QUALIFYING EVENTS

PLAN YEAR 2023

A Guide for Changing Your Health Insurance Coverage Outside of the Open Enrollment Period



This is a summary of information for Plan Year 2023. Detailed information can be found on our website at KYRET.KY.GOV





YEARLY REQUIREMENT

Hazardous duty retirees must submit Form 6256 in order for an eligible spouse and dependents to receive health insurance contribution.

LIVING WELL PROMISE

All plans include the Promise for 2023. All planholders MUST take the Health Assessment or complete a biometric screening.









Qualifying Events

Changing Your Health Insurance Coverage

WHAT IS A QUALIFYING EVENT?

- Marriage or Divorce
- · Having or adopting a child
- Legal Guardianship or Court Order

- · Loss of other group health insurance
- Spouse has a different Open Enrollment period

The Kentucky Employees' Health Plan (KEHP) is operated as a federally regulated, Section 125 Cafeteria Plan. In exchange for this benefit, there are only three times you can change your benefit elections during the plan year:

- During the enrollment period when you first become eligible for benefits;
- During the annual enrollment period; or
- If you experience a life event, referred to as a "Qualifying Event."

NOTICE FOR HAZARDOUS DUTY RETIREES

In most cases, when a dependent turns age 22 and is no longer eligible for the health insurance contribution, you have 35 days to submit an enrollment form dropping that dependent from your insurance coverage if you wish to do so. Please contact KPPA if you have questions.

YOUR COST FOR COVERAGE

In order to determine your cost for coverage in 2023, please refer to the guides on pages 4 and 9 -11. Visit our website for additional information and examples.

SUBMIT YOUR FORMS ONLINE AT KYRET.KY.GOV



Submit your enrollment form from your computer, phone, or tablet with Self Service. Go to KYRET.KY.GOV and click LOGIN. Forms may be uploaded using the Documents feature in Self Service, or can be faxed or mailed to KPPA.

If you do not sign, date, and submit the required Form to the KPPA office within 35 calendar days of the qualifying event date, you will not be permitted to change your coverage election until the next enrollment period.

WHEN YOU HAVE A QUALIFYING EVENT

In all cases, any change in your plan option or coverage level must be consistent with the qualifying event. For most events, you must complete a *Retiree Health Insurance Enrollment/Change Form* and submit it to the KPPA office **within 35 calendar days** of the event date. The only exception is gaining Medicaid which has a signature date of 60 days. You must submit spouse and dependent eligibility documentation, such as a marriage certificate or birth certificate, together with your *Retiree Health Insurance Enrollment/Change Form*.

Qualifying events are complicated and, at times, difficult to understand. There are restrictions on the types of changes you may make due to federal qualifying event rules. If you do not sign and date the required Forms in a timely manner, you will not be permitted to revise your coverage election until the next enrollment period.

ONLINE RESOURCES AND FORMS FOR QUALIFYING EVENTS

From our homepage at KYRET.KY.GOV go to Retirees and select Insurance, then Qualifying Events.

KEHP Tobacco User Fee, Disclosures & Legal Declarations: To view these documents online, use your mobile phone camera to scan the QR code or from our homepage go to Retirees and select Insurance, then Non-Medicare Plan Year 2023.



THIS IS AN OVERVIEW OF QUALIFYING EVENTS. PLEASE VISIT OUR WEBSITE FOR DETAILED INFORMATION ABOUT QUALIFYING EVENTS AND DEPENDENT ELIGIBILITY.

From the homepage at KYRET.KY.GOV go to Retirees and select Insurance, then Qualifying Events

QUALIFYING EVENTS: KEHP is provided through a Section 125 plan per the Internal Revenue Code. This allows Employees to pay for their Health Insurance premiums with pre-tax dollars. Section 125 plans are federally regulated, and the guidelines state that if an Employees' Health Insurance or Flexible Spending Account is offered through a Section 125 plan, they cannot make a change to their Health Insurance or Flexible Spending Account options outside of the annual Open Enrollment period, unless they experience a permitted election change (referred to as a "Qualifying Event").

