021 and FYE2022.



Kentucky Employees Retirement System 8

## Notes to Schedule of Employers' Contributions for FYE 2022

The actuarially determined contributions effective for fiscal year ending 2022 that are documented in the schedule on the previous pages were calculated as of June 30, 2020. Based on the June 30, 2020 actuarial valuation report, the actuarial methods and assumptions used to calculate these contributions are below:

| Item   | KERS Non-Hazardous   | KERS Hazardous   |
|--|--|--|
| Determine by the<br>Actuarial Valuation as of: | June 30, 2020  | June 30, 2020  |
| Actuarial Cost Method:                         | Entry Age Normal   | Entry Age Normal   |
| Asset Valuation Method:                        | 20% of the difference between the market value of assets and the expected actuarial value of assets is recognized  | 20% of the difference between the market value of assets and the expected actuarial value of assets is recognized  |
| Amortization Method:                           | Level Percent of Pay   | Level Percent of Pay   |
| Amortization Period:                           | 30-year closed period at June 30, 2019<br>Gains/losses incurring after 2019 will be amortized<br>over separate closed 20-year amortization bases   | 30-year closed period at June 30, 2019<br>Gains/losses incurring after 2019 will be amortized<br>over separate closed 20-year amortization bases   |
| Payroll Growth Rate:                           | 0.00%  | 0.00%  |
| Investment Return:                             | 6.25%  | 6.25%  |
| Inflation:                                     | 2.30%  | 2.30%  |
| Salary Increases:                              | 3.30% to 15.30%, varies by service   | 3.55% to 20.05%, varies by service   |
| Mortality:                                     | System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.  | System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.  |
| Healthcare Trend Rates:<br>Pre-65              | Initial trend starting at 6.40% at January 1, 2022, gradually decreasing to<br>an ultimate trend rate of 4.05% over a period of 14 years. The 2021<br>premiums were known at the time of the valuation and were<br>incorporated into the liability measurement.  | Initial trend starting at 6.40% at January 1, 2022, gradually decreasing to<br>an ultimate trend rate of 4.05% over a period of 14 years. The 2021<br>premiums were known at the time of the valuation and were<br>incorporated into the liability measurement.  |
| Post-65  | Initial trend starting at 6.30% at January 1, 2023 and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years. The 2021 premiums were known at the time of the valuation and were incorporated into the liability measurement. Additionally, Humana provided "Not to Exceed" 2022 Medicare premiums, which were incorporated and resulted in an assumed 2.90% increase in Medicare premiums at January 1, 2022. | Initial trend starting at 6.30% at January 1, 2023 and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years. The 2021 premiums were known at the time of the valuation and were incorporated into the liability measurement. Additionally, Humana provided "Not to Exceed" 2022 Medicare premiums, which were incorporated and resulted in an assumed 2.90% increase in Medicare premiums at January 1, 2022. |



Kentucky Employees Retirement System 9

## **EXHIBIT 5**a

### Sensitivity of the Net OPEB Liability to Changes in the Discount Rate and Healthcare Trend Rate KERS Non-Hazardous Plan

(\$ in thousands)

Table 1. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

2,212,111 \$

| 1.00%     | Current        | 1.00%     |
|-----------|----------------|-----------|
| Decrease, | Discount Rate, | Increase, |
| 4.72%     | 5.72%          | 6.72%     |
|           |                |           |

\$

2,648,282 \$

Table 2. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate

1,810,717

|   | 1.00%     |        | 1.00%     |          |           |
|---|-----------|--------|-----------|----------|-----------|
|   | Decrease  | Cost T | rend Rate | Increase |           |
| Ś | 1,818,723 | Ś      | 2.212.111 | Ś        | 2,634,576 |



Kentucky Employees Retirement System 10

## EXHIBIT 5b

## Sensitivity of the Net OPEB Liability to Changes in the Discount Rate and Healthcare Trend Rate KERS Hazardous Plan

(\$ in thousands)

Table 1. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

| 1.00%     | Current        | 1.00%     |  |
|-----------|----------------|-----------|--|
| Decrease, | Discount Rate, | Increase, |  |
| 4.59%     | 5.59%          | 6.59%     |  |
|           |                |           |  |

\$ 91,455 \$ 7,627 \$ (60,421)

Table 2. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate

| 1.00%<br>Decrease | Current Healthcare<br>Cost Trend Rate | 1.00%<br>Increase |
|-------------------|---------------------------------------|-------------------|
| \$<br>(53,939)    | \$ 7,627                              | \$<br>82,395      |



Kentucky Employees Retirement System 11

## **APPENDIX 1**



## Appendix 1

### **Development of Baseline Claims Cost**

Due to the impact of the COVID-19 pandemic on claims experience for calendar years 2020 and 2021, the initial per capita costs were developed using retiree claims experience for calendar year 2019 for non-Medicare retirees. The claims were projected on an incurred claim basis, adjusted for prescription drug rebates, and loaded for administrative expense. The per capita costs shown in the table below also include HRA contributions for retirees on the CDHP plans. An inherent assumption in this methodology is that the projected future retirees will have a similar distribution by plan type as the current retirees. The fully-insured premiums paid to the Kentucky Employees' Health Plan are blended rates based on the combined experience of active and retired members. Because the average cost of providing health care benefits to retirees under age 65 is higher than the average cost of providing health care benefits to active employees, there is an implicit employer subsidy for the non-Medicare eligible retirees.

For Medicare retirees, the initial per capita costs were estimated based on the plan premiums effective January 1, 2022, and are used for both current and future retirees. An inherent assumption in this methodology is that the projected future retirees will have a similar distribution by plan type as the current retirees.

Age graded and sex distinct premiums are utilized by this valuation. These costs are appropriate for the unique age and sex distribution currently existing. Over the future years covered by this valuation, the age and sex distribution will most likely change. Therefore, our process "distributes" the average premium over all age/sex combinations and assigns a unique premium for each combination. The age/sex specific costs more accurately reflect the health care utilization and cost at that age.

| FOR THOSE NOT ELIGIBLE FOR MEDICARE |  |  |  |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|--|--|--|
| Male                                | FEMALE                                 |  |  |  |  |  |  |  |
| \$394.59                            | \$641.19                               |  |  |  |  |  |  |  |
| 639.64                              | 787.97                                 |  |  |  |  |  |  |  |
| 1,087.09                            | 1,070.41                               |  |  |  |  |  |  |  |
| 1,321.93                            | 1,247.54                               |  |  |  |  |  |  |  |
|                                     | Male<br>\$394.59<br>639.64<br>1,087.09 |  |  |  |  |  |  |  |

| FOR THOSE ELIGIBLE FOR MEDICARE |          |          |  |  |  |  |  |  |  |
|---------------------------------|----------|----------|--|--|--|--|--|--|--|
| Age                             | Female   |          |  |  |  |  |  |  |  |
| 65                              | \$188.91 | \$178.18 |  |  |  |  |  |  |  |
| 75                              | 221.03   | 215.67   |  |  |  |  |  |  |  |
| 85                              | 233.72   | 236.47   |  |  |  |  |  |  |  |

Mehdi Riazi and Blake Orth are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Thicri

Mehdi Riazi, FSA, EA, MAAA

Blake Orth, FSA, EA, MAAA



Kentucky Employees Retirement System 13

## State Police Retirement System GASB No. 74 Accounting Valuation Report As of June 30, 2022







P: 469.524.0000 | www.grsconsulting.com

October 7, 2022

Board of Trustees Kentucky Retirement Systems Perimeter Park West 1260 Louisville Road Frankfort, KY 40601

#### Re: GASB No. 74 Reporting – Actuarial Information – State Police Retirement System

Dear Members of the Board:

This report provided herein contains certain information for the **State Police Retirement System (SPRS)** in connection with the Governmental Accounting Standards Board (GASB) Statement No. 74, "Financial Reporting for Postemployment Benefit Plans Other than Pension Plans" for the fiscal year ending June 30, 2022. A separate report will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions".

The liability calculations presented in this report were performed for the purpose of satisfying the requirements of GASB No. 74 and are not applicable for other purposes, such as determining the plan's funding requirements. The plan's liability for other purposes may produce significantly different results. This report may be provided to parties other than the Board of Trustees of the Kentucky Retirement Systems only in its entirety and only with the permission of the Board. GRS is not responsible for unauthorized use of this report.

The total OPEB liability, net OPEB liability, and sensitivity information shown in this report are based on an actuarial valuation date of June 30, 2021. The total OPEB liability was rolled-forward from the valuation date to the plan's fiscal year ending June 30, 2022, using generally accepted actuarial principles. GASB No. 74 requires the disclosure of a 10-year history of certain information in the Required Supplementary Information within the annual financial report. The exhibits provided in this report include the applicable information for historical years that were calculated in accordance with this accounting standard. Information disclosed for years prior to June 30, 2017 were prepared by the prior actuary.

#### **Actuarial Assumptions**

The discount rate used to calculate the total OPEB liability increased from 5.20% to 5.69% (see further discussion on the calculation of the single discount rate later in this letter). There were no other material assumption changes and it is our opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74.

Board of Trustees October 7, 2022 Page 2

#### **Plan Provisions**

Senate Bill 209 passed during the 2022 legislative session and increased the insurance dollar contribution for members hired on or after July 1, 2003 by \$5 for each year of service a member attains over certain thresholds, depending on a member's retirement eligibility requirement. This increase in the insurance dollar contribution does not increase by 1.5% annually and is only payable for non-Medicare retirees. Additionally, it is only payable when the member's applicable insurance fund is at least 90% funded. The increase is first payable January 1, 2023.

To model the financial impact of the requirement for the funds to be 90% funded, we have assumed the increase in the insurance dollar contribution is payable in all calendar years. The SPRS insurance plan is approaching 90% funded as of the June 30, 2021 Actuarial Valuation, and it is likely it could be 90% funded within a year or two given the inherent volatility in the valuation of OPEB plans.

Senate Bill 209 also allows members receiving the insurance dollar contribution to participate in a medical insurance reimbursement plan that would provide the reimbursement of premiums for health plans other than those administered by KPPA. In general, allowing members to receive reimbursement to participate in health plans other than those administered by KPPA would increase the utilization of the dollar benefit. The current election assumption for future members receiving the dollar insurance benefit is 100%, so there is no immediate change in the total OPEB liability for active members due to this benefit change. For current retirees and beneficiaries eligible for the dollar insurance benefit who have not yet elected coverage, we have assumed 50% would elect coverage under this benefit change.

The total OPEB liability as of June 30, 2022 is determined using these updated benefit provisions. There were no other plan provision changes that would materially impact the total OPEB liability and it is our opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 74.

#### Implicit Employer Subsidy for Non-Medicare Retirees

The fully-insured premiums paid for the Kentucky Employees' Health Plan are blended rates based on the combined experience of active and retired members. Because the average cost of providing health care benefits to retirees under age 65 is higher than the average cost of providing health care benefits to active employees, there is an implicit employer subsidy for the non-Medicare eligible retirees. GASB No. 74 requires that the liability associated with this implicit subsidy be included in the calculation of the Total OPEB Liability.

#### **Single Discount Rate**

A single discount rate of 5.69% was used to measure the total OPEB liability for the fiscal year ending June 30, 2022. It is based on the expected rate of return on OPEB plan investments of 6.25% and a municipal bond rate of 3.69%, as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2022.



Board of Trustees October 7, 2022 Page 3

Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the plan's fiduciary net position and future contributions were projected to be sufficient to finance the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on insurance plan investments was applied to all periods of the projected benefit payments paid from the retirement system. However, the cost associated with the implicit employer subsidy is not currently being included in the calculation of the plan's actuarial determined contributions, and it is our understanding that any cost associated with the implicit subsidy will not be paid out of the plan's trust. Therefore, the municipal bond rate was applied to future expected benefit payments associated with the implicit subsidy.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. Future contributions are projected assuming that the entire actuarially determined employer contribution is received by each plan each future year, calculated in accordance with the current funding policy.

#### 401(h) Subaccount

Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered an OPEB asset. As a result, the reported fiduciary net position includes these 401(h) assets. Additionally, these member contributions and associated investment income and administrative expenses are included in the reconciliation of the fiduciary net position.

#### **Additional Disclosures**

This report is based upon information, furnished to us by the Kentucky Public Pensions Authority (KPPA), which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by KPPA. Please see the "Actuarial Valuation Report as of June 30, 2021" for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for the fiscal year ending June 30, 2022.



Board of Trustees October 7, 2022 Page 4

To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. Both of the undersigned are Enrolled Actuaries, members of the American Academy of Actuaries and meet all of the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. In addition, both are independent of KPPA and are experienced in performing valuations for large public retirement systems. This communication shall not be construed to provide tax advice, legal advice or investment advice.

Sincerely,

Gabriel Roeder Smith & Co.

Daniel J. White, FSA, EA, MAAA Senior Consultant and Actuary

Janie Shaw, ASA, EA, MAAA Consultant and Actuary



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#### APPENDIX 1 DEVELOPMENT OF BASELINE CLAIMS COST



State Police Retirement System

## SECTION 1

### Schedule of the Employers' Net OPEB Liability (\$ in thousands)

| <u>Year</u><br>(1) | <br>Total<br>OPEB<br><u>Liability</u><br>(2) | Fiduciary<br><u>Position</u><br>(3) | Lia | Net OPEB<br>bility/(Ass<br>4) = (2) - (3 | ;<br>;et) | Plan Fiduciary<br>Net Position<br>as a Percentage<br>of the Total<br><u>OPEB Liability</u><br>(5) = (3) / (2) | Empl<br>Pay | ered<br>oyee<br>roll <sup>1</sup><br>5) | Net OPEB Liability<br>as a Percentage<br>of Covered<br><u>Employee Payroll</u><br>(7) = (4) / (6) |
|--------------------|--|-------------------------------------|-----|--|-----------|---|-------------|---|---|
| 2022               | \$<br>351,453                                | \$<br>231,242                       | \$  | 120,                                     | 211       | 65.80%  | \$          | 48,600                                  | 247.35%   |
| 2021               | 364,899                                      | 247,318                             |     | 117,                                     | 581       | 67.78%  |             | 47,155                                  | 249.35%   |
| 2020               | 339,942                                      | 201,340                             |     | 138,                                     | 602       | 59.23%  |             | 48,231                                  | 287.37%   |
| 2019               | 312,553                                      | 201,206                             |     | 111,                                     | 347       | 64.38%  |             | 48,780                                  | 228.26%   |
| 2018               | 301,012                                      | 190,847                             |     | 110,                                     | 165       | 63.40%  |             | 50,064                                  | 220.05%   |
| 2017               | 313,234                                      | 178,838                             |     | 134,                                     | 396       | 57.09%  |             | 48,873                                  | 274.99%   |

Note:

<sup>1</sup> Based on derived compensation using the provided employer contribution information.



State Police Retirement System 2

## **Development of Single Discount Rate**

| _  | SPRS  |  |
|--|-------|--|
| Single Discount Rate                       | 5.69% |  |
| Long-Term Expected Rate of Return          | 6.25% |  |
| Long-Term Municipal Bond Rate <sup>1</sup> | 3.69% |  |

#### Notes:

<sup>1</sup> Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2022.



State Police Retirement System 3

### Schedule of the Employers' Net OPEB Liability (\$ in thousands)

|   |    |          | (Ş | in thousa       | inds)    |          |    |          |          |          |    |          |
|---|----|----------|----|-----------------|----------|----------|----|----------|----------|----------|----|----------|
| Change in the Net OPEB Liability                  |    | 2022     |    | 2021            |          | 2020     |    | 2019     |          | 2018     |    | 2017     |
|   |    |          |    |                 |          |          |    |          |          |          |    |          |
| Total OPEB liability<br>Service Cost              | \$ | 5,605    | \$ | 5,218           | Ś        | 5.389    | \$ | 4,816    | Ś        | 6.087    | Ś  | 4.147    |
| Interest on the total OPEB liability              | Ş  | 18,592   | Ş  | 5,218<br>17,984 | Ş        | 17,600   | Ş  | 4,816    | Ş        | 18,432   | Ş  | 4,147    |
| Benefit Changes                                   |    | 4,975    |    | 17,984          |          | 17,000   |    | 0        |          | 34       |    | 17,993   |
| Difference between actual and expected experience |    | (5,952)  |    | (6,318)         |          | 13,810   |    | (14,295) |          | (23,320) |    | (573)    |
| Assumption Changes                                |    | (21,937) |    | 21,784          |          | 4,578    |    | 16,483   |          | (358)    |    | 57,312   |
| Benefit Payments <sup>1,2</sup>                   |    | (14,729) |    | (13,812)        |          | (13,988) |    | (13,187) |          | (13,097) |    | (12,123) |
| Net Change in Total OPEB Liability                |    | (13,446) |    | 24,957          |          | 27,389   |    | 11,541   |          | (12,222) |    | 66,756   |
| Net change in fotal of Eb Elability               |    | (13,440) |    | 24,557          |          | 27,505   |    | 11,541   |          | (12,222) |    | 00,750   |
| Total OPEB Liability - Beginning                  | \$ | 364,899  | \$ | 339,942         | \$       | 312,553  | \$ | 301,012  | \$       | 313,234  | \$ | 246,478  |
| Total OPEB Liability - Ending (a)                 | \$ | 351,453  | \$ | 364,899         | \$<br>\$ | 339,942  | \$ | 312,553  | \$<br>\$ | 301,012  | \$ | 313,234  |
|   |    |          |    |                 |          | _        |    |          |          |          |    |          |
| Plan Fiduciary Net Position                       |    |          |    |                 |          |          |    |          |          |          |    |          |
| Contributions - Employer <sup>2</sup>             | \$ | 9,343    | \$ | 9,381           | \$       | 12,873   | \$ | 12,623   | \$       | 8,535    | \$ | 7,862    |
| Contributions - Member                            |    | 230      |    | 209             |          | 196      |    | 176      |          | 155      |    | 131      |
| Benefit Payments <sup>1,2</sup>                   |    | (14,729) |    | (13,812)        |          | (13,988) |    | (13,187) |          | (13,097) |    | (12,123) |
| OPEB Plan Net Investment Income                   |    | (10,847) |    | 50,289          |          | 1,124    |    | 10,815   |          | 16,470   |    | 21,627   |
| OPEB Plan Administrative Expense                  |    | (73)     |    | (89)            |          | (71)     |    | (69)     |          | (62)     |    | (66)     |
| Other   |    | 0        |    | 0               |          | 0        |    | 1 4      |          | 8 4      |    | 0        |
| Net Change in Plan Fiduciary Net Position         |    | (16,076) |    | 45,978          |          | 134      |    | 10,359   |          | 12,009   |    | 17,431   |
|   |    |          |    |                 |          |          |    |          |          |          |    |          |
| Plan Fiduciary Net Position - Beginning           | \$ | 247,318  | \$ | 201,340         | \$       | 201,206  | \$ | 190,847  | \$       | 178,838  | \$ | 161,407  |
| Disc Fiducieus Net Desition - Fodius (h)          | -  | 221.242  | Ś  | 247 240         | \$       | 201 240  | Ś  | 201 200  | Ś        | 100.047  | Ś  | 170.000  |
| Plan Fiduciary Net Position - Ending (b)          |    | 231,242  | \$ | 247,318         | \$       | 201,340  | \$ | 201,206  | Ş        | 190,847  | \$ | 178,838  |
| Net OPEB Liability - Ending (a) - (b)             |    | 120,211  |    | 117,581         |          | 138,602  |    | 111,347  |          | 110,165  |    | 134,396  |
| Plan Fiduciary Net Position as a Percentage       |    |          |    | ,               |          |          |    | ,.       |          | ,        |    |          |
| of the Total OPEB Liability                       |    | 65.80%   |    | 67.78%          |          | 59.23%   |    | 64.38%   |          | 63.40%   |    | 57.09%   |
| Covered Employee Payroll <sup>3</sup>             | Ś  | 48,600   | Ś  | 47,155          | \$       | 48,231   | Ś  | 48,780   | \$       | 50,064   | Ś  | 48,873   |
| Net OPEB Liability as a Percentage of             |    |          |    | ,               | •        | -,       |    | -,       |          |          |    | -,       |
| Covered Employee Payroll                          |    | 247.35%  |    | 249.35%         |          | 287.37%  |    | 228.26%  |          | 220.05%  |    | 274.99%  |
|   |    |          |    |                 |          |          |    |          |          |          |    |          |

Notes:

<sup>1</sup> Benefit payments are offset by insurance premiums received from retirees, Medicare Drug Reimbursements, and Humana Gain Share Payments (in applicable years).

<sup>2</sup> Employer contributions and benefit payments include expected benefits due to the implicit subsidy for members under age 65, equal to \$561,417 for fiscal year 2022.

<sup>3</sup> Based on derived compensation using the provided employer contribution information.

