

# Benefits Grid Comparison View

Plan Options	LivingWell CDHP		LivingWell PPO		LivingWell Basic CDHP		LivingWell Limited High Deductible	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
<b>Lifetime Maximum</b>	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
<b>HRA</b>	Single \$500; Family \$1,000		Not Applicable		Single \$250; Family \$500		Not Applicable	
<b>Annual Deductible*</b>	Single \$1,500 Family \$2,750	Single \$2,750 Family \$5,250	Single \$1,000 Family \$1,750	Single \$1,750 Family \$3,250	Single \$2,000 Family \$3,750	Single \$3,250 Family \$6,250	Single \$4,250 Family \$8,250	Single \$8,250 Family \$16,250
	Applies to Medical and Pharmacy		Applies to Medical		Applies to Medical and Pharmacy		Applies to Medical and Pharmacy	
<b>Annual Medical Out-of-Pocket Maximum**</b>	Single \$3,000 Family \$5,750	Single \$5,750 Family \$11,250	Single \$3,000 Family \$5,750	Single \$5,750 Family \$11,250	Single \$4,000 Family \$7,750	Single \$7,750 Family \$11,250	Single \$5,250 Family \$10,250	Single \$10,250 Family \$20,250
Deductibles and Out-of-Pocket Maximums for In-Network and Out-of-Network providers accumulate separately and do not cross apply.								
<b>Co-insurance</b>	Plan: 80% Member: 20%	Plan: 50% Member: 50%	Plan: 75% Member: 25%	Plan: 50% Member: 50%	Plan: 70% Member: 30%	Plan: 50% Member: 50%	Plan: 50% Member: 50%	Plan: 40% Member: 60%
<b>Doctor's Office Visits</b>	Deductible, then 20%	Deductible, then 50%	Co-pay: \$25 PCP \$50 Specialist	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Annual Prescription Drug Out-of-Pocket Maximum**</b>	Combined with Medical	Combined with Medical	Single \$2,500 Family \$5,000	Single \$5,000 Family \$10,000	Combined with Medical	Combined with Medical	Combined with Medical	Combined with Medical
<b>30-Day Supply***</b> Tier 1 - Generic Tier 2 - Formulary	Deductible, then 20%	Deductible, then 50%	\$20 \$40 <small>Zero cost share for specialty drugs for those enrolled in the PrudentRx specialty program. A 30% co-insurance for specialty drugs applies for those not enrolled.</small>	\$40 \$80	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>90-Day Supply (Retail or Mail Order)***</b> Tier 1 - Generic Tier 2 - Formulary	Deductible, then 20%	Not Covered	\$40 \$80 <small>Zero cost share for specialty drugs for those enrolled in the PrudentRx specialty program. A 30% co-insurance for specialty drugs applies for those not enrolled.</small>	Not Covered	Deductible, then 30%	Not Covered	Deductible, then 50%	Not Covered
<b>Physician Care</b> (Inpatient/Outpatient/Other)	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Diagnostic Tests**** In Doctor's Office</b>	Deductible, then 20%	Deductible, then 50%	Office Visit co-pay	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Other Laboratory</b>	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Inpatient Hospital (Semi-Private Room)</b>	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Outpatient Hospital/Surgery</b>	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%

# Benefits Grid Comparison View

Plan Options	LivingWell CDHP		LivingWell PPO		LivingWell Basic CDHP		LivingWell Limited High Deductible	
	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
<b>Outpatient/Ambulatory Surgery Center</b>	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Emergency Room</b> (Benefit for emergency medical treatment only)	Deductible, then 20%		\$150 co-pay then Deductible, then 25%. Co-pay waived if admitted.		Deductible, then 30%		Deductible, then 50%	
ER Physician Care	Deductible, then 20%		Deductible, then 25%		Deductible, then 30%		Deductible, then 50%	
Ambulance	Deductible, then 20%		Deductible, then 25%		Deductible, then 30%		Deductible, then 50%	
<b>Urgent Care Center</b>	Deductible, then 20%		\$50 co-pay		Deductible, then 30%		Deductible, then 50%	
<b>Routine Well Child</b>	Covered at 100%	Deductible, then 50%	Covered at 100%	Deductible, then 50%	Covered at 100%	Deductible, then 50%	Covered at 100%	Deductible, then 60%
<b>Routine Well Adult</b>	Covered at 100%	Deductible, then 50%	Covered at 100%	Deductible, then 50%	Covered at 100%	Deductible, then 50%	Covered at 100%	Deductible, then 60%
<b>Mental Health</b>	Treated the same as any other health condition. See specifics related to PCP office visit, inpatient, and outpatient services.							
<b>Autism Services</b>	Treated the same as any other health condition. See specifics related to PCP office visit, inpatient, and outpatient services.							
<b>Allergy Injections</b>	Deductible, then 20%	Deductible, then 50%	\$15 co-pay	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Allergy Serum</b>	Deductible, then 20%	Deductible, then 50%	\$15 co-pay	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Maternity Care</b> (See SPD for specifics)	Deductible, then 20%	Deductible, then 50%	\$25 co-pay (office visit pregnancy diagnosed) Delivery Charge: Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
<b>Durable Medical Equipment</b>	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible then 50%	Deductible, then 60%
<b>Therapy Services</b> (Per Visit; Physical, Occupational, Speech - combined limit)	Deductible, then 20%	Deductible, then 50%	Deductible, then 25%	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
	Maximum of 90 combined therapy visits per calendar year							
<b>Chiropractic Care</b> (Manipulation Therapy)	Deductible, then 20%	Deductible, then 50%	\$25 co-pay	Deductible, then 50%	Deductible, then 30%	Deductible, then 50%	Deductible, then 50%	Deductible, then 60%
	Maximum of 26 visits per calendar year; no more than 1 visit per day							

**Notes:** The boxed areas of the grid are components of each plan most often used by members when choosing a plan option, but are not all inclusive. You can refer to the Summary of Benefits and Coverage (SBC) for more information. KEHP has made every attempt to ensure the accuracy of the benefits outlined in this Benefits Grid. If an error has occurred, the benefits outlined in the 2022 Summary Plan Descriptions (SPDs) and Medical Benefit Booklets will determine how benefits are paid. Benefits are subject to the terms, conditions, limitations, and exclusions set forth in the SPDs.

\* Co-pays do **not** accumulate toward the deductible, but they do accumulate toward the applicable out-of-pocket maximum.

\*\* **LivingWell CDHP, LivingWell Basic CDHP, and LivingWell Limited High Deductible Plan:** all covered expenses apply to the out-of-pocket maximum, except routine well child and routine well adult. **LivingWell PPO:** the out-of-pocket maximum accumulates separately and independently for medical and prescription drug benefits.

\*\*\* Certain drugs to treat diabetes, COPD, and asthma are subject to reduced co-pays and co-insurance with no Deductibles. A 90-day supply of maintenance drugs is subject to lower co-pays and co-insurance. Select preventive/maintenance drugs bypass the deductible on the CDHPs and the Limited High Deductible Plan.

\*\*\*\* Claims are processed based on provider billing type, which may include separate charges from a lab performing services outside of the doctor's office visit.