A. To Enroll in KEHP Outside of the Annual Open Enrollment Period, the Individual:

1. Must Lose Coverage From:

- An employer-sponsored group health plan;
- An individual Health Insurance plan (must lose eligibility failure to pay premiums is not a loss of eligibility);
- A short-term, limited-duration insurance policy also known as "gap" insurance;
- A student Health Insurance policy; or
- A government coverage (TRICARE, Medicare, Medicaid, KCHIP)

Losing coverage from one of the following does not allow the individual to enroll outside of the annual Open Enrollment period:

- Coverage only for accident or disability income insurance;
- Coverage issued as a supplement to liability insurance;
- Liability insurance;
- Workers' compensation or similar insurance;
- Automobile medical payment insurance;
- Credit-only insurance;
- VA Benefits;
- Coverage for on-site medical clinics; or
- Other similar insurance coverage under which benefits for medical care are secondary or incidental to other insurance benefits.

2. Must Lose Coverage Due To:

- A maximum benefits level being reached;
- An insurance agency canceling the policy (other than for nonpayment);
- Coverage being provided under COBRA and COBRA has expired;

Coverage was non-COBRA and the coverage terminated due to loss of eligibility for coverage including but not limited to:

- Legal separation, divorce, end of Dependent status, death of an Employee, termination of employment, reduction in hours or employer contributions for coverage were terminated; or
- The plan no longer offers benefits for a group of individuals.

Not Due To:

- Non-payment of insurance premiums choosing to stop payment of a plan for any reason;
- Non-renewal choosing to stop renewal of a plan for any
- Cancellation of coverage by policyholder for policyholder or for a Dependent;
- Increase in cost of coverage; or
- Reduction of contributions or level of benefits.

B. General Guidelines

- 1. Event Date: The event date is the date the event occurs. It is not the date the Employee or Dependent is notified of the event. The only exceptions to this are entitlement to Medicare and Medicaid. In the instances above, the Qualifying Event date can be the date the Employee or Dependent is notified.
- **2. Signature Date:** The signature date is the date the Employee's signature is on the applicable documentation. With the exception of gaining Medicaid, which has a signature date of 60 days, all Qualifying Events have a signature deadline of 35 calendar days from the event date.

It is important to know the deadlines for the signature date for all Qualifying Events. To calculate the number of calendar days, begin counting on the day after the Qualifying Event.

Example: If the Employee gets married on March 5, the Employee must sign the applicable forms within 35 calendar days from the event (marriage). Day one would be March 6, and day 35 would be April 9. The Employee's signature must be on the applicable forms no later than April 9.

Pre-Signing: Applicable forms may not be signed prior to the event date, except for the following:

- Loss of other health coverage;
- Gaining other health coverage;
- Entitlement to Medicare; and
- Spouse's different Open Enrollment period

The timing of the signature date is critical. Employees must complete the enrollment forms and sign the applicable forms before the signature date deadline. The Employee does not need to wait for any supporting documentation to arrive before the form is signed.

3. Effective Date: The effective date is the date the coverage takes effect. Most effective dates are the first day of the month following the signature date. Coverage can NEVER be effective prior to the event date.

Always consider the following:

If the Qualifying Event date is the first of the month, the Employee may pre-sign during the previous month.

Example: If "loss of coverage" occurs on April 1, the Employee may sign the applicable documentation during the month of March. The effective date of the change will be April 1.

If the Qualifying Event date is any other day of the month, the Employee may pre-sign during that month only.

Example: If "loss of coverage" occurs on April 18, the Employee may sign the applicable documentation during the month of April. The effective date of the change will be May 1. The Employee is not permitted to sign in March since that would make the effective date April 1, which is effective prior to the event of April 18.

- 4. Supporting Documentation: Most all Qualifying Events must be validated with supporting documentation such as, but not limited to, marriage certificates, divorce agreements, or letters from employers. Before a Dependent can be added to a health insurance plan, verification documents must be provided. See Dependent Eligibility Chart on our website at kyret.ky.gov. Go to Retirees and select Insurance, then Qualifying Events.
- 5. Qualifying Event Charts: The Qualifying Event chart is your guide in knowing what mid-year election changes are permitted under a Section 125 plan, and the documentation that is required.