<sup>4</sup> Northern Trust Settlement



State Police Retirement System 4

### Schedule of Employers' Contributions

(\$ in thousands)

| <br>Fiscal<br>Year<br>Ending <sup>1</sup> | Actuarially<br>Determined<br>Contribution <sup>2</sup> | Total Employer<br>Contributions <sup>3</sup> | Contribution<br>Deficiency<br>(Excess) | Covered<br>Employee<br>Payroll <sup>4</sup> | Actual<br>Contributions<br>as a Percentage<br>of Covered<br>Payroll |
|---|--|--|--|---|---|
| 2022                                      | \$ 8,782   | \$ 8,782                                     | \$ 0                                   | \$ 48,600                                   | 18.07%  |
| 2021                                      | 9,285  | 9,285  | 0                                      | 47,155                                      | 19.69%  |
| 2020                                      | 13,133   | 13,133                                       | 0                                      | 48,231                                      | 27.23%  |
| 2019                                      | 13,283   | 13,288                                       | (5)                                    | 48,780                                      | 27.24%  |
| 2018                                      | 9,062  | 9,397  | (335)                                  | 50,064                                      | 18.77%  |
| 2017                                      | 9,222  | 9,222  | 0                                      | 48,873                                      | 18.87%  |
| 2016                                      | 8,553  | 10,237                                       | (1,684)                                | 45,551                                      | 22.47%  |
| 2015                                      | 9,890  | 10,382                                       | (492)                                  | 45,765                                      | 22.69%  |
| 2014                                      | 20,879   | 14,493                                       | 6,386                                  | 44,616                                      | 32.48%  |
| 2013                                      | 27,234   | 16,829                                       | 10,405                                 | 45,256                                      | 37.19%  |
|   |  |  |  |   |   |

#### Notes:

<sup>1</sup> Data for years prior to 2018 is based on contribution data provided in the 2017 ACFR, based on calculations provided by the prior actuary.

<sup>2</sup> Actuarially determined contribution for fiscal year ending 2022 is based on the contribution rate calculated with the June 30, 2020 actuarial valuation.

<sup>3</sup> Employer contributions do not include the expected implicit subsidy included in exhibit 3.

<sup>4</sup> Based on derived compensation using the provided employer contribution information.



State Police Retirement System 5

## Notes to Schedule of Employers' Contributions for FYE 2022

The actuarially determined contribution effective for fiscal year ending 2022 that is documented in the schedule on the previous page was calculated as of June 30, 2020. Based on the June 30, 2020 actuarial valuation report, the actuarial methods and assumptions used to calculate the contribution are below:

| Item                              | SPRS   |
|-----------------------------------|--|
| Determine by the                  |  |
| Actuarial Valuation as of:        | June 30, 2020  |
| Actuarial Cost Method:            | Entry Age Normal   |
| Asset Valuation Method:           | 20% of the difference between the market value of assets and the expected actuarial value of assets is recognized  |
| Amortization Method:              | Level Percent of Pay   |
| Amortization Period:              | 30-year closed period at June 30, 2019<br>Gains/losses incurring after 2019 will be amortized<br>over separate closed 20-year amortization bases   |
| Payroll Growth Rate:              | 0.00%  |
| Investment Return:                | 6.25%  |
| Inflation:                        | 2.30%  |
| Salary Increases:                 | 3.55% to 16.30%, varies by service   |
| Mortality:                        | System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019.  |
| Healthcare Trend Rates:<br>Pre-65 | Initial trend starting at 6.40% at January 1, 2022, gradually decreasing to<br>an ultimate trend rate of 4.05% over a period of 14 years. The 2021<br>premiums were known at the time of the valuation and were<br>incorporated into the liability measurement.  |
| Post-65                           | Initial trend starting at 6.30% at January 1, 2023 and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years. The 2021 premiums were known at the time of the valuation and were incorporated into the liability measurement. Additionally, Humana provided "Not to Exceed" 2022 Medicare premiums, which were incorporated and resulted in an assumed 2.90% increase in Medicare premiums at January 1, 2022. |



State Police Retirement System 6

## Sensitivity of the Net OPEB Liability to Changes in the Discount Rate and Healthcare Trend Rate (\$ in thousands)

 Table 1. Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

| I  | 1.00%     |    | Current     | 1.00%     |  |  |  |
|----|-----------|----|-------------|-----------|--|--|--|
|    | Decrease, |    | count Rate, | Increase, |  |  |  |
|    | 4.69%     |    | 5.69%       | 6.69%     |  |  |  |
| \$ | 167,531   | \$ | 120,211 \$  | 81,657    |  |  |  |

Table 2. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate

| 1.00%<br>Decrease | Healthcare<br>rend Rate | 1.00%<br>Increase |  |  |
|-------------------|-------------------------|-------------------|--|--|
| \$<br>81,720      | \$<br>120,211           | \$<br>166,889     |  |  |



State Police Retirement System 7

## **APPENDIX 1**



## Appendix 1

### **Development of Baseline Claims Cost**

Due to the impact of the COVID-19 pandemic on claims experience for calendar years 2020 and 2021, the initial per capita costs were developed using retiree claims experience for calendar year 2019 for non-Medicare retirees. The claims were projected on an incurred claim basis, adjusted for prescription drug rebates, and loaded for administrative expense. The per capita costs shown in the table below also include HRA contributions for retirees on the CDHP plans. An inherent assumption in this methodology is that the projected future retirees will have a similar distribution by plan type as the current retirees. The fully-insured premiums paid to the Kentucky Employees' Health Plan are blended rates based on the combined experience of active and retired members. Because the average cost of providing health care benefits to retirees under age 65 is higher than the average cost of providing health care benefits to active employees, there is an implicit employer subsidy for the non-Medicare eligible retirees.

For Medicare retirees, the initial per capita costs were estimated based on the plan premiums effective January 1, 2022, and are used for both current and future retirees. An inherent assumption in this methodology is that the projected future retirees will have a similar distribution by plan type as the current retirees.

Age graded and sex distinct premiums are utilized by this valuation. These costs are appropriate for the unique age and sex distribution currently existing. Over the future years covered by this valuation, the age and sex distribution will most likely change. Therefore, our process "distributes" the average premium over all age/sex combinations and assigns a unique premium for each combination. The age/sex specific costs more accurately reflect the health care utilization and cost at that age.

| FOR THOSE NOT ELIGIBLE FOR MEDICARE |  |  |  |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|--|--|--|
| Male                                | FEMALE                                 |  |  |  |  |  |  |  |
| \$394.59                            | \$641.19                               |  |  |  |  |  |  |  |
| 639.64                              | 787.97                                 |  |  |  |  |  |  |  |
| 1,087.09                            | 1,070.41                               |  |  |  |  |  |  |  |
| 1,321.93                            | 1,247.54                               |  |  |  |  |  |  |  |
|                                     | Male<br>\$394.59<br>639.64<br>1,087.09 |  |  |  |  |  |  |  |

| For those eligible for Medicare |          |          |  |  |  |  |  |  |
|---------------------------------|----------|----------|--|--|--|--|--|--|
| Age                             | Male     | FEMALE   |  |  |  |  |  |  |
| 65                              | \$188.91 | \$178.18 |  |  |  |  |  |  |
| 75                              | 221.03   | 215.67   |  |  |  |  |  |  |
| 85                              | 233.72   | 236.47   |  |  |  |  |  |  |

Mehdi Riazi and Blake Orth are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Things

Mehdi Riazi, FSA, EA, MAAA

Blake Orth, FSA, EA, MAAA



State Police Retirement System 9

Kentucky Retirement Systems

# **Investment Review and Update**

Quarter Ending: September 30, 2022

## Wilshire

Annualized

## Asset Class Performance

|             |             | -Year       |             |             |             |     |          |
|-------------|-------------|-------------|-------------|-------------|-------------|-----|----------|
| 2017        | 2018        | 2019        | 2020        | 2021        | 2022 YTD    | as  | of 9/22  |
| Emrg Mrkts  | T-Bills     | U.S. Equity | U.S. Equity | REITs       | Commodities | U.S | . Equity |
| 37.7%       | 1.9%        | 31.0%       | 20.8%       | 46.2%       | 13.6%       | 8   | 8.8%     |
| Developed   | Core Bond   | REITs       | Emrg Mrkts  | Commodities | T-Bills     | Com | modities |
| 25.6%       | 0.0%        | 25.8%       | 18.7%       | 27.1%       | 0.4%        |     | 7.0%     |
| U.S. Equity | U.S. TIPS   | Developed   | U.S. TIPS   | U.S. Equity | U.S. TIPS   | F   | REITs    |
| 21.0%       | -1.3%       | 22.7%       | 11.0%       | 26.7%       | -13.6%      |     | 2.9%     |
| High Yield  | High Yield  | Emrg Mrkts  | Developed   | Developed   | Core Bond   | U.  | S. TIPS  |
| 7.5%        | -2.1%       | 18.9%       | 8.3%        | 11.8%       | -14.6%      |     | 2.0%     |
| REITS       | REITs       | High Yield  | Core Bond   | U.S. TIPS   | High Yield  | Hig | gh Yield |
| 4.2%        | -4.8%       | 14.3%       | 7.5%        | 6.0%        | -14.7%      |     | 1.6%     |
| Core Bond   | U.S. Equity | Core Bond   | High Yield  | High Yield  | U.S. Equity | Т   | -Bills   |
| 3.6%        | -5.3%       | 8.7%        | 7.1%        | 5.3%        | -24.4%      |     | 1.1%     |
| U.S. TIPS   | Commodities | U.S. TIPS   | T-Bills     | T-Bills     | Developed   | Cor | re Bond  |
| 3.0%        | -11.2%      | 8.4%        | 0.7%        | 0.0%        | -26.8%      | -   | 0.3%     |
| Commodities | Developed   | Commodities | Commodities | Core Bond   | Emrg Mrkts  | Dev | veloped  |
| 1.7%        | -13.4%      | 7.7%        | -3.1%       | -1.5%       | -26.9%      | -   | 0.4%     |
| T-Bills     | Emrg Mrkts  | T-Bills     | REITs       | Emrg Mrkts  | REITs       | Emr | g Mrkts  |
| 0.8%        | -14.2%      | 2.3%        | -7.9%       | -2.2%       | -29.7%      | -   | 1.4%     |

Data Sources: Bloomberg Note: Developed asset class is developed equity markets ex-U.S., ex-Canada

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## September<br/>2022KPPA MONTHLY PERFORMANCE UPDATE

#### What's going on in the marketplace?

The quarter was defined by elevated volatility. Markets rallied to start the quarter in response to the Fed potentially slowing the pace of rate hikes as the expectation of falling inflation began to take hold. However, markets turned sharply negative in response to August inflation data that painted a very different picture. While some segments of the CPI revealed slowing inflation, like energy and materials, other areas, such as services, shelter, and food prices remained stubbornly elevated. This spurred hawkish comments from the Fed, who announced additional interest rate hikes while using the phrasing of "higher for longer" sending markets lower.

Rising rates in the U.S. are creating pressure on currency markets and ultimately on other economies around the world, many of whom are already weaker due to their own inflationary pressures. Foreign central banks are responding by raising rates to defend their currencies and attempt to curb elevated inflation in their home markets. These actions have led to greater concerns regarding economic growth.

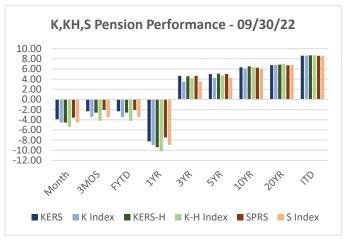
The current environment of rising costs, erosion of savings, and tight labor markets point to a continued growth slowdown. Further rate hikes to combat inflation raise concerns about the inevitability of a recession. So far during 2022, there have been few places to hide. High quality, valuation, and traditionally defensive segments of the market have held up best. Growth segments such as communications, technology, consumer discretionary, and rate-sensitive real estate have been the most difficult portions of the market.

Looking forward, the market is likely to remain range bound as competing narratives emerge from one day to the next. Supply chain disruptions and moderating inflation versus inflation remaining elevated, the chance of a Fed pause versus continued tightening, low unemployment versus odds of a recession, etc. These are just a few of the issues likely to produce continued volatility. Ultimately, market direction is dependent on inflation and the Fed's reaction to it.

The KPPA Pension Trust portfolio fell -4.68% during the month of September, providing 92bps of downside protection versus a blended benchmark. The KRS Pension Composite produced a -3.97% return during the month. The KERS and SPRS Pension portfolios returned -3.89% and -3.58% respectively, while their benchmark returned -4.53%. The KERS-H Pension portfolio declined -4.55% versus its benchmark return of -5.37%. All three funds outperformed their respective benchmarks with similar drivers of attribution. KERS and KERS-H benefitted from strong selection in the Specialty Credit and Core Fixed Income asset classes. The underweight to both Real Return and Real Estate weighed on relative performance, but was

partially offset by overweight cash positions. The SPRS plan experienced similar drivers; however, the significant cash position provided downside protection during a volatile month.

For the quarter, the KPPA Pension Trust portfolio fell - 2.77%, outperforming the benchmark return of -4.41% while the KRS Pension Composite returned -2.34% during the quarter. The KERS and SPRS Pension portfolios returned -2.32% and -2.07%, against a benchmark return of -3.48%. The KERS-H Pension portfolio lost -2.60% while its benchmark fell -4.20%. All three funds outperformed due to similar attribution



drivers. Relative outperformance was driven by solid performance in the Core Fixed Income and Public Equities portfolio. The portfolios benefitted from their overweights to cash during a weak quarter.

**Global equity markets** experienced a significant sell-off during the month of September, as evidenced by the MSCI ACWI Index returning -9.57%. Domestic markets held up better than their Non-US market counterpart (R3000: -9.27% versus MSCI ACWI Ex-US: -10.14%). This brought the quarterly return for global markets to -6.82%, driven by weakness in the international markets, which have fallen -9.69%. US markets have now fallen -4.24% during the first quarter of the fiscal year.

**US equity markets** fell -9.27% during the month (Russell 3000), while the KPPA portfolio fared slightly better, returning - 9.22%. All market segments were significantly weaker; with value continuing to hold up better than growth (R3000V: -8.86% versus R3000G: -9.68%).

For the quarter, US markets were down -4.46%, while the KPPA portfolio provided 22 bps of downside protection. During the quarter, small and midcaps held up much better than their large cap counterparts (R2000: -2.19% versus MC: -2.46% versus SP500: -4.88%). For the quarter, growth outperformed value (-3.37% versus -5.56%) driven by strong performance in July, prior to a sharp reversal in August spurred by inflation data. The KPPA portfolio's relative outperformance has been driven by its slight overweight down market cap, and positively skewing relative performance at the individual strategy level.

**NonUS equity markets** returned -10.14% (MSCI ACWI Ex-US) during the month. Developed markets returned -9.22% (MSCI World Ex-US) during the period while emerging markets fell -11.72% (MSCI EM). The KPPA portfolio lost -9.49% during the month, outperforming its benchmark by 65bps. Relative outperformance was driven by stock selection, as most individual mandates outperformed their respective benchmarks.

For the quarter, NonUS markets fell -9.69%. Developed markets held up better than their emerging market counterparts, which were significantly weaker, returning -11.57%. A significant portion (approaching half) of the negative performance can be attributed to the currency market, as the basket of global currencies have weakened dramatically versus the US dollar and hampered local performance.

**The specialty credit portfolio** outperformed its benchmark during the month, returning -0.59% versus -3.12%. The High Yield market declined (-3.97%) as spreads widened and rates rose in response to a continued risk-off sentiment. The leveraged loan segment of the market held up marginally better as the Morningstar LSTA Leveraged Loan Index fell -2.27% during the month. For the quarter, the portfolio significantly outperformed its benchmark, falling -0.45% versus -8.41%. Notably, the High Yield market has been significantly weaker, as that index fell -14.14%. The portfolio's strong relative outperformance was driven by across the board strength among individual mandates.

**The core fixed income portfolio** lost -2.25% compared to the Bloomberg Aggregate Index return of -4.32%. Relative outperformance was attributable to positioning within the allocation; the portfolios remain underweight overall duration given the outlook for rising rates and elevated volatility. Both shorter-term and intermediate credit market segments held up better. For the quarter, the portfolio returned -1.97% compared to the benchmark return of -4.75%. The month of September heavily influenced the quarter, which experienced a similar phenomenon where the shorter end of the curve performed better.

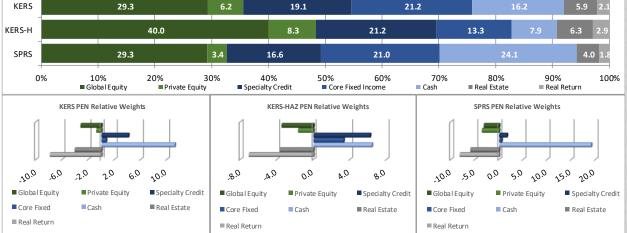
**The private equity allocation** fell -1.79% during the month, bringing the quarter return to -1.89%. Trailing public marks have begun to affect the overall performance of the portfolio. The 1-year return is still positive at 8.25%; however, that is down from just shy of 21% last month.

**The real return portfolio** fell -2.87% during the month, compared to its benchmark return of 0.22%. As with the past few months, performance was driven by the MLP portion of the portfolio; however, this month it was to the downside, as this portion of the portfolio was down -7.68%. For the quarter, the portfolio has returned 2.69%, bringing the 1-year return to 4.82%.

**Real estate** remained relatively flat during the month, falling 26bps. The latest quarter performance of 2.71% was lower than that of a year ago, thus the 1-year return fell to 23.29% versus in excess of 27% prior month. The portfolio has benefitted from recent strength in industrial, multi-family, student housing, and storage properties.

**The cash portfolio** performed in-line with its benchmark, with the 3-month T-bill returning 0.21% for the month. This brought the quarterly return to 0.56%, and the 1-year return to 0.79% (versus 0.63%).

|                        |                         |            |              | ENSION FUN   |             |             | <u> </u>   |          |          | _        |       |
|------------------------|-------------------------|------------|--------------|--------------|-------------|-------------|------------|----------|----------|----------|-------|
| Plan                   | Market Value            | Month      | 3 Months     | Fiscal YTD   | 1 Year      | 3 Years     | 5 Years    | 10 Years | 20 Years | 30 Years | ITD   |
| KERS                   | 2,997,143,459.74        | -3.89      | -2.32        | -2.32        | -8.24       | 4.64        | 5.00       | 6.33     | 6.76     | 7.48     | 8.6   |
| KY Ret. KERS Plan IPS  | Index                   | -4.53      | -3.48        | -3.48        | -8.96       | 3.53        | 4.26       | 6.09     | 6.82     | 7.39     | 8.6   |
| KERS- H                | 795,551,986.28          | -4.55      | -2.60        | -2.60        | -9.40       | 4.57        | 5.08       | 6.55     | 6.86     | 7.55     | 8.6   |
| KY Ret. KERS Haz Plan  | IPS Index               | -5.37      | -4.20        | -4.20        | -10.21      | 4.20        | 4.74       | 6.38     | 6.97     | 7.48     | 8.7   |
| SPRS                   | 536,876,194.29          | -3.58      | -2.07        | -2.07        | -7.48       | 4.65        | 5.01       | 6.26     | 6.72     | 7.45     | 8.5   |
| KY Ret. SPRS Plan IPS  | Index                   | -4.53      | -3.48        | -3.48        | -8.96       | 3.53        | 4.26       | 6.06     | 6.81     | 7.37     | 8.62  |
|                        | KPPA PENSIC             | ON FUND UN | IIT - NET RE | TURNS - 09/3 | 30/22 - PRO | XY PLAN ASS | ET PERFORM | ANCE     |          |          |       |
| Structure              |                         | Month      | QTD          | Fiscal YTD   | 1 Year      | 3 Years     | 5 Years    | 10 Years | 20 Years | 30 Years | ITD   |
| PUBLIC EQUITY          |                         | -9.33      | -6.22        | -6.22        | -22.40      | 3.27        | 4.06       | 7.18     | 7.62     | 8.19     | 9.76  |
| MSCI ACWI              |                         | -9.57      | -6.82        | -6.82        | -21.62      | 3.25        | 3.94       | 7.02     | 7.64     | 8.00     | 9.63  |
| PRIVATE EQUITY         |                         | -1.79      | -1.89        | -1.89        | 8.25        | 17.71       | 15.89      | 14.50    | 12.96    |          | 12.26 |
| Russell 3000 + 3%(Qtr  | r Lag)                  | -7.86      | -15.50       | -15.50       | -10.87      | 12.84       | 13.64      | 15.89    | 12.53    |          | 11.68 |
| SPECIALTY CREDIT       |                         | -0.59      | 0.33         | 0.33         | -0.45       | 4.21        | 4.87       |          |          |          | 5.21  |
| 50% BB US HY / 50% S   | P LSTA Leveraged Loan   | -3.12      | 0.39         | 0.39         | -8.41       | 0.92        | 2.31       |          |          |          | 2.49  |
| CORE FIXED INCOME      |                         | -2.25      | -1.97        | -1.97        | -7.57       | -0.15       | 1.46       |          |          |          | 2.23  |
| Bloomberg Barclays U   | JS Aggregate            | -4.32      | -4.75        | -4.75        | -14.60      | -3.26       | -0.27      |          |          |          | 1.21  |
| CASH                   |                         | 0.21       | 0.56         | 0.56         | 0.79        | 0.75        | 1.35       | 0.95     | 1.61     | 2.70     | 3.30  |
| Citigroup Treasury Bil | II-3 Month              | 0.20       | 0.45         | 0.45         | 0.63        | 0.57        | 1.13       | 0.66     | 1.19     | 2.29     | 2.89  |
| REAL ESTATE            |                         | -0.26      | 2.71         | 2.71         | 23.29       | 15.16       | 13.34      | 11.35    | 8.62     | 6.70     | 6.93  |
| NCREIF NFI-ODCE Net    | 1 Qtr in Arrears Index^ | 4.54       | 4.54         | 4.54         | 28.31       | 11.66       | 9.55       | 10.15    | 7.84     | 7.76     | 6.84  |
| REAL RETURN            |                         | -2.87      | 2.69         | 2.69         | 4.82        | 5.55        | 4.54       | 3.31     |          |          | 4.29  |
| US CPI +3%             |                         | 0.22       | 2.04         | 2.04         | 9.84        | 7.21        | 5.52       | 3.90     |          |          | 3.9   |
|                        | :<br>                   |            |              |              |             | 1           | 1          |          |          |          |       |
| KERS                   | 29.3                    | 6.2        |              | 19.1         |             | 2:          | 1.2        |          | 16.2     | 5.9      | 2.1   |



