MINUTES OF MEETING
KENTUCKY PUBLIC PENSIONS AUTHORITY
AD HOC REGULATION COMMITTEE
NOVEMBER 12, 2025, AT 10:00 AM
VIA LIVE VIDEO TELECONFERENCE

At the regular meeting of the Kentucky Public Pensions Authority Ad Hoc Regulation Committee held on November 12, 2025, the following members were present: Keith Peercy (Chair), George Cheatham, and Lynn Hampton. Staff members present were CERS CEO Ed Owens III, Ryan Barrow, Erin Surratt, Michael Lamb, Michael Board, Victoria Hale, Nathan Goodrich, Carole Catalfo, Shaun Case, Sandy Hardin, and Sherry Rankin.

1. Mr. Peercy called the meeting to order.

2. Mr. Goodrich read the Opening Statement.

3. Ms. Rankin called roll.

4. Ms. Rankin indicated that no ***Public Comment*** was received.

5. Mr. Peercy introduced agenda item ***Approval of Minutes – September 16, 2025*** *(Video 00:06:20 to 00:06:40)*. Ms. Hampton made a motion to approve the minutes from the meeting held September 16, 2025, as presented. Mr. Cheatham seconded the motion. The motion passed unanimously.

6. Mr. Peercy introduced agenda item ***Administrative Regulation 105 KAR 1:160 – Sick Leave Plans*** *(Video 00:06:40 to 00:09:32)*. Ms. Catalfo began by stating that the KPPA regulations are to be reviewed for the December 2025 KPPA Board meeting. If approved, all regulations will be filed by January 15. All amendments align regulatory language with the drafting requirements of KRS Chapter 13A.

   She then provided an overview of Administrative Regulation 105 KAR 1:160 concerning Sick Leave Plans. She noted that the regulation will expire in June 2025. The regulation

clarifies retirement service credit for unused sick leave for members who joined prior to January 1, 2014, establishes a formula for converting sick leave into service months for health insurance, updates statutory references, and revises two incorporated forms to align with current agency standards.

Mr. Cheatham made a motion to approve Regulation 105 KAR 1:160 as presented, regarding Sick Leave Plans, and to forward it to the full KPPA Board for its approval. Ms. Hampton seconded the motion. The motion passed unanimously.

7. Mr. Peercy introduced agenda item ***Administrative Regulation 105 KAR 1:170 – Membership Form Requirements*** *(Video 00:09:32 to 00:11:25).* Ms. Catalfo reviewed Administrative Regulation 105 KAR 1:170, Membership Form Requirements, which expires in June 2026. The regulation outlines required membership information, refund eligibility only upon termination of employment, provisions for members serving in both hazardous and nonhazardous positions to elect participation solely in the hazardous plan, and procedures for updating member contact information. The amendments further clarify rules for employees with multiple employers, refund requests for former employees not eligible for retirement, fiduciary updates to contact information, statutory references, and incorporated materials.

   Ms. Hampton made a motion to approve Regulation 105 KAR 1:170 as presented, regarding Membership Form Requirements, and to forward it to the full KPPA Board for approval. Mr. Cheatham seconded the motion. The motion passed unanimously.

8. Mr. Peercy introduced agenda item ***Administrative Regulation 105 KAR 1:330 – Purchase of Service Credit and 105 KAR 1:261 – Repeal of 105 KAR 1:260 – Purchase of Out-of-State Service Credit*** *(Video 00:11:25 to 00:14:26).* Ms. Catalfo presented Administrative Regulation 105 KAR 1:330 – Purchase of Service Credit and 105 KAR 1:261 – Repeal of 105 KAR 1:260 – Purchase of Out-of-State Service Credit, which expire in June 2026. The regulation establishes requirements, forms, and filing deadlines for eligibility and purchase of service credit, and the amendment consolidates the repealed 105 KAR 1:260 into this

regulation, updates statutory authority and references, and removes definitions already contained in statute and 105 KAR 1:001.

Ms. Hampton made a motion to approve Regulation 105 KAR 1:330 as presented, regarding Purchase of Service Credit, and to approve Regulation 105 KAR 1:261 which repeals Regulation 105 KAR 1:260 regarding Purchase of Out-of-State Service Credit, and to forward them to the full KPPA Board for its approval. Mr. Cheatham seconded the motion. The motion passed unanimously.