NONHAZARDOUS Percentage Contribution Premium Calculation Worksheet

Use this Health Insurance worksheet if you meet all of the following:

- You have nonhazardous service.
- You are a retiree or a beneficiary* receiving benefits.
- Your participation date with KPPA was PRIOR to July 1, 2003.

1. Select Plan

Select one. Determine your monthly premium beginning January 1, 2023.

Plan Option	Single	Parent Plus	Couple	Family	Family X-Ref**
LivingWell CDHP	\$813.02	\$1,117.34	\$1,608.24	\$1,794.34	\$936.90
LivingWell PPO	\$833.64	\$1,177.30	\$1,792.42	\$1,988.62	\$998.02
LivingWell Basic CDHP	\$783.92	\$1,078.16	\$1,650.78	\$1,837.42	\$919.72

^{**} Retiree Portion. If you need assistance calculating your family cross-reference premium, contact KPPA. You must contact your spouse's insurance coordinator for information for spouse's portion of the premium.



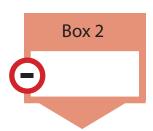
NOTICE

Nonhazardous Retirees who elect a coverage level of Parent Plus, Couple, Family or Family Cross Reference: The maximum contribution allowed for the LivingWell CDHP is \$813.02, the maximum contribution allowed for the LivingWell PPO is \$833.64 and the maximum contribution allowed for the LivingWell Basic CDHP is \$783.92. Retirees and beneficiaries may also contact the retirement office for assistance in determining insurance costs.

2. Service Credit

Subtract the following, based upon your months of service.

Applicant's months of Service									
	LivingWell CDHP	\$813.02							
240+ months	LivingWell PPO	\$833.64							
Contribution based on Plan selected	LivingWell Basic CDHP	\$783.92							
180 - 239 months		\$625.23							
120 - 179 months		\$416.82							
48 - 119 months		\$208.41							
0 - 47 months		\$0.00							



Your Subtotal Box 1 subtract Box 2

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3. Tobacco Status

Select one, based upon tobacco usage in the past six months. If you are a tobacco user, you will be required to pay the amount in box 3.

Non-tobacco user	+\$0.00
Retiree or beneficiary uses tobacco selecting Single coverage	+\$40.00
Retiree or beneficiary uses tobacco selecting Family, Parent Plus, or Couple coverage	+\$80.00

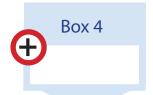


4. LivingWell Promise

Select one. If you did not fulfill the LivingWell Promise for Plan Year 2022, you will be required to pay the amount in Box 4 in 2023.

Promise Completed	+\$0.00
Applicant failed to complete Promise	+\$40.00

* KPPA does not pay a contribution for coverage on behalf of a beneficiary receiving a monthly retirement benefit. Beneficiaries obtaining coverage should enter "\$0.00" in Box 2. Exception: If you are a spouse beneficiary or a dependent child receiving a monthly benefit under the Fred Capps Memorial Act, contact KPPA.



TOTAL
Monthly Premium
Box 1 subtract Box 2
+ Box 3 +Box 4

Kentucky Employees' Health Plan Department of Employee Insurance KPPA 800-928-4646 TRS 800-618-1687 LRP/JRP 502-564-5310