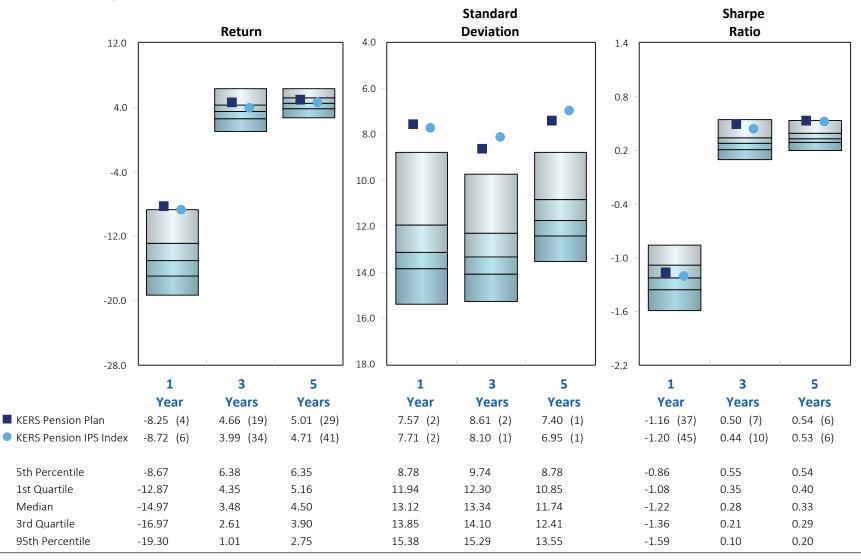
|                           | KERS INS, KE  | RS-HAZ IN    | S, SPRS INS | INSURANCE  | FUND - PL   | AN NET RETU   | JRNS - 09/30 | )/22      |              |                  |             |
|---------------------------|---|--------------|-------------|------------|-------------|---------------|--------------|-----------|--------------|------------------|-------------|
| Plan                      | Market Value  | Month        | 3 Months    | Fiscal YTD | 1 Year      | 3 Years       | 5 Years      | 10 Years  | 20 Years     | 30 Years         | ITD         |
| KERS INS                  | 1,262,473,878.95  | -4.19        | -2.31       | -2.31      | -8.92       | 4.73          | 4.84         | 6.17      | 6.67         | 6.55             | 7.07        |
| KY Ins. KERS Plan IPS Ind | ex  | -5.37        | -4.20       | -4.20      | -10.01      | 4.09          | 4.65         | 6.35      | 7.17         | 6.89             | 7.36        |
| KERS - H INS              | 560,373,024.99  | -4.36        | -2.55       | -2.55      | -8.24       | 4.84          | 5.23         | 6.52      | 6.85         | 6.67             | 7.17        |
| KY Ins. KERS Haz Plan IPS | SIndex  | -5.37        | -4.20       | -4.20      | -10.01      | 3.94          | 4.59         | 6.33      | 7.16         | 6.88             | 7.36        |
| SPRS INS                  | 221,742,453.25  | -4.44        | -2.61       | -2.61      | -8.41       | 5.04          | 5.48         | 6.68      | 6.93         | 6.72             | 7.21        |
| KY Ins. SPRS Plan IPS Ind | ex  | -5.37        | -4.20       | -4.20      | -10.01      | 3.94          | 4.59         | 6.35      | 7.17         | 6.89             | 7.36        |
|                           | KPPA INSURANO   | E FUND U     |             |            | 30/22 - PRO |               |              |           |              |                  |             |
| Structure                 |   | Month        | QTD         | Fiscal YTD | 1 Year      | 3 Years       | 5 Years      | 10 Years  | 20 Years     | 30 Years         | ITD         |
| PUBLIC EQUITY             |   | -9.34        | -6.24       | -6.24      | -22.31      | 3.30          | 4.04         | 7.22      | 7.55         |                  | 7.98        |
| MSCI ACWI                 |   | -9.57        | -6.82       | -6.82      | -21.64      | 3.22          | 3.90         | 6.97      | 7.29         |                  | 7.78        |
| PRIVATE EQUITY            |   | 0.20         | -0.10       | -0.10      | 15.26       | 16.67         | 15.58        | 15.36     | 12.50        |                  | 11.28       |
| Russell 3000 + 3%(Qtr La  | g)  | -7.86        | -15.50      | -10.87     | -10.87      | 12.84         | 13.64        | 15.89     | 12.24        |                  | 11.22       |
| SPECIALTY CREDIT          |   | -0.74        | 0.23        | 0.23       | -0.17       | 4.08          | 4.70         |           |              |                  | 5.00        |
| 50% BB US HY / 50% SP L   | STA Leveraged Loan  | -3.12        | 0.39        | 0.39       | -8.41       | 0.92          | 2.31         |           |              |                  | 2.49        |
| CORE FIXED INCOME         |   | -2.33        | -2.10       | -2.10      | -7.85       | -0.40         | 1.28         |           |              |                  | 1.92        |
| Bloomberg Barclays US     | Aggregate   | -4.32        | -4.75       | -4.75      | -14.60      | -3.26         | -0.27        |           |              |                  | 1.21        |
| CASH                      |   | 0.21         | 0.55        | 0.55       | 0.77        | 0.58          | 1.19         | 0.80      | 1.44         |                  | 2.42        |
| Citigroup Treasury Bill-3 | Month   | 0.20         | 0.45        | 0.45       | 0.63        | 0.57          | 1.13         | 0.66      | 1.19         |                  | 2.30        |
| REAL ESTATE               |   | -0.30        | 2.60        | 2.60       | 22.80       | 15.00         | 13.29        | 11.17     |              |                  | 10.63       |
| NCREIF NFI-ODCE Net 1 C   | tr in Arrears Index^  | 4.54         | 4.54        | 4.54       | 28.31       | 11.66         | 9.55         | 10.15     |              |                  | 7.21        |
| REAL RETURN               |   | -2.29        | 2.20        | 2.20       | 4.11        | 5.71          | 4.61         | 3.17      |              |                  | 4.14        |
| US CPI +3%                |   | 0.22         | 2.04        | 2.04       | 8.77        | 7.27          | 5.53         | 3.96      |              |                  | 4.02        |
| KERS INS                  | 39.9  |              |             | 7.0        |             | 20.7          |              | 12.6      | 12.          | 7 4.             | 8 2.3       |
| KERS-H INS                | 39.8  |              |             | 9.9        |             | 21.9          |              | 12.4      | 5.0          | 8.1              | 2.9         |
| SPRS INS                  | 39.9  |              |             | 11.1       |             | 21.9          |              | 12.       | .3 4         | .2 7.8           | 2.8         |
|                           | 10% 20%   | 30%          | 409         | 2          | 50%         | 60%           | 70%          |           | )%           | 90%              | 100%        |
|                           |   |              |             |            |             |               |              |           |              |                  | 100%        |
| ■ Glo                     | bal Equity Private E  | quity        | Specialty ( | Credit     | Core Fixed  | Income        | Cash         | ■ Real Es | tate         | Real Return      |             |
| KERS Insurance            | KERS Insurance Relative Weights KERS-HAZ Insurance Relative Weights |              |             |            |             |               |              | SPRS Insu | rance Relati | ve Weights       |             |
|                           |   |              |             |            |             |               |              | 1         | 1            |                  |             |
|                           | ╞╪╸┊╸┊  |              | ļ           |            |             | • ]           |              | Ĺ         |              |                  |             |
| 80 040 00                 | 40 80 <sup>2</sup> 50   | 80           | 0,4_        | 00         | 0.A         | 8.0           | .8.0         | 4.0       | 00           | <sup>4</sup> 0 8 | ö           |
| Global Equity Private     | Equity Specialty Credi  | it 🛛 🖬 Globa | al Equity   | Private Eq | uity 🗖 Sp   | ecialty Credi | t 🗖 Global   | Equity 🗖  | Private Equi | ty 🔳 Speci       | alty Credit |
| Core Fixed Cash           | Real Estate   | Core         | Fixed       | Cash       | ■ Re        | al Estate     | Core Fi      | xed 🗖     | Cash         | ■ Real I         | state       |
| Real Return               |   | ■ Real       | Return      |            |             |               | ■ Real Re    | eturn     |              |                  |             |
|                           |   |              |             |            |             |               |              |           |              |                  |             |

Wilshire

## Plan Sponsor Peer Group Analysis - Multi Statistics

KERS Pension Plan vs All Public Plans-Total Fund

Periods Ended September 30, 2022



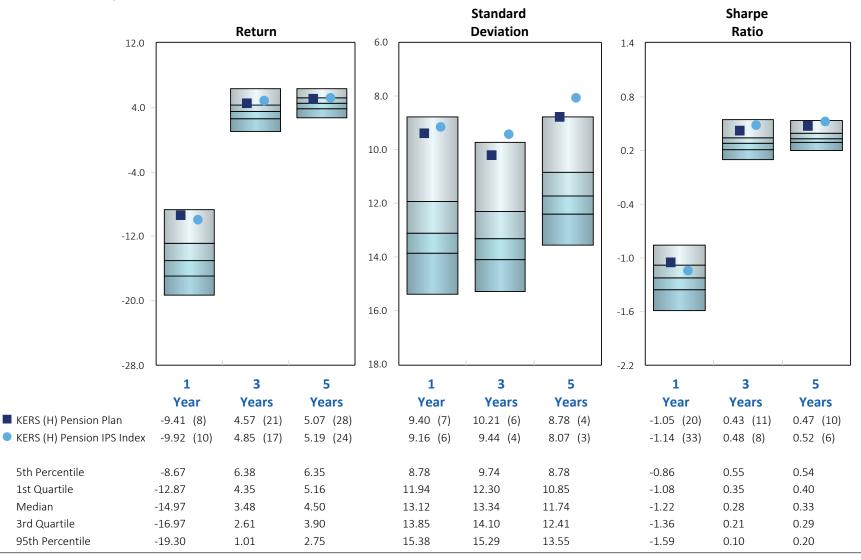
Parentheses contain percentile rankings.

Calculation based on monthly periodicity.

### Plan Sponsor Peer Group Analysis - Multi Statistics

KERS (H) Pension Plan vs All Public Plans-Total Fund

Periods Ended September 30, 2022

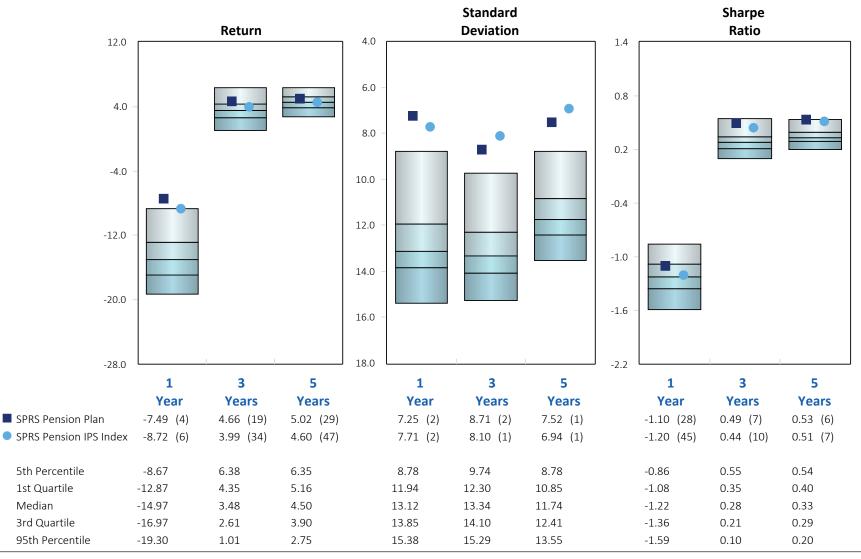


Parentheses contain percentile rankings.

### Plan Sponsor Peer Group Analysis - Multi Statistics

SPRS Pension Plan vs All Public Plans-Total Fund

Periods Ended September 30, 2022

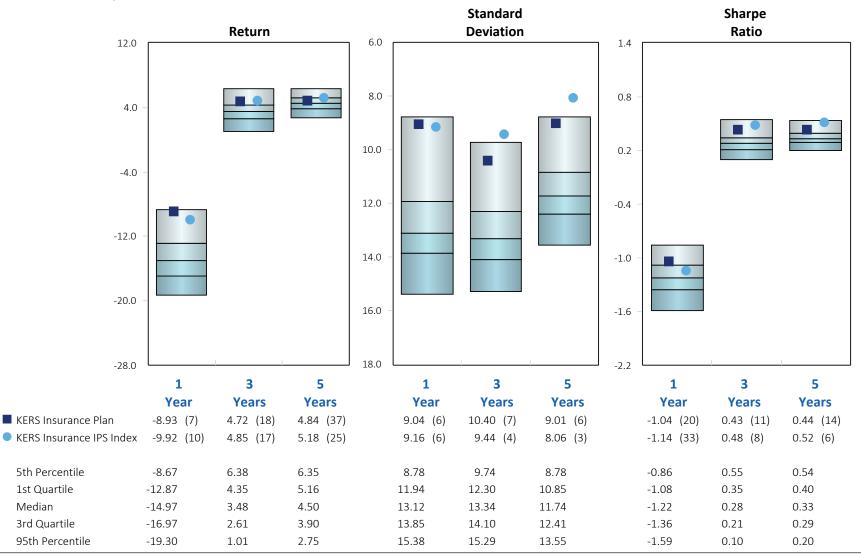


Parentheses contain percentile rankings.

### Plan Sponsor Peer Group Analysis - Multi Statistics

KERS Insurance Plan vs All Public Plans-Total Fund

Periods Ended September 30, 2022

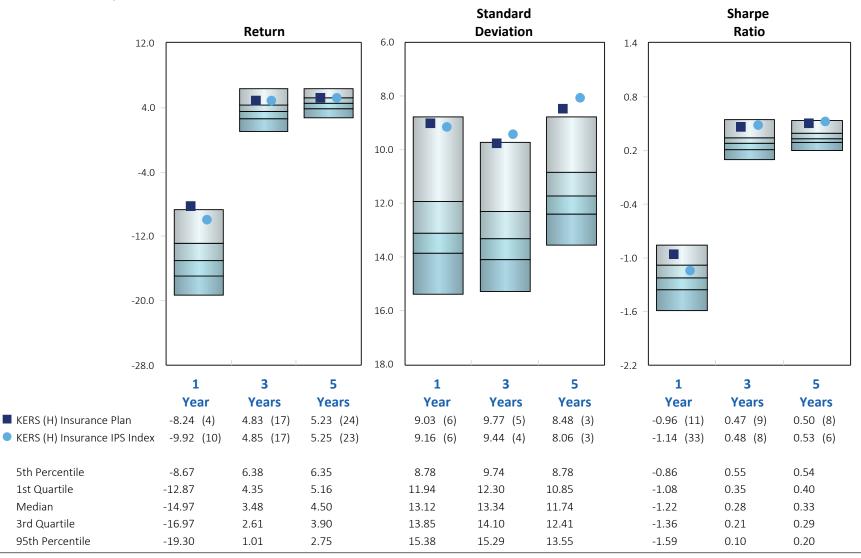


Parentheses contain percentile rankings.

### Plan Sponsor Peer Group Analysis - Multi Statistics

KERS (H) Insurance Plan vs All Public Plans-Total Fund

Periods Ended September 30, 2022

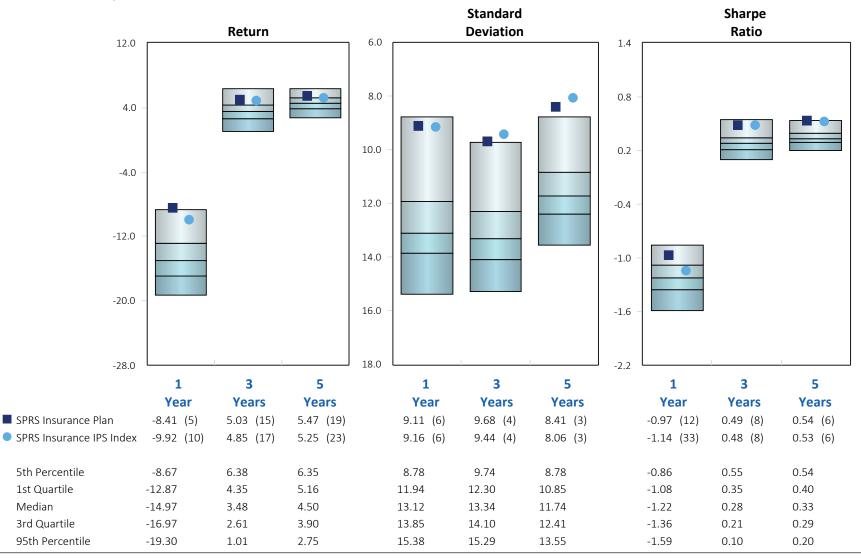


Parentheses contain percentile rankings.

### Plan Sponsor Peer Group Analysis - Multi Statistics

SPRS Insurance Plan vs All Public Plans-Total Fund

Periods Ended September 30, 2022



Parentheses contain percentile rankings.