9. Mr. Peercy introduced agenda item ***Administrative Regulation 105 KAR 1:380 – Minimum Distribution*** *(Video 00:14:26 to 00:16:01).* Ms. Catalfo presented Administrative Regulation 105 KAR 1:380 – Minimum Distribution, which expires in March 2026. This regulation establishes minimum distribution requirements for governmental plans pursuant to 26 U.S.C. 414(d), 26 U.S.C. 401(a)(9), and the federal SECURE Act of 2022. The amendments revise definitions, update references and requirements under the Code of Federal Regulations and add a new rule regarding distributions to a spouse who is ten or more years younger than the member as required by the SECURE Act of 2022.

   Mr. Cheatham made a motion to approve Regulation 105 KAR 1:380 as presented, regarding Minimum Distribution, and to forward it to the full KPPA Board for its approval. Ms. Hampton seconded the motion. The motion passed unanimously.

10. Mr. Peercy introduced agenda item ***Administrative Regulation 105 KAR 1:400 – Federal Taxation Limitation Year*** *(Video 00:16:01 to 00:17:08).* Ms. Catalfo presented Administrative Regulation 105 KAR 1:400 – Federal Taxation Limitation Year, which expires in June 2026. This regulation addresses the administration of testing contribution and benefit limits under 26 U.S.C. Section 415. The amendment is primarily technical, adding definitions for "annual benefit" and "annual addition," updating statutory references, and clarifying that plans include those from KRS and CERS.

    Ms. Hampton made a motion to approve Regulation 105 KAR 1:400 as presented, regarding

the Federal Taxation Limitation Year, and to forward it to the full KPPA Board for its approval. Mr. Cheatham seconded the motion. The motion passed unanimously.

11. Mr. Peercy introduced agenda item ***Administrative Regulation 105 KAR 1:430 – General Compliance with Federal Tax Laws*** *(Video 00:17:08 to 00:18:07).* Ms. Catalfo presented Administrative Regulation 105 KAR 1:430 – General Compliance with Federal Tax Laws, which expires in June 2026. This regulation establishes compliance for CERS and KRS with 26 U.S.C. 134, 401(a), 414, and 503(b) to ensure KERS, SPS, and CERS maintain their tax-qualified status as public defined benefit plans. The amendment corrects and updates federal and state statutory references.

    Ms. Hampton made a motion to approve Regulation 105 KAR 1:430 as presented, regarding the General Compliance with Federal Tax Laws, and to forward it to the full KPPA Board for its approval. Mr. Cheatham seconded the motion. The motion passed unanimously.

12. Mr. Peercy introduced agenda item ***For Information Only: Administrative Regulation 105 KAR 1:190 Qualified Domestic Relations Orders Technical Amendment to Form 6437*** *(Video 00:18:07 to 00:25:55).* Ms. Catalfo reviewed for informational purposes only the Administrative Regulation 105 KAR 1:190 – Qualified Domestic Relations Orders (QDROs) Technical Amendment to Form 6437. A technical amendment was made to update the associated form so that it now references the Office of Attorney General, Department of Child Support Services, instead of the former Cabinet for Health and Family Services, Division of Child Support, following a reorganization. This amendment has already been filed with the Legislative Research Commission and became effective October 3, 2025. Additional changes to the regulation may occur in the coming months based on further input from the Attorney General's office.

    Being a new member, Ms. Hampton inquired about the high number of regulatory changes and asked if this was typical. Mr. Peercy, Ms. Hale, and Mr. Goodrich explained that most changes are due to legacy regulations nearing expiration and statutory updates, with many needing review every seven years under Chapter 13A, though such large batches are not

common.

13. Mr. Peercy introduced agenda item ***Upcoming Regulations Overview*** *(Video 00:25:55 to 00:26:27)*. Mr. Goodrich noted that most items have been addressed during the last two meetings, which were particularly busy. He stated that another meeting will likely be needed before March or April, pending the KPPA meeting schedule, but anticipated the agenda would be lighter than in recent sessions.

14. There being no further business, Mr. Peercy ***adjourned*** the meeting.

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CERTIFICATION

I do certify that I was present at this meeting, and I have recorded the above actions of the Kentucky Public Pensions Authority Ad Hoc Regulation Committee on the various items considered by it at this meeting. Further, I certify that all requirements of KRS 61.805-61.850 were met in conjunction with this meeting.

Recording Secretary

We, the Chair of the Kentucky Public Pensions Authority Ad Hoc Regulation Committee and Executive Director, do certify that the Minutes of Meeting held on November 12, 2025, were approved on March 5, 2026.

Keith Peercy

KPPA Ad Hoc Regulation Committee Chair

Executive Director

I have reviewed the Minutes of the November 12, 2025, Kentucky Public Pensions Authority Ad Hoc Regulation Committee Meeting for content, form, and legality.

Executive Director, Office of Legal Services