Kentucky Employees' Health Plan



Form 6200 Revised 09/22

Plan Year 2023 RETIREE HEALTH INSURANCE ENROLLMENT/CHANGE FORM

Section 1: To Be Completed by Insurance Coordinator													
KHRIS Personnel	Number	Hazar	dous Du		ate of Ret	irement	(Qualifyir	ng Eve	nt Date	Cov	erage Effe	ctive Date
□ KPPA 80000 10006416	TRS 8500		06418	KCTCF 81000	RS 1000641		RP 6000	1000641		LRP 87000 100	06420	□ KPPA 80100	RTW 10006464
KPPA Only:	KPF	A-KER	S	ПС	ERS - Ot	h.Aq				KPPA-SPF	RS		
Reason(s) for Applic			ing Eve									Termina	tion:
☐ Open Enrollment ☐ New Retiree ☐ Returning Retiree ☐ Applicant becomes ☐ Qualifying Event ☐ Exception ☐ Demographic Chai ☐ Termination	s the PH	☐ Marriage ☐ Begin Medicare/Medicaid Coverage En ☐ Birth/Adoption/Placement ☐ End Medicare/Medicaid ☐ Court Order for Child ☐ Loss of KCHIP											
Section 2: Demographic Information - Changes or Current (Circle one)													
Retiree's S	SN			Retire	e's Name	(Last, F	rst, MI	l)		R	etiree	's Date of E	Birth
Applicant's			olicant's	Name (l	₋ast, First	, ,			Retiree			nt's Date of	
	lailing Ad					Primai	y Phor	ne#				idary Phone	e #
City, \$	State, ZIF	•		Ho	ome Coun	ity			Н	lome Emai	il Addr	ress	
S	Sex: 🔲 l	Male ☐] Femal	е					Ма	ırried:	Yes	☐ No	
***Required informa	tion for p	rocessir	ng. Are	you Medi	icare eligi	ble due	to Soci	ial Secu	rity dis	ability?	Yes	No	
Section 3: Spouse	Informa	tion - S	kin to S	ection 5	if electin	a sinal	e cove	rage - (Chang	es or Cur	rent ((Circle one)	
							1						
Spouse's SSI					(Last, Firs	,				(mm/dd/yy		Se Male	Female
***Required informa												es No	
I wish to utilize the state of the state	ne Cross	-referen	ce payn	nent optid	on (two K	EHP me	mbers	, marrie	d with	children - ı	no LR	P or JRP).	
KPPA Only:		KPPA-	KERS			ERS - O	th.Ag				☐ KP	PA-SPRS	
Spouse's Date	of Hire/Re	etiremer	nt	Spo	ouse's Or	ganizatio	onal Ur	nit #		Sp	ouse's	s Company	#
·	ouse's Ho									Work Ema	ail Ado	dress	
Section 4: Depend Changes or Curre		one)	Are any Social S	depende Security di	nts Medic <u>a</u>	re eligible Yes	e due to]No						
Child #1 SSN		Name (Last, Fir	st, MI)		Natura Adopte Court (Ste	ster ep sabled	Date of E	Birth	☐ Male ☐ Female	Add Drop Remain
Child #2 SSN		Name (Last, Fir	st, MI)		Natura Adopte Court (Ste	ster ep sabled	Date of E	Birth	Male Female	☐Add ☐Drop ☐Remain
Child #3 SSN			Last, Fir	•			d Ordered	Sto	sabled	Date of E		☐ Male ☐ Female	Add Drop Remain
Child #4 SSN		Name (Last, Fir	st, MI)		Natura Adopte Court		St	ster ep sabled	Date of B	Birth	☐ Male ☐ Female	☐ Add ☐ Drop ☐ Remain

Child #5 SSN Name (Last, First, MI) Natural Foster Add Date of Birth Male Drop Adopted Step Female Remain Court Ordered Disabled Section 5: Tobacco Use Declaration Rules governing the Tobacco Use Declaration can be found in your Benefits Selection Guide or at kehp.ky.gov. You are eligible for the non-tobacco user premium contribution rates provided you certify that you or any other person to be covered under your plan has not regularly used tobacco within the past six months. Planholder: Within the past 6 months, Has your spouse, if covered under this Have any children covered under this plan age 18 have you used tobacco regularly? plan, used tobacco regularly within the or older used tobacco regularly within the past 6 past 6 months? months? ☐ Yes ☐ No If yes, who? ☐ Yes ☐ No ☐ Yes ☐ No Section 6: Coverage Level - Verification documents may be required; check with your Insurance Coordinator or HR office. Note: If adding newly covered dependents you may be required to provide verification documents to Alight, the dependent audit vendor. Alight will contact you if verification documents are required. Single (self only) Parent Plus (self and child(ren)) Couple (self and spouse) Family (self, spouse and child(ren)) Section 7: Plan Options - All plans require the LivingWell Promise to receive the monthly premium discount for the next plan year. Instructions on fulfilling your Promise can be found at LivingWell.ky.gov ☐ LivingWell CDHP LivingWell PPO LivingWell Basic CDHP Default LivingWell Basic CDHP (no HRA funds) - INSURANCE COORDINATOR USE ONLY ☐ Waive Coverage, No HRA - without \$ Reason for Waiving: Section 8: Signatures - Please submit this application to your retirement agency Insurance Coordinator - ADDRESS **BELOW** By signing this application, I certify that the information provided in this application is true and correct to the best of my knowledge. I also certify that I have read, understand and agree to the Terms and Conditions of participation in the KEHP, the KEHP Legal Notices, and the Tobacco Use Declaration. These documents can be found in your benefits Selection Guide or online at kehp.ky.gov. By typing my name in the space provided below, I am signing this application electronically and am agreeing to conduct this transaction by electronic means. Employee/Retiree Signature Date Applicant Signature - if plan holder is not the retiree Date Spouse Signature - REQUIRED if electing the cross-reference payment option Date IC/HRG Signature Date IC/HRG Printed Name IC/HRG Phone Number Spouse's IC/HRG Signature - REQUIRED if electing the cross-reference payment option Date Spouse's IC/HRG Printed Name Spouse's IC/HRG Phone Number Judicial Retirement Plan Teachers' Retirement Systems Kentucky Public Pensions Authority Legislators Retirement Plan 1260 Louisville Road 479 Versailles Road 305 Ann Street Frankfort, KY 40601 Frankfort, KY 40601