### Total Fund

Periods Ended September 30, 2022

|                                    | Market<br>Value |       |        |       |           | Perfor     | mance (%) ne | et of fees  |             |             |                    |                   |
|------------------------------------|-----------------|-------|--------|-------|-----------|------------|--------------|-------------|-------------|-------------|--------------------|-------------------|
|                                    | \$              | QTD   | YTD    | FYTD  | 1<br>Year | 3<br>Years | 5<br>Years   | 10<br>Years | 20<br>Years | 30<br>Years | Since<br>Inception | Inception<br>Date |
| KERS Pension Plan                  | 2,997,143,459   | -2.32 | -10.44 | -2.32 | -8.25     | 4.66       | 5.01         | 6.34        | 6.76        | 7.48        | 8.61               | 4/1/1984          |
| KERS Pension IPS Index             |                 | -3.59 | -11.29 | -3.59 | -8.72     | 3.99       | 4.71         |             |             |             |                    |                   |
| Value Added                        |                 | 1.27  | 0.85   | 1.27  | 0.47      | 0.67       | 0.30         |             |             |             |                    |                   |
| KERS Pension Attribution Index     |                 | -2.80 | -11.75 | -2.80 | -9.09     | 3.89       |              |             |             |             |                    |                   |
| Value Added                        |                 | 0.48  | 1.31   | 0.48  | 0.84      | 0.77       |              |             |             |             |                    |                   |
| Assumed Rate 5.25%                 |                 | 1.29  | 3.91   | 1.29  | 5.25      | 5.25       | 5.25         |             |             |             |                    |                   |
| Value Added                        |                 | -3.61 | -14.35 | -3.61 | -13.50    | -0.59      | -0.24        |             |             |             |                    |                   |
| KERS Insurance Plan                | 1,262,473,877   | -2.31 | -11.90 | -2.31 | -8.93     | 4.72       | 4.84         | 6.17        | 6.67        | 6.55        | 7.07               | 4/1/1987          |
| KERS Insurance IPS Index           |                 | -4.33 | -12.99 | -4.33 | -9.92     | 4.85       | 5.18         |             |             |             |                    |                   |
| Value Added                        |                 | 2.02  | 1.09   | 2.02  | 0.99      | -0.13      | -0.34        |             |             |             |                    |                   |
| KERS Insurance Attribution Index   |                 | -2.26 | -11.09 | -2.26 | -7.46     | 5.15       |              |             |             |             |                    |                   |
| Value Added                        |                 | -0.05 | -0.81  | -0.05 | -1.47     | -0.43      |              |             |             |             |                    |                   |
| Assumed Rate 6.25%                 |                 | 1.53  | 4.65   | 1.53  | 6.25      | 6.25       | 6.25         |             |             |             |                    |                   |
| Value Added                        |                 | -3.84 | -16.55 | -3.84 | -15.18    | -1.53      | -1.41        |             |             |             |                    |                   |
| KERS (H) Pension Plan              | 795,551,986     | -2.60 | -12.31 | -2.60 | -9.41     | 4.57       | 5.07         | 6.54        | 6.86        | 7.55        | 8.67               | 4/1/1984          |
| KERS (H) Pension IPS Index         |                 | -4.33 | -12.99 | -4.33 | -9.92     | 4.85       | 5.19         |             |             |             |                    |                   |
| Value Added                        |                 | 1.73  | 0.68   | 1.73  | 0.51      | -0.28      | -0.12        |             |             |             |                    |                   |
| KERS (H) Pension Attribution Index |                 | -2.81 | -12.19 | -2.81 | -8.80     | 4.76       |              |             |             |             |                    |                   |
| Value Added                        |                 | 0.21  | -0.12  | 0.21  | -0.61     | -0.19      |              |             |             |             |                    |                   |
| Assumed Rate 6.25%                 |                 | 1.53  | 4.65   | 1.53  | 6.25      | 6.25       | 6.25         |             |             |             |                    |                   |
| Value Added                        |                 | -4.13 | -16.96 | -4.13 | -15.66    | -1.68      | -1.18        |             |             |             |                    |                   |

### Total Fund

Periods Ended September 30, 2022

|                                      | Market<br>Value |       |        |       |           | Perfor     | mance (%) ne | et of fees  |             |             |                    |                   |
|--------------------------------------|-----------------|-------|--------|-------|-----------|------------|--------------|-------------|-------------|-------------|--------------------|-------------------|
|                                      | \$              | QTD   | YTD    | FYTD  | 1<br>Year | 3<br>Years | 5<br>Years   | 10<br>Years | 20<br>Years | 30<br>Years | Since<br>Inception | Inception<br>Date |
| KERS (H) Insurance Plan              | 560,373,024     | -2.55 | -11.39 | -2.55 | -8.24     | 4.83       | 5.23         | 6.52        | 6.85        | 6.67        | 7.16               | 4/1/1987          |
| KERS (H) Insurance IPS Index         | 500,575,024     | -4.33 | -12.99 | -4.33 | -9.92     | 4.85       | 5.25         | 0.52        | 0.00        | 0.07        | 7.10               | 4/1/100/          |
| Value Added                          |                 | 1.78  | 1.60   | 1.78  | 1.68      | -0.02      | -0.02        |             |             |             |                    |                   |
| KERS (H) Insurance Attribution Index |                 | -2.73 | -11.92 | -2.73 | -8.38     | 4.70       | 0.02         |             |             |             |                    |                   |
| Value Added                          |                 | 0.18  | 0.53   | 0.18  | 0.14      | 0.13       |              |             |             |             |                    |                   |
| Assumed Rate 6.25%                   |                 | 1.53  | 4.65   | 1.53  | 6.25      | 6.25       | 6.25         |             |             |             |                    |                   |
| Value Added                          |                 | -4.08 | -16.04 | -4.08 | -14.49    | -1.42      | -1.02        |             |             |             |                    |                   |
| SPRS Pension Plan                    | 536,876,194     | -2.07 | -9.89  | -2.07 | -7.49     | 4.66       | 5.02         | 6.26        | 6.72        | 7.45        | 8.59               | 4/1/1984          |
| SPRS Pension IPS Index               |                 | -3.59 | -11.29 | -3.59 | -8.72     | 3.99       | 4.60         |             |             |             |                    |                   |
| Value Added                          |                 | 1.52  | 1.40   | 1.52  | 1.23      | 0.67       | 0.42         |             |             |             |                    |                   |
| SPRS Pension Attribution Index       |                 | -2.64 | -11.29 | -2.64 | -8.54     | 3.88       |              |             |             |             |                    |                   |
| Value Added                          |                 | 0.57  | 1.40   | 0.57  | 1.05      | 0.78       |              |             |             |             |                    |                   |
| Assumed Rate 5.25%                   |                 | 1.29  | 3.91   | 1.29  | 5.25      | 5.25       | 5.25         |             |             |             |                    |                   |
| Value Added                          |                 | -3.36 | -13.80 | -3.36 | -12.74    | -0.59      | -0.23        |             |             |             |                    |                   |
| SPRS Insurance Plan                  | 221,742,453     | -2.61 | -11.53 | -2.61 | -8.41     | 5.03       | 5.47         | 6.67        | 6.92        | 6.72        | 7.21               | 4/1/1987          |
| SPRS Insurance IPS Index             |                 | -4.33 | -12.99 | -4.33 | -9.92     | 4.85       | 5.25         |             |             |             |                    |                   |
| Value Added                          |                 | 1.72  | 1.46   | 1.72  | 1.51      | 0.18       | 0.22         |             |             |             |                    |                   |
| SPRS Insurance Attribution Index     |                 | -2.73 | -11.96 | -2.73 | -8.41     | 4.72       |              |             |             |             |                    |                   |
| Value Added                          |                 | 0.12  | 0.43   | 0.12  | 0.00      | 0.31       |              |             |             |             |                    |                   |
| Assumed Rate 6.25%                   |                 | 1.53  | 4.65   | 1.53  | 6.25      | 6.25       | 6.25         |             |             |             |                    |                   |
| Value Added                          |                 | -4.14 | -16.18 | -4.14 | -14.66    | -1.22      | -0.78        |             |             |             |                    |                   |

### Pension Plan Accounts

Periods Ended September 30, 2022

|                            |            |       |        | Perfor | mance (%) ne | et of fees |            |                    |                   |
|----------------------------|------------|-------|--------|--------|--------------|------------|------------|--------------------|-------------------|
|                            | 1<br>Month | QTD   | YTD    | FYTD   | 1<br>Year    | 3<br>Years | 5<br>Years | Since<br>Inception | Inception<br>Date |
| Public Equity              | -9.33      | -6.23 | -26.23 | -6.23  |              |            |            | -23.21             | 12/1/2021         |
| Public Equity Policy Index | -9.71      | -7.08 | -25.73 | -7.08  |              |            |            | -22.73             |                   |
| Value Added                | 0.38       | 0.85  | -0.50  | 0.85   |              |            |            | -0.48              |                   |
| US Equity Composite        | -9.22      | -4.24 | -23.96 | -4.24  | -17.02       | 7.48       | 8.24       | 10.92              | 4/1/1984          |
| Russell 3000 Index         | -9.27      | -4.46 | -24.62 | -4.46  | -17.63       | 7.70       | 8.62       | 10.82              |                   |
| Value Added                | 0.05       | 0.22  | 0.66   | 0.22   | 0.61         | -0.22      | -0.38      | 0.10               |                   |
| S&P 500 Index              | -9.25      | -4.90 | -23.72 | -4.90  | -15.34       | 8.51       | 9.52       | 7.65               | 7/1/2001          |
| S&P 500 Index              | -9.21      | -4.88 | -23.87 | -4.88  | -15.47       | 8.16       | 9.24       | 7.26               |                   |
| Value Added                | -0.04      | -0.02 | 0.15   | -0.02  | 0.13         | 0.35       | 0.28       | 0.39               |                   |
| Scientific Beta            | -9.10      | -5.46 | -21.56 | -5.46  | -14.26       | 4.46       | 6.76       | 8.25               | 7/1/2016          |
| S&P 500 Index              | -9.21      | -4.88 | -23.87 | -4.88  | -15.47       | 8.16       | 9.24       | 10.96              |                   |
| Value Added                | 0.11       | -0.58 | 2.31   | -0.58  | 1.21         | -3.70      | -2.48      | -2.71              |                   |
| River Road FAV             | -9.83      | -6.38 | -25.46 | -6.38  | -21.49       | -1.38      | 3.00       | 6.86               | 7/1/2016          |
| Russell 3000 Value Index   | -8.86      | -5.56 | -17.97 | -5.56  | -11.79       | 4.37       | 5.11       | 7.15               |                   |
| Value Added                | -0.97      | -0.82 | -7.49  | -0.82  | -9.70        | -5.75      | -2.11      | -0.29              |                   |
| Westfield Capital          | -9.53      | -2.79 | -28.63 | -2.79  | -22.18       | 10.49      | 11.61      | 12.10              | 7/1/2011          |
| Russell 3000 Growth Index  | -9.68      | -3.37 | -30.57 | -3.37  | -23.01       | 10.16      | 11.57      | 12.86              |                   |
| Value Added                | 0.15       | 0.58  | 1.94   | 0.58   | 0.83         | 0.33       | 0.04       | -0.76              |                   |
| Internal US Mid Cap        | -9.14      | -2.32 | -21.44 | -2.32  | -15.17       | 6.45       | 6.43       | 8.00               | 8/1/2014          |
| S&P MidCap 400 Index       | -9.19      | -2.46 | -21.52 | -2.46  | -15.25       | 6.01       | 5.82       | 7.67               |                   |
| Value Added                | 0.05       | 0.14  | 0.08   | 0.14   | 0.08         | 0.44       | 0.61       | 0.33               |                   |
| NTGI Structured            | -9.57      | -3.21 | -22.91 | -3.21  | -19.45       | 5.83       | 5.30       | 9.24               | 10/1/1999         |
| Russell 2000 Index         | -9.58      | -2.19 | -25.10 | -2.19  | -23.50       | 4.29       | 3.55       | 7.50               |                   |
| Value Added                | 0.01       | -1.02 | 2.19   | -1.02  | 4.05         | 1.54       | 1.75       | 1.74               |                   |

### Pension Plan Accounts

Periods Ended September 30, 2022

|                                      |            |        |        | Perfor | mance (%) ne | et of fees |            |                    |                   |
|--------------------------------------|------------|--------|--------|--------|--------------|------------|------------|--------------------|-------------------|
|                                      | 1<br>Month | QTD    | YTD    | FYTD   | 1<br>Year    | 3<br>Years | 5<br>Years | Since<br>Inception | Inception<br>Date |
| Next Century Growth                  | -6.39      | 9.47   | -26.05 | 9.47   | -25.76       |            |            | 28.77              | 11/1/2019         |
| Russell Microcap Growth Index        | -9.33      | 2.14   | -31.60 | 2.14   | -37.05       |            |            | 3.67               |                   |
| Value Added                          | 2.94       | 7.33   | 5.55   | 7.33   | 11.29        |            |            | 25.10              |                   |
| Non-US Equity Composite              | -9.49      | -9.11  | -29.26 | -9.11  | -28.58       | -1.42      | -0.11      | 2.56               | 7/1/2000          |
| MSCI ACWI ex US IMI (10/17)          | -10.14     | -9.69  | -26.92 | -9.69  | -25.72       | -1.27      | -0.78      | 2.61               |                   |
| Value Added                          | 0.65       | 0.58   | -2.34  | 0.58   | -2.86        | -0.15      | 0.67       | -0.05              |                   |
| BlackRock World Ex US                | -9.20      | -9.11  | -25.90 | -9.11  | -23.54       | -0.76      | -0.26      | 4.75               | 7/1/2009          |
| MSCI World ex US (11/19)             | -9.26      | -9.20  | -26.23 | -9.20  | -23.91       | -1.13      | -0.58      | 4.49               |                   |
| Value Added                          | 0.06       | 0.09   | 0.33   | 0.09   | 0.37         | 0.37       | 0.32       | 0.26               |                   |
| American Century                     | -9.65      | -7.77  | -35.23 | -7.77  | -33.49       | 1.32       | 3.00       | 3.44               | 7/1/2014          |
| MSCI ACWI ex US IMI (10/17)          | -10.14     | -9.69  | -26.92 | -9.69  | -25.72       | -1.27      | -0.78      | 0.72               |                   |
| Value Added                          | 0.49       | 1.92   | -8.31  | 1.92   | -7.77        | 2.59       | 3.78       | 2.72               |                   |
| Franklin Templeton                   | -10.71     | -7.41  | -38.38 | -7.41  | -39.59       | -5.08      | -1.20      | 1.89               | 7/1/2014          |
| MSCI ACWI ex US IMI (10/17)          | -10.14     | -9.69  | -26.92 | -9.69  | -25.72       | -1.27      | -0.78      | 0.72               |                   |
| Value Added                          | -0.57      | 2.28   | -11.46 | 2.28   | -13.87       | -3.81      | -0.42      | 1.17               |                   |
| Lazard Asset Mgmt                    | -9.15      | -9.74  | -26.06 | -9.74  | -26.36       | -1.94      | -0.06      | 1.36               | 7/1/2014          |
| MSCI ACWI ex US IMI (10/17)          | -10.14     | -9.69  | -26.92 | -9.69  | -25.72       | -1.27      | -0.78      | 0.72               |                   |
| Value Added                          | 0.99       | -0.05  | 0.86   | -0.05  | -0.64        | -0.67      | 0.72       | 0.64               |                   |
| LSV Asset Mgmt                       | -8.92      | -10.97 | -24.65 | -10.97 | -23.91       | -2.37      | -1.53      | 0.27               | 7/1/2014          |
| MSCI ACWI ex US IMI (10/17)          | -10.14     | -9.69  | -26.92 | -9.69  | -25.72       | -1.27      | -0.78      | 0.72               |                   |
| Value Added                          | 1.22       | -1.28  | 2.27   | -1.28  | 1.81         | -1.10      | -0.75      | -0.45              |                   |
| Axiom                                | -10.02     | -7.69  | -38.75 | -7.69  |              |            |            | -35.97             | 12/1/2021         |
| MSCI AC World ex USA Small Cap (Net) | -11.04     | -8.37  | -29.37 | -8.37  |              |            |            | -26.38             |                   |
| Value Added                          | 1.02       | 0.68   | -9.38  | 0.68   |              |            |            | -9.59              |                   |

### Pension Plan Accounts

Periods Ended September 30, 2022

|                                    |            |        |        | Perfor | mance (%) ne | et of fees |            |                    |                   |
|------------------------------------|------------|--------|--------|--------|--------------|------------|------------|--------------------|-------------------|
|                                    | 1<br>Month | QTD    | YTD    | FYTD   | 1<br>Year    | 3<br>Years | 5<br>Years | Since<br>Inception | Inception<br>Date |
| JP Morgan Emerging Markets         | -11.01     | -10.61 | -35.42 | -10.61 | -37.94       | Tears      | Tears      | -4.00              | 11/1/2019         |
| MSCI Emerging Markets IMI          | -11.46     | -10.62 | -26.51 | -10.62 | -27.18       |            |            | -2.24              | 11, 1, 2010       |
| Value Added                        | 0.45       | 0.01   | -8.91  | 0.01   | -10.76       |            |            | -1.76              |                   |
| Pzena Emerging Markets             | -9.13      | -7.74  | -17.93 | -7.74  | -19.03       |            |            | 0.34               | 11/1/2019         |
| MSCI Emerging Markets (Net)        | -11.72     | -11.57 | -27.16 | -11.57 | -28.11       |            |            | -3.50              |                   |
| Value Added                        | 2.59       | 3.83   | 9.23   | 3.83   | 9.08         |            |            | 3.84               |                   |
| Private Equity Composite           | -1.79      | -1.90  | 4.13   | -1.90  | 8.25         | 17.74      | 15.92      | 12.27              | 7/1/2002          |
| KRS Short-Term PE Index            | -1.79      | -1.90  | 4.13   | -1.90  | 8.25         | 17.74      | 15.92      | 12.27              |                   |
| Value Added                        | 0.00       | 0.00   | 0.00   | 0.00   | 0.00         | 0.00       | 0.00       | 0.00               |                   |
| Russell 3000 +3% 1 Quarter Lag     | -8.14      | -16.08 | -11.85 | -16.08 | -11.28       | 13.07      | 13.92      | 11.52              |                   |
| Value Added                        | 6.35       | 14.18  | 15.98  | 14.18  | 19.53        | 4.67       | 2.00       | 0.75               |                   |
| Core Fixed Composite               | -2.25      | -1.97  | -7.21  | -1.97  | -7.57        | -0.17      |            | 1.81               | 10/1/2018         |
| Blmbg. U.S. Aggregate              | -4.32      | -4.75  | -14.61 | -4.75  | -14.60       | -3.26      |            | -0.03              |                   |
| Value Added                        | 2.07       | 2.78   | 7.40   | 2.78   | 7.03         | 3.09       |            | 1.84               |                   |
| Loomis Sayles Intmd                | -3.52      | -3.88  | -11.20 | -3.88  | -11.67       | -1.81      |            | -0.05              | 2/1/2019          |
| Blmbg. U.S. Intermediate Aggregate | -3.48      | -3.84  | -11.04 | -3.84  | -11.49       | -2.33      |            | -0.52              |                   |
| Value Added                        | -0.04      | -0.04  | -0.16  | -0.04  | -0.18        | 0.52       |            | 0.47               |                   |
| Lord Abbett                        | -1.70      | -1.19  | -5.37  | -1.19  | -5.74        | -0.22      |            | 1.19               | 10/1/2018         |
| ICE BofAML 1-3 Year U.S. Corporate | -1.45      | -1.30  | -5.39  | -1.30  | -5.91        | -0.20      |            | 1.16               |                   |
| Value Added                        | -0.25      | 0.11   | 0.02   | 0.11   | 0.17         | -0.02      |            | 0.03               |                   |
| NISA                               | -4.38      | -4.73  | -14.36 | -4.73  | -14.35       | -2.78      | 0.05       | 2.73               | 2/1/2009          |
| Blmbg. U.S. Aggregate              | -4.32      | -4.75  | -14.61 | -4.75  | -14.60       | -3.26      | -0.27      | 2.47               |                   |
| Value Added                        | -0.06      | 0.02   | 0.25   | 0.02   | 0.25         | 0.48       | 0.32       | 0.26               |                   |

### Pension Plan Accounts

Periods Ended September 30, 2022

|   |            |       |        | Perfor | mance (%) ne | et of fees |            |                    |                   |
|---|------------|-------|--------|--------|--------------|------------|------------|--------------------|-------------------|
|   | 1<br>Month | QTD   | YTD    | FYTD   | 1<br>Year    | 3<br>Years | 5<br>Years | Since<br>Inception | Inception<br>Date |
| High Yield / Specialty Credit Composite | -0.60      | 0.32  | -1.94  | 0.32   | -0.47        | 4.20       |            | 4.98               | 10/1/2018         |
| Policy Index                            | -3.12      | 0.39  | -9.08  | 0.39   | -8.41        | 0.92       |            | 1.86               |                   |
| Value Added                             | 2.52       | -0.07 | 7.14   | -0.07  | 7.94         | 3.28       |            | 3.12               |                   |
| Adams St SPC II A                       | 0.56       | 0.56  | 14.81  | 0.56   | 16.60        |            |            | 15.56              | 6/1/2020          |
| Adams St SPC II B                       | 2.29       | 2.29  | -0.76  | 2.29   | 1.14         |            |            | 9.91               | 6/1/2020          |
| Arrowmark                               | -0.43      | 1.69  | 4.86   | 1.69   | 8.10         | 8.38       |            | 8.84               | 6/1/2018          |
| Morningstar LSTA US Leveraged Loan      | -2.27      | 1.37  | -3.25  | 1.37   | -2.53        | 2.21       |            | 2.70               |                   |
| Value Added                             | 1.84       | 0.32  | 8.11   | 0.32   | 10.63        | 6.17       |            | 6.14               |                   |
| Blue Torch                              | 2.87       | 2.87  | 9.02   | 2.87   | 13.28        |            |            | 8.97               | 8/1/2020          |
| BSP Coinvestment                        | 1.68       | 1.68  | 5.02   | 1.68   | 6.68         | 6.45       |            | 6.45               | 10/1/2019         |
| Morningstar LSTA US Leveraged Loan      | -2.27      | 1.37  | -3.25  | 1.37   | -2.53        | 2.21       |            | 2.21               |                   |
| Value Added                             | 3.95       | 0.31  | 8.27   | 0.31   | 9.21         | 4.24       |            | 4.24               |                   |
| BSP Private Credit                      | -1.01      | -1.01 | 2.48   | -1.01  | 5.40         | 6.73       |            | 5.55               | 2/1/2018          |
| Morningstar LSTA US Leveraged Loan      | -2.27      | 1.37  | -3.25  | 1.37   | -2.53        | 2.21       |            | 2.74               |                   |
| Value Added                             | 1.26       | -2.38 | 5.73   | -2.38  | 7.93         | 4.52       |            | 2.81               |                   |
| Capital Springs                         | -0.55      | -0.55 | 4.45   | -0.55  | 5.08         |            |            | 8.49               | 2/1/2020          |
| Morningstar LSTA US Leveraged Loan      | -2.27      | 1.37  | -3.25  | 1.37   | -2.53        |            |            | 1.62               |                   |
| Value Added                             | 1.72       | -1.92 | 7.70   | -1.92  | 7.61         |            |            | 6.87               |                   |
| Cerberus Capital Mgmt                   | 0.83       | 1.86  | 7.80   | 1.86   | 10.47        | 11.61      | 10.58      | 9.69               | 9/1/2014          |
| Morningstar LSTA US Leveraged Loan      | -2.27      | 1.37  | -3.25  | 1.37   | -2.53        | 2.21       | 2.98       | 3.20               |                   |
| Value Added                             | 3.10       | 0.49  | 11.05  | 0.49   | 13.00        | 9.40       | 7.60       | 6.49               |                   |
| Columbia                                | -3.71      | -0.10 | -13.48 | -0.10  | -12.77       | -0.38      | 1.87       | 4.97               | 11/1/2011         |
| Blmbg. U.S. Corp: High Yield            | -3.97      | -0.65 | -14.74 | -0.65  | -14.14       | -0.45      | 1.57       | 4.74               |                   |
| Value Added                             | 0.26       | 0.55  | 1.26   | 0.55   | 1.37         | 0.07       | 0.30       | 0.23               |                   |