Applicant's SSN:

Frankfort, KY 40601

Retiree's SSN:



KENTUCKY PUBLIC PENSIONS AUTHORITY

1260 Louisville Road • Frankfort, KY 40601 Phone: (502) 696-8800 • Fax: (502) 696-8822 • kyret.ky.gov



Revised 09/2022

Designation of Spouse and/or Dependent Child for Health Insurance Contributions

Only dependents who meet the definition of a Dependent Child as defined by KRS 16.505(17) and 78.510(49) are eliqible to receive health insurance contributions.

The Form 6256 DOES NOT enroll you or your dependents in a health insurance plan. The Form 6256 DOES NOT remove you or your dependents from a health insurance plan. This form ONLY establishes health insurance contribution for Spouse and Dependent Children.

Complete this form if you are a General Assembly Retiree, Hazardous Duty Retiree, or Surviving Spouse Beneficiary receiving General Assembly, Hazardous Duty, or duty related benefits under the Fred Capps Memorial Act and electing to cover a spouse and/or dependent child on health insurance.

If you are a recipient as outlined above, you must complete and submit Form 6256 Designation of Spouse and/or Dependent Child for Health Insurance Contributions to the Kentucky Public Pensions Authority (KPPA):

- During the annual open enrollment period prior to January 1 each year.
- Upon your health insurance dependent child obtaining 18 years of age.
- Upon initial enrollment of your health insurance dependent(s).
- When requesting reimbursement or premiums paid for a spouse and/or dependent child under a qualifying reimbursement plan.

You are required to notify KPPA when your health insurance dependent has a change in marital or full-time student status. Member Information Please provide your Member ID or Social Security Number in the Member ID box below Member Name: Member ID: State: Address: City: Zip Code: Is this a new address? \bigcirc No Phone (select type) Email: Work **Spouse Information** Spouse Social Security Spouse Name: Number: Date of Birth: Only dependents who meet the definition of a Dependent Child as defined by KRS 16.505(17) and 78.510(49) are eligible to receive health insurance contributions. KRS 16.505(17) and 78.510(49) states "Dependent Child" means a child in the womb and a natural or legally adopted child of the member who has neither attained age eighteen (18) nor married or who is an unmarried full-time student who has not attained age twenty-two (22). Solely in the case of a member who dies or becomes totally and permanently disabled as a direct result of an act in line of duty or as a result of a duty-related injury and is eligible for the benefits provided by KRS 61.621(5)(a), "Dependent Child" also means a naturally or legally adopted disabled child regardless of age, to

the member if the child has been determined to be eligible for federal Social Security disability benefits or is being claimed as a qualifying child for tax purposes due to the child's total and permanent disability. Note: Stepchildren and Grandchildren must be locally adopted in order to qualify as Dependent Child per this statute

be legally adopted in order to	quality as Dependent	Ciliu per tilis statute.					
Dependent Child Information	(Age 18-22 Dependent	Information Only)					
Dependent Child Name:		Social Security Number:			Depend Date of	dent Child Birth:	
Address:		City:		State:		Zip Code:	
Relationship to Member:	○ Natural Child	○ Adopted Child					
Is this dependent child married	or has this dependent cl	hild been married previous	sly? OY	es 🔘	No		
Is this dependent child age 18 d	or older?		\bigcirc Y	es 🔘	No		
Is this dependent child a full-tim	e student?		\bigcirc Y	es Ol	No		