### Pension Plan Accounts

Periods Ended September 30, 2022

|                                    |       |       |        | Perfor | mance (%) ne | et of fees |       |           |           |
|------------------------------------|-------|-------|--------|--------|--------------|------------|-------|-----------|-----------|
|                                    | 1     | QTD   | YTD    | FYTD   | 1            | 3          | 5     | Since     | Inception |
|                                    | Month | QID   | TID    | FTID   | Year         | Years      | Years | Inception | Date      |
| Manulife Asset Mgmt                | -3.79 | -1.59 | -12.00 | -1.59  | -11.97       | 0.36       | 1.59  | 3.17      | 12/1/2011 |
| Policy Index                       | -4.31 | -4.45 | -14.90 | -4.45  | -14.92       | -3.11      | -0.18 | 0.64      |           |
| Value Added                        | 0.52  | 2.86  | 2.90   | 2.86   | 2.95         | 3.47       | 1.77  | 2.53      |           |
| Marathon Bluegrass                 | 0.76  | -3.06 | -3.41  | -3.06  | -0.26        | 4.53       | 5.14  | 6.18      | 1/1/2016  |
| Blmbg. U.S. Corp: High Yield       | -3.97 | -0.65 | -14.74 | -0.65  | -14.14       | -0.45      | 1.57  | 4.60      |           |
| Value Added                        | 4.73  | -2.41 | 11.33  | -2.41  | 13.88        | 4.98       | 3.57  | 1.58      |           |
| Shenkman Capital                   | -2.61 | 0.87  | -3.96  | 0.87   | -3.21        | 1.74       | 2.74  | 3.94      | 10/1/2010 |
| Morningstar LSTA US Leveraged Loan | -2.27 | 1.37  | -3.25  | 1.37   | -2.53        | 2.21       | 2.98  | 4.01      |           |
| Value Added                        | -0.34 | -0.50 | -0.71  | -0.50  | -0.68        | -0.47      | -0.24 | -0.07     |           |
| Waterfall                          | 1.98  | 3.97  | 1.81   | 3.97   | 3.34         | 3.42       | 5.36  | 9.56      | 2/1/2010  |
| Policy Index                       | -2.06 | 0.43  | -8.86  | 0.43   | -8.65        | 0.34       | 1.76  | 4.03      |           |
| Value Added                        | 4.04  | 3.54  | 10.67  | 3.54   | 11.99        | 3.08       | 3.60  | 5.53      |           |
| White Oak Yield Spectrum           | 1.18  | 1.18  | 4.45   | 1.18   | 5.69         | 5.85       |       | 5.34      | 3/1/2018  |
| Morningstar LSTA US Leveraged Loan | -2.27 | 1.37  | -3.25  | 1.37   | -2.53        | 2.21       |       | 2.75      |           |
| Value Added                        | 3.45  | -0.19 | 7.70   | -0.19  | 8.22         | 3.64       |       | 2.59      |           |
| H/2 Credit Partner                 | 0.00  | 0.00  | 5.07   | 0.00   | 1.62         | 2.60       | 1.39  | 4.32      | 7/1/2011  |
| Mesa West Core Lend                | 1.06  | 1.06  | 3.93   | 1.06   | 3.94         | 5.49       | 6.50  | 6.53      | 5/1/2013  |
| Mesa West IV                       | -2.35 | -2.35 | 1.12   | -2.35  | 4.25         | 6.60       | 6.86  | 5.97      | 3/1/2017  |
| Cash Composite                     | 0.21  | 0.56  | 0.76   | 0.56   | 0.79         | 0.75       | 1.35  | 3.30      | 1/1/1988  |
| FTSE 3 Month T-Bill                | 0.20  | 0.45  | 0.62   | 0.45   | 0.63         | 0.57       | 1.13  | 2.89      |           |
| Value Added                        | 0.01  | 0.11  | 0.14   | 0.11   | 0.16         | 0.18       | 0.22  | 0.41      |           |

### Asset Allocation & Performance

### Pension Plan Accounts

Periods Ended September 30, 2022

|                               |        | Performance (%) net of fees |        |        |       |        |        |           |           |  |  |  |
|-------------------------------|--------|-----------------------------|--------|--------|-------|--------|--------|-----------|-----------|--|--|--|
|                               | 1      | QTD                         | YTD    | FYTD   | 1     | 3      | 5      | Since     | Inception |  |  |  |
|                               | Month  | QID                         | 110    |        | Year  | Years  | Years  | Inception | Date      |  |  |  |
| Real Estate Composite         | -0.25  | 2.72                        | 17.41  | 2.72   | 23.15 | 15.19  | 12.75  | 6.85      | 7/1/1984  |  |  |  |
| NCREIF ODCE NOF 1 Quarter Lag | 4.54   | 4.54                        | 20.58  | 4.54   | 28.31 | 11.66  | 9.55   |           |           |  |  |  |
| Value Added                   | -4.79  | -1.82                       | -3.17  | -1.82  | -5.16 | 3.53   | 3.20   |           |           |  |  |  |
| Baring                        | -5.44  | -9.10                       | 1.72   | -9.10  | 1.96  | 14.29  |        | 17.71     | 1/1/2019  |  |  |  |
| Barings Euro RE II            | -2.34  | -5.28                       | -4.66  | -5.28  | 18.40 |        |        | -18.93    | 12/1/2020 |  |  |  |
| Divcowest IV                  | 0.64   | 0.64                        | 21.05  | 0.64   | 29.68 | 11.08  | 16.34  | 19.29     | 3/1/2014  |  |  |  |
| Fundamental Partners III      | 0.90   | 0.90                        | 15.58  | 0.90   | 26.62 | 20.73  | 16.09  | 15.09     | 5/1/2017  |  |  |  |
| Greenfield Acq VI             | -12.58 | -12.58                      | -23.14 | -12.58 | -7.47 | -43.25 | -37.98 | -17.21    | 12/1/2012 |  |  |  |
| Greenfield Acq VII            | 4.48   | 4.48                        | 23.31  | 4.48   | 24.75 | 20.01  | 17.91  | 15.59     | 7/1/2014  |  |  |  |
| Harrison Street               | 0.00   | 6.19                        | 11.83  | 6.19   | 13.82 | 8.54   | 8.20   | 8.46      | 5/1/2012  |  |  |  |
| Lubert Adler VII              | -0.35  | -0.35                       | 9.56   | -0.35  | 12.49 | -2.81  | 2.66   | -0.63     | 7/1/2014  |  |  |  |
| Lubert Adler VII B            | 3.06   | 3.06                        | 17.77  | 3.06   | 38.02 | 24.80  | 16.66  | 15.80     | 7/1/2017  |  |  |  |
| Patron Capital                | 0.19   | -3.63                       | 2.37   | -3.63  | 6.95  | 6.32   | 10.08  | 4.55      | 8/1/2016  |  |  |  |
| Prologis Targeted US          | 0.00   | 5.80                        | 34.57  | 5.80   | 50.06 | 28.28  | 23.81  | 19.99     | 10/1/2014 |  |  |  |
| Rubenstein PF II              | -6.16  | -6.16                       | -2.54  | -6.16  | -2.25 | -4.93  | 2.68   | 7.38      | 7/1/2013  |  |  |  |
| Stockbridge Sm/Mkts           | 0.00   | 0.00                        | 20.34  | 0.00   | 20.34 | 13.74  | 11.45  | 10.73     | 5/1/2014  |  |  |  |
| Walton St RE VI               | 3.26   | 3.26                        | 14.59  | 3.26   | 18.31 | 3.94   | 4.19   | -11.96    | 5/1/2009  |  |  |  |
| Walton St RE VII              | 6.24   | 6.24                        | 6.81   | 6.24   | 8.12  | -1.01  | 0.19   | 6.31      | 7/1/2013  |  |  |  |

### Asset Allocation & Performance

### Pension Plan Accounts

Periods Ended September 30, 2022

|                       | Performance (%) net of fees |       |        |       |           |            |            |                    |                   |  |  |  |
|-----------------------|-----------------------------|-------|--------|-------|-----------|------------|------------|--------------------|-------------------|--|--|--|
|                       | 1<br>Month                  | QTD   | YTD    | FYTD  | 1<br>Year | 3<br>Years | 5<br>Years | Since<br>Inception | Inception<br>Date |  |  |  |
| Real Return Composite | -2.86                       | 2.69  | 1.77   | 2.69  | 4.78      | 5.54       | 4.55       | 4.29               | 7/1/2011          |  |  |  |
| Real Return (P)       | -2.86                       | 2.69  | 1.77   | 2.69  | 4.78      | 5.54       | 4.51       | 3.54               |                   |  |  |  |
| Value Added           | 0.00                        | 0.00  | 0.00   | 0.00  | 0.00      | 0.00       | 0.04       | 0.75               |                   |  |  |  |
| Putnam                | -0.22                       | -0.71 | -6.34  | -0.71 | -2.05     |            |            | 9.77               | 7/1/2020          |  |  |  |
| Policy Index          | -7.28                       | -4.79 | -20.80 | -4.79 | -16.89    |            |            | 1.60               |                   |  |  |  |
| Value Added           | 7.06                        | 4.08  | 14.46  | 4.08  | 14.84     |            |            | 8.17               |                   |  |  |  |
| Tortoise Capital      | -7.68                       | 8.09  | 20.15  | 8.09  | 22.29     | 5.95       | 2.41       | 8.63               | 8/1/2009          |  |  |  |
| Alerian MLP Index     | -7.62                       | 8.05  | 18.90  | 8.05  | 19.56     | 4.46       | 1.90       | 5.87               |                   |  |  |  |
| Value Added           | -0.06                       | 0.04  | 1.25   | 0.04  | 2.73      | 1.49       | 0.51       | 2.76               |                   |  |  |  |
| Amerra AGRI Fund II   | 5.08                        | 5.08  | 17.17  | 5.08  | 17.59     | 12.68      | 6.86       | 6.42               | 12/1/2012         |  |  |  |
| Amerra AGRI Holdings  | -1.38                       | -1.38 | -0.31  | -1.38 | -0.50     | -2.05      | -1.92      | -1.41              | 8/1/2015          |  |  |  |
| BTG Pactual           | -0.58                       | -0.58 | 9.91   | -0.58 | 11.13     | 3.71       | 2.20       | -2.93              | 12/1/2014         |  |  |  |
| IFM Infrastructure    | 0.72                        | 0.72  | 2.87   | 0.72  | 2.89      | 4.24       |            | 4.25               | 7/1/2019          |  |  |  |
| Magnetar MTP EOF II   | 4.74                        | 4.74  | 195.01 | 4.74  | 207.78    | 69.93      | 42.57      | 27.47              | 8/1/2015          |  |  |  |
| Oberland Capital      | 2.52                        | 2.52  | 6.54   | 2.52  | 15.00     | 13.48      |            | 13.76              | 8/1/2018          |  |  |  |
| Taurus Mine Finance   | 17.33                       | 17.33 | 68.92  | 17.33 | 81.53     | 12.77      | 14.29      | 14.94              | 4/1/2015          |  |  |  |
| TPF II                | -1.48                       | -1.48 | 34.64  | -1.48 | 34.47     | 5.82       | 5.95       | -0.44              | 10/1/2008         |  |  |  |
| Blackstone Strat Opp  | 0.08                        | 0.40  | 3.95   | 0.40  | 5.78      | -3.30      | -2.17      | -2.01              | 8/1/2017          |  |  |  |
| Luxor Capital         | -0.04                       | -0.12 | 0.31   | -0.12 | 10.40     | -7.87      | 0.50       | -0.42              | 4/1/2014          |  |  |  |
| Myriad Opportunities  | -0.04                       | -0.29 | -43.20 | -0.29 | -48.55    | -21.03     | -14.54     | -9.38              | 5/1/2016          |  |  |  |
| Pine River            | -0.17                       | 5.11  | -8.85  | 5.11  | -6.46     | 2.86       | 4.53       | 2.83               | 5/1/2014          |  |  |  |
| PRISMA Capital        | -0.25                       | -0.78 | -1.00  | -0.78 | -2.30     | -0.16      | 0.89       | 2.39               | 9/1/2011          |  |  |  |

Pension Plan Accounts

Periods Ended September 30, 2022

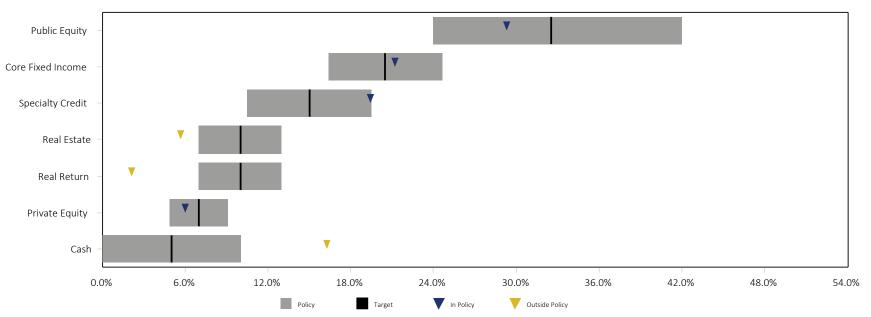
|                 |       | Performance (%) net of fees |      |      |       |       |       |           |           |  |  |  |
|-----------------|-------|-----------------------------|------|------|-------|-------|-------|-----------|-----------|--|--|--|
|                 | 1     | QTD                         | YTD  | FYTD | 1     | 3     | 5     | Since     | Inception |  |  |  |
|                 | Month | QID                         | TID  | FTID | Year  | Years | Years | Inception | Date      |  |  |  |
| SRS Partners US | 0.00  | 0.00                        | 0.00 | 0.00 | -0.01 | 8.31  | 6.91  | 8.74      | 8/1/2017  |  |  |  |
| Tricadia Select | 0.00  | 0.00                        | 0.00 | 0.00 | 0.00  | 0.00  | -4.94 | -4.91     | 9/1/2017  |  |  |  |

## Asset Allocation Compliance

### **KERS Pension Plan**

Periods Ended As of September 30, 2022

#### **Executive Summary**



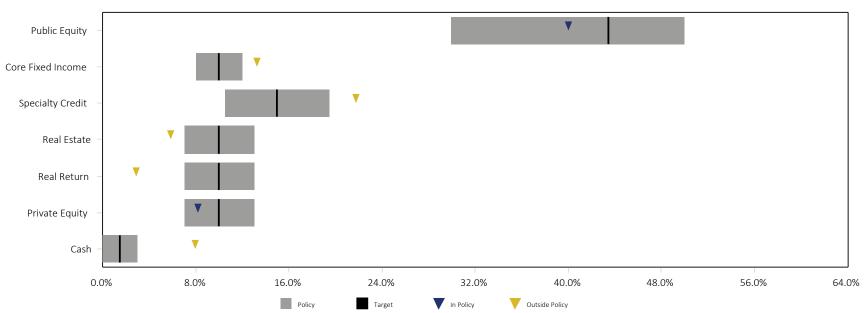
|                   | Asset<br>Allocation | Asset<br>Allocation | Minimum<br>Allocation | Maximum<br>Allocation | Target<br>Allocation | Target<br>Rebalance |
|-------------------|---------------------|---------------------|-----------------------|-----------------------|----------------------|---------------------|
|                   | \$                  | (%)                 | (%)                   | (%)                   | (%)                  | Ş                   |
| Public Equity     | 878,953,733         | 29.33               | 24.00                 | 42.00                 | 32.50                | 95,117,891          |
| Core Fixed Income | 636,254,156         | 21.23               | 16.40                 | 24.60                 | 20.50                | -21,839,747         |
| Specialty Credit  | 583,103,111         | 19.46               | 10.50                 | 19.50                 | 15.00                | -133,531,592        |
| Real Estate       | 169,452,358         | 5.65                | 7.00                  | 13.00                 | 10.00                | 130,261,988         |
| Real Return       | 64,003,053          | 2.14                | 7.00                  | 13.00                 | 10.00                | 235,711,293         |
| Private Equity    | 178,663,508         | 5.96                | 4.90                  | 9.10                  | 7.00                 | 31,136,534          |
| Cash              | 486,713,540         | 16.24               | 0.00                  | 10.00                 | 5.00                 | -336,856,367        |
| Total Fund        | 2,997,143,459       | 100.00              |                       |                       | 100.00               |                     |

## Asset Allocation Compliance

### KERS (H) Pension Plan

Periods Ended As of September 30, 2022

#### **Executive Summary**



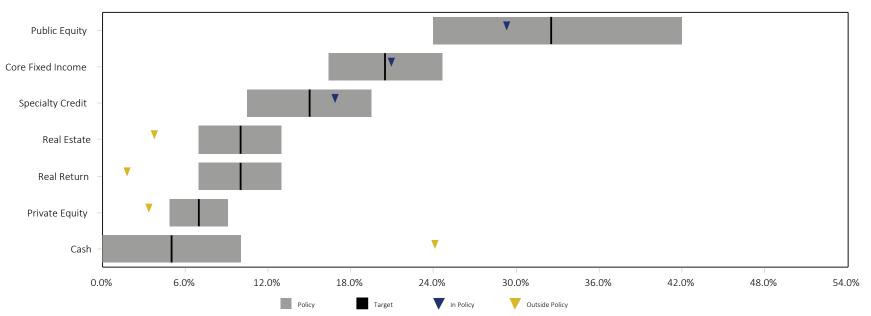
|                   | Asset<br>Allocation<br>Ś | Asset<br>Allocation<br>(%) | Minimum<br>Allocation<br>(%) | Maximum<br>Allocation<br>(%) | Target<br>Allocation<br>(%) | Target<br>Rebalance<br>Ś |
|-------------------|--------------------------|----------------------------|------------------------------|------------------------------|-----------------------------|--------------------------|
| Public Equity     | 318,428,329              | 40.03                      | 30.00                        | 50.00                        | 43.50                       | 27,636,785               |
| Core Fixed Income | 105,777,907              | 13.30                      | 8.00                         | 12.00                        | 10.00                       | -26,222,708              |
| Specialty Credit  | 173,254,904              | 21.78                      | 10.50                        | 19.50                        | 15.00                       | -53,922,106              |
| Real Estate       | 46,707,083               | 5.87                       | 7.00                         | 13.00                        | 10.00                       | 32,848,116               |
| Real Return       | 22,735,610               | 2.86                       | 7.00                         | 13.00                        | 10.00                       | 56,819,588               |
| Private Equity    | 65,363,165               | 8.22                       | 7.00                         | 13.00                        | 10.00                       | 14,192,033               |
| Cash              | 63,284,988               | 7.95                       | 0.00                         | 3.00                         | 1.50                        | -51,351,708              |
| Total Fund        | 795,551,986              | 100.00                     |                              |                              | 100.00                      |                          |

## Asset Allocation Compliance

### SPRS Pension Plan

Periods Ended As of September 30, 2022

#### **Executive Summary**



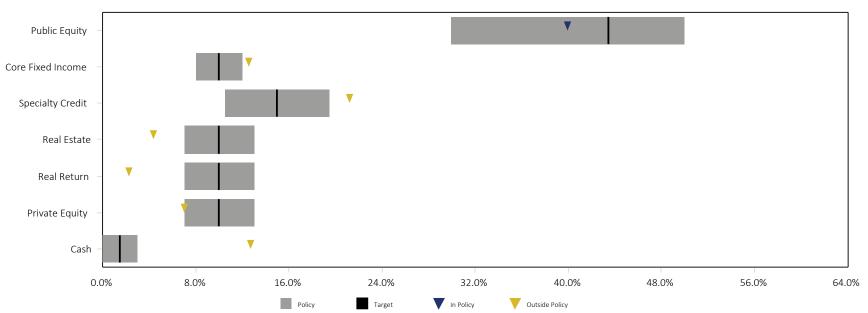
|                   | Asset       | Asset      | Minimum    | Maximum    | Target     | Target       |
|-------------------|-------------|------------|------------|------------|------------|--------------|
|                   | Allocation  | Allocation | Allocation | Allocation | Allocation | Rebalance    |
|                   | \$          | (%)        | (%)        | (%)        | (%)        | \$           |
| Public Equity     | 157,214,590 | 29.28      | 24.00      | 42.00      | 32.50      | 17,270,174   |
| Core Fixed Income | 112,355,785 | 20.93      | 16.40      | 24.60      | 20.50      | -2,296,165   |
| Specialty Credit  | 90,526,852  | 16.86      | 10.50      | 19.50      | 15.00      | -9,995,422   |
| Real Estate       | 20,236,764  | 3.77       | 7.00       | 13.00      | 10.00      | 33,450,856   |
| Real Return       | 9,419,413   | 1.75       | 7.00       | 13.00      | 10.00      | 44,268,206   |
| Private Equity    | 17,885,280  | 3.33       | 4.90       | 9.10       | 7.00       | 19,696,054   |
| Cash              | 129,237,511 | 24.07      | 0.00       | 10.00      | 5.00       | -102,393,702 |
| Total Fund        | 536,876,194 | 100.00     |            |            | 100.00     |              |

## Asset Allocation Compliance

### **KERS** Insurance Plan

Periods Ended As of September 30, 2022

#### **Executive Summary**



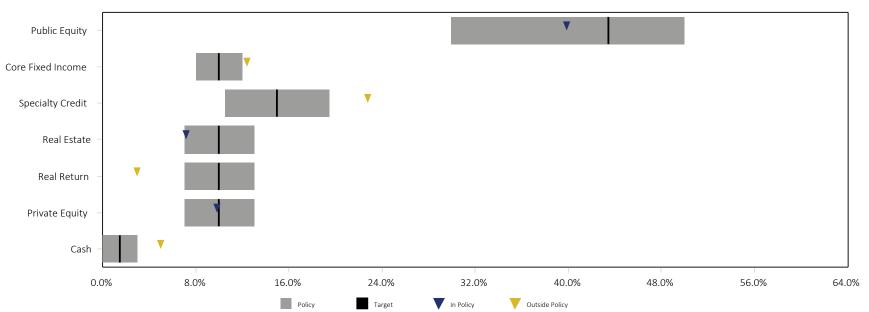
|                   | Asset<br>Allocation | Asset<br>Allocation | Minimum<br>Allocation | Maximum<br>Allocation | Target<br>Allocation | Target<br>Rebalance |
|-------------------|---------------------|---------------------|-----------------------|-----------------------|----------------------|---------------------|
|                   | \$                  | (%)                 | (%)                   | (%)                   | (%)                  | \$                  |
| Public Equity     | 504,101,066         | 39.93               | 30.00                 | 50.00                 | 43.50                | 45,075,070          |
| Core Fixed Income | 158,330,693         | 12.54               | 8.00                  | 12.00                 | 10.00                | -32,083,305         |
| Specialty Credit  | 267,615,378         | 21.20               | 10.50                 | 19.50                 | 15.00                | -78,244,296         |
| Real Estate       | 54,790,455          | 4.34                | 7.00                  | 13.00                 | 10.00                | 71,456,933          |
| Real Return       | 28,454,502          | 2.25                | 7.00                  | 13.00                 | 10.00                | 97,792,885          |
| Private Equity    | 88,343,919          | 7.00                | 7.00                  | 13.00                 | 10.00                | 37,903,468          |
| Cash              | 160,837,863         | 12.74               | 0.00                  | 3.00                  | 1.50                 | -141,900,755        |
| Total Fund        | 1,262,473,877       | 100.00              |                       |                       | 100.00               |                     |

## Asset Allocation Compliance

### KERS (H) Insurance Plan

Periods Ended As of September 30, 2022

#### **Executive Summary**



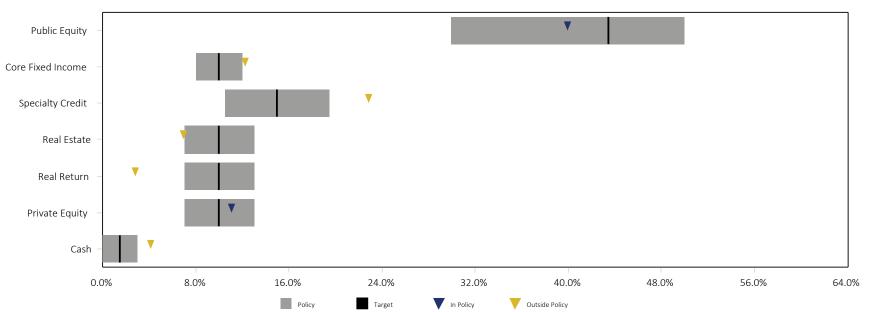
|                   | Asset<br>Allocation | Asset<br>Allocation | Minimum<br>Allocation | Maximum<br>Allocation | Target<br>Allocation | Target<br>Rebalance |
|-------------------|---------------------|---------------------|-----------------------|-----------------------|----------------------|---------------------|
|                   | Ş                   | (%)                 | (%)                   | (%)                   | (%)                  | Ş                   |
| Public Equity     | 223,280,423         | 39.84               | 30.00                 | 50.00                 | 43.50                | 20,481,842          |
| Core Fixed Income | 69,361,090          | 12.38               | 8.00                  | 12.00                 | 10.00                | -13,323,788         |
| Specialty Credit  | 127,837,337         | 22.81               | 10.50                 | 19.50                 | 15.00                | -43,781,383         |
| Real Estate       | 40,150,049          | 7.16                | 7.00                  | 13.00                 | 10.00                | 15,887,253          |
| Real Return       | 16,486,224          | 2.94                | 7.00                  | 13.00                 | 10.00                | 39,551,079          |
| Private Equity    | 55,141,003          | 9.84                | 7.00                  | 13.00                 | 10.00                | 896,300             |
| Cash              | 28,116,898          | 5.02                | 0.00                  | 3.00                  | 1.50                 | -19,711,303         |
| Total Fund        | 560,373,024         | 100.00              |                       |                       | 100.00               |                     |

## Asset Allocation Compliance

### SPRS Insurance Plan

Periods Ended As of September 30, 2022

#### **Executive Summary**



|                   | Asset<br>Allocation | Asset<br>Allocation | Minimum<br>Allocation | Maximum<br>Allocation | Target<br>Allocation | Target<br>Rebalance |
|-------------------|---------------------|---------------------|-----------------------|-----------------------|----------------------|---------------------|
|                   | \$                  | (%)                 | (%)                   | (%)                   | (%)                  | Ş                   |
| Public Equity     | 88,615,554          | 39.96               | 30.00                 | 50.00                 | 43.50                | 7,842,413           |
| Core Fixed Income | 27,218,624          | 12.27               | 8.00                  | 12.00                 | 10.00                | -5,044,378          |
| Specialty Credit  | 50,654,765          | 22.84               | 10.50                 | 19.50                 | 15.00                | -17,393,398         |
| Real Estate       | 15,357,335          | 6.93                | 7.00                  | 13.00                 | 10.00                | 6,816,911           |
| Real Return       | 6,152,327           | 2.77                | 7.00                  | 13.00                 | 10.00                | 16,021,919          |
| Private Equity    | 24,521,242          | 11.06               | 7.00                  | 13.00                 | 10.00                | -2,346,997          |
| Cash              | 9,222,606           | 4.16                | 0.00                  | 3.00                  | 1.50                 | -5,896,469          |
| Total Fund        | 221,742,453         | 100.00              |                       |                       | 100.00               |                     |



### **KENTUCKY PUBLIC PENSIONS AUTHORITY**

David L. Eager, Executive Director 1260 Louisville Road · Frankfort, Kentucky 40601 kyret.ky.gov · Phone: 502-696-8800 · Fax: 502-696-8822



To: KRS Board of Trustees

From: D'Juan Surratt Director of Employer Reporting, Compliance and Education

Date: December 1, 2022

Subject: Hazardous Position Classification

AGENCIES ARE REQUESTING HAZARDOUS DUTY COVERAGE FOR THE FOLLOWING POSITIONS:

| Agency                |
|-----------------------|
| Kentucky State Police |
| Kentucky State Police |
| Kentucky State Police |

Position CVE Officer Senior CVE Master Officer CVE Officer First Class Effective Date 7/1/2022 7/1/2022 7/1/2022

Kentucky Public Pensions Authority has reviewed the above requests and pursuant to KRS 16.052 KSP needs this series of Commercial Vehicle Enforcement officer positions effective as of July 1, 2022. Position Questionnaires and Job Descriptions are attached.



Combining Statement of Fiduciary Net Position - Pension Funds As of September 30, 2022, with Comparative Totals as of September 30, 2021 (\$ in Thousands) (Unaudited)

|   | (Unaudited)  |           |                  |                |                    |   |      |
|---|--------------|-----------|------------------|----------------|--------------------|---|------|
|   | KER          | s         | SPRS             | KRS T          |                    |   |      |
| 100570  | Nonhazardous |           |                  | FY 2023        | FY 2022            | Percentage of<br>Change                 | Note |
| ASSETS  |              | Hazaruous |                  | FT 2025        | FT 2022            | Change                                  | Note |
| CASH AND SHORT-TERM INVEST                                      | \$267        | \$38      | \$12             | ¢047           | ¢4.005             | (02.02)0/                               | 4    |
| Cash Deposits<br>Short-term Investments                         | 534.728      | 75.389    |                  | \$317          | \$1,865<br>530.584 | (83.02)%                                | 1    |
|   | 534,728      | 75,389    | 138,065          | 748,181        | 530,584            | 41.01%                                  | 2    |
| Total Cash and Short-term<br>Investments                        | 534,994      | 75,427    | 138,077          | 748,498        | 532,448            | 40.58%                                  |      |
| RECEIVABLES   | 554,994      | / 5,42/   | 130,077          | /40,490        | 552,440            | 40.30%                                  |      |
| Accounts Receivable   | 86.484       | 3.527     | 4.377            | 94.388         | 97.763             | (3.45)%                                 |      |
| Accounts Receivable -   | 00,404       | 3,327     | 4,377            | 94,300         | 97,703             | (3.45)%                                 |      |
| Investments   | 29,145       | 6,737     | 5,484            | 41,367         | 41,188             | 0.43%                                   |      |
| Total Receivables   | 115,630      | 10,265    | 9,861            | 135,755        | 138,951            | (2.30)%                                 |      |
| INVESTMENTS, AT FAIR VALUE                                      | 113,030      | 10,203    | 3,001            | 155,755        | 130,331            | (2.30)/0                                |      |
| Core Fixed Income   | 622,907      | 103,559   | 109,999          | 836,465        | 852,629            | (1.90)%                                 |      |
| Public Equities   | 865,407      | 313,517   | 154,710          | 1,333,634      | 1,483,319          | (10.09)%                                | 3    |
| Private Equities  | 178,664      | 65,363    | 17,885           | 261,912        | 297,816            | (12.06)%                                | 4    |
| Specialty Credit  | 572,987      | 170,035   | 88,507           | 831,529        | 737,815            | 12.70%                                  | 5    |
| Derivatives   | (2,680)      | (431)     | (468)            | (3,578)        | 1,123              | (418.54)%                               | 6    |
| Real Return   | 62,389       | 22,329    | 9,256            | 93,974         | 240,308            | (60.89)%                                | 7    |
| Opportunistic   | 02,505       | 22,023    | 3,200            | 33,374         | 103,847            | (100.00)%                               | 8    |
| Real Estate   | 169,452      | 46,707    | 20,237           | 236,396        | 173,218            | 36.47%                                  | 9    |
| Total Investments, at Fair Value                                | 2,469,126    | 721,079   | 400,126          | 3,590,331      | 3,890,076          | (7.71)%                                 |      |
| Securities Lending Collateral                                   | 2,403,120    | 121,013   | 400,120          | 3,330,331      | 3,030,070          | (1.11)/0                                |      |
| Invested  | 115,662      | 30,933    | 20,775           | 167,370        | 125,441            | 33.43%                                  | 10   |
| CAPITAL/INTANGIBLE ASSETS                                       |              |           | 20,110           | ,              | .20,               | 0011070                                 |      |
| Capital Assets  | 929          | 91        | 11               | 1,031          | 1,031              | 0.00%                                   |      |
| Intangible Assets   | 5,920        | 494       | 100              | 6,513          | 6,513              | 0.00%                                   |      |
| Accumulated Depreciation  | (929)        | (91)      | (11)             | (1,031)        | (1,031)            | 0.00%                                   |      |
| Accumulated Amortization  | (5,812)      | (490)     | (100)            | (6,402)        | (6,235)            | 2.68%                                   |      |
| Total Capital Assets  | 107          | 4         | (100)            | 111            | 278                | (60.00)%                                |      |
| Total Assets  | 3,235,519    | 837,707   | 568,839          | 4,642,065      | 4,687,194          | (0.96)%                                 |      |
| LIABILITIES   | -,,          |           | ··· <b>,</b> ··· | , , ,          | ,,-                | ( , , , , , , , , , , , , , , , , , , , |      |
| Accounts Payable  | 2,090        | 316       | 31               | 2,437          | 2,375              | 2.60%                                   |      |
| Investment Accounts Payable                                     | 35,856       | 7,653     | 6,799            | 50,307         | 104,281            | (51.76)%                                | 11   |
| Securities Lending Collateral                                   | 115,662      | 30,933    | 20,775           | 167,370        | 125,441            | 33.43%                                  | 12   |
| Total Liabilities   | 153,607      | 38,902    | 27,605           | 220,114        | 232,097            | (5.16)%                                 |      |
| Total Fiduciary Net Position<br>Restricted for Pension Benefits | \$3,081,912  | \$798,805 | \$541,234        | \$4,421,951    | \$4,455,098        | (0.74)%                                 |      |
| NOTE - Variance Explanation                                     |              |           | Ľ                | oifferences du | e to rounding      | ı.                                      |      |

1) Variance is a result of continuous fluctuation of deposits and transactions that flow through the cash account.

2) Short Term Investments are primarily comprised of the cash on hand at the custodial bank, the balance is larger than normal due to additional General Fund appropriations for KERS Nonhazardous.

3) The decline in Public Equities market values is the result of unrealized losses for the period.

4) The majority of KRS pension funds private equity investments are in older funds that are in runoff status, and the remaining market value of those funds will keep declining as they continue making distributions. Since the KRS pension funds did not commit to any new private equity funds from 2011-2020, they have less contributions and appreciation from newer funds to offset the distributions from the older funds.
5) The increase in Specialty Credit is due to the merging of the Specialty Credit asset class and the Opportunistic asset class.

6) Variance is a result of hedging and arbitration of risk within the portfolios.

7) The decrease in Real Return is a result of the redemption of Putnam and continued liquidation of hedge funds.

8) The decrease in Opportunistic is due to the merging of the Opportunistic asset class with the Specialty Credit asset class.

9) The increase in Real Estate is due to additional funding and increasing market values for current managers.

10) The variance is a result of the demand of the Securities Lending Program.

11) The variance in Investment Accounts Payable is due to pending trades.

12) The variance is a result of the demand of the Securities Lending Program.



#### **Combining Statement of Changes In Fiduciary Net Position - Pension Funds**

For the three month period ending September 30, 2022, with Comparative Totals for the three month period ending September 30, 2021 (\$ in Thousands) (Unaudited)

| SPRS   | montin period ei |           |                   |             |               | liou)     |      |
|--|------------------|-----------|-------------------|-------------|---------------|-----------|------|
| State Police Retirement System                         | KERS SPRS        |           | KRS               |             |               |           |      |
| ASSETS   | Nonhazardous     | Hazardous |                   | FY 2023     | FY 2022       | Change    | Note |
|  |                  |           |                   |             |               |           |      |
| Member Contributions                                   | \$24,927         | \$6,129   | \$1,607           | \$32,663    | \$28,122      | 16.15%    |      |
| Employer Contributions                                 | 27,742           | 15,425    | 14,427            | 57,593      | 91,259        | (36.89)%  |      |
| Actuarially Accrued Liability                          | ,                | -, -      | ,                 | ,           | - ,           | ()        |      |
| Contributions (AALC)                                   | 226,639          | -         | -                 | 226,639     | 228,328       | (0.74)%   |      |
| General Fund Appropriation                             | 60,000           | -         | -                 | 60,000      | -             |           | 3    |
| Pension Spiking Contributions                          | 3                | -         | -                 | 3           | 3             | (17.87)%  | 4    |
| Health Insurance Contributions                         |                  |           |                   |             |               | , , ,     |      |
| (HB1)  | (1)              | -         | (1)               | (2)         | 2             | 215.79%   | Ę    |
| Employer Cessation Contributions                       | -                | -         | -                 | -           | 50,464        | 100.00%   | 6    |
| Total Contributions                                    | 339,309          | 21,555    | 16,032            | 376,896     | 398,177       | (5.34)%   |      |
| INVESTMENT INCOME                                      |                  |           |                   |             |               |           |      |
| From Investing Activities                              |                  |           |                   |             |               |           |      |
| Net Appreciation (Depreciation) in                     |                  |           |                   |             |               |           |      |
| FV of Investments                                      | (90,083)         | (26,032)  | (14,922)          | (131,037)   | 23,304        | (662.29)% | 7    |
| Interest/Dividends                                     | 21,506           | 5,980     | 3,864             | 31,350      | 27,303        | 14.82%    | 8    |
| Total Investing Activities Income                      | (68,578)         | (20,051)  | (11,058)          | (99,687)    | 50,607        |           |      |
| Less: Investment Expense                               | 3,418            | 1,116     | 505               | 5,039       | 4,284         | 17.61%    | ç    |
| Less: Performance Fees                                 | (184)            | 108       | 60                | (15)        | 5,812         | (100.25)% | 10   |
| Net Income from Investing                              |                  |           |                   |             |               |           |      |
| Activities   | (71,812)         | (21,276)  | (11,623)          | (104,711)   | 40,511        |           |      |
| From Securities Lending Activities                     |                  |           |                   |             |               |           |      |
| Securities Lending Income                              | 523              | 149       | 88                | 760         | 70            |           |      |
| Less: Securities Lending                               |                  |           |                   |             |               |           |      |
| Borrower Rebates                                       | 422              | 121       | 72                | 615         | (156)         |           |      |
| Less: Securities Lending Agent                         |                  |           | _                 |             |               |           |      |
| Fees   | 15               | 4         | 2                 | 22          | 34            |           |      |
| Net Income from Securities                             |                  |           |                   | 100         | 100           | (05.00)0/ |      |
| Lending  | 86               | 24        | 14                | 123         | 192           | (35.96)%  | 11   |
| Net Investment Income                                  | (71,726)         | (21,252)  | (11,610)          | (104,588)   | 40,703        | (356.95)% |      |
| Total Additions  | 267,583          | 302       | 4,423             | 272,308     | 438,880       | (37.95)%  |      |
| DEDUCTIONS   | 055 303          | 40.400    | 45.005            |             |               | (0.50)0/  |      |
| Benefit Payments                                       | 255,797          | 19,468    | 15,985            | 291,250     | 292,989       | (0.59)%   |      |
| Refunds  | 3,385            | 912       | 61                | 4,358       | 4,602         | (5.30)%   |      |
| Administrative Expenses                                | 3,232            | 354       | 70                | 3,655       | 3,794         | (3.66)%   |      |
| Total Deductions                                       | 262,414          | 20,734    | 16,115            | 299,263     | 301,385       | (0.70)%   |      |
| Net Increase (Decrease) in                             |                  |           |                   |             |               |           |      |
| Fiduciary Net Position Restricted                      | 5,169            | (20,422)  | (11 602)          | (26 0EE)    | 127 405       |           |      |
| for Pension Benefits Total Fiduciary Net Position Rest |                  | (20,432)  | (11,692)          | (26,955)    | 137,495       |           |      |
| Beginning of Period                                    | 3,076,743        | 819,237   | 552,926           | 4,448,906   | 4,317,602     | 3.04%     |      |
| End of Period  | \$3,076,743      | \$798,806 | ,                 | \$4,421,900 |               | (0.74)%   |      |
| NOTE - Variance Explanation                            | \$3,001,912      | \$150,000 | <b>\$</b> 541,234 |             | s due to roun |           |      |
| NOTE - Variance Explanation                            |                  |           |                   | Differences | uue to roun   | ung.      |      |

1) Member Contributions increased due to an increase in covered payroll.

2) Employer Contributions decreased due to the receipt of the 06/30/2021 payroll from PC001/KHRIS (at the 73.285% rate), paid and posted to 07/2021 (FY 2022).

3) General Fund Appropriation 1st Quarter (KERS only): HB1 \$33,750,000; HB604 \$26,250,000;

4) Pension Spiking contributions decreased due to a change in statute. Pension spiking is now the member's responsibility.

5) Health Insurance Contributions continue to fluctuate in the Pension accounts due to Tier 2 and Tier 3 retiree health insurance system costs as well as corrections being processed to previous fiscal years.

6) Employer Cessation payment received from Kentucky Housing Corporation FY2022.

7) The decrease in Net Appreciation in Fair Value of Investments is due to unfavorable market conditions resulting in unrealized losses primarily within the public equity asset class.