Dependent Child Information (Age 18-22 Dependent I	nfor	mation Only)				
Dependent Child Name:		Social Security Number:				pendent Child e of Birth:
Address:	City	:	S	State:		Zip Code:
Relationship to Member:	dopt	ed Child				
Is this dependent child married or has this dependent chi	ild be	en married previously?	0	Yes	○ No	
Is this dependent child age 18 or older?			Ο,	Yes	○ No	
Is this dependent child a full-time student?			Ο,	Yes	○ No	
Dependent Child Information (Age 18-22 Dependent	Infor	rmation Only)				
Dependent Child		Social Security				pendent Child
Name:		Number:			Date	e of Birth:
Address:	City	:	S	State:		Zip Code:
Relationship to Member: Natural Child	\bigcirc A	dopted Child				
Is this dependent child married or has this dependent chi	ild be	en married previously?	0,	Yes	○ No	
Is this dependent child age 18 or older?			0,	Yes	○ No	
Is this dependent child a full-time student?			0	Yes	○ No	
Certification						
spouse* and/or dependent child** as defined by law as, "a has neither attained age eighteen (18) nor married or who Solely in the case of a member who dies or becomes totall result of a duty-related injury and is eligible for the benefits legally adopted disabled child regardless of age, of the men disability benefits or is being claimed as a qualifying child for will immediately provide written notification to Kentucky Put qualifies as a spouse* and/or dependent child** as define Pensions Authority shall immediately cease to pay the portion above when that person no longer qualifies as a spouse understand and agree that I will be responsible for and shald esignated above if the said person is not a spouse* or do notify Kentucky Public Pensions Authority when a dependently as a dependent child as defined by KRS 16.505(17) *105 KAR 1:411 **KRS 16.505(17) ****KRS 78.510(49) I hereby certify that the information provided on this Form Contributions, is true and correct. I further acknowledge the report, or representation to a governmental entity such as keen. I further acknowledge that if I knowingly submit or cabenefits, including reimbursements, I may be liable not only civil payments, legal fees, and costs.	child is and y and sproved the context of the conte	n unmarried full-time student was permanently disabled as a divided by KRS 61.621(5)(a), "do if the child has been determined purposes due to the child's to ensions Authority as soon as to KRS 16.505(17) and 78.510 the health insurance premium dependent child** as defined required to repay any insurance dent child** as defined by KRS child marries, ceases to be a 78.510(49).	vho irect epe ed to tal the of	pally a has tress and person p	adopted not attail of all the child of a	d child of the member who ained age twenty-two (22) n act in line of duty or as a a lass means a naturally or a for federal Social Security nent disability. I agree that lesignated above no longer stand that Kentucky Public 16 of the person designated 505(17) and 78.510(49). If on behalf of the person(s) and 78.510(49) or if I fail to nt, or otherwise ceases to Child for Health Insurance provides a false statement ance with KRS 523.010, et r the payment or receipt of
Member Signature:		Date:				

DOLLAR CONTRIBUTION PREMIUM CALCULATION WORKSHEET

The dollar contribution amounts below will increase by 1.5% on July 1st. Visit our website for contribution examples.

Use this Health Insurance worksheet if you meet all of the following:

- You have hazardous or nonhazardous service.
- You are a retiree or beneficiary* receiving benefits.
- You are Tier 1 with a participation date with KPPA BETWEEN July 1, 2003 and August 31, 2008. You must have a minimum of 120 months of service to be eligible for insurance benefits, OR
- You are Tier 2 with a participation date with KPPA on or AFTER September 1, 2008. You must have a minimum of 180 months of service to be eligible for insurance benefits.

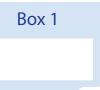
If you have hazardous and nonhazardous service, you will receive contribution based on full years of service for each. If you have partial years of service, please contact KPPA for assistance.

1. Select Plan

Select one. Determine your monthly premium beginning January 1, 2023.

Plan Option	Single	Parent Plus	Couple	Family	Family X-Ref**
LivingWell CDHP	\$813.02	\$1,117.34	\$1,608.24	\$1,794.34	\$936.90
LivingWell PPO	\$833.64	\$1,177.30	\$1,792.42	\$1,988.62	\$998.02
LivingWell Basic CDHP	\$783.92	\$1,078.16	\$1,650.78	\$1,837.42	\$919.72

^{**} Retiree Portion. If you need assistance calculating your family cross-reference premium, contact KPPA. You must contact your spouse's insurance coordinator for information for spouse's portion of the premium.



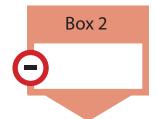
2. Nonhazardous Service Credit

Subtract the following, based on the calculation of Years of Nonhazardous Service multiplied by the Health Insurance Dollar Contribution Amount.

Dollar Contribution Amount	Χ	FULL Years of Nonhazardous Service	=	BOX 2 TOTAL
\$14.20	Χ		=	

Calculate the KPPA Service Credit Dollar Amount by multiplying the Years of Nonhazardous Service by the Health Insurance Dollar Contribution Amount.

^{*} KPPA does not pay a contribution for coverage on behalf of a beneficiary receiving a monthly retirement benefit. Beneficiaries obtaining coverage should enter "\$0.00" in Box 2. Exception: If you are a spouse beneficiary or a dependent child receiving a monthly benefit under the Fred Capps Memorial Act, contact KPPA.

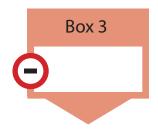


3. Hazardous Service Credit

Subtract the following, based on the calculation of Years of Hazardous Service multiplied by the Health Insurance Dollar Contribution Amount.

Dollar Contribution Amount	Χ	FULL Years of Hazardous Service		BOX 3 TOTAL
\$21.30	Χ		=	

Calculate the KPPA Service Credit Dollar Amount by multiplying the Years of Service by the Health Insurance Dollar Contribution Amount, using the appropriate Hazardous and Nonhazardous service credit.



Your Subtotal**

Box 1 subtract Box 2 and/or subtract Box 3**

**Please refer to items 3 and 4 on page 6 for details about Tobacco Status and LivingWell NOTICE Promise costs. If these apply, you must add the additional amounts to your subtotal to determine your total monthly premium.

HAZARDOUS Percentage Contribution Premium Calculation Worksheet

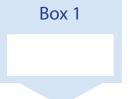
Use this Health Insurance worksheet if you meet all of the following:

- You have hazardous service, or combined hazardous and nonhazardous service.
- You are a retiree or a beneficiary receiving benefits.
- Your participation date with KPPA was PRIOR to July 1, 2003.

1. Select Plan

Select one. Determine your monthly premium beginning January 1, 2023.

Plan Option	Single	Parent Plus	Couple	Family	Family X-Ref*
LivingWell CDHP	\$813.02	\$1,117.34	\$1,608.24	\$1,794.34	\$936.90
LivingWell PPO	\$833.64	\$1,177.30	\$1,792.42	\$1,988.62	\$998.02
LivingWell Basic CDHP	\$783.92	\$1,078.16	\$1,650.78	\$1,837.42	\$919.72



^{*} Retiree Portion. If you need assistance calculating your family cross-reference premium, contact KPPA. If Cross-Reference option is selected and the retiree has a surplus of contribution to cover the retiree's portion of the premium, it will be applied to the spouses portion of the premium.

2. Service Credit

Subtract the following, based upon your months of service.

Applicant's Months of Service	Contribution
240+ months	\$833.64
180 - 239 months	\$625.23
120 - 179 months	\$416.82
48 - 119 months	\$208.41
0 - 47 months	\$0.00



PLEASE READ THE HAZ NOTICE BELOW BEFORE CONTINUING TO BOX 3



HAZARDOUS DUTY RETIREES WITH HEALTH INSURANCE DEPENDENTS

Please visit our website at KYRET.KY.GOV for more information.

You MUST SUBMIT a FORM 6256 EVERY YEAR.

You must provide eligibility documentation for your dependent(s) if it is not already on file with KPPA.