8) The Increase in investment income is a result of increased income from Cash and Core Fixed Income.

9) The increase in Investment Expense is a result of increased market values primarily in the Private Equity, Specialty Credit and Real Estate asset classes which have higher fees.

10) The drop in performance fees is the result in less than favorable market conditions causing returns to drop when compared to the first quarter of FY22.



**Combining Statement of Fiduciary Net Position - Insurance Funds** As of September 30, 2022, with Comparative Totals as of September 30, 2021 (\$ in Thousands) (Unaudited)

| CDDC                                | (Unaudited)  |           |           |             |                |               |    |
|-------------------------------------|--------------|-----------|-----------|-------------|----------------|---------------|----|
| SPRS<br>Sate Putte Reference Lycler | KERS         |           | SPRS      | KRS         | Total          | Percentage of |    |
| ASSETS                              | Nonhazardous | Hazardous |           | FY 2023     | FY 2022        | Change        |    |
| CASH AND SHORT-TERM INVEST          | TMENTS       |           |           |             |                |               |    |
| Cash Deposits                       | \$92         | \$37      | \$46      | \$175       | \$384          | (54.55)%      | 1  |
| Short-term Investments              | 178,836      | 35,215    | 12,122    | 226,173     | 296,566        | (23.74)%      | 2  |
| Total Cash and Short-               |              |           |           |             |                |               |    |
| term Investments                    | 178,927      | 35,252    | 12,168    | 226,348     | 296,951        | (23.78)%      |    |
| RECEIVABLES                         |              |           |           |             |                |               |    |
| Accounts Receivable                 | 12,435       | 339       | 898       | 13,673      | 14,710         | (7.05)%       |    |
| Investment Accounts                 |              |           |           |             |                |               |    |
| Receivable                          | 8,920        | 3,481     | 1,544     | 13,945      | 19,387         | (28.07)%      | 3  |
| Total Receivables                   | 21,355       | 3,820     | 2,442     | 27,618      | 34,097         | (35.12)%      |    |
| INVESTMENTS, AT FAIR VALUE          |              |           |           |             |                |               |    |
| Core Fixed Income                   | 155,480      | 68,112    | 26,729    | 250,321     | 273,831        | (8.59)%       |    |
| Public Equities                     | 496,460      | 220,065   | 87,299    | 803,825     | 988,493        | (18.68)%      | 4  |
| Private Equities                    | 88,344       | 55,141    | 24,521    | 168,006     | 156,993        | 7.01%         |    |
| Specialty Credit                    | 263,144      | 126,362   | 50,033    | 439,538     | 385,937        | 13.89%        | 5  |
| Derivatives                         | (651)        | (320)     | (107)     | (1,078)     | 459            | (334.68)%     | 6  |
| Real Return                         | 27,688       | 16,119    | 6,010     | 49,816      | 123,510        | (59.67)%      | 7  |
| Opportunistic                       | -            | -         | -         | -           | 66,205         | (100.00)%     | 8  |
| Real Estate                         | 54,790       | 40,150    | 15,357    | 110,298     | 83,166         | 32.62%        | 9  |
| Total Investments, at               |              |           |           |             |                |               |    |
| Fair Value                          | 1,085,256    | 525,629   | 209,842   | 1,820,726   | 2,078,596      | (12.41)%      |    |
| Securities Lending                  |              |           |           |             |                |               |    |
| Collateral Invested                 | 36,271       | 16,191    | 6,407     | 58,869      | 43,022         | 36.83%        | 10 |
| Total Assets                        | 1,321,809    | 580,892   | 230,859   | 2,133,561   | 2,452,666      | (13.01)%      |    |
| LIABILITIES                         |              |           |           |             |                |               |    |
| Accounts Payable                    | 128          | -         | -         | 128         | 110            | 16.94%        | 11 |
| Investment Accounts                 |              |           |           |             |                |               |    |
| Payable                             | 10,537       | 3,952     | 1,766     | 16,255      | 153,713        | (89.43)%      | 12 |
| Securities Lending                  |              |           |           |             |                |               |    |
| Collateral                          | 36,271       | 16,191    | 6,407     | 58,869      | 43,022         | 36.83%        | 13 |
| Total Liabilities                   | 46,937       | 20,143    | 8,173     | 75,252      | 196,845        | (61.77)%      |    |
| Total Fiduciary Net                 |              |           |           |             |                |               |    |
| Position Restricted for             |              |           |           |             |                |               |    |
| OPEB                                | \$1,274,873  | \$560,749 | \$222,686 | \$2,058,308 | \$2,255,822    | (8.76)%       |    |
| NOTE - Variance Explanation         |              |           |           | Difference  | es due to roun | ding.         |    |
|                                     | - · · · - ·  |           |           |             |                |               |    |

#### NOTE - Variance Explanation

1) Variance is a result of continuous fluctuation of deposits and transactions that flow through the cash account.

2) Short term investments are primarily comprised of cash on hand at the custodial bank, the balance decline is the result of excess cash being invested.

3) The variance in Investment Accounts Receivables is due to pending trades.

4) The decline in Public Equities market values is the result of unrealized losses for the period.

5) The increase in Specialty Credit is due to the merging of the Specialty Credit asset class and the Opportunistic asset class.

6) Variance is a result of hedging and arbitration of risk within the portfolios.

7) The decrease in Real Return is a result of the redemption of Putnam and continued liquidation of hedge funds.

8) The decline in Opportunistic is a result of the merging of the Opportunistic asset class with the Specialty Credit asset class.

9) The increase in Real Estate is due to additional funding and increasing market values for current managers.

10) Variance is a result of the demands of the Securities Lending Program.

11) The increase in Accounts Payable is due to an increase in outstanding employer credit invoices.

12) The variance in Investment Accounts Payable is due to pending trades.

13) Variance is a result of the demands of the Securities Lending Program.



### Combining Statement of Changes In Fiduciary Net Position - Insurance Funds

For the three month period ending September 30, 2022, with Comparative Totals for the three month period ending September 30, 2021 (\$ In Thousands) (Unaudited)

| State Folice Reference System           | KERS        | 3              | SPRS      | KRS To      | KRS Total Percentage of |           |   |  |
|---|-------------|----------------|-----------|-------------|-------------------------|-----------|---|--|
|   |             | Hazardous      |           | FY 2023     | FY 2022                 | Change    |   |  |
| ADDITIONS                               |             |                |           |             |                         |           |   |  |
| Employer Contributions                  | \$8,574     | \$2            | \$2,236   | \$10,812    | \$10,460                | 3.36%     |   |  |
| Actuarially Accrued Liability           | +-,         |                | +_,       | +,          | + ,                     |           |   |  |
| Contributions (AALC)                    | 22.114      | -              | -         | 22.114      | 25,426                  | (13.03)%  | 1 |  |
| Medicare Drug Reimbursement             | -           | -              | -         | -           | -                       |           |   |  |
| Insurance Premiums                      | 50          | 0              | (0)       | 50          | 43                      | 16.58%    | 2 |  |
| Humana Gain Share Payment               | -           | -              | -         | -           | -                       |           |   |  |
| Retired Re-employed Healthcare          | 1,341       | 324            | -         | 1,665       | 1,530                   | 8.84%     |   |  |
| Health Insurance Contributions (HB1)    | 1,935       | 363            | 82        | 2,380       | 1,921                   | 23.87%    | 3 |  |
| Employer Cessation Contributions        | -           | -              | -         | -           | 9,536                   | (100.00)% | 4 |  |
| Total Contributions                     | 34,014      | 689            | 2,317     | 37,020      | 48,917                  | (24.32)%  |   |  |
| INVESTMENT INCOME                       |             |                |           |             |                         | . ,       |   |  |
| From Investing Activities               |             |                |           |             |                         |           |   |  |
| Net Appreciation (Depreciation) in FV   |             |                |           |             |                         |           |   |  |
| of Investments                          | (37,032)    | (18,048)       | (7,327)   | (62,407)    | 14,115                  | (542.15)% | 5 |  |
| Interest/Dividends                      | 9,514       | 4,248          | 1,702     | 15,464      | 14,968                  | 3.32%     |   |  |
| Total Investing Activities Income       | (27,518)    | (13,801)       | (5,625)   | (46,943)    | 29,083                  |           |   |  |
| Less: Investment Expense                | 1,629       | 898            | 355       | 2,882       | 2,618                   | 10.11%    | 6 |  |
| Less: Performance Fees                  | 900         | (56)           | (31)      | 814         | 5,397                   | (84.92)%  | 7 |  |
| Net Income from Investing Activities    | (30,047)    | (14,643)       | (5,949)   | (50,640)    | 21,068                  |           |   |  |
| From Securities Lending Activities      |             |                |           |             |                         |           |   |  |
| Securities Lending Income               | 206         | 83             | 36        | 325         | 35                      |           |   |  |
| Less: Securities Lending Borrower       |             |                |           |             |                         |           |   |  |
| Rebates                                 | 163         | 66             | 29        | 258         | (88)                    |           |   |  |
| Less: Securities Lending Agent Fees     | 6           | 3              | 1         | 10          | 19                      |           |   |  |
| Net Income from Securities Lending      | 36          | 14             | 6         | 56          | 105                     | (46.20)%  | 8 |  |
| Net Investment Income                   | (30,012)    | (14,629)       | (5,943)   | (50,583)    | 21,173                  | (338.91)% |   |  |
| Total Additions                         | 4,002       | (13,940)       | (3,625)   | (13,563)    | 70,089                  | (119.35)% |   |  |
| DEDUCTIONS                              |             |                |           |             |                         |           |   |  |
| Healthcare Premiums Subsidies           | 30,002      | 5,162          | 3,680     | 38,844      | 37,563                  | 3.41%     |   |  |
| Administrative Expenses                 | 198         | 31             | 18        | 248         | 258                     | (3.91)%   |   |  |
| Self-Funded Healthcare Costs            | 452         | 19             | 5         | 476         | 460                     | 3.42%     |   |  |
| Excise Tax Insurance                    | -           | -              | -         | -           | 3                       | (100.00)% | 9 |  |
| Total Deductions                        | 30,652      | 5,213          | 3,703     | 39,568      | 38,284                  | 3.35%     |   |  |
| Net Increase (Decrease) in Fiduciary    |             |                |           |             |                         |           |   |  |
| Net Position Restricted for OPEB        | (26,650)    | (19,152)       | (7,329)   | (53,131)    | 31,805                  |           |   |  |
| Total Fiduciary Net Position Restricted |             |                |           |             |                         |           |   |  |
| Beginning of Period                     | 1,301,522   | 579,902        | 230,015   | 2,111,438   | 2,224,016               | (5.06)%   |   |  |
| End of Period                           | \$1,274,872 | \$560,750      | \$222,686 | \$2,058,307 | \$2,255,821             | (8.76)%   |   |  |
| NOTE - Variance Explanation             | Differences | due to roundir | ng        |             |                         |           |   |  |

1) AALC will fluctuate year to year based on the actuarial valuation.

2) Insurance Premiums increased due to an increase in the KERS retirees required to contribute to their health insurance premiums.

3) Health Insurance Contributions will continue to rise as Tier 2 and Tier 3 members increase.

4) Employer Cessation payment received from Kentucky Housing Corporation FY2022.

5) The decrease in Net Appreciation in Fair Value of Investments is due to unfavorable market conditions resulting in unrealized losses primarily within the public equity asset class.

6) The increase in Investment Expense is a result of increased market values primarily in the Private Equity, Specialty Credit and Real Estate asset classes which have higher fees.

7) The drop in performance fees is the result in less than favorable market conditions causing returns to drop when compared to the first quarter of FY22.

8) Variance is a result of the demand of the Securities Lending Program.

9) The Excise Tax will fluctuate based on the timing of the posting of the payment.

Pension Funds Contribution Report For the three month period ending September 30, 2022, with Comparative Totals for the three month period ending September 30, 2021 (\$ in Millions)

|                                |              | tucky E<br>tiremen                    | State Police<br>Retirement |         |         |         |
|--------------------------------|--------------|---------------------------------------|----------------------------|---------|---------|---------|
| <b>SPRS</b>                    | Nonhazardous |                                       | Hazard                     | lous    | System  |         |
| State Police Retirement System | FY23         | FY22                                  | FY23                       | FY22    | FY23    | FY22    |
| Member Contributions           | \$24.9       | \$22.2                                | \$6.1                      | \$4.7   | \$1.6   | \$1.2   |
| Employer Contributions         | 27.8         | 61.8                                  | 15.4                       | 14.0    | 14.4    | 15.4    |
| Actuarially Accrued Liability  |              |                                       |                            |         |         |         |
| Contributions                  | 226.6        | 228.3                                 | -                          | -       | -       | -       |
| Employer Cessation             |              |                                       |                            |         |         |         |
| Contributions                  | -            | 50.5                                  | -                          | -       | -       | -       |
| General Fund Appropriations    | 60.0         | -                                     | -                          | -       | -       | -       |
| Net Investment Income          | 18.4         | 12.3                                  | 4.8                        | 3.7     | 3.3     | 1.4     |
| Total Inflows                  | 357.7        | 375.1                                 | 26.3                       | 22.4    | 19.3    | 18.0    |
| Benefit Payments/Refund        | 259.2        | 261.3                                 | 20.4                       | 20.3    | 16.0    | 16.0    |
| Administrative Expenses        | 3.2          | 3.3                                   | 0.3                        | 0.3     | 0.1     | 0.1     |
| Total Outflows                 | 262.4        | 264.6                                 | 20.7                       | 20.6    | 16.1    | 16.1    |
| NET Contributions              | 95.3         | 110.5                                 | 5.6                        | 1.8     | 3.2     | 1.9     |
| Realized Gain/(Loss)           | (3.9)        | 11.6                                  | (0.2)                      | 7.2     | (1.0)   | 2.2     |
| Unrealized Gain/(Loss)         | (86.1)       | 3.9                                   | (25.8)                     | (1.3)   | (13.9)  | (0.3)   |
| Change in Net Position         | 5.3          | 126.0                                 | (20.4)                     | 7.7     | (11.7)  | 3.8     |
| Beginning of Period            | 3,076.7      | 3,085.0                               | 819.2                      | 874.9   | 552.9   | 357.7   |
| End of Period                  | \$3,082.0    | \$3,211.0                             | \$798.8                    | \$882.6 | \$541.2 | \$361.5 |
|                                |              | · · · · · · · · · · · · · · · · · · · |                            |         |         | \$      |

| Net Contributions*       | \$77.0 | \$98.2 | \$0.8 | (\$1.8) | (\$0.1) | \$0.5 |
|--------------------------|--------|--------|-------|---------|---------|-------|
| Cash Flow as % of Assets | 2.50%  | 3.06%  | 0.10% | (0.21)% | (0.02)% | 0.14% |
| Net Investment Income    | \$18.4 | \$12.3 | \$4.8 | \$3.7   | \$3.3   | \$1.4 |
| Yield as % of Assets     | 0.60%  | 0.38%  | 0.60% | 0.42%   | 0.61%   | 0.39% |

\*Net Contributions are less Net Investment Income.

#### Insurance Fund Contribution Report

For the three month period ending September 30, 2022, with Comparative Totals for the three month period ending September 30, 2021 (\$ in Millions)

|                                | Re        | tucky E<br>tiremen | m         | State Police<br>Retirement |         |         |  |
|--------------------------------|-----------|--------------------|-----------|----------------------------|---------|---------|--|
| <b>SPRS</b>                    | Nonhaz    | ardous             | Hazardous |                            | System  |         |  |
| State Police Retirement System | FY23      | FY22               | FY23      | FY22                       | FY23    | FY22    |  |
| Employer Contributions         | \$8.6     | \$8.0              | \$-       | \$0.2                      | \$2.2   | \$2.2   |  |
| Actuarially Accrued Liability  |           |                    |           |                            |         |         |  |
| Contributions                  | 22.1      | 25.4               | -         | -                          | -       | _       |  |
| Employer Cessation             |           |                    |           |                            |         |         |  |
| Contributions                  | -         | 9.6                | -         | -                          | -       | -       |  |
| Insurance Premiums             | -         | -                  | -         | -                          | -       | -       |  |
| Humana Gain Share              | -         | -                  | -         | -                          | -       | -       |  |
| Retired Reemployed             |           |                    |           |                            |         |         |  |
| Healthcare                     | 1.4       | 1.2                | 0.3       | 0.3                        | -       | -       |  |
| Health Insurance               |           |                    |           |                            |         |         |  |
| Contributions                  | 1.9       | 1.6                | 0.4       | 0.3                        | 0.1     | 0.1     |  |
| Net Investment Income          | 7.0       | 4.6                | 3.4       | 1.8                        | 1.4     | 0.6     |  |
| Total Inflows                  | 41.0      | 50.4               | 4.1       | 2.6                        | 3.7     | 2.9     |  |
| Healthcare Premiums            | 30.5      | 29.3               | 5.2       | 5.3                        | 3.7     | 3.5     |  |
| Administrative Expenses        | 0.2       | 0.2                | -         | -                          | -       | -       |  |
| Total Outflows                 | 30.7      | 29.5               | 5.2       | 5.3                        | 3.7     | 3.5     |  |
| NET Contributions              | 10.3      | 20.9               | (1.1)     | (2.7)                      | 0.0     | (0.6)   |  |
| Realized Gain/(Loss)           | (2.3)     | 9.1                | (0.3)     | 6.6                        | (0.1)   | 2.9     |  |
| Unrealized Gain/(Loss)         | (34.6)    | (4.8)              | (17.8)    | 0.2                        | (7.2)   | 0.2     |  |
| Change in Net Position         | (26.6)    | 25.2               | (19.2)    | 4.1                        | (7.3)   | 2.5     |  |
| Beginning of Period            | 1,301.5   | 1,353.1            | 579.9     | 624.9                      | 230.0   | 246.0   |  |
| End of Period                  | \$1,274.9 | \$1,378.3          | \$560.7   | \$629.0                    | \$222.7 | \$248.5 |  |
| Differences due to rounding.   |           |                    |           |                            |         |         |  |
| Net Contributions*             | \$3.3     | \$16.3             | (\$4.5)   | (\$4.5)                    | (\$1.4) | (\$1.2) |  |
| Cash Flow as % of Assets       | 0.26%     | 1.18%              | (0.80)%   | (0.72)%                    | (0.61)% | (0.48)% |  |
| Net Investment Income          | \$7.0     | \$4.6              | \$3.4     | \$1.8                      | \$1.4   | \$0.6   |  |
|                                |           |                    |           |                            |         |         |  |

0.33%

0.61%

0.29%

0.62%

0.25%

\*Net Contributions are less Net Investment Income.

0.55%

Yield as % of Assets

#### KPPA ADMINISTRATIVE BUDGET FY 2022-2023 BUDGET-TO-ACTUAL ANALYSIS

FOR THE THREE MONTH PERIOD ENDING SEPTEMBER 30, 2022, WITH COMPARATIVE TOTALS FOR THE THREE MONTH PERIOD ENDING SEPTEMBER 30, 2021

|                                 |              |                    | EMBER 30, 2021 |                      |                    |                       |
|---------------------------------|--------------|--------------------|----------------|----------------------|--------------------|-----------------------|
| Account Name                    | Budgeted     | FY 2023<br>Expense | Remaining      | Percent<br>Remaining | FY 2022<br>Expense | Percent<br>Difference |
| PERSONNEL                       |              |                    |                |                      |                    |                       |
| Staff                           |              |                    |                |                      |                    |                       |
| Salaries/Wages                  | \$17,000,000 | \$4,117,295        | \$12,882,705   | 75.78%               | \$4,316,718        | (4.62)%               |
| Wages (Overtime)                | 285,000      | 42,947             | 242,053        | 84.93%               | 48,884             | (12.15)%              |
| Emp Paid Retirement             | 13,482,300   | 3,029,365          | 10,452,935     | 77.53%               | 3,426,929          | (11.60)%              |
| Emp Paid Health Ins             | 2,700,000    | 557,530            | 2,142,470      | 76.91%               | 735,904            | (24.24)%              |
| Emp Paid Sick Leave             | 115,000      | 28,831             | 86,169         | 74.93%               | -                  | 100.00%               |
| Adoption Assistance Benefit     | 8,000        |                    | 8,000          | 100.00%              | -                  | 0.00%                 |
| Norkers Compensation            | 75,000       | 11,116             | 63,884         | 85.18%               | 75,163             | (85.21)%              |
| Jnemployment                    | 8,000        | -                  | 8,000          | 100.00%              | -                  | 0.00%                 |
| Other Personnel                 | 1,273,448    | 294,019            | 979,429        | 76.91%               | 309,998            | (5.15)%               |
| Employee Training               | 18,000       | 2,680              | 15,320         | 85.11%               | 2,421              | 10.70%                |
| Bonds                           | 10,000       | 2,000              | 10,020         | 0.00%                | 2,421              | 0.00%                 |
|                                 | 24.004.740   | 0.000.700          | -              |                      | 0.040.047          |                       |
| Staff Subtotal                  | 34,964,748   | 8,083,783          | 26,880,965     | 76.88%               | 8,916,017          | (9.33)%               |
| LEGAL & AUDITING<br>SERVICES    |              |                    |                |                      |                    |                       |
| egal Hearing Officers           | 100,000      | 36,941             | 63,059         | 63.06%               | 16,665             | 121.67%               |
| _egal (Stoll, Keenon)           | 150,000      | 16,461             | 133,539        | 89.03%               | 9,199              | 78.94%                |
| Frost Brown (Tax Advisor)       | 80,000       | 10,902             | 69,098         | 86.37%               | (11,335)           | (196.18)%             |
| Reinhart                        | 25,000       |                    | 25,000         | 100.00%              | -                  | 0.00%                 |
| ce Miller                       | 300,000      | 21,270             | 278,730        | 92.91%               | 303                | 6919.80%              |
| Johnson, Bowman, Branco         |              | 21,270             |                | 02.0170              |                    | 0010.007              |
| LC                              | 150,000      | 28,683             | 121,318        | 80.88%               | -                  | 100.00%               |
| Dentons Bingham &<br>Greenebaum | 150,000      | 22,274             | 127,726        | 85.15%               |                    | 100.00%               |
| Legal Expense                   | 25,000       | 22,214             | 25,000         | 100.00%              | -                  | 0.00%                 |
| •                               |              | -                  |                |                      | 44.005             |                       |
|                                 | 200,000      | 6,578              | 193,422        | 96.71%               | 41,385             | (84.11)%              |
| CONSULTING SERVICES             | 1 000 000    | 404.000            | 4.040.000      | 00.04%               | 000 100            | (00 7 4)0             |
| Medical Reviewers               | 1,800,000    | 181,080            | 1,618,920      | 89.94%               | 300,493            | (39.74)%              |
| Escrow for Actuary Fees         | -            | (28,866)           | 28,866         | 0.00%                | -                  | (100.00)%             |
| CONTRACTUAL SERVICES            |              |                    |                |                      |                    |                       |
| Viscellaneous Contracts         | 100,000      | 9,886              | 90,114         | 90.11%               | 8,850              | 11.71%                |
| Human Resources Consulting      | 8,000        | -                  | 8,000          | 100.00%              | 5,794              | (100.00)%             |
| Actuarial Services              | 500,000      | 79,953             | 420,047        | 84.01%               | 81,179             | (1.51)%               |
| Facility Security Charges       | 80,000       | 13,105             | 66,895         | 83.62%               | 17,887             | (26.73)%              |
| PERSONNEL SUBTOTAL              | \$38,640,748 | \$8,482,049        | \$30,180,973   | 78.11%               | \$11,169,773       | (24.06)%              |
| OPERATIONAL                     |              |                    |                |                      |                    |                       |
| Natural Gas                     | 35,000       | 1,446              | 33,554         | 95.87%               | 1,227              | 17.85%                |
| Electric                        | 125,000      | 32,045             | 92,955         | 74.36%               | 30,238             | 5.98%                 |
| Rent-Non State Building         | 56,000       | 12,661             | 43,339         | 77.39%               | 12,661             | 0.00%                 |
| Building Rental - PPW           | 1,000,000    | 240,492            | 759,508        | 75.95%               | 240,524            | (0.01)%               |
| Copier Rental                   | 67,000       |                    | 67,000         | 100.00%              | 15,890             | (100.00)%             |
|                                 |              |                    |                |                      |                    |                       |
| Rental Carpool                  | 5,500        | 1,065              | 4,435          | 80.63%               | 970                | 9.79%                 |
| /ehicle/Equip. Maint.           | 1,000        | -                  | 1,000          | 100.00%              | 249                | (100.00)%             |
| Postage                         | 420,000      | 41,377             | 378,623        | 90.15%               | 24,300             | 70.28%                |
| Freight                         | 200          | -                  | 200            | 100.00%              | 114                | (100.00)%             |
| Printing (State)                | 12,000       | 100                | 11,900         | 99.17%               | 320                | (68.75)%              |
| Printing (non-state)            | 105,000      | 2,977              | 102,023        | 97.17%               | 4,219              | (29.44)%              |
| nsurance                        | 12,000       | 5,572              | 6,428          | 53.57%               | 5,422              | 2.77%                 |
| Garbage Collection              | 6,000        | 1,810              | 4,190          | 69.83%               | 1,324              | 36.71%                |
| Conference Expense              | 35,000       | 2,878              | 32,122         | 91.78%               | 4,307              | (33.18)%              |
| Conference Exp. Investment      | -            | -                  | -              | 0.00%                | -                  | 0.00%                 |
| Conference Exp. Audit           | 2,000        | -                  | 2,000          | 100.00%              | -                  | 0.00%                 |
| MARS Usage                      | 50,000       | 6,775              | 43,225         | 86.45%               | 6,775              | 0.00%                 |
| COVID-19 Expenses               | 12,000       | -                  | 12,000         | 100.00%              | 3,716              | (100.00)%             |
|                                 | 75,000       | 21 /00             | 53 510         | 71 35%               | 16 170             | 32 00%                |

53,510

20,000

11,423

71.35%

100.00%

76.15%

16,170

1,565

-

32.90%

0.00%

128.56%

21,490

3,577

-

75,000

20,000

15,000

Office Supplies

Travel (In-State)

Furniture & Office Equipment

#### **KPPA ADMINISTRATIVE BUDGET 2022-23 BUDGET-TO-ACTUAL ANALYSIS**

FOR THE THREE MONTH PERIOD ENDING SEPTEMBER 30, 2022, WITH COMPARATIVE TOTALS FOR THE THREE MONTH PERIOD ENDING

|                              |              | SEPTE       | MBER 30, 2021 |           |              |            |
|------------------------------|--------------|-------------|---------------|-----------|--------------|------------|
|                              | FY 2023      |             |               |           |              | Percent    |
| Account Name                 | Budgeted     | Expense     | Remaining     | Remaining | Expense      | Difference |
| Travel (In-State) Investment | 1,000        | - 1,000     |               | 100.00%   | -            | 0.00%      |
| Travel (In-State) Audit      | 500          | -           | 500           | 100.00%   | -            | 0.00%      |
| Travel (Out of State)        | 75,000       | 6,796       | 68,204        | 90.94%    | -            | 100.00%    |
| Travel (Out of State)        |              |             |               |           |              |            |
| Investment                   | 100,000      | 4,448       | 95,552        | 95.55%    | -            | 100.00%    |
| Travel (Out of State) Audit  | 500          | -           | 500           | 100.00%   | -            | 0.00%      |
| Dues & Subscriptions         | 70,000       | 13,742      | 56,258        | 80.37%    | 10,559       | 30.14%     |
| Dues & Subscriptions Invest  | 17,000       | 3,990       | 13,010        | 76.53%    | 3,613        | 10.43%     |
| Dues & Subscriptions Audit   | 1,500        | -           | 1,500         | 100.00%   | 1,700        | (100.00)%  |
| Miscellaneous                | 70,000       | 14,670      | 55,330        | 79.04%    | 128          | 11,360.94% |
| Miscellaneous Investment     | -            | -           | -             | 0.00%     | -            | 0.00%      |
| Miscellaneous Audit          | 200          | -           | 200           | 100.00%   | -            | 0.00%      |
| COT Charges                  | 25,000       | 3,609       | 21,391        | 85.56%    | 3,940        | (8.40)%    |
| Telephone - Wireless         | 7,000        | 1,428       | 5,572         | 79.60%    | 1,368        | 4.39%      |
| Telephone - Other            | 150,000      | 24,517      | 125,483       | 83.66%    | 26,541       | (7.63)%    |
| Telephone - Video Conference | 12,000       | 2,421       | 9,579         | 79.82%    | -            | 100.00%    |
| Computer Equip./Software     | 3,500,000    | 507,190     | 2,992,810     | 85.51%    | 696,646      | (27.20)%   |
| Comp. Equip./Software Invest | -            | -           | -             | 0.00%     | -            | 0.00%      |
| Comp. Equip/Software Audit   | 3,000        | -           | 3,000         | 100.00%   | -            | 0.00%      |
| OPERATIONAL SUBTOTAL         | \$6,086,400  | \$957,077   | \$5,129,324   | 84.28%    | \$417,838    | 129.05%    |
| SUB-TOTAL                    | \$44,727,148 | \$9,439,126 | \$35,288,022  | 78.90%    | \$11,587,611 | (18.54)%   |
| Reserve                      | 5,457,352    | -           | 5,457,352     | 0.00%     |              |            |
| TOTAL                        | \$50,184,500 | \$9,439,126 | \$40,767,648  | 81.24%    | \$11,587,611 | (18.54)%   |
| Differences due to rounding  |              |             |               |           |              |            |

57.58%

5.10%

32.965%

3.635%

0.720%

% of Total KPPA FY 2023 FY 2023 Plan Budgeted Expense Expense **CERS Nonhazardous** \$28,896,235 \$5,435,049 **CERS** Hazardous 2,559,410 481,395 KERS Nonhazardous 16,543,320 3,111,608

343,112

67,962

\$9,439,126

1,824,207

\$50,184,500

361,328

**KERS Hazardous** 

SPRS

TOTAL

| Example Server Example<br>Server Server Example<br>Server Example Server | KRS<br>Outstanding Invoices by Type and<br>Employer |              |              |  |
|--|---|--------------|--------------|--|
| Invoice Type   | 9/30/2022   | 6/30/2022    | Change H/(L) |  |
| Employer Free Military and Decompression Service                         | 71,628  | 187,007      | (62)%        |  |
| Member Pension Spiking Refund  | (16,766)  | (20,481)     | (18)%        |  |
| Monthly Reporting Invoice  | (304,716)   | (179,559)    | 70%          |  |
| Penalty – Monthly Reporting  | 17,000  | 24,000       | (29)%        |  |
| Reinstatement  | 2,245   | 2,245        | 0%           |  |
| Actuarially Accrued Liability Contribution                               | 2,391,476   | 1,597,576    | 50%          |  |
| Total  | 2,160,867   | 1,610,788    |              |  |
| Health Insurance Reimbursement   | 588,228   | 715,159      | (18)%        |  |
| Omitted Employer   | 270,677   | 251,997      | 7%           |  |
| Employer Pension Spiking*  | 188,633   | 216,219      | (13)%        |  |
| Standard Sick Leave  | 2,980,718   | 9,448,800    | (68)%        |  |
| USERRA Protected Military  | 319,086   | 319,086      | 0%           |  |
| Total  | 4,347,341   | 10,951,262   | (60)%        |  |
| Grand Total  | \$6,508,208   | \$12,562,050 | (48)%        |  |

\*Pension Spiking invoices on this report are Employer Pension Spiking. By statute these invoices are due 12 months from the invoice date. Employer Pension Spiking is in effect only for retirements prior to July 1, 2018, therefore, unless there has been a recently created invoice for a backdated retirement, all of these invoices are greater than 12 months old.

| Employer Name (Top Ten)                               | 9/30/2022   | 6/30/2022   | Change H/(L) |
|---|-------------|-------------|--------------|
| Kentucky State Police                                 | \$2,976,590 | \$9,870,468 | (70)%        |
| Kentucky River Community Care Inc.                    | 1,813,480   | 1,450,732   | 25%          |
| Cumberland River                                      |             |             |              |
| Behavioral Health, Inc.                               | 445,962     | -           | 100%         |
| Dept. for Behavioral Health Dev. Intell. Disabilities | 147,221     | 82,768      | 78%          |
| Department of Military Affairs                        | 130,294     | 53,488      | 144%         |
| Seven County  |             |             |              |
| Services, Inc.  | 125,817     | 130,915     | (4)%         |
| Department of Parks                                   | 116,532     | 31,377      | 271%         |
| Jefferson County Attorney                             | 74,921      | 75,419      | (1)%         |
| Judicial Department Admin. Office of the Courts       | 49,297      | 61,634      | (20)%        |
| Health and Family Services Office of the Secretary    | \$48,276    | \$19,493    | 148%         |

|       |              | Total Unpaid Balance | Invoice Count |
|-------|--------------|----------------------|---------------|
| KERS  |              | \$3,851,131          | 1,010         |
| KERSH |              | 241,147              | 53            |
| SPRS  |              | 2,283,265            | 39            |
|       | Grand Total: | \$6,375,543          |               |



#### **KENTUCKY PUBLIC PENSIONS AUTHORITY**

#### Penalty Invoices Report From: 7/1/2022 To: 9/30/2022 Note: Delinquent Interest amounts are included in the totals for the invoice

| Invoice |                |           |            |                |           |         |                         |                                 |
|---------|----------------|-----------|------------|----------------|-----------|---------|-------------------------|---------------------------------|
|         |                | Remaining | Delinquent | Invoice Status |           | Invoice |                         |                                 |
|         | Invoice Amount | Balance   | Interest   | Date           | Date      | Status  | Employer Classification | Comments                        |
|         | \$1,000        | \$-       | \$         | - 8/10/2022    | 10/8/2016 | CANC    | Master Commissioner     | New Employer Reporting Official |
|         | 1,000          | -         |            | - 8/9/2022     | 4/10/2021 | CANC    | Master Commissioner     | New Employer Reporting Official |
|         | 1,000          | -         |            | - 8/9/2022     | 7/21/2021 | CANC    | Master Commissioner     | New Employer Reporting Official |
|         | 1,000          | -         |            | - 8/9/2022     | 7/22/2021 | CANC    | Master Commissioner     | New Employer Reporting Official |
|         | 1,000          | -         |            | - 8/9/2022     | 7/22/2021 | CANC    | Master Commissioner     | New Employer Reporting Official |
|         | 1,000          | -         |            | - 8/9/2022     | 7/22/2021 | CANC    | Master Commissioner     | New Employer Reporting Official |
|         | 1,000          | -         |            | - 8/9/2022     | 7/22/2021 | CANC    | Master Commissioner     | New Employer Reporting Official |
|         | 1,000          | -         |            | - 9/7/2022     | 9/16/2022 | CANC    | Non-P1 State Agencies   | KPPA system issue.              |
| Total   | \$8,000        |           |            |                |           |         |                         |                                 |
|         |                |           |            |                |           |         |                         |                                 |
|         | \$1,000        | \$1,000   | \$         | - 9/9/2022     | 10/9/2022 | CRTD    | County Attorneys        |                                 |
|         | 1,000          | 1,000     |            | - 9/9/2022     | 10/9/2022 | CRTD    | County Attorneys        |                                 |
|         | 1,000          | 1,000     |            | - 9/9/2022     | 10/9/2022 | CRTD    | County Attorneys        |                                 |
| Total   | \$3,000        |           |            |                |           |         |                         |                                 |
|         |                |           |            |                |           |         |                         |                                 |
|         | \$1,000        | \$-       | \$         | - 8/18/2022    | 6/2/2016  | PAID    | Master Commissioner     |                                 |
|         | 1,000          | -         |            | - 8/18/2022    | 5/20/2021 | PAID    | Master Commissioner     |                                 |
|         | 1,000          | -         |            | - 8/29/2022    | 8/28/2022 | PAID    | Universities            |                                 |
|         | 1,000          | -         | -          | - 8/24/2022    | 9/18/2022 | PAID    | County Attorneys        |                                 |
| Total   | \$4,000        |           |            |                |           |         |                         |                                 |

Notes: Invoice Status: CANC - Cancelled CRTD - Created PAID - Paid



December 21, 2022

Hon. Attorney General Daniel Cameron 700 Capital Avenue, Suite 118 Frankfort, KY 40601 State Treasurer Allison Ball 1050 US Highway 127 South, Suite 100 Frankfort, KY 40601

#### RE: "ESG" and Opinion of the Attorney General 22-05

#### Dear Hon. Attorney General Cameron and State Treasurer Ball:

We are in receipt of your letter dated October 31, 2022, regarding "ESG" and the Opinion of the Attorney General 22-05. As David Eager, Executive Director of KPPA, wrote to you in his letter dated November 2, 2022, investment policy and decision-making are the purview of the Investment Committees and the Boards of Trustees of the County Employees Retirement Systems ("CERS")<sup>1</sup> and the Kentucky Retirement Systems ("KRS")<sup>2</sup>, respectively.

Your letter sought clarification that ESG considerations were not being implemented in investment decisions. We can assure you that each investment decision of the CERS Investment Committee, the KRS Investment Committee, and their respective boards, is made with a clear focus on the highest level of fiduciary responsibility owed to the over 410,000 members of our Systems.

On April 25, 2022, we provided testimony to the Public Pensions Oversight Board ("PPOB") on this very issue. The relevant portions of that presentation are attached hereto and incorporated by reference.

Federal and state law make it clear that a fiduciary has a duty to act in the best interest of the Trust as if it had no other competing interest to protect. The duty requires an undivided loyalty to members and beneficiaries.<sup>3</sup> Kentucky statutes codify this duty by stating, in part: "Notwithstanding any other evidence of legislative intent, it is hereby declared to be the controlling legislative intent that the provisions of KRS 78.510 to 78.852 conform with federal statute or regulation and meet the qualification requirements under 26 U.S.C. sec. 401 (a), applicable federal regulations, and other published guidance.<sup>4</sup>

<sup>&</sup>lt;sup>1</sup> KRS 78.790(1)(b)(2)

<sup>&</sup>lt;sup>2</sup> KRS 61.650(1)(b)(2)

<sup>&</sup>lt;sup>3</sup> 26 U.S.C. § 401 (a) and 29 U.S.C. § 1104 (a)

<sup>&</sup>lt;sup>4</sup> KRS 78.782 9(d)

The courts have also weighed in on how fiduciary duties must be carried out to benefit membership. The Sixth U.S. Circuit Court of Appeals has explained that fiduciary duties have three (3) component parts. First, all decisions must be made with an eye to the interests of the participants and beneficiaries. Second, the fiduciary must act as a prudent person would act with single-minded devotion to those same plan participants and beneficiaries. Third, the fiduciary must act for the exclusive purpose of providing benefits to beneficiaries.<sup>5</sup>

With this duty of loyalty in mind, on November 10, 2021, the CERS Board of Trustees amended the Investment Policy Statement to read:

### The CERS Trustees recognize the importance of responsible investing. Accordingly, the Trustees acknowledge that integrating Environment, Social, and Governance (ESG) policy principles that engage the issue from a risk, opportunity and fiduciary duty perspective will enhance investment results. The overriding consideration for the Trustees will continue to be investing to maximize the long-term returns for plan beneficiaries.

The investment policy is designed to acknowledge that in some instances considering ESG factors may minimize risk or highlight opportunities but must always be done with an eye toward the unwavering fiduciary duty owed to every member of the Plan. The policy is emphatic. The overriding consideration for every investment will be the decision which enhances the long-term return for beneficiaries.

While the CERS and KRS Investment Policy Statements are not identical, we feel that the process provided for in both statements allows the Investment Committees and the Boards to fulfill their fiduciary responsibilities at both the state and federal levels.

#### Proxy Voting

Although our decisions regarding proxy voting were not explicitly requested in your letter, we wanted to take the opportunity to emphasize how seriously we take our fiduciary duty. As you know, the firm BlackRock, with approximately \$9.5 Trillion of Assets Under Management ("AUM"), has become synonymous with ESG investing. They have, on their own admission, used the proxy vote that has been granted them by investors to become advocates for ESG-driven policy and change, often, with little communication of their agenda to affected investors.

CERS and KRS have approximately \$1 billion in non-U.S. equity index funds that are managed by BlackRock. All our investment managers are fiduciaries to our plan, thereby agreeing to submit to the will of our beneficiaries. The CERS and KRS Boards of Trustees have taken proactive steps to ensure that the will of our beneficiaries will be paramount in proxy voting.

Although CERS and KRS will continue to utilize Institutional Shareholder Services ("ISS") for our proxy voting, we are implementing a policy that all internally and externally managed accounts will be voted in accordance with the CERS Investment Proxy Voting Policy and the KRS Investment Proxy Voting Policy, which were adopted by their respective boards in March 2022.

All external managers, including BlackRock, have agreed to implement this change. Our Investment Office staff is currently working to add an addendum to or update the various Investment Management

<sup>&</sup>lt;sup>5</sup> Chao v. Hall Holding Co., Inc., 285 F.3d 415, 426 (6<sup>th</sup> Cir. 2002)

Agreements ("IMA"). Staff is also working to implement a system of random audits of proxy votes taken by ISS. The sheer number of proxy votes in any given quarter or year makes a full review of every single vote impossible; however, we believe random audits, combined with our strong Proxy Voting Policy, will ensure that proxy votes taken on our behalf reflect the will of our beneficiaries.

#### Conclusion

Attorney General Cameron and Secretary Ball, we greatly appreciate the opportunity to share with you our commitment to the beneficiaries of the CERS and KRS Plans. The duty of loyalty owed to them is always at the center of our decision-making. If we can be of further assistance, or provide additional information, please do not hesitate to contact us.

Sincerely,

Ed Owens III CEO, County Employees Retirement System John E. Chilton CEO, Kentucky Retirement Systems