CHILD: If your dependent child is between the ages of 18 and 22, you MUST complete Form 6256. A birth certificate or other supporting documentation will be required if not on file with KPPA.

SPOUSE: You MUST complete Form 6256. A marriage certificate or other supporting documentation will be required if not on file with KPPA.

Note: If you fail to notify KPPA of changes in your dependent's eligibility (child <u>AND</u> spouse), you will **BE REQUIRED TO REPAY** any insurance benefits paid on behalf of the ineligible person.

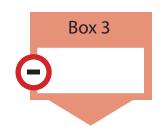
Note: You may continue to cover dependents of Hazardous Duty between the ages of 22-26 as they are eligible for coverage but not eligible for the Premium Contribution. The retiree will be responsible for the additional cost for coverage.

3. Spouse & Dependent Coverage

Select one. If you retired <u>August 1, 1998</u> or after, your additional contribution toward Parent Plus, Couple or Family coverage is based upon hazardous duty service credit only. Apply your service credit to the table below to determine your additional contribution if selecting Parent Plus, Couple or Family coverage. Please enter this value in Box 3.

If you retired **prior to August 1, 1998**, your additional contribution toward Parent Plus, Couple or Family coverage is based upon total service credit. Apply your total service credit to the table below to determine your additional contribution if selecting Parent Plus, Couple or Family coverage. Please enter this value in Box 3.

Hazardous Service Only ¹	Parent Plus	Couple	Family	Family X-Ref
240+ months	\$343.66	\$958.78	\$1,154.98	\$1,162.40
180 - 239 months	\$257.75	\$719.09	\$866.24	\$871.80
120 - 179 months	\$171.83	\$479.39	\$577.49	\$581.20
48 - 119 months	\$85.92	\$239.70	\$288.75	\$290.60
0 - 47 months	\$0.00	\$0.00	\$0.00	\$0.00



Your Subtotal Box 1 subtract Box 2 & 3



4. Tobacco Status

Select one, based upon tobacco usage in the past six months. If you are a tobacco user, you will be required to pay the amount in box 4.

Non-tobacco user	+\$0.00
Retiree or beneficiary uses tobacco selecting Single coverage	+\$40.00
Retiree or beneficiary uses tobacco selecting Family, Parent Plus, or +\$80.00 Couple coverage	



5. LivingWell Promise

Select one. If you did not fulfill the LivingWell Promise for Plan Year 2022, you will be required to pay amount in Box 5 in 2023.

Promise Completed	+\$0.00
Applicant failed to complete Promise	+\$40.00



Total Monthly Premium Subtotal (Box 1 - Box 2 - Box 3) + Box 4 + Box 5 = Total

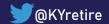
¹ If you retired prior to August 1, 1998, your additional contribution toward Parent Plus, Couple or Family coverage is based upon total service credit.



OFFICE HOURS
Monday - Friday
8:00am - 4:30pm (ET)
(502) 696-8800 or (800) 928-4646
Fax (502) 696-8822

Website KYRET.KY.GOV





For a complete list of vendors and contact information, visit our website at KYRET.KY.GOV		
KEHP kehp.ky.gov	WebMD Well-being	
Open Enrollment Hotline	KEHPLivingwell.com	
(888) 581-8834	866-746-1316	
Anthem Health insurance	SmartShopper - Shop for better pricing	
anthem.com/kehp	SmartShopper.com	
(844) 402-5347	855-869-2133	
CVS Caremark - Prescriptions caremark.com (866) 601-6934	HealthEquity - HRA and COBRA healthequity.com HRA (877) 430-5519 COBRA (888) 678-4881	

Legal Notice 10/2022

If you have any questions about the material printed in this publication please contact Kentucky Public Pensions Authority (KPPA) at 1-800-928-4646. This publication is intended merely as a general information reference for members of KERS, CERS and SPRS. If you have any specific questions about the subjects covered by this publication, you should contact the retirement office. This publication is not intended as a substitute for applicable Federal or state law, nor will its interpretation prevail should a conflict arise between its contents and applicable Federal or state law. Before making decisions about your retirement, you should contact KPPA. Any person who knowingly makes a false record or statement to KPPA may be required to pay civil penalties, and legal costs and fees, in addition to repaying all benefits received.